



multinationals database

Inventory of companies affected by the EWC Directive



European Trade Union Institute
Peter Kerckhofs and Irmgard Pas

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USING THE MULTINATIONALS DATABASE ON YOUR OWN PC

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REPORT 1: COVERED COMPANIES BROKEN DOWN BY COUNTRY OF OWNERSHIP

21

- | | |
|-------------|----------------------------|
| ⇒ Australia | ⇒ Liechtenstein |
| ⇒ Austria | ⇒ Luxembourg |
| ⇒ Bahrain | ⇒ Malaysia |
| ⇒ Belgium | ⇒ Netherlands |
| ⇒ Canada | ⇒ Norway |
| ⇒ Denmark | ⇒ Portugal |
| ⇒ Finland | ⇒ South Africa |
| ⇒ France | ⇒ South Korea |
| ⇒ Germany | ⇒ Spain |
| ⇒ Hong Kong | ⇒ Sweden |
| ⇒ Ireland | ⇒ Switzerland |
| ⇒ Italy | ⇒ United Kingdom |
| ⇒ Japan | ⇒ United States of America |
| ⇒ Kuwait | |

REPORT 2: COVERED COMPANIES BROKEN DOWN BY SECTOR OF ACTIVITY

97

- | | |
|---------------------------------------|-------------|
| ✖ Building & Woodwork | ✖ Services |
| ✖ Chemicals | ✖ Textile |
| ✖ Food, Hotel, Catering & Agriculture | ✖ Transport |
| ✖ Metal | ✖ Other |
| ✖ Public Services | |

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185

INTRODUCTION



On 22 September 1994 a Directive on European Works Councils was adopted by the EU Council of Ministers. The European Trade Union Confederation had been calling for this development for more than 20 years. The Directive requires the installation of a European Works Council in companies employing 1000 persons within the European Economic Area taken as a whole, and 150 or more employees in each of at least two countries.

Soon after the Directive was adopted, the European Trade Union Institute (ETUI), in collaboration with a number of research institutes in various countries, began to draw up an inventory of companies covered by its provisions. The result of this work was first published in 1995. Since then, it has been updated in 1996, 1998 and 2000.

As a result of the third update, the ETUI now presents this 2000 version of the Multinationals Database. It is databased on MS Access. The full version of the database is available on CD-ROM. This booklet presents some reports drawn from the Multinationals Database.

This book contains two main parts. In both of them all companies within the scope of the EWC Directive are presented, in two different ways, in the first report by country of ownership and in the second by sector of activity.

For each of these covered companies the following data can be found in both main reports; their country of ownership, the countries in which the companies have subsidiaries, the overall number of employees in the European Economic Area, the companies' sector of activity, and, finally, the type and date of the agreement at the origin of the EWC, if there is one.

The classification in sectors of activity has been established on the basis of the Nace codes. Apart from the fact that many multinationals are active in more than one sector, this classification should be viewed with some caution. Some companies have chosen to install EWCs at branch level and, in such cases, one covered company ends up with more than one EWC. Then there are EWCs that have revised or renewed their original installation agreement. Consequently, the number of EWC agreements can be higher than the number of existing EWCs, which can in turn be higher than the number of companies that have installed one or more EWCs. Our 1998 Yearbook article includes safeguards aimed to prevent the drawing of unwarranted conclusions from this data. Detailed reports on recent EWC developments can be found in the 1999 and the 2000 issues of the ETUI Yearbook (<http://www.etuc.org/etui/publications/Yearbook>).

Finally we include a general alphabetical list of all covered companies that may serve to locate information for a company of which you do not know the country of ownership or the sector of activity.

An up-to-date list of companies with EWCs can be found on the ETUI website, at Internet-address <http://www.etuc.org/etui/databases/ewclist.pdf>. The full text of these EWC agreements is available on CD-ROM. For more information on the full-text database with EWC agreements, please visit <http://www.etuc.org/etui/databases/Fulltext>. The European Foundation for the Improvement of Living and Working Conditions has made a standard analysis of EWC agreements. The resulting database is available on <http://www.eurofound.ie/ewc>. For the texts of the Directive and its national transpositions, the website of EU Commission DG V is the place to go; http://europa.eu.int/comm/employment_social/soc-dial/labour/directive9445/.

The legal texts can be downloaded here: http://europa.eu.int/comm/employment_social/soc-dial/labour/directive9445/download/.

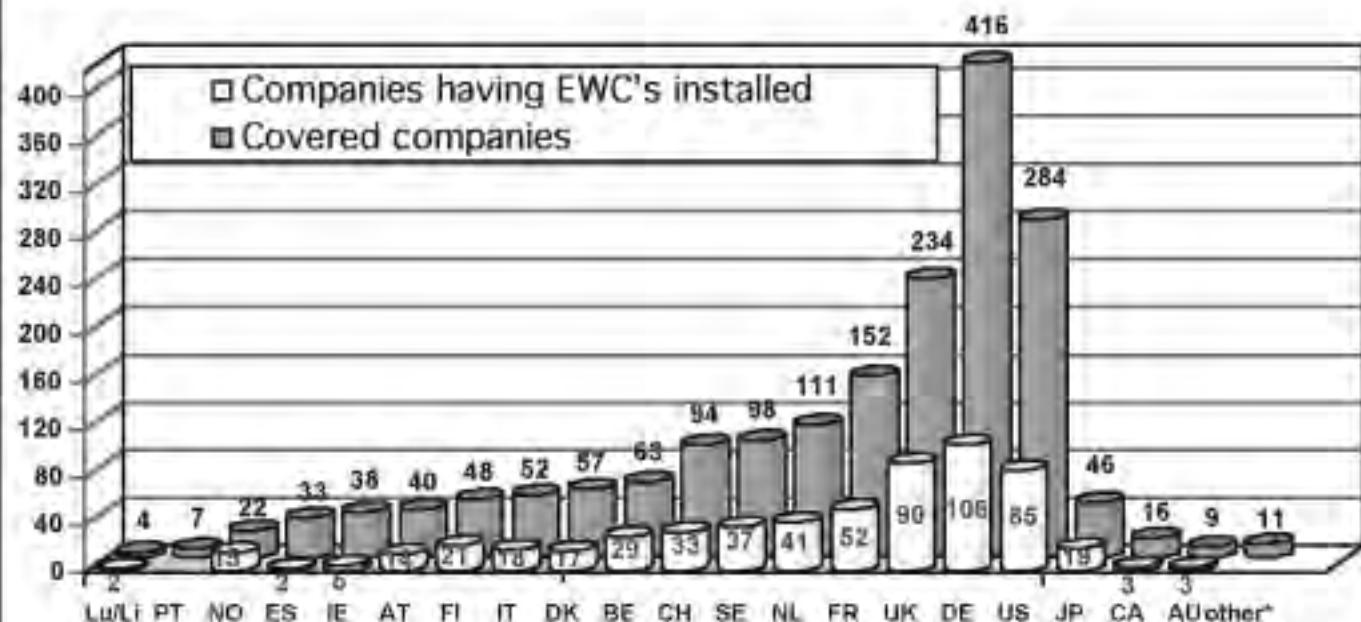
1997 brought a second EWC Directive, extending the first one to the UK, which came into force on 15 December 1999. It can be found on the internet under; http://europa.eu.int/eur-lex/en/lif/dat/1997/en_397L0074.html. As a result some 300 additional companies were affected. Thanks to the fruitful co-operation with the contributing institutes and with the European Industry Federations, the ETUI Multinationals Database now records 1835 companies covered by the EWC Directive.

Every year sees the creation of new EWCs. At the beginning of 2000 a total of 592 companies had set up EWCs. At the same time 1243 companies still have to set up EWCs. Tables presenting these figures are given following this introduction, together with the list of companies for which EWCs have been set up. The world of multinational companies is constantly moving. Mergers, take-overs, and selling of subsidiaries from one multinational to the other are daily news (<http://europa.eu.int/comm/competition/mergers/cases/>). In close co-operation with the contributing institutes and the European Industry Federations, the ETUI will be up-dating this database on a continuous basis.

A promotion leaflet presenting the full version of the Multinationals database will be sent to you on request. Please contact the ETUI secretariat for more information. (www.etuc.org/etui ☎ +32-2-224 04 70 ☎ +32-2-224 05 02 ☎ kvergeyl@etuc.org).

Peter Kerckhofs
Brussels, 24 February 2000

COMPANIES COVERED BY DIRECTIVE 94/45/EC and 97/74/EC (by country of ownership)



*(Bahrain, Kuwait, Hong Kong, Malaysia, South Africa, South Korea)



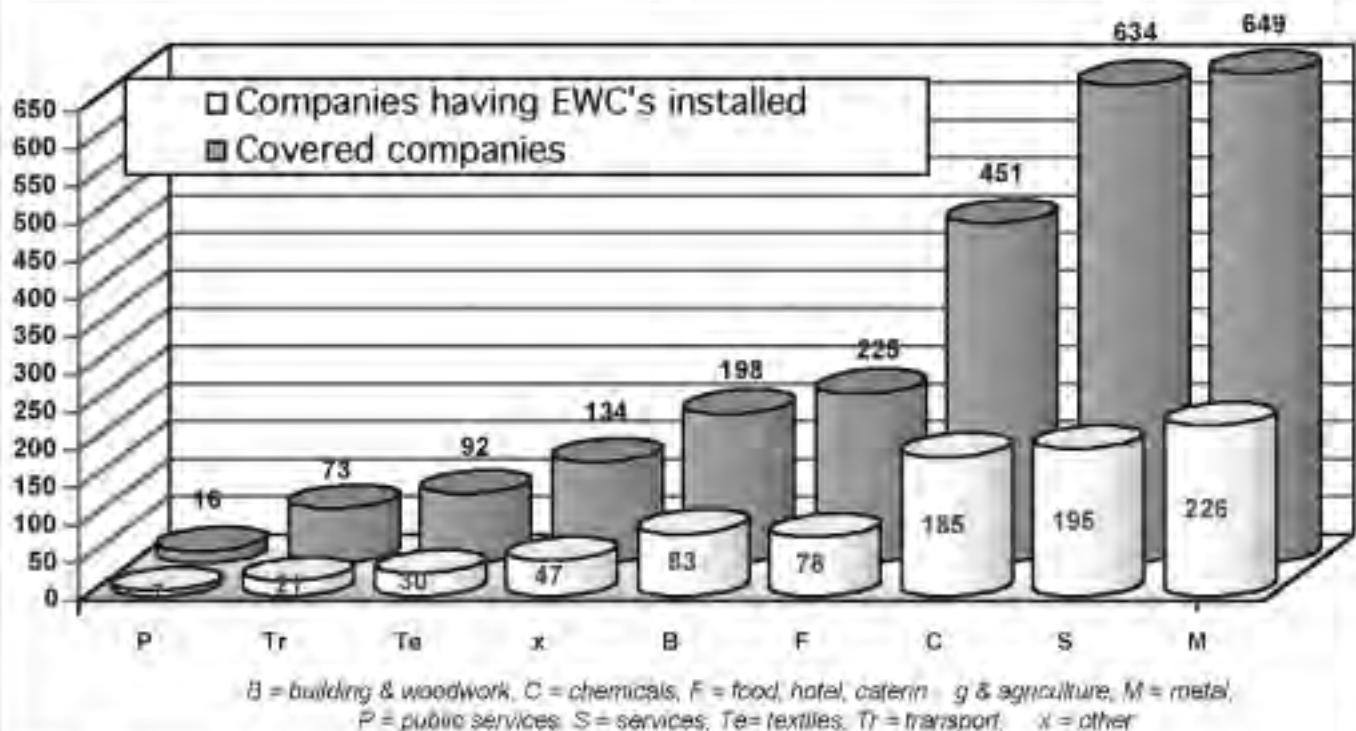
European Trade Union Institute (ETUI)

European Works Councils

Covered Companies broken down by Country of ownership

Country of Ownership	Number of Companies covered by the EWC Directive	Companies that still have to install EWCS	Companies that have installed EWCS	EWCS created referring to Article 13 of Directive 94/45/EC	EWCS created referring to Article 6 of Directive 94/45/EC	EWCS created referring to Article 3 of Directive 97/74/EC	Post merger an DRE-newed & renegotiated Art. 13 agreements
Australia	9	6	3	1	2		
Austria	40	26	14	10	4		
Bahrain	1	1					
Belgium	63	34	29	23	8		
Canada	16	13	3	2	1		
Denmark	57	40	17	9	8		1
Finland	48	27	21	19	7		2
France	152	100	52	49	16		5
Germany	416	310	106	95	14		5
Hong Kong	2	2					
Ireland	38	33	5	3	2		
Italy	52	34	18	14	5		
Japan	46	27	19	18	1		
Kuwait	1	1					
Liechtenstein	2	2					
Luxembourg	2		2	2			
Malaysia	2	2					
Norway	22	7	15	10	5		1
Portugal	7	7					
South Africa	2	2					
South Korea	3	3					
Spain	33	31	2	1	1		
Sweden	98	61	37	21	17		1
Switzerland	94	61	33	27	7	1	1
The Netherlands	111	70	41	22	21		1
UK	234	144	90	73	22	3	
USA	284	199	85	66	29	2	1
TOTAL	1835	1243	592	465	170	6	18

COMPANIES COVERED BY DIRECTIVE 94/45/EC and 97/74/EC (by sector of activity)



European Trade Union Institute (ETUI)

European Works Councils

Covered Companies broken down by Sector of activity

SECTOR OF ACTIVITY	NUMBER OF COMPANIES COVERED BY THE EWC	COMPANIES THAT NOT YET HAVE INSTALLED EWC	COMPANIES THAT HAVE INSTALLED EWCS	EWCS CREATED REFERRING TO ARTICLE 13 OF DIRECTIVE 94/45/EC	EWCS CREATED REFERRING TO ARTICLE 6 OF DIRECTIVE 94/45/EC	EWCS CREATED REFERRING TO ARTICLE 3 OF DIRECTIVE 97/74/EC	POST MERGER AGREEMENTS AND RE-NEWED & RENEGOTIATED ARTICLE 13 AGREEMENTS
Building & Woodwork	198	115	83	58	27		1
Chemicals	451	266	185	156	45	1	6
Food; Hotel, Catering & Agriculture	225	147	78	59	23	2	1
Metal	649	423	226	186	67		5
Public Services	16	9	7	6	1		
Services	Commerce	253	171	82	69	24	
	Finance	145	90	55	50	11	1
	Graphical	57	39	18	13	6	
	Ibits	52	35	17	16	4	
	Other services	278	183	95	70	30	
Textile	92	62	30	25	9		
Transport	73	52	21	14	7		
Other	134	87	47	28	17	2	

No summing up, since a lot of multinationals have activities relating to different sectors of activity, so they may appear more than once in this table.

NACE codes distributed over the sector-of-activity groups

<i>Building & Woodwork</i>	<i>2, 20, 36, 40, 41, 45</i>
<i>Chemicals</i>	<i>10, 11, 12, 13, 14, 21, 23, 24, 25, 26, 37</i>
<i>Food; Hotel, Catering & Agriculture</i>	<i>1, 5, 15, 16, 55</i>
<i>Metal</i>	<i>28, 29, 30, 31, 32, 33, 34, 35,</i>
<i>Public Services</i>	<i>75, 80, 85</i>
<i>Services</i>	<i>Commerce</i>
	<i>50, 51, 52</i>
	<i>Finance</i>
	<i>65, 66, 67</i>
	<i>Graphical</i>
<i>Other Services</i>	<i>22</i>
	<i>Ibits</i>
	<i>72, 73</i>
	<i>Other Services</i>
	<i>63, 64, 70, 71, 74, 92, 93</i>
<i>Textile</i>	<i>17, 18, 19</i>
<i>Transport</i>	<i>60, 61, 62</i>
<i>Other</i>	<i>91, 95, 99</i>

Companies
having installed
European Works
Councils



AUSTRALIA

AMCOR
NATIONAL AUSTRALIA GROUP (NAG)
TNT

AUSTRIA

AGROLINZ MELAMIN GMBH
ALLG. BAUGESELLSCHAFT - A.PORR
ATB AUSTRIA ANTRIEBSTECHNIK
BAU HOLDING AG
BÖHLER-UDDEHOLM
FRANTSCHACH GROUP
MAYR-MELNHOF KARTON
OMV
RADEX-HERAKLITH
INDUSTRIEBETEILIGUNGS AG
VA TECHNOLOGIE AG
VOEST-ALPINE STAHL
VOGEL & NOOT HOLDING AG
WIENERBERGER (KORAMIC)
ZUMTOBEL HOLDING AG

BELGIUM

AMYLUM (TATE & LYLE)
BANQUE BRUXELLES LAMBERT (ING)
BEKAERT
BERRY
CARGLASS
CONCORDAT (FRANKI-VAN ROEY)
CPC- CONSUMER FOODS LIMITED
DEXIA
DOMO
GÉNÉRALE DE BANQUE - FORTIS
GITES
GLOBAL ONE
INTERBREW
KBC
KORAMIC
LAMITREF
LHOIST
MAGOTTEAUX
ONTEX
PAUWELS INTERNATIONAL
PETROFINA
SIBELCO
SIGMA COATINGS - AKZO
SOLVAY
TESSENDERLO CHEMIE
TRACTEBEL - SUEZ LYONNAISE DES EAUX
UCB
UNION MINIÈRE
VAN GENECHTEN BIERMANS
VAN ROEY
VANDEMOORTELE INTERNATIONAL

CANADA

ALCAN
BOMBARDIER TRANSPORT
SEAGRAM

DENMARK

BILIA
BOREALIS
CARLSBERG
DANFOSS
DANISCO
ECCOLET SKO
GRUNDFOS
INTERNATIONAL SERVICE SYSTEM (Iss)
JENS VILLADSEN FABRIKER (ICOPAL) AS
KANSAS
LEXEL
MD FOODS
NKT HOLDING A/S
NOVO NORDISK A/S
ROCKWOOL INTERNATIONAL A/S
SCANSPED
TULIP INTERNATIONAL

FINLAND

A. AHLSTROM OSAKEYHTIÖ
FORTUN (IMATRAN VIOMA & NESTE)
HACKMAN
HUHTAMÄKI VAN LEER
KCI KONECRANES INTERNATIONAL

KEMIRA

KONE
METSA-SERLA
MYLLYKOSKI
NESTE (FORTUN)
NOKIA
OUTOKUMPU
PARTEK
RAUMA - VALMET
RAUTARUUKKI
SANITEC
SANTASALO-JOT
STORA - ENSO
UPM-KYMMENE
VALMET
WARTSILA DIESEL

FRANCE

ACCOR - WAGONS LITS
AIR FRANCE
AIR LIQUIDE
AIRBUS INDUSTRIE
ALCATEL (ALSTHOM)
ASSURANCES GENERALES DE FRANCE
AUCHAN
AVENTIS
AXA-UAP
BANQUE NATIONALE DE PARIS
BARRY - CALLEBOUT
BONGRAIN
BOUYGUES
BULL
BURELLE
CAP GEMINI SOGETI
CARREFOUR
CHARGEURS INTERNATIONAL
CLUB MEDITERRANEE
COMPAGNIE LAITIÈRE EUROPÉENNE
CRÉDIT LYONNAIS
DANONE
DMC
EFFAGE
ELF-ACQUITAINE
ETEX
ETEX GROUP
EUROCOPTER
FRAMATOME
GAN
GEC ALSTHOM
HACHETTE GROUPE MATRA
HACHETTE LAGARDERE
LAFARGE COPEE
LAGARDÈRE
L'OREAL
MATRA MARCONI SPACE FRANCE
MERITOR
MICHELIN
MOULINEX - KRUPS
OTIS
P.S.A. PEUGEOT CITROËN
PECHINEY
PRIMAGAZ
RENAULT-NISSAN ALLIANCE
SAINT GOBAIN
SCHNEIDER ELECTRIC
SEB
SODEXHO (PARTENA)
SUEZ - LYONNAISE DES EAUX-DUMEZ
THOMSON SA
TOTALFINA
UAP
USINOR
VALEO VISION
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE)

GERMANY

ABB DAIMLER-BENZ
TRANSPORTATION
ALLIANZ
ALTANA
B. BRAUN MELSUNGEN
BABCOCK BORSIG POWER
BASF
BAYER
BAYERISCHE MOTOREN WERKE
(BMW)
BEHR
BEIERSDORF
BERTELSMANN
BILFINGER + BERGER BAU
BOEHRINGER INGELHEIM
BOSCH UND SIEMENS HAUSGERÄTE
BRAAS
BURDA HOLDING
CARNAUD METALBOX
CONTINENTAL
DAIMLER-CHRYSLER
DALLI WERKE MAURER & WIRTZ
DANZER
DEGUSSA
DEUTSCHE BANK
DEUTSCHE LUFTHANSA
DEUTSCHER RING - BASLER
VERSICHERUNGS-GRUPPE
DHS-DILLINGER HÜTTE SAARSTAHL
AG
DILLINGER STAHLBAU
DLW
DURAVIT
DYCKERHOFF
DYCKERHOFF & WIDMANN
DYNAMIT NOBEL

E MERCK

ERICH ROHDE KG, SCHUHFABRIKEN
ERNST PEINIGER
EUROPIPE GMBH
FAG KUGELFISCHER GEORG SCHOFER
FELTEN & GUILLEAUME
ENERGietechnik
FLENDER
FRANZ FALKE-ROHEN
STRUMPFfabriken
FRESENIUS
FREUDENBERG & Co.
GEA AG WESTFALIA SEPARATOR
GEHE
GEORG FRITZMEIER.
GERRESHEIMER GLASS
GRUNDIG
GRUNNER & JAHR
HAGER ELECTRO
HEBEL
HEIDELBERGER DRUCKMASCHINEN
HEIDELBERGER ZEMENT
HELLA KG HUCK & Co.
HENKEL
HERBERTS - HOECHST
HOCHTIEF
HOECHST SCHERING AGREVO
HYPOVEREINSBANK
JOH. A. BENCKISER
JUNGHEINRICH
KÄFER ISOLIERTECHNIK (KAEFER)
KARLSBERG BRAUEREI KG WEBER
KM EUROPA METAL
KNORR-BREMSE
KRONOS
KRUPP-HOESCH
KSB
LEONISCHE DRAHTWERKE
LINDE

MAHLE

MAN
MANN & HUMMEL
OETKER, RUDOLF AUGUST
PAUL HARTMANN
PHILIPP HOLZMANN
PHOENIX
PREUSSAG
ROBERT BOSCH
RUTGERS
RWE
SAME DEUTZ
SCHERING
SCHLOEMAN SIEMAG
SCHMALBACH LUBeca -
CONTINENTAL CAN EUROPE
SCHWARZKOPF (HOECHST)
SEW EURODRIVE
SIEMENS
SKW TROSTBERG
STEIGENBERGER HOTELS
STRABAG
SÜDZUCKER
TARKETT (SOMMER-ALIBERT)
TH GOLDSMITH
THYSSEN
TOURISTIK UNION
INTERNATIONAL(TUI)
TRIUMPH INTERNATIONAL
VARTA BATTERIE
VAW ALLUMINIUM
VEBA
VIAG
VILLEROY & BOCH
VOGT ELECTRONIC
VOITH
VOLKSWAGEN
WELLA

WILHELM BÖLHOFF

BETEILIGUNGSGMBH&Co.KG
ZUBLIN

IRELAND

AER LINGUS
BORD NA MONA
CAMPBELL BEWLEY GROUP
CRH
JEFFERSON SMURFIT GROUP

ITALY

ANTIBIOTICOS (GRUPPO
MONTEDISON)
ASSICURAZIONI GENERALI
CARTIERE BURGO
DANIELI
ENI
ERIDANIA BEGHIN-SAY (GRUPPO
MONTEDISON)
FERRERO
FIAT
GRUPPO TESSILE MIROGLIO (ORA
GRUPPO MIROGLIO)
ITALCEMENTI-FABB. RIUNITE
CEMENTO (GRUPPO ITALMOBILIARE)

MARAZZI CERAMICHE
MERLONI ELETTRODOMESTICI
PARMALAT FINANZIARIA
PIRELLI
POLIMERI EUROPA (ENICHEM - GRUP
PO ENI)
RIVA GROUP
SAFFA
SNAIDERO
VINCENZO ZUCCHI

JAPAN

ASAHI GLASS (GLAVERBEL)
BRIDGESTONE - FIRESTONE
CANON
FUJITSU
HITACHI
HONDA
ICL
KAO
KOMATSU
MITSUBISHI ELECTRIC
PANASONIC
PIONEER
SANYO
SHARP
SONY
SUMITOMO RUBBER - Sp TIRES
TDK
TOSHIBA CORP.
TOYOTA MOTOR CORP.

LUXEMBOURG

ARBED
RTL GROUP (FORMERLY AUDIOFINA
AND CLT)

NETHERLANDS

ABN-AMRO HOLDING
AKZO-NOBEL
AUTOBAR
BOSAL HOLDING
CMS
CSM
DHV BEHEER

DRAKA HOLDING
FORTIS
GAMMA HOLDING
GRAN DORADO GROUP
GRONTMIJ
GROUP 4 SECURITAS
GTI HOLDING
HEIDEMIJ
HEIJMANS
HEINEKEN
HOLLANDSCHE BETON GROEP (HBG)
IMPRESS METAL PACKAGING
INTERNATIONALE NEDERLANDEN GROEP (INC)
KNP LEYKAM
KNP-PACKAGING BT
KONINKLIJKE BOLSWESENAN
KONINKLIJKE LUCHTVAART MAATSCHAPPIJ
KONINKLIJKE NEDERLANDSE SHELL GROEP
KONINKLIJKE Nedlloyd GROEP
KONINKLIJKE NEDSCHROEF HOLDING
KONINKLIJKE PAKHOED
KONINKLIJKE SPHINX GUSTAVSBERG
KONINKLIJKE VOLKER WESSELS STEVIN
MACINTOSH RETAIL GROUP
NKF
NUMICO
NUTRECO HOLDING
OCÉ
PHILIPS ELECTRONICS
RANDSTAD HOLDING
STRUKTON UNILEVER
UNISOURCE WOLTERS KLUWER
ZUİVELCOÖPERATIE CAMPINA MELKUNIE

NORWAY

AKER RGI ASA
CONSTRUCTOR
DEN NORSKE STATS OLJESELSKAP (STATOIL)
DYNO INDUSTRIER
ELOPAK
GLAMOX
HALFLUND NYCOMED
KAPP-AHL
KVAERNER
NORDIC AMUNITION HOUSE
NORSK HYDRO
NORSKE SKOGINDUSTRIER
ORKLA
PETERSONGRUPPEN
RAUFOSS

SPAIN

GRUPO REPSOL
ROCCA (KERAMIK LAUFEN)

SWEDEN

AB LINDEX
AGA
ASSA ABLOY
ASSIDOMÄN AB
ASTRA
ATLAS COPCO
BONNIERFÖRETAGEN (BONNIER- MARIENBURG / DUNI)
BT INDUSTRIES
ELECTROLUX
FUNDIA

GUNNEBO

H & M HENNES & MAURITZ

IKEA-GRUPPEN

INVESTMENT AB CARDÖ (GAMBRO)

KORSNAS

MO OCH DOMSJÖ

MUNKSJÖ

NCC

NOBIA

PLM

SANDVIK

SCANDIC HOTELS

SCANIA

SECURITASB

SEGERSTROM & SVENSSEN

SKANSKA

SKF

SSAB

STENA

STRALFORS

SVENSKA CELLULOSA AB SCA

SWEDISH MATCH

TELEFONAKTIEBOLAGET LM ERICSSON

TETRA LAVAL

TRELLEBORG

VATTENFALL

VOLVO (FORD)

SWITZERLAND

ABB (APA)

ADECCO

ALUSUISSE-LONZA

BÜCHER

BÜHLER

CEREAL PARTNERS WORLDWIDE

CIBA CSC - (NOVARTIS)

CLARIANT

FISCHER, GEORG

FORBO

FRANKE

GATE GOURMET

GEBERIT

HOLDERBANK

KERAMIK LAUFEN

KRAFT JACOBS

SUCHARD (PHILLIP MORRIS)

LEICA

LIEBHERR

LINDT & SPRÜNGLI

METRO

NESTLE

NOVARTIS

RIETER

ROCHE HOLDING (HOFFMANN LA ROCHE LTD)

SANDOZ

SCHIESSER-EMINENCE-GRUPPE

SCHINDLER

SGS

SIKA

SULZER

VON ROLL

WINTERTHUR

GRUPPE

ZEHNDER

ZÜRICH VERSICHERUNG

UNITED KINGDOM

ALBERT FISHER GROUP

ALLIED DOMEQ

APV

ARJO WIGGINS APPLETON

ASW HOLDINGS

BABCOCK INTERNATIONAL GROUP

BARCLAYS

BASS

BAT INDUSTRIES

BICC

BLUE CIRCLE INDUSTRIES

BOC GROUP

BOOTS COMPANY

BPB INDUSTRIES

BRITISH AIRWAYS

BRITISH PETROLEUM (Bp)

BRITISH STEEL

BRITISH TELECOMMUNICATIONS

BUNZL (Pp PAYNE FILTRONA)

BURMAH CASTROL

CADBURY SCHWEPPES

CARADON

CELLULAR SUBSCRIBER (EcSD-MOTOROLA)

CLARCKS INTERNATIONAL

COATS VIYELLA

COMMERCIAL UNION

COMPASS GROUP

CORUS

COURTAULDS

DALGETY

DAVID S SMITH (HOLDINGS)

DE LA RUE

DELTA

DEVRO INTERNATIONAL

GENERAL ACCIDENT

GENERAL ELECTRIC COMPANY

GKN

GLAXO WELLCOME

GUARDIAN ROYAL EXCHANGE

GUINNESS

HANSEN ELECTRICAL

HANSON BRICK

HETROW EXPRESS

HOWDEN GROUP

HSBC HOLDINGS - MIDLAND BANK

IMPERIAL CHEMICAL INDUSTRIES

(ICI)

IMPERIAL TOBACCO GROUP

INVENSYS

IPT LABBROKE GROUP

LAPORTE

LINPAC GROUP

LUCAS INDUSTRIES

MARKS AND SPENCER

MEYER INTERNATIONAL

NATIONAL WESTMINSTER BANK

NORTEL (Ntl)

NORTHERN FOODS

NORWICH UNION INSURANCE

GROUP PEARSON

PILKINGTON

RANK GROUP

RECKITT & COLMAN

REDLAND

RENTOKIL INITIAL

REUTERS HOLDINGS

REXAM

RMC (READYMIX CONCRETE) GROUP

RPC GROUP

SARA LEE COURTAULDS

SCANCEM GROUP LTD

SCHOTT GLASS

SCOTTISH & NEWCASTLE

SECURICOR GROUP

SEDWICK GROUP

SEVERN TRENT

SMITH & NEPHEW

SMITHKLINE BEECHAM

SMITHS INDUSTRIES

ST MICROELECTRONICS

STAGECOACH HOLDINGS

SUN CHEMICAL (HARTMANN)

T & N

TATE & LYLE

TOMKINS

TRANSPORT DEVELOPMENT GROUP

UNIQ (UNIGATE)

UNITED BISCUITS (HOLDINGS)

VODAFONE GROUP

WAGON INDUSTRIAL HOLDINGS

WMX TECHNOLOGIES

ZELLWEGER LUWA

ZENECA GROUP

ARMSTRONG WORLD INDUSTRY

BAKER HUGHES

BAXTER

BESTFOODS

CABOT

CARGILL

CARRIER

CATERPILLAR

CERAM

CITIGROUP

COCA-COLA COMPANY

COCA-COLA ENTERPRISES

COLGATE-PALMOLIVE COMPANY

COOPER INDUSTRIES

CORNING

CUMMIUS COMPANY

DANA CORPORATION

DAYCO

DEERE

DHL

DOW CHEMICAL COMPANY

DUPONT , E.I. DE NEMOURS
AND CY

DURACELL - GILETTE

ELECTRONIC DATA
SYSTEMSCORPORATION

EXXON (ESSO)

FORD

FORMICA

GALLAHER

GENERAL ELECTRIC

GENERAL MOTORS

GILLETTE - BRAUN AG (+
DURACELL)

GOODYEAR

GRACE

GROVE

HAMILTON

HEINZ

HERCULES

HEWLETT-PACKARD

HONEYWELL

HUGHES (GM)

HYMER

IBM

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KODAK

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LEVI STRAUSS

MARS

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MODINE MANUFACTURING
COMPANY,

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MOTOROLA

OWENS-CORNING

PACCAR

PEPSICO

PHARMACIA & UPJOHN

PHILIP MORRIS

PHILLIPS PETROLEUM

PPG

PROCTER & GAMBLE

PRUDENTIAL INSURANCE COMPANY
OF AMERICA ,

REYNOLDS METALS

ROTHMANS INTERNATIONAL (BAT)

SARA LEE

SCHERING PLOUGH

STARWOOD LODGING GROUP

TEXACO

TRW

UNITED CINEMAR INTERNATIONAL

UNITED TECHNOLOGIES

VF

WHIRLPOOL

XEROX

UNITED STATES

Ac NIelsen CORPORATION

AIR PRODUCTS

AMERICAN EXPRESS

AMOCO CORPORATION - BP

AMP-TYCO

APPLE

ARAMARK CORPORATION

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*Each contributing research institute delivered the data for the companies
having their headquarters in the country indicated above*

THANK YOU!

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Sjef Stoop, Tessa Wright, Tori Grythli.

Country code key

Code	Country	Code	Country	Code	Country	Code	Country
AT	Austria	MK	Macedonia	GH	Ghana	PA	Panama
BE	Belgium	PL	Poland	GI	Gibraltar	PG	Papua New Guinea
DK	Denmark	RO	Romania	GY	Guyana	PY	Paraguay
FI	Finland	SK	Slovakia SI Slovenia	HK	Hong Kong	PE	Peru
FR	France	TR	Turkey	HU	Hungary	PH	Philippines
DE	Germany	DZ	Algeria	IN	India	PR	Puerto Rico
GR	Greece	AR	Argentina	ID	Indonesia	RU	Russian Federation
IE	Ireland	AU	Australia	IR	Iran (Islamic Republic Of)	SA	Saudi Arabia
IT	Italy	BH	Bahrain	IL	Israel	SG	Singapore
LU	Luxembourg	BB	Barbados	JP	Japan	ZA	South Africa
NL	Netherlands	BY	Belarus	JO	Jordan	KR	South Korea (Republic Of)
PT	Portugal	BJ	Benin	KE	Kenya	LK	Sri Lanka
ES	Spain	BM	Bermuda	KW	Kuwait	TW	Taiwan, Province Of China
SE	Sweden	BO	Bolivia	LB	Lebanon	TZ	Tanzania, United Republic Of
UK	United Kingdom	BR	Brazil	LY	Libyan Arab Jamahiriya	TH	Thailand
IS	Iceland	BN	Brunei Darussalam	MY	Malaysia	TN	Tunisia
LI	Liechtenstein	CA	Canada	MT	Malta	UG	Uganda
NO	Norway	KY	Cayman Islands	MX	Mexico	UA	Ukraine
CH	Switzerland	CL	Chile	YU	Montenegro And Serbia	AE	United Arab Emirates
AL	Albania	CN	China	MA	Morocco	US	United States
BA	Bosnia And Herzegovina	CO	Colombia	MZ	Mozambique	UY	Uruguay
BG	Bulgaria	CI	Cote D'ivoire	NZ	New Zealand	UZ	Uzbekistan
HR	Croatia	CY	Cyprus	NG	Nigeria	VE	Venezuela
CZ	Czech Republic	EC	Ecuador	KP	N-Korea (Democr.People's Rep)	VN	Viet Nam
EE	Estonia	EG	Egypt	OM	Oman	ZM	Zambia
LV	Latvia	PF	French Polynesia	PK	Pakistan	ZW	Zimbabwe
LT	Lithuania	GA	Gabon				

NACE code key



NACE CODE	NACE DESCRIPTION	NACE CODE	NACE DESCRIPTION
1	Agriculture, hunting & related activities	37	Recycling
2	Forestry, logging & related service activities	40	Electricity, gas, steam & hot water supply
5	Fishing, operation of fish hatcheries & fish farms; service activities incidental to fishing	41	Collection, purification & distribution of water
10	Mining of coal & lignite; extraction of peat	45	Construction
11	Extraction of crude petroleum & natural gas; service activities incidental to oil & gas extraction	50	Sale, maintenance & repair of motor vehicles & motorcycles; retail sale of automotive fuel
12	Mining of uranium & thorium ores	51	Wholesale trade & commission trade, except of motor vehicles & motorcycles
13	Mining of metal ores	52	Retail trade, except of motor vehicles & motorcycles; repair of personal & household goods
14	Other mining and quarrying	55	Hotels & restaurants
15	Manufacture of food products & beverages	60	Land transport; transport via pipelines
16	Manufacture of tobacco products	61	Water transport
17	Manufacture of textiles	62	Air transport
18	Manufacture of wearing apparel; dressing & dyeing of fur	63	Supporting & auxiliary transport activities; activities of travel agents
19	Tanning & dressing of leather; manufacture of luggage, handbags, saddlery, harness & footwear	64	Post & telecommunications
20	Manufacture of wood & products of wood & cork, except furniture; manufacture of articles of straw	65	Financial intermediation, except insurance & pension funding
21	Manufacture of pulp, paper & paper products	66	Insurance & pension funding, except compulsory social security
22	Publishing, printing & reproduction of recorded media	67	Activities auxiliary to financial intermediation
23	Manufacture of coke, refined petroleum products & nuclear fuel	70	Real estate activities
24	Manufacture of chemicals & chemical products	71	Renting of machinery & equipment without operator and of personal & household goods
25	Manufacture of rubber & plastic products	72	Computer & related activities
26	Manufacture of other non-metallic mineral products	73	Research & development
27	Manufacture of basic metals	74	Other business activities
28	Manufacture of fabricated metal products, except machinery & equipment	75	Public administration & defence; compulsory social security
29	Manufacture of machinery & equipment not elsewhere classified	80	Education
30	Manufacture of office machinery & computers	85	Health & social work
31	Manufacture of electrical machinery & apparatus not elsewhere classified	90	Sewage & refuse disposal, sanitation & similar activities
32	Manufacture of radio, television & communication equipment & apparatus	91	Activities of membership organisations not elsewhere classified
33	Manufacture of medical, precision & optical instruments, watches & clocks	92	Recreational, cultural & sporting activities
34	Manufacture of motor vehicles, trailers & semi-trailers	93	Other service activities
35	Manufacture of other transport equipment	95	Private households with employed persons
36	Manufacture of furniture; manufacturing not elsewhere classified	99	Extra-territorial organisations & bodies

Sector of activity key



SECTOR OF ACTIVITY	NACE CODE	NACE DESCRIPTION
BUILDING & WOODWORK	2 20 36 40 41 45	Forestry, logging & related service activities Manufacture of wood & products of wood & cork, except furniture; manufacture of articles of straw Manufacture of furniture; manufacturing not elsewhere classified Electricity, gas, steam & hot water supply Collection, purification & distribution of water Construction
CHEMICALS	10 11 12 13 14 21 23 24 25 26 37	Mining of coal & lignite; extraction of peat Extraction of crude petroleum & natural gas; service activities incidental to oil & gas extraction Mining of uranium & thorium ores Mining of metal ores Other mining and quarrying Manufacture of pulp, paper & paper products Manufacture of coke, refined petroleum products & nuclear fuel Manufacture of chemicals & chemical products Manufacture of rubber & plastic products Manufacture of other non-metallic mineral products Recycling
FOOD, HOTEL, CATERING & AGRICULTURE	1 5 15 16 55	Agriculture, hunting & related activities Fishing, operation of fish hatcheries & fish farms; service activities incidental to fishing Manufacture of food products & beverages Manufacture of tobacco products Hotels & restaurants
METAL	28 29 30 31 32 33 34 35	Manufacture of fabricated metal products, except machinery & equipment Manufacture of machinery & equipment not elsewhere classified Manufacture of office machinery & computers Manufacture of electrical machinery & apparatus not elsewhere classified Manufacture of radio, television & communication equipment & apparatus Manufacture of medical, precision & optical instruments, watches & clocks Manufacture of motor vehicles, trailers & semi-trailers Manufacture of other transport equipment

PUBLIC SERVICES		75 80 85	Public administration & defence; compulsory social security Education Health & social work
SERVICES	Commerce	50 51 52	Sale, maintenance & repair of motor vehicles & motorcycles; retail sale of automotive fuel Wholesale trade & commission trade, except of motor vehicles & motorcycles Retail trade, except of motor vehicles & motorcycles; repair of personal & household goods
	Finance	65 66 67	Financial intermediation, except insurance & pension funding Insurance & pension funding, except compulsory social security Activities auxiliary to financial intermediation
	Graphical	22	Publishing, printing & reproduction of recorded media
	IBITS	72 73	Computer & related activities Research & development
	Other services	63 64 70 71 74 92 93	Supporting & auxiliary transport activities; activities of travel agents Post & telecommunications Real estate activities Renting of machinery & equipment without operator and of personal & household goods Other business activities Recreational, cultural & sporting activities Other service activities
TEXTILES		17 18 19	Manufacture of textiles Manufacture of wearing apparel; dressing & dyeing of fur Tanning & dressing of leather; manufacture of luggage, handbags, saddlery, harness & footwear
TRANSPORT		60 61 62	Land Transport; transpsort via pipelines Water Transport Air Transport
OTHER		91 95 99	Activities of membership organisations not elsewhere classified Private households with employed persons Extra-territorial organisations & bodies Using the Multinationals Database on your own PC



ETUI multinationals database

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Covered companies broken down by country of ownership



ETUI multinationals
database

Country of ownership : AUSTRALIA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AMCOR	4.170	BE; CH; DE; ES; FR; PL; PT; UK	S; C	Article 6, 05/03/1998
AUSTRALIAN NATIONAL INDUSTRIES TD.	3.038	DE; UK	M	
BORAL	1.881	DE; NL; UK	C; M	
BRAMBLES INDUSTRIES LTD.	2.508	DE; FR; UK	S	
BURNS PHILP	3.415	DE; ES; FR; IT; UK	C; F; S	
MAYNE NICKLESS	15.348	ES; FR; IE; NL; UK	Tr; S; F	
NATIONAL AUSTRALIA GROUP (NAG)	9.931	IE; UK	S	Article 6, 29/07/1997
PIONEER INTERNATIONAL LTD.	5.640	ES; UK	C	
TNT	12.504	AT; BE; CH; DE; DK; ES; FR; IT; UK	S	Article 13, 20/09/1996

number of multinationals with country of ownership AUSTRALIA : 9

Country of ownership : AUSTRIA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AGROLINZ MELAMIN GMBH	1.400	AT; CZ; IT	C	Article 13, 30/07/1996
ALLGEMEINE BAUGESELLSCHAFT - A. PORR AG	4.806	AT; CH; CZ; DE; PL; SK	S; B; C	Article 6, 03/03/1999
ALPINE BAU HOLDING (MAYREDER-ALPINE BAU)	8.367	AT; CZ; DE; GR; IT; SI; SK; UK	B; M	
ANDRITZ AG	1.200	AT; DE; DK; ES; FI; FR; NL; SE; UK	C	
ATB AUSTRIA ANTRIEBSTECHNIK	1.200	AT; DE	M	Article 6, 10/11/1998
AUSTRIA TABAKWERKE AG	2.278	AT; BG; CH; DE; GR; TR; UK	S; F; C	
AUSTRIAN AIRLINES, ÖSTERREICHISCHE	1.139	AT; DE; UK	Tr; S; F	
LUFTVERKEHRS-AG				
BANK AUSTRIA AG	8.400	AT; BE; BG; CH; CZ; DE; HR; LU; PL; SI; SK; UK	S	
BAU HOLDING AG	830	AT; CZ; DE; PL; SI; SK	B	Article 13, 17/09/1996
BAU HOLDING STRABAG AG		AT; BA; CZ; DE; ES; HR; IT; PL; PT; RO; SI; SK	B	
BENE BÜROMÖBEL KG	1.000	AT; CH; CZ; DE; PL; SI; SK; UK	x	
BERNDORF AG	1.200	AT; CH; CZ; DE; IT; SK; UK	x	
BEST WATER TECHNOLOGIES AG	1.416	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PL; SE; TR; UK	M	
BÖHLER-UDDEHOLM	1.350	AT; BE; CH; CZ; DE; ES; FR; IT; NL; SE;	x	Article 13, 27/08/1996
CONSTANTIA-INDUSTRIE-GRUPPE	4.018	AT; BE; BG; CH; CZ; DE; DK; ES; FR; IT; LU; PL; RO; SE; SI; SK; TR; UK	M; Tr; S; Te	
CREDITANSTALT-BANKVEREIN	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
EGGER FRITZ GMBH	1.572	AT; DE; FR; UK	B	
ERA-BAU HOLDING AKTIENGESELLSCHAFT	1.100	AT; DE	B	
FRANTSCHACH GROUP	7.436	AT; CH; CZ; DE; ES; FR; GR; HR; IT; LU; NL; PL; RO; SI; TR; UK	C; S	Article 13, 01/01/1996
FRAUENTHAL KERAMIK AG	1.100	AT; CH; DE; FR; SE; SK	x	
GREINER HOLDING AG	1.885	AT; BE; BG; CZ; DE; ES; FR; NL; PL; RO; SI; SK; UK	B; C; S	
HABAU HOCH- UND TIEFFAU GESELLSCHAFT M.B.H.	1.100	AT; DE; PL	B	
HALATSCHEK HOLDING UND BETEILIGUNGSGMBH	1.560	AT; DE	B; S	
IMMUNO AG	1.185	AT; BE; CZ; DE; FR; IT; NL; SE	C; S	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
MACULAN HOLDING AG	7.779	AT; DE	B; S; M; F; C	
MAYR-MELNHOF KARTON GESELLSCHAFT M.B.H.	4.277	AT; BE; CH; CZ; DE; FR; IT; NL; UK	S; C	Article 13, 01/01/1995
MIBA AG	1.165	AT; DE; SK; UK	M; S	
NPF-HOLDING AG	1.485	AT; IT	C; S	
OMV	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
ÖSTERREICHISCHE INDUSTRIE HOLDING AG	1.200	AT; DE	S; M	
PLANSEE AG	1.237	AT; CH; DE	M	
RADEX-HERAKLITH INDUSTRIEBETEILIGUNGS AG	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
STRABAG AG (Ilbau-strabag-stuag)	4.550	AT; CH; CZ; DE; HR; RO; SI; SK	B; C; S	
SWIETELSKY BAU GMBH	1.258	AT; DE; SK	C; B; S	
UMDASCH AG	1.406	AT; BE; CH; CZ; DE; ES; FI; FR; HR; IT; NL; PL; PT; SK; UK	S; B	
VA TECHNOLOGIE AG	8.995	AT; BE; CH; CZ; DE; DK; ES; FR; HR; IT; NL; PL; SE; SK; TR; UK	S; M; B	Article 13,
VOEST-ALPINE STAHL	1.150	AT; BE; CH; CZ; DE; DK; FR; IT; NL; NO; PL; SE; SI; SK; UK	x	Article 13,
VOGEL & NOOT HOLDING AG	2.084	AT; DE; ES; FR; HR; PL; SI; SK; UK	B; M; S; C	Article 6, 20/05/1998
WIENERBERGER (Koramic)	1.200	AT; BE; CZ; DE; HR; IT; SK	B	Article 13, 04/09/1996
ZUMTOBEL HOLDING AG	2.032	AT; CH; DE	S; M	Article 13, 10/07/1995

number of multinationals with country of ownership AUSTRIA : 40

Country of ownership : BAHRAIN

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
INVESTCORP	1.154	ES; UK	S	

number of multinationals with country of ownership BAHRAIN : 1

Country of ownership : BELGIUM

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AAN EN VERKOOPVENNOOTSCHAP VAN DE BELGISCHE BOERENBOND (Aveve)	1.055	BE; FR; NL	S	
ACKERMANS & VAN HAAREN	6.110	BE; FR	B	
AGFA-GEVAERT	6.360	AT; BE; DE; DK; FI; FR; GR; IE; IT; NL; PT; SE; UK	C	
AMYLUM (Tate & Lyle)	1.280	BE; DE; ES; FR; GR; IT; LU; NL; PT	F	Article 13, 04/09/1996
BANQUE BRUXELLES LAMBERT (ING)	9.906	BE; FR; LU; UK	S	Article 13, 24/06/1996
BARCO	1.957	AT; BE; DE; ES; FR; IT; NL; UK	M	
BEAULIEU NV	6.053	BE; DE; FR; PT; UK	Te	
BEKAERT	6.296	BE; CZ; DE; ES; FR; IT; NL; SE; UK	M	Article 6, 01/01/1999
BELGACOM	3.400	BE; FR; LU; NL; UK	S	
BERRY	1.300	BE; DE; FR	Te	Article 6, 01/01/1999
BLAGDEN Packaging Group NV	2.275	AT; BE; DE; ES; FR; NL; UK	C; M	
BREPOLS	1.180	BE; FR; UK	S	
BROUWERIJ ALKEN MAES	1.050	BE; ES; FR; IT; PT	F	
CÂBLERIE D'EUPEN	1.278	BE; DE	x	
CARGLASS		BE; DE; ES; FR; NL; PT; UK	M	Article 13,
CASTERMAN EDITIONS	1.064	BE; FR; NL	S	
CGER BANQUE - ALSK BANK (FORTIS)	6.858	BE; FR; LU	S	
CIMENTERIES CBR CEMENTBEDRIJVEN	4.704	BE; DE; NL	C	
CMB-COMPAGNIE MARITIME BELGE	1.200	BE; IT; LU; PT	x	
COLRUYT	5.394	BE; FR; PT	F	
COMPAGNIE D'ENTREPRISES CFE SA	2.786	AT; BE; FR; LU	B	
CONCORDAT (Franki-van Roey)	2.600	BE; DE; FR; NL	B	Article 13, 27/08/1996
CPC- CONCUMER FOODS LIMITED	1.700	BE; DE; FR; UK	F	Article 13, 11/05/1995
DELHAIZE LE LION	20.939	BE; ES; FR; GR; LU; NL	S	
DEXIA	4.548	BE; FR; LU	S	Article 13, 24/06/1996
DIAMANT BOART	1.700	BE; DE; FR; GR; IT; UK	M	
D'IETEREN	4.324	BE; UK	S	
DOMO	1.300	BE; DE; FR; UK	C	Article 13, 20/09/1996
DUROBOR	1.330	BE; DE; FR; IT; NL; UK	C	
ELECTRAL	16.804	BE; FR	P; C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
FABRIQUE DE FER DE CHARLEROI	1.076	BE; DE; ES; FR; IT; SE; UK	M	
GB-INNO-BM	24.447	BE; ES; FR; LU; NL; PT	S	
GENERAL BISCUITS BELGIE	1.980	BE; DE; NL	F	
GÉNÉRALE DE BANQUE - FORTIS	23.696	BE; FR; LU; NL; UK	S	Article 13, 20/09/1996
GITES	1.300	BE; DE; FR; UK	x	Article 13, 07/10/1996
GLACERIES DE SAINT ROCH	1.372	BE; DE; DK; NL; UK	C	
GLOBAL ONE	1.150	BE; DE; FR; UK	S	Article 6, 04/09/1997
GROUPE FABRICOM	2.806	BE; DE; FR; NL; UK	M	
INTERBREW SA	4.979	BE; IT; NL	F	Article 13, 18/09/1996
JANSSEN PHARMACEUTICA - JOHNSON & JOHNSON	3.408	AT; BE; FR; IE; IT	C	
KBC	17.519	BE; DE; IE; LU; NL; UK	S	Article 13, 19/09/1996
KORAMIC	2.000	BE; NL	x	Article 6, 01/01/2000
LAMITREF	1.220	BE; DE; NL	M	Article 6, 01/01/1999
LHOIST	2.434	AT; BE; CZ; DE; DK; FI; FR; LU; NL; PL; SE	M; B	Article 6, 30/06/2000
MAGOTTEAUX	3.023	BE; DE; ES; FR; IT; UK	M	Article 6, 01/01/2000
ONDERNEMINGEN J. DE NUL	1.086	BE; DE; FR; LU; NL; UK	x	
ONTEX	1.700	BE; DE; FR	Te	Article 6, 01/01/1999
PAUWELS INTERNATIONAL NV	1.731	BE; FR; IE; UK	M	Article 13, 19/09/1996
RECTICEL	1.516	AT; BE; DE; ES; FR; SE; UK	x	
SABENA	10.266	BE; DE; ES; IT	x	
SAIT RADIOHOLLAND NV	1.249	BE; DE; DK; ES; GR; NL; PT; UK	S	
SANTENS	1.066	BE; DE; FR	Te	
SIBELCO	1.500	BE; FR	x	Article 13, 08/07/1996
SIGMA COATINGS BV - AKZO	4.000	BE; CH; DK; ES; GR; SE	M	Article 13, 13/06/1996
SOLVAY	21.769	BE; DE; ES; NL; UK	C	Article 13, 05/10/1995
TELINFO NV	1.078	BE; DE; ES; FR; IT; LU; NL; UK	S	
TESSENDERLO CHEMIE	1.933	BE; DE; FR; IT; NL	C	Article 13, 02/09/1996
TRACTEBEL - SUEZ LYONNAISE DES EAUX	46.331	BE; DE; ES; FR; LU; NL; SE; UK	B; P	Article 13, 30/04/1996
UCB	6.387	AT; BE; DE; ES; FI; FR; GR; IE; IT; NL; PT; SE; UK	M; C	Article 13, 20/06/1996
UNION MINIÈRE	6.375	BE; DE; DK; FR; IE; IT; NL; PT	M	Article 13, 09/09/1996
VAN GENECHTEN BIERMANS	1.800	BE; FR	C	Article 13, 20/09/1996
VAN HOOL	3.894	BE; FR; NL	M	
VANDEMOORTELE INTERNATIONAL NV	1.867	BE; ES; FR	F	Article 13, 10/09/1996

number of multinationals with country of ownership BELGIUM : 63

Country of ownership : CANADA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ALCAN	13.506	CH; DE; ES; FR; IE; IT; UK	C; M; S	Article 13, 04/09/1996
BATA	7.011	BE; DE; FR; NL; UK	S; Te	
BCE	22.880	DE; ES; FR; UK	S	
BOMBARDIER Transport	30.878	AT; BE; DE; FI; FR; UK	M; S	Article 6, 11/02/1998
CANADA LIFE ASSURANCE COMPANY	2.979	IE; UK	S	
CANADIAN OVERSEAS PACKAGING INDUSTRIES TD.	1.269	DE; UK	C	
CASCADES INC.	1.241	DE; FR	C	
DOMNION TEXTILE INC.	1.311	DE; FR; IE; IT; UK	Te	
HICLIFF CORPORATION	2.460	DE; ES; IT	C	
MAGNA INTERNATIONAL INC	10.074	AT; DE; UK	M	
MCCAIN FOODS LTD.	3.695	BE; FR; NL; UK	F	
MOLSON	2.514	DE; ES; FR; IT; PT; UK	C; F	
MOORE	2.603	AT; BE; FR; NL; UK	S; C	
NEW WORLD DEVELOPMENT	2.110	AT; BE; DE; IT; NL; UK	F	
ONEX CORPORATION	2.184	ES; UK	F	
SEAGRAM	17.284	ES; FR; IT; NL; PT; UK	S; F	Article 13, 15/04/1996

number of multinationals with country of ownership CANADA : 16

Country of ownership : DENMARK

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A P MØLLER	4.675	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	Tr; M; C	
BILIA	1.400	DK; FR; NO; SE	S	Article 6, 26/09/1997
BOREALIS	6.260	AT; BE; CZ; DE; DK; EE; ES; FI; FR; GR; IT; NL; NO; PL; PT; SE; TR; UK	C	Article 13, 26/01/1994
BRANDTEX A/S	1.180	CH; DK; ES; FR; GR; UK	x	
C.W. OBEL INDUSTRITEKNIK	4.802	DE; DK; NO; SE; UK	M	
CARL ALLERS ETABLISSEMENT A/S	3.489	BE; DE; DK; ES; FI; FR; GR; IE; LU; NL; NO; PT; SE; UK	S	
CARL BRO GRUPPEN AS	2.050	BE; DE; DK; FI; GR; IE; NO; PL; PT; UK	S	
CARLSBERG A/S	6.803	CH; DE; DK; FR; IT; NO; PT; SE; UK	F; C	Article 6, 01/06/1999
COLOPLAST	1.991	AT; BE; DE; DK; ES; FR; IT; NL; NO; SE;	C	
COWICONSLUT A/S	1.923	BE; DE; DK; ES; NO; PL; SE; UK	S	
DANAPAK A.M.B.A	1.489	DE; DK; FI; NO; SE; UK	F; C	
DANFOSS A/S	2.848	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; NO; PL; PT; SE; SI; SK; UK	M	Article 13, 18/09/1996
DANISCO A/S	5.818	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	C; F	Article 13, 07/05/1996
DANISH CROWN	10.485	DE; DK; FR; IT; SE; UK	F	
DANSKE TRALAST A/S/DANISH TIMBER	3.028	DK; NO; SE	S	
DAT SCHAUB AMBA	1.753	DE; DK; ES; FI; NO; PT; SE	F	
E. PIHL & SON A.S.	1.182	DE; DK; IS	B	
EAST ASIATIC COMPANY LTD	11.352	BE; DE; DK; FI; FR; IT; LU; NL; SE; UK	S; F; B; C	
ECCOLET SKO A/S	1.142	AT; DE; DK; FI; FR; PT; SE	Te	Article 6, 01/01/2000
EGMONT INTERNATIONAL HOLDING A/S	3.796	AT; BG; CH; CZ; DE; DK; EE; FI; FR; HR; IT; LT; NO; PL; RO; SE; SI; SK; TR; UK	C; S	
FALCK A/S	13.477	DE; DK; FI; NO; SE	S	
FLS - AKTIESELSKAPET POTAGUA	1.250	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	S; C; M; Tr	
FORSIKRINGSSELSKABET CODAN A/S	3.050	DK; IE; NO; SE	S	
GLUD & MARSTRAND	1.520	DK; SE	M	

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GN STORE NORD AS	1.209	BE; DE; DK; ES; FR; IT; NO; UK	S	
GRUNDFOS	3.273	DE; DK; FR; NL; UK	M	Article 13, 20/09/1996
INCENTIVE AS	1.153	BE; CZ; DE; DK; FR; IT; NL; NO; SE; UK	M; B; C	
INTERNATIONAL SERVICE SYSTEM A/S (ISS)	69.880	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; LU; NL; NO; PT; SE; UK	S 01/06/1998	Renewed or post-merger agreement, Article 13, 28/06/1995
J. LAURITSEN HOLDING A/S	1.350	BE; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M; Tr; S	
J.C. HEMPEL'S SKIBSFARVE-FABRIK	1.650	BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	x	
J.S. EJENDOMS- OG INVESTERINGSSELSKAB AS	2.780	DE; DK; FI; NO; SE	S	
JENS VILLADSEN FABRIKER (ICOPAL) AS	3.033	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; SE; UK	S; B; C	Article 13, 01/08/1996
JENS VILLADSEN FABRIKER AS	1.150	DE; DK; FI; FR; NO; SE; UK	C	
KANSAS	2.485	AT; DE; DK; FI; NL; NO; SE; UK	Te	Article 6, 01/01/2000
LEGO	1.683	BE; DE; DK; FR; SE; UK	S; C	
LEXEL	2.700	DE; DK; FI; FR; NO; SE	M	Article 6, 19/11/1997
LOVENS KEMISKE FABRIK PRODUKTIONS A/S	2.508	BE; CH; DE; DK; ES; FI; FR; GR; IE; NL; NO; SE; UK	C	
MD FOODS	3.923	DE; DK; GR; IT; NO; SE; UK	F	Article 6, 12/10/1999
MONBERG & THORSEN HOLDING A/S	4.000	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE	C	
NCC RASMUSSEN & SCHIØTZ HOLDING A/S	3.019	DE; DK; PL	B	
NKT HOLDING A/S	1.317	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	M	Article 13, 19/09/1996
NORDISK SOLAR COMPAGNI AKTIESELSKABET	2.183	DE; DK; NL; NO; SE	S; M	
NOVO NORDISK A/S	8.686	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; TR; UK	B; C	Article 13, 13/09/1996
RADIOMETER A/S	1.650	BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	B; C	
ROCKWOOL INTERNATIONAL A/S	1.500	AT; BE; DE; DK; ES; FR; IT; NL; NO; PL; SE; UK	C	Article 6, 20/09/1999
SABOE GRUPPEN A/S	2.058	AT; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	
SCANSPED	1.200	DK; NO; SE	Tr	Article 6, 02/05/1998
SCHUR INTERNATIONAL A/S	1.691	CH; DE; DK; ES; NL; SE; UK	C	
SKANDINAVISK HOLDING A/S	2.625	BE; CZ; DE; DK; FI; FR; LV; NL; NO; PL; SE; UK	B	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SKANDINAVISK INDUSTRIES	2.019	DE; DK; FR; NL; UK	S	
SN HOLDING A/S	1.190	DE; DK; NO; PL; SE	B	
SOPHUS BERENDSEN A/S	7.698	BE; DE; DK; FI; FR; NL; NO; SE; UK	M; S	
SUPERFOS A/S	2.844	BE; CZ; DE; DK; FI; FR; NL; NO; SE	B; F; C	
TELE DENMARK	36.678	BE; DE; DK; NL; SE	S	
TOMS FABRIKKER A/S	1.554	DE; DK; NL; NO; SE; UK	F	
TULIP INTERNATIONAL A/S	2.515	DE; DK; FR; IT; PL; SE; UK	F	Article 13, 13/05/1996
VEST-WOOD	1.550	DE; DK; FI; SE	B	

number of multinationals with country of ownership DENMARK : 57

Country of ownership : FINLAND

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A. AHLSTROM OSAKEYHTIÖ	11.501	AT; BE; CH; DE; DK; EE; ES; FI; FR; IT; NL; NO; PL; SE; UK	M; C	Article 13, 03/06/1996
AMER GROUP OY	1.524	AT; CZ; DE; EE; ES; FI; FR; UK	S	
ASKO OY	6.870	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LT; LV; NL; NO; PL; PT; SE; UK	C; B	
ATRIA OY	3.101	DK; FI; SE	F	
CULTOR OY	3.972	AT; DE; EE; FI; FR; LV; NL; NO; SE; UK	F	
ENSTO OY	1.838	DE; EE; FI; IE; LV; NL; NO; PL; SE; UK	C; M	
FINVEST OY	1.104	CH; DE; FI; FR; SE; UK	M	
FORTUN OY (IMATRAN VIOMA & NESTE)	1.500	FI; NO	C	Article 6, 25/04/1997 Renewed or post-merger agreement, Article 6, 01/01/1999
HACKMAN OY	3.024	AT; DE; DK; EE; FI; FR; NL; NO; SE	M; C	
HUHTAMÄKI VAN LEER OY	14.983	BE; CH; CZ; DE; DK; EE; ES; FI; FR; GR; IE; IT; LT; LU; NL; NO; PL; PT; SE; TR; UK	F; C	Article 6, 01/01/2000
INSTRUMENTARIUM OY	2.790	DE; EE; ES; FI; FR; IT; LT; LV; NL; NO; SE; UK	M	
ISKU OY	2.100	EE; FI; FR; LT; NO; SE	B	
JAAKKO PÖYRY GROUP OY	2.486	DE; EE; ES; FI; FR; NO; SE; UK	S	
KCI KONECRANES INTERNATIONAL OY	1.503	AT; BE; CZ; DE; DK; EE; FI; FR; LV; NL; NO; PL; RO; SE; UK	M	Article 6, 13/05/1997
KEMIRA OY	9.494	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IT; LT; LV; NL; NO; PL; PT; RO; SE; UK	C	Article 13, 07/09/1996
KONE OY	13.396	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; SE; SK; TR; UK	M	Article 13, 21/06/1995
LASSILA & TIKANOJA YHTYMÄ	1.150	FI; SE	C; Te	Article 13, 27/05/1992
L-FASHION GROUP OY	1.967	CH; DE; EE; FI; FR; NL; PT; SE; TR; UK	Te	
METRA OY	11.783	CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	S; C; M	
METSÄ-SERLA OY	14.078	CH; DE; DK; EE; ES; FI; FR; GR; LT; LV; NL; NO; PL; SE; UK	B	Article 6, 01/09/1999
MYLLYKOSKI OY	3.170	CH; DE; ES; FI; NL; UK	B	Article 13, 01/09/1994
NEPTUN MARITIME OY	3.923	DE; FI; SE; UK	F; Tr	
NESTE OY (FORTUN)	7.941	AT; BE; DE; DK; EE; FI; FR; LT; LV; NL; PL; PT; SE	C; S	Article 13, 24/04/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
NOKIA OY	28.028	AT; BE; CH; CZ; DE; DK; ES; FI; IT; NL; NO; PL; PT; SE; TR; UK	M	Article 13, 24/05/1996 Article 13, 15/05/1995 Article 13, 01/06/1993
ONNINEN OY	1.800	EE; FI; LT; LV; PL; SE	S	
OUTOKUMPU OY	10.184	AT; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; TR; UK	M	Article 13, 22/05/1996
OY KARL FAZER AB	8.640	DK; EE; FI; LT; LV; NO; PL; SE	F	
OY RETTIG AB	3.486	BE; DE; EE; FI; IE; NL; NO; PL; SE; UK	M; F; B	
PARTEK OY	9.816	AT; BE; DE; DK; EE; ES; FI; FR; IT; LT; LV; NL; NO; PL; PT; SE; UK	M; B; C	Article 13, 02/02/1996
RAISIO YHTYMÄ OY	2.237	DE; EE; ES; FI; FR; IT; NL; PL; PT; SE; UK	S; C; F	
RAUMA OY - VALMET	5.681	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	M	Renewed or post-merger agreement, Article 13, 21/09/1996
				01/07/1999
RAUTARUUKKI OY	12.694	CZ; DE; DK; EE; FI; FR; LT; LV; NL; NO; PL; SE; UK	M	Article 13, 02/04/1996
REPOLA OY	18.317	DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; B	
SANITEC	2.200	DE; FI; FR; IT; PT; SE	x	Article 13, 29/05/1996
SANTASALO-JOT OY	2.707	DE; EE; FI; SE	M; B	Article 6, 16/03/1998
SF LINE OY	2.745	FI; SE	Tr	
SILJA OY AB	1.450	FI; FR; NL; SE; UK	x	
STORA - ENSO OY	43.443	AT; BE; CH; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; PT; SE; UK	C	Article 13, 16/09/1996
				Article 13, 09/04/1995
TAMFELT OY AB	1.162	FI; PT	Te	
TAMPELLA	1.990	AT; CH; DE; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	
TAMRO CORPORATION	2.500	DK; EE; FI; FR; LT; LV; NO; SE	S	
TIETO CORPORATION OY	4.740	BE; DE; DK; EE; FI; FR; NO; SE; UK	S	
UPM-KYMMENE OY	32.117	AT; BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	B; C	Article 13, 12/07/1996
VALMET OY	11.086	AT; DE; ES; FI; FR; IT; NL; NO; PL; SE; UK	M	Article 13, 27/06/1996
VIKING LINE OY	2.658	FI; SE	Tr	
WARTSILA DIESEL	1.900	DE; FI; FR; SE	M	Article 13, 21/05/1996
WIHURI OY	2.500	FI; FR; NL; SE; UK	C	
YIT-HUBER OY	7.566	EE; FI; LT; LV; SE	S; B; M	

number of multinationals with country of ownership FINLAND : 48

Country of ownership : FRANCE

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
3 SUISSES	7.700	DE; DK; ES; FR; PT	S	
ACCOR - WAGONS LITS	83.894	AT; BE; DE; ES; FR; IT; NL; UK	F	Article 13, 10/06/1996, 30/08/1994
ACD LEC SOCIÉTÉ COOPÉRATIVE GROUPEMENT D'ACHAT DE LECLERC	1.150	FR; UK	S	
AGAPES RESTAURATION - AUCHAN	9.775	ES; FR	F	
AIR FRANCE	1.350	BE; FR; UK	Tr	Article 6, 25/11/1997
AIR LIQUIDE	15.570	BE; DE; ES; FR; IT; PT; SE	B	Article 6, 01/01/2000
AIRBUS INDUSTRIE	40.000	DE; FR; UK	M	Article 13, 24/01/1992
ALCATEL (ALSTHOM)	112.580	AT; BE; DE; DK; ES; FR; GR; NL; PT; SE	M	Article 13, 06/05/1996
ALPHACAN	1.632	CH; DE; ES; FR; IT; NL	x	
ANDRÉ	12.754	DE; FR; NL	Te	
ASSURANCES GENERALES DE FRANCE	20.301	BE; DE; ES; FR; GR; IE; LU; PT; UK	S	Article 13, 21/04/1994
ATKO	1.360	ES; FR; UK	M	
AUCHAN	81.642	ES; FR; IT; PT	B; S	Article 6, 01/01/2000
AVENTIS	128.382	AT; BE; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; SE; SI; SK; UK	x	Article 6, 01/01/2000 Article 13, 07/02/1995 Article 13, 01/12/1994 Article 13, 14/11/1994
AXA-UAP	14.613	BE; DE; ES; FR; IT; LU; NL; UK	S	Article 13, 20/06/1996
BANQUE NATIONALE DE PARIS	44.216	CH; ES; FR; PT; UK	S	Article 13, 10/07/1996
BARRY - CALLEBOUT	2.590	FR; NL	F	Article 6, 14/09/1998
BEL	5.036	BE; CH; ES; FR; IT; NL; UK	F	
BERTRAND FAURE	3.720	ES; FR; PT	B	
BIC	8.300	ES; FR; IT	C	
BONDUELLE	2.600	BE; DE; ES; FR	F	
BONGRAIN S.A.	11.841	AT; BE; CH; DE; ES; FR; IT; NL; PL; UK	F; S	Article 13, 03/09/1996
BOUYGUES	128.141	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; PL; PT; RO; UK	B; C; S	Article 13, 05/05/1995
BULL	20.636	AT; BE; CH; DE; DK; ES; FR; IT; NL; NO; PT; SE; UK	M	Article 13, 30/09/1992
BURELLE S.A.	12.372	DE; ES; FR; IT; UK	C	Article 13, 10/09/1996
C3D	3.280	FR; IT; UK	Tr	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CAISSE DES DEPOTS ET CONSIGNATIONS	1.304	DE; FR	x	
CAMPENON BERNARD	1.865	FR; PT	B	
CAP GEMINI SOGETI	23.789	DE; ES; FR; SE; UK	M; C	Article 6, 01/01/1998
CARREFOUR	37.200	CZ; ES; FR; IT; PL; PT	S	Article 13, 25/09/1996
CASE POCLAIN	1.200	DE; FR; UK	M	
CASTORAMA DUBOIS INVESTISSEMENT	14.330	BE; DE; FR; IT; PL	B	
CAUVAL	3.390	ES; FR; UK	x	
CEGELEC	20.320	BE; FR; UK	M	
CHARGEURS INTERNATIONAL	1.150	ES; FR	Te; Tr; S; C	, 20/09/1996
CLECIM	1.150	FR; PT	x	
CLUB MEDITERRANEE	6.400	BE; CH; DE; ES; FR; GR; IE; IT; PT; UK	F	Article 13, 18/09/1996
COMPAGNIE EUROPEENNE D'ACCUMULATEUR	6.000	DE; FR	M	
COMPAGNIE LAITIERE EUROPÉENNE	1.500	BE; FR	F	Article 6, 19/05/1998
COMPTOIRS MODERNES S.A.	26.705	ES; FR	S	
COOPÉRATIVE D'EXPLOITATION ET DE RÉPARTITION PHARMACEUTIQUE CERP	5.018	BE; ES; FR	C	
CRÉDIT AGRICOLE	91.121	ES; FR	S	
CRÉDIT COMMERCIAL DE FRANCE	1.150	BE; DE; ES; FR; GR; IT; LU; PT; SE; UK	S	
CRÉDIT LYONNAIS	53.210	AT; DE; ES; FR; IE; IT; NL; PT; UK	S	Article 13, 12/09/1994
DAMART	2.631	FR; IT	Te	
DANONE	56.000	BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; PT; UK	F	Article 13, 11/03/1996
DESCOURS ET CABAUD	8.242	BE; ES; FR	M	
DEVANLAY	4.150	DE; FR	x	
DEVELOPPEMENT ALIMENTAIRE	5.810	ES; FR	F	
DMC	11.691	BE; DE; DK; ES; FR; IT; PT; UK	Te	Article 13, 20/09/1996
DOUX SA	7.890	BE; CH; ES; FR; UK	F	
EIFFAGE	1.700	AT; DE; FI; FR	B	Article 6, 26/05/1998
ELF-ACQUITAINE	142.549	BE; DE; ES; FR; IT; NL; NO; PT; UK	C	Article 13, 07/08/1994
ENTREPRISE MINIERE ET CHIMIQUE	10.107	BE; FR	C; S	
ERAM	7.230	FR; PT	x	
ESSILOR INTERNATIONAL	5.475	AT; DE; ES; FR; IE; IT; NL; NO; PT; UK	P	
ETEX GROUP	10.968	AT; BE; DE; ES; FR; GR; IE; IT; NL; PT; UK	B; C	Article 6, 06/10/1998
EUREST	16.640	AT; BE; CH; DE; ES; FR; PT	x	
EUROCOPTER	11.590	DE; FR	M	Article 13, 19/05/1992
EUROPCAR INTERNATIONAL	5.794	BE; FR; IT; UK	S	
FICHET BAUCHE	2.301	BE; CH; DE; ES; FR; IT; LU; PT; UK	M	
FRAMATOME	7.865	AT; BE; DE; FR; IT	C	Article 13, 16/02/1995
FRANCE TELECOM	154.000	ES; FR	S	

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GALERIES LAFAYETTE	1.200	DE; FR	x	
GAN	32.659	BE; DE; ES; FR; IT; LU; PT; UK	S	Article 13, 01/08/1996
GARANTIE MUTUELLE DES FONCTIONNAIRES	5.100	ES; FR	S	
GEC ALSTHOM	27.073	AT; BE; DE; ES; FR	M	Article 13, 30/05/1996
GEFCO (GROUPE PSA PEUGEOT)	4.970	BE; ES; FR	x	
GENERAL ELECTRIC MEDICAL SYSTEMS	1.450	BE; DE; ES; FR; UK	M	
GENERALE DE SERVICE INFORMATIQUE	3.786	ES; FR	S	
GROUPE VALOIS INDUSTRIES	11.920	DE; FR	M	
GROUPE VICTOIRE - L'ABEILLE	2.500	ES; FR; IT	S	
HACHETTE GROUPE MATRA HACHETTE LAGARDERE	42.115	BE; DE; ES; FR; GR	S	Article 6, 22/09/1998 Article 13, 03/09/1996
HAIRONVILLE SA	1.023	FR; PT	M	
HUTCHINSON (GROUPE TOTAL)	13.400	BE; DE; ES; FR; IT; UK	C	
IDEAL STANDARD	3.634	FR; GR; IT; UK	B	
IMETAL	1.700	ES; FR	B	
INDO SUEZ - COMPAGNIE DE SUEZ	11.357	FR; NL	S	
INTERNATIONAL METAL SERVICE	1.305	DE; FR	M	
JEAN LEFEVRE	6.252	ES; FR	B	
JET WORLDWIDE	1.350	BE; FR	Tr	
LABINAL	1.150	BE; ES; FR; IT; PT	x	
LABORATOIRES UPSA	1.490	ES; FR; IT	x	
LAFARGE COPEE	31.150	AT; CH; DE; ES; FR; GR; IT; NL; NO; UK	B	Renewed or post-merger agreement, 01/09/1999 Article 13, 08/12/1994
LEGEND	18.200	DE; ES; FR; IT; PT	C; M	
LEROI MERLIN SA	6.950	ES; FR	B	
LIMAGRAN	5.766	BE; CH; DE; ES; FR; IT; NL; UK	F	
L'IMPECCABLE	3.300	ES; FR	S	
L'OREAL	23.118	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 17/06/1996
LYON ALEMAND LOUYOT	2.040	ES; FR	M	
MARINE WENDEL	2.200	FR; IT; UK	S; C	
MBK INDUSTRIE	1.395	FR; UK	x	
MERITOR	2.300	DE; FR; IT; UK	x	Article 13, 20/01/1998
METALEUROP	1.882	DE; ES; FR; IT	M	
MICHELIN	130.866	AT; DE; DK; FR; IT; SE; UK	C	Article 6, 15/10/1999
MOULINEX - KRUPS	10.745	DE; ES; FR; IE; IT; UK	M	Article 13,
OFFICE COMMERCIAL PHARMACEUTIQUE	81.800	DE; FR	C	
OTIS	2.200	BE; DE; FR; UK	M	Article 13, 10/05/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
P.S.A. PEUGEOT CITROEN	56.400	AT; BE; DE; ES; FR; IT; PT; UK	M	Article 13, 10/07/1996
PARIBAS - ARTESIA	25.221	BE; CH; DE; FR; LU; NL; UK	S	
PECHINEY	35.542	BE; DE; ES; FR; GR; IT; NL; UK	M	Article 13, 17/12/1992
PERNOD RICARD	10.860	AT; BE; CH; CZ; DE; ES; FR; GR; IE; IT; PL; PT; UK	F	
PIERRE FABRE S.A.	5.600	ES; FR	x	
PINAULT - PRINTEMPS - REDOUTE	52.495	BE; CH; DE; ES; FR; IT; NL; PT; SE; UK	C; S	
PLAYTEX	1.790	FR; IT; UK	Te	
PONT A MOUSSON	2.320	DE; ES; FR; IT; NL; PT; UK	M; C	
PRIMAGAZ	3.401	AT; BE; CH; CZ; DE; DK; ES; FR; IT; NL; PL; SK; TR	C	Article 13, 24/01/1996
PROMODES	55.339	FR; GR; IT	S	
PUBLICIS	5.817	DE; FR; IT	x	
RENAULT-NISSAN Alliance	109.418	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PL; PT; SI; TR; UK	M	Article 13 Renewed or post-merger agreement, 01/01/2000 Article 6, 11/06/1998 Renewed or post-merger agreement, 06/03/1998 Article 13, 12/09/1996
RHODIA Group	370	DK; ES; FI; FR; NO; SE	C	
ROQUETTE FRERES	3.350	ES; FR; IT	F	
ROSSIGNOL SA (SKIS)	1.252	ES; FR; IT	x	
ROUSSEL	4.800	FR; IT; UK	C	
ROUX COMBALUZIER - SCHINDLER	5.696	BE; DE; FR; SE; UK	M	
S.C.A.C. DELMAS VIELJEUX GROUPE BOLLORE	8.248	BE; DE; FR; NL	C	
SAINT GOBAIN	66.322	BE; DE; DK; ES; FR; IT; NL; SE; UK	C	Renewed or post-merger agreement, 10/06/1997 Article 13, 12/05/1992
SAUNIER DUVAL EAU CHAUDE CHAUFFAGE	1.841	BE; FR; NL; UK	M	
SCHNEIDER ELECTRIC SA	44.470	AT; BE; CH; DE; ES; FR; GR; IE; IT; NL; PT; UK	M	Article 13, 20/10/1993
SEB	9.301	FR; SE	M	Article 13, 27/06/1996
SERETE	1.749	FR; UK	S	
SMAC ACIEROID	3.130	ES; FR	B	
SNECMA	13.550	BE; FR	M	
SOCIETE EUROPEENNE DE MECANIQUE	1.028	FR; IT	M	
SOCIETE EUROPEENNE DE SEMI REMORQUES	2.260	DE; FR	M	

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SOCIETE GENERALE	45.220	DE; FR	S	
SOCIÉTÉ GÉNÉRALE ALSACIENNE DE BANQUE	1.070	FR; LU	S	
SODEXHO (PARTENA)	5.127	BE; ES; FR; IT	F	Article 6, 01/01/1998
SOFINCO	1.880	FR; UK	S	
SOGEA	7.800	BE; FR; UK	B	
SOUFFLET	1.979	BE; FR	F	
SPIE BATIGNOLLES		DE; ES; FR	X	
SPIE ENERTRANS		CH; DE; FR; IT; UK	X	
SPIE TRINDEL	2.070	BE; DE; FR; NL; PT	X	
STEELCASE STRAFOR	9.509	DE; ES; FR; UK	B	
STEF - TFE	9.468	ES; FR	Tr	
STRAFOR FACOM	1.150	BE; DE; ES; FR; IT; NL; PT; UK	X	
SUEZ- LYONNAISE DES EAUX-DUMEZ	31.428	BE; DE; ES; FR; UK	S; B; Tr	Article 13, 05/04/1995
SYLEA FRANCE - GROUPE LABINAL	16.600	ES; FR; PT; UK	M; C	
SYNTHELABO (GROUPE L'OREAL)	2.204	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL	C	
THOMSON SA	67.215	BE; DE; ES; FR; IT; NL; UK	M	Article 13, 18/06/1996 Article 13, 01/01/1995 Article 13, 08/04/1993 Article 13, 28/08/1992
TOTALFINA	93.480	BE; DE; ES; FR; IT; LU; NL; PT; UK	C	Renewed or post-merger agreement, 06/09/1999 Article 13, 26/06/1995
TURBOMECA - GROUPE LABINAL	15.450	FR; LU	M	
UAP	69.346	AT; BE; DE; ES; FR; GR; IE; IT; LU; NL; PT; UK	S	Article 13, 15/07/1996
USINOR	55.211	BE; DE; DK; ES; FR; IT; NL; SE; UK	C	Article 13, 26/09/1996 Article 13, 19/09/1996 Article 13, 17/01/1994
VALEO VISION	25.237	BE; DE; ES; FR; IT; SE; UK	M	Article 6, 27/06/1996
VALOIS - VALFOND S.A.	5.300	CH; DE; ES; FR; NL	M	
VERRERIE CRISTALERIE D'ARQUES (J.G DURAND ET COMPAGNIE)	13.250	ES; FR	C	
VINCI	1.500	BE; IT; NL	X	
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE)	183.654	BE; DE; ES; FR; NL; UK	B; Tr; S; P	Article 13, 21/09/1993
WORMS (ATHENA ASSURANCES)	12.250	CH; ES; FR	S	
YVES ROCHER (LABORATOIRES)	7.100	DE; FR; SE	C	

number of multinationals with country of ownership FRANCE : 152

Country of ownership : GERMANY

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AACHENER UND MÜNCHENER	10.679	DE; ES; FR	S	
ABB DAIMLER-BENZ TRANSPORTATION GMBH	20.000	AT; CH; DE; DK; ES; IT; NO; PT; SE; UK	M	Article 13, 10/09/1996
ACHTER & EBELS	1.000	DE; ES	B; M; Te	
ACO SEVERIN AHLMANN GMBH & CO. KG	1.390	DE; DK; UK	C; F	
ADIDAS-SALOMON AG	2.348	CH; DE; ES; FR; UK	Te; S	
ADOLF AHLERS AG	1.626	AT; DE; PT	Te	
AGIV	34.452	AT; BE; DE; DK; FR; SE; UK	B; M	
ALBERT BERNER GMBH & CO. KG	2.352	AT; DE; FR; NL	M; S	
ALDI NORD	24.059	BE; DE; DK; NL; UK	S	
ALDI SÜD	2.350	AT; DE	S	
ALFRED KÄRCHER GMBH & CO.	1.452	AT; DE; FR	M; S	
AL-KO KOBER AG	2.931	AT; CH; DE; DK; ES; FR; UK	M	
ALLIANZ AG	54.384	AT; CH; DE; ES; FR; IT; PT; UK	S	Article 13, 24/07/1996
ALTANA AG	6.678	DE; ES; FR; IT; NL	C	Article 13, 20/09/1996
APCOA AUTOPARKING GMBH	1.801	AT; DE; UK	S	
APETITO AG (GRUPPE)	3.400	DE; FR; UK	F	
ARA SCHUHFABRIKEN AG	2.083	AT; DE; PT	Te	
ARAG ALLGEMEINE RECHTSSCHUTZ-VERICH. AG	1.269	DE; NL	S	
ARENDE OETKER HOLDING GMBH & CO.	4.617	CH; DE; ES; FR; NL; UK	F	
ARTÄNDER BEKLEIDUNGSWERKE HOLDING AG	1.005	AT; DE; PT	Te	
ATLAS WEYHAUSEN GMBH MASCHINENFABRIK	2.015	DE; UK	M	
AUGUST LÄPPLÉ GMBH & CO. KG	3.250	DE; IE	M	
AVA ALLGEMEINE HANDELSGESELLSCHAFT DER VERBRAUCHER AG	29.342	DE; NL	S	
AXEL SPRINGER VERLAG AG	14.170	AT; DE; ES	S	
B. BRAUN MELSUNGEN AG	10.314	CH; DE; ES; FR; IT; UK	C; M	Article 13, 31/08/1994
BABCOCK BORSIG POWER	33.764	BE; DE; FR; NL; UK	M	Article 13,
BANKGESELLSCHAFT BERLIN AG	2.200	AT; CH; DE; LU	S	
BASF AKTIENGESSELLSCHAFT	85.831	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; UK	C; M; S	Article 13, 24/05/1995
BAUHAUS GRUPPE	1.535	AT; DE	S	
BÄUMLER AG	1.140	AT; DE	Te	

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BAYER AG	74.552	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; PT; SE; UK	S; C	Article 13, 04/10/1994
BAYERISCHE MOTOREN WERKE Ag (BMW)	88.602	AT; BE; CH; DE; ES; FR; IT; NL; SE; UK	M; S	Article 13, 14/03/1996
BAYERISCHE VEREINSBANK AG	30.500	AT; DE; LU	S	
BAYWA AG	10.598	AT; DE	F; S	
BC COMPONENTS (BEYSCHLAG)	1.600	AT; DK; ES; FI; FR; IE; IT; NO; PT; SE; UK	M	
BECKER GROUP	1.100	DE; FR	x	
BEHR GMBH & CO. KG	2.864	DE; ES; FR	M	Article 13, 01/01/1996
BEIERSDORF AG	9.779	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; SE	C; S	Article 13, 29/03/1995
BENDER	1.100	AT; DE	x	
BENTELER AG	9.526	DE; ES; FR; SE	M	
BERLINER ELEKTRO HOLDING	3.657	AT; DE; NL	M	
BERNWARD LEINEWEBER GMBH & CO. KG	1.040	DE; PT	Te	
BERTELSMANN AG	34.809	AT; BE; CH; DE; ES; FR; IT; NL; PT; UK	C; M; S	Article 13, 24/10/1995
BERU RUPRECHT GMBH & CO. KG	1.150	DE; IE	M	
BILFINGER + BERGER BAU AG	11.957	AT; BE; DE; FR; PL	B	Article 13, 18/09/1996
BINDER MAGNETE GMBH	1.017	AT; DE; UK	M	
BITBURGER	1.154	DE; IT	F	
BIZERBA WERKE	2.671	DE; FR	M	
BOEHRINGER INGELHEIM GMBH	13.996	AT; DE; ES; FR; GR; IT; PT; UK	C	Article 13, 25/06/1996
BOEHRINGER MANNHEIM GMBH	2.502	BE; DE; FR; IT; UK	C	
BOFROST DIENSTLEISTUNGS GMBH & CO.KG	8.000	AT; DE	F; S	
BÖHLER THYSSEN SCHWEIßTECHNIK GMBH	3.711	AT; BE; DE	M	
BOSCH UND SIEMENS HAUSGERÄTE GMBH	22.622	DE; ES; FR; GR; SI; TR; UK	M	Article 6, 09/09/1996
BPW BERGISCHE ACHSEN KG	1.000	AT; DE; DK	M	
BRAAS	1.200	DE; UK	B	Article 13, 29/11/1995
BRAU & BRUNNEN AG	3.980	DE; NL	F	
BROSE FAHRZEUGTEILE GMBH & CO. KG	1.650	DE; ES; UK	M	
BUDERUS AG	10.868	AT; CH; DE; NL	M	
BUNDY	1.650	BE; DE; ES; FR; IT; UK	M	
BURDA HOLDING GMBH & CO. KG	3.252	DE; FR	S	Article 13, 09/02/1998
CARL ZEISS-STIFTUNG	30.341	CH; DE; ES; FR; IT; NL; UK	S; M; C	
CARNAUD METALBOX	2.000	DE; UK	M	Article 13, 07/06/1996
CATERN MANAGEMENT HOLDING GMBH (FLEISIGES LIESCHEN)	5.500	DE; ES	S	

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CEWE COLOR HOLDING AG	1.052	DE; FR	S	
CLAAS OHG	2.782	DE; ES; FR; UK	M	
COMMERZBANK AG	20.456	BE; DE; ES; LU; UK	S	
CONTINENTAL AG	34.493	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; LU; PT; SE; UK	C; S	Article 13, 24/06/1993
COWA SERVICE GRUPPE	3.550	DE; GR	S	
CS-INTERGLAS AG	1.097	BE; DE; FR; UK	Te; C	
DAIMLER-CHRYSLER AG	298.913	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; NL; PT; SE; TR; UK	S; M	Article 13, 10/09/1996
DALLI WERKE MAURER & WIRTZ GMBH & CO. KG	1.083	DE; FR; NL	C	Article 13, 21/09/1996
DANZER	1.200	AT; DE	M	Article 13,
DEGUSSA AG	21.285	AT; BE; DE; ES; FR; IT; NL; UK	C	Article 13, 20/04/1995
DEICHMANN-SCHUHE GMBH & CO. VERTRIEBS KG	1.300	AT; DE; NL	S; Te	
DEILMANN-MONTAN GMBH	1.200	DE; NL	M	
DEKRA AG	5.179	DE; FR	S	
DELTON AG FÜR BETEILIGUNGEN	3.644	DE; UK	Te; C; S	
DETECON DEUTSCHE TELEPOST CONSULTING GMBH	1.100	DE; UK	S	
DEUTSCHE AMPHIBOLIN-WERKE GMBH & CO. KG	1.830	AT; DE	C; S	
DEUTSCHE BANK AG	64.101	BE; DE; ES; FR; IT; LU; NL; UK	S	Article 13, 01/08/1996
DEUTSCHE GELATINE-FABRIKEN STOESS AG	1.048	DE; SE	F	
DEUTSCHE LUFTHANSA AG	38.730	CH; DE; ES; FR; IE; IT; NL; UK	Tr; F	Article 13, 29/08/1996
DEUTSCHE STEINZEUG CREMER & BREUER AG	1.200	BE; DE	C	
DEUTSCHER RING - BASLER VERSICHERUNGS-GRUPPE	1.200	AT; DE	x	Article 13,
DEUTZ AG	12.230	BE; CH; DE; ES; FR; NL	x	
DG BANK	5.460	CH; DE; LU	S	
DHS-DILLINGER HÜTTE SAARSTAHL AG	1.828	DE; FR	M	Article 13, 20/09/1996
DIEHL GMBH & CO.	10.561	DE; FR; NL	M	
DIGITAL EQUIPMENT	2.199	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	x	
DILLINGER STAHLBAU GMBH	5.550	DE; FR	M	Article 13, 20/09/1996
DIS - DEUTSCHER INDUSTRIESERVICE GMBH	2.860	AT; DE	S	
DLW AG	3.215	BE; DE; ES; NL	Te	Article 13, 16/11/1995
DM DROGERIE MARKT GRUPPE	4.300	AT; DE	S	
DONAU LARFAGE	1.100	AT; DE	B	
DORINT AG	1.150	DE; NL	F	
DOUGLAS HOLDING AG	14.712	AT; CH; DE; FR; IT; NL	F; S	

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DR. INC. H. C. F. PORSCHE AG	7.536	DE; ES; UK	M	
DRÄGERWERK AG	4.850	DE; ES; NL; UK	M	
DRESDNER BANK AG	46.085	CH; DE; ES; FR; LU; UK	S	
DRUCKGUÁWERK MÖSSNER GMBH	1.100	AT; DE	M	
DURAVIT AG	1.285	DE; FR	C	Article 13, 14/06/1995
DÜRR BETEILIGUNGS-AG	2.139	DE; ES; FR; UK	M	
DYCKERHOFF	3.880	AT; CH; CZ; DE; ES; FR; LU; PL	C	Article 13, 24/06/1996
DYCKERHOFF & WIDMANN	7.235	AT; BE; CZ; DE; ES; FR; IT; NL; NO; PL; PT; SK; TR; UK	B	Article 6, 08/04/1998
DYNAMIT NOBEL	1.400	DE; FR; LU; UK	x	Article 13, 05/09/1996
EBERSPÄCHER	3.547	AT; CZ; DE; FR; SE	M	
ECKES AG	1.050	DE; IT	F	
ED. SCHARWÄCHTER GMBH & CO. KG	3.758	DE; ES; FR	M; S	
EDEKA ZENTRALE AG	1.549	DE; DK	S	
EDUSCHO GMBH & CO. KG	6.115	AT; DE	F	
EGO ELEKTROGERÄTE	2.720	DE; IT	M	
EISENWERK BRÜHL GMBH	2.294	DE; UK	M	
ELRING KLINGER GMBH	1.010	DE; UK	M	
EMPE-WERKE ERNST PELZ GMBH & CO. KG	1.750	DE; ES	M	
ERICH ROHDE KG, SCHUHFABRIKEN	3.455	AT; DE; PT	Te	Article 6, 01/01/2000
ERNST PEINIGER	1.200	AT; DE	B	Article 6, 15/09/1999
ESCADA AG	2.374	DE; PT	Te	
EUROPIPE GMBH	1.200	DE; FR	M	Article 13, 31/01/1991
F.S. FEHRER GMBH & CO.KG	1.259	DE; UK	C	
F+F BURDA	2.060	AT; DE	S; C	
FAG KUGELFISCHER GEORG SCHOFER AG	15.583	AT; CH; DE; FR; IT; PT; UK	M	Article 13, 06/04/1995
FAUN UMWELTTECHNIK AG	1.010	DE; FR	M	
FELIX SCHOELLER JR. FOTO- UND SPEZIALPAPIERE GMBH & CO.KG	1.900	DE; UK	C	
FELTEN & GUILLEAUME ENERGIETECHNIK AG	2.266	AT; CZ; DE; ES	M	Article 6, 06/09/1998
FEODOR BURGMANN DICHTUNGSWERKE GMBH & CO	1.065	DE; DK	C; M	
FESTO KG	4.192	AT; CH; DE; ES; FR; IT; NL; UK	M; S	
FISSLER GMBH	1.815	AT; DE; FR; IT	M	
FLENDER	1.900	DE; FR; IT; UK	x	Article 13, 01/01/1998
FR. MÖLLER KG	1.887	DE; ES; FR	C	

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FRANZ FALKE-ROHEN STRUMPFfabriken	1.040	DE; PT	Te	
FRANZ HANIEL & CIE. GMBH	27.368	CH; DE; ES; FR; IE; IT; NL; PT; UK	Tr; C; S	
FRESENIUS AG	7.142	AT; DE; FR; IT; UK	C; M	Article 6, 19/09/1998
FREUDENBERG & CO.	17.337	AT; DE; ES; FR; IT; PT; SE; UK	Te; M	Article 13, 28/08/1996
FUCHS OTTO METALLWERKE	2.247	DE; FR	M; S	
FUCHS PETROLUB AG	3.167	CH; DE; ES; FR; UK	C; S	
G. BRUSS GMBH & CO. KG DICHTUNGSTECHNIK	1.378	DE; ES; IE	C	
GABOR	2.828	AT; DE; PT	Te	
GARDEUR DIETER JANSSEN GMBH & CO. KG	1.090	DE; IE	Te	
GAUSELMANN AG	4.732	DE; UK	B; S	
GEA AG WESTFALIA SEPARATOR	9.035	CH; DE; DK; ES; FR; IT; NL; UK	M	Article 6, 04/11/1998
GEBR. HAPPICH GMBH	1.526	DE; FR	M	
GEBR. HELLER MASCHINENFABRIK GMBH	1.592	DE; UK	M	
GEBR. HELLMANN GMBH & CO.KG	3.994	DE; UK	Tr; S	
GEBR. ISRINGHAUSEN GMBH & CO. KG	1.337	DE; FR	B	
GEBR. KNAUF GIPSWERKE	5.709	BE; DE; DK; FR; UK	B; C	
GEBR. LEITZ GMBH & CO.	1.027	AT; BE; DE; FR	M	
GEBRÜDER KÖMMERLING	2.411	DE; FR	C	
KUNSTSTOFFWERKEGMBH				
GEBRÜDER TROX GMBH	1.736	DE; ES; UK	M	
GEHE	1.910	AT; BE; DE; ES; FR; IE; IT; NL; PT	x	Article 13, 20/09/1996
GEORG FRITZMEIER GMBH & CO.	1.427	BE; DE; FR	B	Article 13, 18/09/1996
GEORGSMARIENHÜTTE GMBH	1.385	AT; DE	M	
GERLING KONZERN	5.760	BE; DE	S	
GERRESHEIMER GLASS	1.600	AT; DE; FR; UK	C	Article 13, 19/09/1996
GFK AG	1.250	DE; NL; SE; UK	S	
GIESECKE & DEVRIENT GMBH	3.438	DE; ES	S	
GILDEMEISTER AG	1.633	DE; IT	M	
GOTTLIEB GÜHRING KG WERKZEUGFABRIK	1.200	DE; FR	M	
GRAMMER AG	1.160	DE; IT	M	
GRETSCHE-UNITAS GMBH	3.000	DE; FR	M	
GROZ & SÖHNE & ERNST BECKERT NADELFABRIK	3.512	CZ; DE; PT	M	
GRUNDIG AG	5.343	AT; DE; UK	M	Article 13, 27/08/1993
GRÜNENTHAL GMBH	1.000	DE; ES; PT	C	
GRUNNER & JAHR	1.500	AT; DE	x	Article 13, 01/07/1996
GUMMI HENNIGES GMBH & CO. KG	1.110	DE; IE	C	
GÜTERMANN & CO.	1.250	DE; ES	Te	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
H. BAHLSN KEKSFABRIK KG	6.114	AT; CH; DE; FR; PL	F	
HÄFELE GMBH & CO.	1.170	DE; UK	M	
HAGER ELECTRO GMBH	3.494	AT; BE; CH; CZ; DE; ES; FR; IT; LU; NL; SE; UK	M	Article 13, 20/09/1996
HAINDL PAPIER GMBH	3.375	AT; DE; NL	C	
HARIBO GMBH & CO. KG	1.556	AT; BE; DE; DK; FR; UK	F	
HAUNI AG	1.200	DE; FR; IT	x	
HDI HAFTPFLICHTVERBAND DER DEUTSCHEN INDUSTRIE V.A.G.	4.069	DE; SE	S	
HEBEL AG	3.219	DE; FR; SK	C; B	Article 13, 19/12/1995
HEIDELBERGER DRUCKMASCHINEN	2.300	AT; DE; FR; UK	M	Article 13,
HEIDELBERGER ZEMENT AG	5.800	DE; FR; NL	B; C	Article 13, 08/05/1996
HEIDENHAIN DR. JOHANNES	1.100	AT; DE	x	
HEIMBACH GMBH & CO.	1.396	BE; DE; ES; IE; UK	Te	
HEINRICH SCHMID GMBH & CO. KG	5.300	DE; SE	B	
HELLA KG HUCK & CO.	5.836	DE; ES	M	Article 13, 18/09/1996
HELSA WERKE H SANDLER	1.180	DE; FR	Te	
HENKEL KG	28.949	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 15/09/1994
HERAEUS HOLDING GMBH	7.032	BE; DE; FR; UK	M	
HERBERTS - HOECHST	6.511	AT; BE; DE; ES; FR; IT; NL; PT; SE; UK	x	Article 13, 21/03/1995
HERMES SCHLEIFMITTEL GMBH & CO.	1.183	DE; UK	C	
HEXAL AG	1.002	DE; DK	C	
HOCHLAND	2.000	DE; FR	F	
HOCHTIEF	1.100	AT; DE	B	Article 13, 22/05/1996
HOECHST SCHERING AGREVO GMBH	1.200	DE; FR	C	Article 13, 01/12/1994
HONSEL AG	3.205	DE; FR	M	
HÖRMANN KG VERKAUFGESSELLSCHAFT	3.800	BE; DE	M	
HORNBACH BAUMARKT AG	4.107	AT; DE	S	
HOWMEDICA	1.150	DE; FR; IE	x	
HOYER GMBH	2.163	DE; NL; UK	Tr	
HP CHEMIE-PELZER GMBH	1.125	DE; UK	C	
HUCKE AG	1.452	DE; PT	Te	
HUKLA-WERKE	2.907	AT; DE; UK	B	
HÜLSBECK & FÜRST GMBH & CO. KG	1.562	DE; ES; UK	M	
HÜPPE FORM HOLDING GMBH	1.070	DE; FR	C	
HÜRMANN KG	1.350	BE; DE	C; M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
HYPOVEREINSBANK	41.698	AT; DE; IT; LU	S	
IFA HOTEL & TOURISTIK AG	1.194	DE; ES	F	
ILLBRUCK GMBH & CO. KG	1.015	AT; DE; ES; FR	C	
IMHOFF INDUSTRIE-HOLDING GMBH	5.198	BE; CH; DE	F; S	
INA WÄLZLAGER SCHAEFFLER KG	10.001	DE; ES; FR; IT; NL; PT; UK	M	
IREKS GMBH (RUCKDESCHEL GRUPPE)	1.200	AT; DE	F	
IWKA AG	4.630	CH; DE; FR; UK	M	
JACKSTÄDT GMBH	1.179	DE; FR	C	
JADO DESIGN ARMATUR- UND BESCHLAG AG	1.060	DE; ES	M	
JENOPITIK AG	7.778	AT; DE; FR; UK	B; M	
JOH. A. BENCKISER GMBH	8.510	AT; BE; DE; ES; FR; IT; NL; PT; UK	C	Article 13, 01/09/1996
JOHANN BIRKART, INTERNATIONALE SPEDITION	2.400	AT; DE	Tr	
JOHANN BORGERS GMBH & CO. KG	2.005	DE; ES; UK	C; Te	
JOSEF GARTNER & CO.	1.002	DE; NL; UK	M	
JUNGHEINRICH AG	6.845	AT; BE; CH; DE; ES; FR; IT; NL; UK	M; S	Article 6, 01/01/1999
KÄFER ISOLIERTECHNIK (Kaefer)	1.734	DE; ES; FR; NO	B; M	Article 13, 15/03/1995
KAMAX-WERKE RUDOLF KELLERMANNGMBH&CO.KG	1.257	DE; ES	M	
KARLSBERG BRAUEREI KG WEBER	1.196	DE; FR	F	Article 13, 17/05/1996
KARSTADT AG	61.962	BE; DE; DK; ES; FR; NL	F; S	
KEIPER RECARO GMBH & CO.	3.570	DE; IE; IT; UK	M	
KIENLE & SPIESS STANZ- UND DRUCKGIEßWERKGMBH	1.700	DE; UK	M	
KLAUS STEILMANN GMBH & CO. KG	1.430	AT; DE	Te	
KLÖCKNER-MOELLER GMBH	6.261	CH; DE; ES; FR; UK	M; S	
KLÖCKNER-WERKE AG	21.769	BE; DE; ES; FR; NL; UK	M; C	
KLUDI-ARMATUREN, PAUL SCHEFFER KG	1.080	AT; DE	M	
KM EUROPA METAL	1.900	DE; FR; IT	M	Article 13, 07/05/1996
KNORR-BREMSE AG	4.815	AT; CH; DE; ES; FR; IT; UK	M; S	Article 13, 06/08/1996
KOLBENSCHMIDT AG	6.224	DE; ES; FR	M	
KÖNIG & BAUER AG	1.649	AT; DE	x	
KÖRBER AG	4.815	CH; DE; FR; IT	M	
KORTENBACH & RAUH GMBH & CO. KG	1.010	DE; PT	B	
KRONOS	1.650	AT; DE; UK	M	Article 13, 04/09/1993
KROSCHU KABELWERKE	2.109	DE; IE; PT	M	
KRUPP-HOESCH	72.489	AT; CH; DE; ES; FR; IT; NL; PT; UK	M	Article 13, 05/07/1996
KSB AG	8.375	DE; ES; FR; IT; NL	M	Article 13, 20/09/1996

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
KUNERT AG	3.515	AT; DE; PT	S; Te	
LE-GO BEKLEIDUNGSWERKE GMBH	1.659	DE; GR; PT	Te	
LEICA CAMERA AG	1.496	DE; PT	M	
LEICA MICROSYSTEMS HOLDINGS GMBH	1.475	AT; DE	M	
LEKKERLAND GRUPPE	1.200	DE; NL	S	
LEONISCHE DRAHTWERKE AG	2.719	DE; IE; IT; PT	M	Article 6,
LEOPOLD KOSTAL GMBH & CO. KG	3.327	CZ; DE; ES; IE; UK	M	
LIDL & SCHWARZ STIFTUNG & CO. KG	12.350	BE; DE; ES; FR; IT; NL; PT	S	
LINDE AG	27.041	AT; BE; CH; CZ; DE; ES; FR; GR; IT; NL;	C; M; S	Article 13, 06/09/1996
LOHMANN GMBH & CO. KG	1.204	BE; DE	M	
LOUIS LEITZ KG HOLDING	2.192	DE; FR	B	
LTU GRUPPE	1.334	DE; ES	F; S; Tr	
LUK GMBH & CO.	1.700	DE; UK	M	
MADAUS AG	1.189	DE; ES	C	
MAHLE GMBH	9.149	DE; ES; FR; IT	M	Article 13, 20/09/1996
MAN AG	54.912	AT; DE; DK; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
MANN & HUMMEL GMBH	3.861	BE; DE; ES	M	Article 13, 30/07/1996
MARGARETE STEIFF GMBH	1.064	AT; DE; PT	B	
MARITIM HOTELGESELLSCHAFT MBH	7.000	DE; ES	F	
MAUSER WERKE GMBH	1.453	DE; FR; NL	C	
MAX WEISHAUPT GMBH	1.150	DE; FR	M; S	
MEA MEISINGER AG	1.092	DE; FR	M	
MELITTA UNTERNEHMENSGRUPPE BENTZ KG	4.356	CH; DE; FR	C; F	
METALLGESELLSCHAFT AG	24.031	AT; CH; DE; DK; FR; SE; UK	C; M	
MEWA TEXTIL-SERVICE AG	1.856	AT; BE; DE	S	
MHM MODE HOLDING MÜNCHEN AG	1.443	DE; PT	Te	
MIELE & CIE. GMBH & CO.	8.761	AT; BE; CH; DE; DK; ES; FR; NL; UK	M; S	
MITRAS INDUSTRIES HOLDING GMBH	1.526	DE; ES; NL; UK	C	
MITROPA AG	1.310	BE; CH; DE; DK	F	
MÖLKEREI ALOIS MÜLLER GMBH & CO.	1.400	DE; UK	F	
MÖLLER WERKE GMBH	1.892	DE; ES; FR	C	
MONTANA KLEIDERFABRIK GMBH & CO. KG	1.010	DE; FR	Te	
MÜLLER BROT GMBH	5.000	AT; DE	F	
MÜNCHENER RÜCKVERSICHERUNGSGESELLSCHAFT AG	12.384	AT; BE; DE; ES; NL; UK	x	
MUSTANG BEKLEIDUNGSWERKE GMBH & CO.	1.192	DE; PT	Te	
NATURANA DÖLKER GMBH & CO. KG	1.079	AT; DE; ES; PT; UK	Te	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
NKD HELLBACH GRUPPE	3.400	AT; DE	S	
NORMA LEBENSMITTELFILIALBETRIEB	1.780	DE; FR	S	
OBI HEIMWERKERMARKT AG	11.500	AT; DE	S	
OETKER, RUDOLF AUGUST	10.745	AT; DE; ES; IT; PT; UK	F; Tr	Article 13, 12/06/1996
OPFERKUCH GRUPPE	1.055	AT; DE; ES; FR	F	
OPTISCHE WERKE G RODENSTOCK	3.509	DE; FR; IT; UK	M	
OTTO LAGER- UND TRANSPORTSYSTEME GRUPPE	6.350	DE; FR	C; B	
OTTO VERSAND	28.142	AT; DE; IT; NL; UK	S	
P. DUSSMANN GMBH & CO. KG	27.631	AT; BE; DE; FR; IT; LU	S	
PAPIERFABIRK SCHOELLER & HOESCH GMBH	1.030	DE; FR	C	
PAPIERFABRIK SCHEUFELEN	1.178	DE; FR	C	
PASSAUER NEUE PRESSE	2.800	AT; CZ; DE; PL	S	
PAUL HARTMANN AG	3.903	AT; CH; CZ; DE; ES; FR	B; Te	Article 13, 30/10/1995
PEEK & CLOPPENBURG KG	1.781	BE; DE; NL	S	
PEPPERL UND FUCHS GMBH	1.920	AT; BE; CH; DE; DK; ES; FR; IT; NL; NO;	M	
PFEIFER & LANGEN	1.460	DE; FR; PT	F	
PFERD-WERKZEUGE, AUGUST RÜGGEBERG	1.149	DE; ES; UK	M	
PHARMA MED HOTELS	1.200	DE; ES; FR; IT	x	
PHILIPP HOLZMANN AG	30.194	AT; DE; ES; FR; NL	B	Article 13, 21/03/1996
PHOENIX AG	3.770	DE; ES; FR; IT	C	Article 13, 07/07/1995
PHOENIX PHARMAHANDEL	8.171	AT; DE; FR; IT; NL	S	
PIEPENBROCK UNTERNEHMENSGRUPPE	21.150	DE; FR; NL	S	
PLETTAC AG	1.188	DE; ES; NL	B	
PREUSSAG AG	68.740	BE; CH; CZ; DE; DK; ES; FR; NL; UK	S; B; M	Article 13, 01/02/1995
PRYM WERKE GMBH & CO. KG	2.000	DE; IT; UK	M	
QUANTE AG	1.146	DE; FR; IT; UK	M	
QUELLE	1.150	DE; FR	x	
RAVENSBURGER AG	1.220	DE; FR	S	
REHAU AG & CO.	4.105	DE; FR; UK	C; S	
RENOLIT WERKE GMBH	1.657	DE; DK; ES; GR	C	
RETHMANN AG & CO.	9.500	CH; DE; FR	B; Tr	
REWE-ZENTRAL-AG	30.700	AT; DE; FR	S	
RHEINHOLD & MAHLA AG	3.344	BE; DE; ES; FR; NL; NO	B	
RIEKER-SCHUH GMBH	1.830	DE; GR; PT	Te	
RINOL AG	1.006	DE; FR	C	
RITTAL-WERK, RUDOLF LOH GMBH & CO. KG	3.100	DE; NL; UK	M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ROBERT BOSCH GMBH	128.218	AT; BE; CH; CZ; DE; DK; ES; FR; IT; NL; PT; SE; UK	M; S	Article 6, 29/04/1998 Article 13, 09/09/1996
RÖCHLING GRUPPE	8.250	AT; CH; DE; ES; FR; IT; NL; PT; UK	M; B; C	
ROTHENBERGER GRUPPE	1.730	AT; CH; DE; ES; FR	M	
ROTH-TECHNOLOGIE-HOLDING GMBH (GRUPPE)	1.208	AT; DE	M	
ROTO FRANK AG	3.011	AT; DE; FR	B	
RUHRKOHLE AG	94.845	AT; BE; DE; ES; FR; IT; NO; UK	B; C; M	
RUTGERS	1.160	AT; DE	x	Article 13, 15/10/1995
RUWEL WERKE SPEZIALFABRIK FÜR LEITERPLATTEN GMBH	1.003	DE; FR	M	
RWE AG	118.635	AT; DE; FR; HR; IT; LU; NL; UK	B; C; M; S	Article 13, 21/11/1995
SALAMANDER AG	1.940	AT; DE; FR; PT	S; Te	
SAME DEUTZ	1.700	DE; IT; UK	M	Article 6, 09/04/1998
SAP AG	5.793	AT; CH; DE; ES; FR; NL; UK	S	
SARTORIUS AG		AT; BE; CH; DE; ES; IE; IT; MK; NL; RO; SI; UK	x	
SCHADE GMBH & CO.KG	2.227	DE; PT; UK	M	
SCHERING AG	13.366	AT; BE; DE; ES; FI; FR; IT; PT; TR; UK	C	Article 13, 22/06/1994
SCHICKEDANZ-GRUPPE	3.501	AT; BE; CH; DE; FR	S	
SCHIEDER-MÖBEL	2.550	DE; PT	B	
SCHLECKER	1.330	DE; ES; FR; NL	S	
SCHLOEMAN SIEMAG	1.200	AT; DE	x	Article 13,
SCHMALBACH LUBECA - CONTINENTAL CAN EUROPE	1.950	DE; ES; FR; IT	M	Article 13, 25/05/1993
SCHMITZ-ANHÄNGER FAHRZEUGBAUGESELLSCHAFT MBH & CO.	1.100	DE; UK	M	
SCHÖRGHUBER GMBH VERWALTUNGSHOLDING KG	1.198	DE; ES	F	
SCHROFF GMBH	1.390	DE; FR; UK	x	
SCHUH-UNION AG	1.163	DE; PT	Te	
SCHUNK GMBH	1.270	AT; DE; UK	x	
SCHWARZ PHARMA AG	1.879	DE; FR; IE; IT	C	
SCHWARZKOPF (HOECHST)	1.400	AT; DE; FR	C	Article 13, 29/06/1996
SCHWING GMBH	1.160	AT; DE	M	
SEBALDUS DRUCK- UND VERLAG GMBH	1.170	DE; FR	S	
SEW EURODRIVE GMBH & CO.	4.540	DE; FR; UK	M	Article 13, 10/04/1996
SEYFERT WELLPAPE GMBH & CO.	1.210	DE; FR; UK	C	
SGL CARBON AG	2.833	BE; DE; ES; FR	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SIEMENS AG	290.625	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	M; S	Article 13, 23/10/1995
SIEMENS-MATSUSHITA COMPONENTS GMBH&CO.KG	5.097	DE; ES; FR; UK	M	
SIXT AG	1.526	BE; DE; UK	S	
SKW TROSTBERG	1.200	DE; FR	x	Article 13, 01/01/1995
SOFTWARE AG	1.865	DE; ES; FR; UK	S	
STAEDLER MARS GMBH & CO. SCHREIB UND ZEICHENGERÄTE-FRABRIKEN	2.220	DE; UK	B	
STAEDTLER MARS GMBH & CO. SCHREIB- UND ZEICHENGERÄTEFABRIKEN	2.240	DE; UK	B	
STAHLGRUBER OTTO GRUBER GMBH & CO.	2.975	AT; DE	C; S	
STANDARD-KESSEL-GES. LENTJES FASEL	1.242	DE; NL	M	
STEIGENBERGER HOTELS AG	1.150	AT; CH; DE	F	Article 13, 11/09/1996
STIEBEL ELTRON GMBH & CO. KG	1.794	DE; FR; GR	M	
STIHL	3.490	AT; CH; CZ; DE; ES; FR; IT; NL; NO; PL;	M	
STO AG	1.963	AT; DE	C	
STOCKO METALLWARENFABRIKEN	1.248	BE; DE; FR	M	
STÖHR & CO. AG	1.335	DE; PT	Te	
STRABAG AG	22.336	AT; BE; CZ; DE; PL	B	Article 13,
SÜD-CHEMIE AG	1.480	DE; FR	C	
SÜDZUCKER AG	7.969	AT; BE; DE; FR; IT; NL	F	Article 13, 12/08/1996
SULO EISENWERK GMBH & CO. KG	1.130	DE; NL	M; S	
TARKETT AG (SOMMER-ALIBERT)	2.000	DE; SE	C	Article 6, 29/11/1996
TCHIBO HOLDING AG	6.481	BE; CH; DE; NL; PL; SK; UK	F; S	
TEHALIT GMBH	1.122	DE; FR	C; M	
TENGELMANN	82.182	AT; DE; ES; IT; NL	S	
TEXAS INSTRUMENTS	1.400	DE; IT; UK	M	
TEXTAR GMBH	1.230	DE; FR	M	
TH GOLDSMITH	2.000	DE; FR; UK	C	Article 13, 05/09/1996
TH. GOLDSCHMIDT AG	4.914	AT; DE; FR	C; M	
THERMAL WERKE GMBH	1.097	DE; IE	M	
THYSSEN AG	113.935	AT; CH; DE; ES; FR; NL; PT; UK	C; M; S	Article 13, 04/03/1996
TOURISTIK UNION INTERNATIONAL(tui)	5.993	DE; ES; NL	F; S	Article 13, 17/09/1996
TRANS-O-FLEX SCHNELL-LIEFERDIENST AG	3.225	AT; DE; IT; NL	F	
TRIUMPH INTERNATIONAL	8.145	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; PT; SE; UK	Te	Article 13, 08/10/1996

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TRIUMPH-ADLER AG	3.600	DE; FR; PT	x	
TUBEX GMBH	1.042	AT; CH; DE; DK; ES; IE	M	
TÜV WEST AG	5.430	DE; NL	S	
TÜV RHEINLAND E.V.	6.042	DE; ES	S	
TÜV SÜDDEUTSCHLAND HOLDING AG	1.245	DE; UK	S	
VAILLANT GMBH & CO.	2.703	AT; DE; IT; NL; UK	M	
VARTA BATTERIE AG	8.910	CZ; DE; ES; FR; IT; NL; SE; UK	M	, 01/07/1998 Article 13, 17/09/1996
VAW ALLUMINIUM AG	1.500	AT; DE; UK	M	Article 13, 14/10/1994
VEBA AG	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VEKA AG	1.011	DE; UK	C	
VERLAGSGRUPPE GEORG VON HOLTZBRINCK GMBH	9.393	DE; UK	S	
VEW VEREINIGTE ELEKTRIZITÄTSWERKE AG	8.302	BE; DE	B; C; M	
VIAG AG	13.168	AT; BE; CH; CZ; DE; ES; FR; IT; NL; UK	B; S; C; M	Article 13, 20/07/1995
VICTORIA HOLDING AG	11.398	AT; DE; ES; NL; UK	S	
VIESSMANN WERKE GMBH & CO.	2.908	AT; DE; FR	M	
VILLEROY & BOCH AG	8.208	CZ; DE; FR; LU; UK	C; S	Article 13, 06/07/1995
VILLIGER	2.200	DE; PT	x	
VITAKRAFT-WERKE WÖHRMANN & SOHN	1.000	DE; FR	F	
VOGT ELECTRONIC AG	1.040	AT; DE	M; C	Article 6, 07/06/1999
VOITH GMBH	9.127	AT; DE; ES; FR; IT; UK	M	Article 13, 01/08/1996
VOLKSWAGEN AG	178.427	BE; CZ; DE; ES; FR; IT; UK	M; S	Protocol agreement, 22/05/1999 Article 13, 22/11/1996 Article 13, 07/02/1992
VORWERK & CO.	13.475	AT; DE; FR; IT; NL	S; M	
VOSSLOH AG	1.150	DE; FR	M	
WACKER CHEMIE GMBH	7.467	DE; NL	C	
WALTER BAU	12.071	AT; CZ; DE; FR; IT; PT	B	
WAZ ZEITUNGSGRUPPE	11.000	AT; DE	S	
WEBASTO AG	2.918	AT; BE; CH; DE; FR; IT; NL; UK	M	
WEIDMÜLLER INTERFACE GMBH & CO.	3.380	DE; UK	M	
WEIN INTERNATIONAL WEINGÜTER- UND KELLEREI-VERWALTUNG GMBH	1.162	DE; FR; UK	F	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
WELLA AG	7.144	AT; DE; ES; FR; GR; IT; NL; PT; UK	C; S	
WELLE MÖBEL GMBH	1.892	DE; FR; PL; UK	C; B	
WERNER & MERTZ GMBH	2.150	AT; DE	C	
WEST LB	22.547	BE; DE; FR; IT; LU; UK	S; Tr	
WESTFALIA BECORIT INDUSTRIETECHNIK GMBH	2.675	DE; FR	M	
WESTFÄLISCHE FLEISCHWARENFABRIK STOCKMEYER GMBH & CO. KG	1.370	DE; NL	F	
WIELAND WERKE AG	4.013	DE; UK	M	
WILHELM BÖLHOFF BETEILIGUNGSGMBH&CO.KG	1.729	DE; FR	M	Article 13, 26/07/1996
WILlich GMBH & CO.	2.780	AT; BE; DE; NL; PL; PT; SE	B	
WILO-SALMSON AG	2.028	DE; FR; IE	M	
WOCO INDUSTIRETECHNIK GMBH & CO. KG	1.394	DE; FR	C	
WÜRRTEMBERGISCHE AKTIENGESELLSCHAFT	1.030	DE; UK	S	
VERSICHERUNGS-BET.GES.				
WÜRTH GMBH & CO. KG	9.867	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; PT; UK	S; M	
ZEPPELIN-METALLWERKE GMBH	1.420	DE; FR	M	
ZF FRIEDRICHSHAFEN AG	24.352	BE; DE; ES; FR; IT; UK	M	
ZIEGLER	1.124	AT; BE; CH; DE; DK; ES; FR; IT; LU; NL; NO; PL; SE; UK	x	
ZUBLIN	1.500	DE; UK	B; M	Article 6, 02/02/1998

number of multinationals with country of ownership GERMANY : 416

Country of ownership : HONH KONG

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
HUTCHISON WHAMPOA LTD.	4.679	DE; UK	S	
SEMI-TECH	5.635	DE; ES; NL; PT	M	

number of multinationals with country of ownership HONG KONG : 2

Country of ownership : IRELAND

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AER LINGUS PLC	5.300	BE; DE; ES; FR; IE; UK	Tr; F; P	
AER RIANTA	3.147	FR; IE; NL; UK	F; S; Tr	
ALLIED IRISH BANKS PLC	3.931	DE; IE; LU; PL; UK	S	
ARDAGH PLC	1.150	IE; UK	F; S	
AVONMORE WATERFORD GROUP PLC	7.401	IE; NL; UK	S; F	
BANK OF IRELAND	4.443	DE; IE; LU; UK	S	
BARLO GROUP	2.020	BE; IE; UK	S; M; C	
BORD NA MONA	2.460	FR; IE; UK	C; S; B	Article 13, 31/07/1996
BULA RESOURCES (HOLDINGS) PLC	1.170	IE; NL; UK	C	
BWG LTD	2.000	BE; DE; IE; NL; UK	S	
CAMPBELL BEWLEY GROUP LTD	1.388	IE; UK	S; F	Article 6, 01/01/1999
CLONDALKIN GROUP PLC	1.897	BE; DE; IE; NL; UK	S; C	
COMRIE PLC	2.478	IE; IT; UK	Tr; F	
CRH PLC	7.027	BE; DE; ES; IE; NL; UK	S; M; C; B	Article 6, 01/01/1997
DAIRYGOLD CO-OPERATIVE SOCIETY LTD	1.377	DK; IE; NL; UK	F; S	
DCC PLC	3.888	IE; NL; UK	C; P; S; Te; F; M	
DUNNES HOLDING CO	12.566	ES; IE; UK	F; S	
EUROPEAN LEISURE PLC	3.173	ES; IE; UK	B; S	
FITZWILTON PLC	1.162	IE; NL; UK	S; C	
FYFFES GROUP IRELAND PLC	1.429	IE; UK	F	
GLEN DIMPLEX GROUP	4.500	DE; IE; UK	M	
GRAFTON GROUP PLC	1.422	IE; UK	M; C; S	
GREEN PROPERTY PLC	1.460	IE; UK	S	
GREENCORE GROUP PLC	1.750	BE; IE; UK	F; M; C; S	
HEITON HOLDINGS PLC	1.152	IE; UK	S	
IAWS GROUP PLC	1.535	IE; UK	C; F; S	
INDEPENDENT NEWSPAPERS PLC	1.587	FR; IE; UK	S	
IRISH DAIRY BOARD CO-OPERATIVE LTD	1.380	BE; DE; FR; IE; NL; UK	S	
IRISH LIFE PLC	1.839	FR; IE; UK	S	
IWP INTERNATIONAL PLC	3.464	FR; IE; NL; UK	S; C; M	
JAMES CREAN PLC	1.188	IE; UK	C; F; M; S	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
JEFFERSON SMURFIT GROUP PLC	18.440	AT; BE; DE; ES; FR; IE; IT; NL; PT; SE; UK	C; S	Article 13, 04/09/1996
JONES GROUP PLC	1.289	IE; UK	Tr; S; B	
JURY'S HOTEL GROUP PLC	1.650	IE; UK	F	
KERRY GROUP PLC	9.087	DE; IE; NL; UK	F	
KINGSPAN GROUP PLC	1.332	BE; DE; IE; NL; UK	x	
MUSGRAVE GROUP LTD	1.394	ES; IE; UK	S	
WATERFORD WEDGWOOD PLC	8.517	BE; DE; IE; UK	C; S; Te	

number of multinationals with country of ownership IRELAND : 38

Country of ownership : ITALY

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE SRL	3.801	AT; BE; CH; DE; ES; FR; GR; IT; PT; UK	S; C; M	
ANTIBIOTICOS SPA (GRUPPO MONTEDISON)	1.617	ES; IT	C	Article 13, 19/09/1996
ASSICURAZIONI GENERALI SPA	1.850	BE; CH; DE; ES; FR; GR; IT; LU; NL; UK	x	Article 6, 11/11/1997
AUTOGRILL	1.400	AT; ES; FR; IT; LU	F	
AVIR FINANZIARIA	1.050	ES; IT	C	
BANCO COMMERCIALE ITALIANA	1.550	CH; FR; IT; LU	S	
BANCO DI ROMA	1.650	BE; CH; DE; FR; IT; LU	S	
BANCO NAZIONALE DEL LAVORO	1.750	CH; DK; FR; IT; LU	S	
BARILLA	2.600	DE; ES; FR; GR; IT	F	
BENETTON GROUP SPA (GRUPPO EDIZIONE HOLDING)	3.265	CH; ES; FR; IT; LU; PT; UK	S; Tr; Te	
BORMIOLI ROCCO E FIGLIO S.P.A.	4.648	DE; ES; FR; IT	C	
CANDY	1.300	ES; FR; IT; UK	M	
CANTONI	1.300	DE; FR; IT	Te	
CARTIERE BURGO SPA	1.385	BE; DE; ES; FR; IT; LU; UK	S; M; B; C	Article 13, 19/09/1996
COMPAGNIE DI SAN PAOLO	2.550	AT; FR; IT; LU	S	
COMPAGNIE INDUSTRIALI RIUNITE	3.450	BE; CH; DE; DK; FR; GR; IT; NL; NO; SE; UK	M	
CONSERVE ITALIA	1.850	FR; IT; PL; UK	F	
DANIELI	1.400	DE; FR; IT	M	Article 6, 05/06/1999
DARDANIO MANULI	2.400	FR; IT; NL	C	
EDIZIONE HOLDING	2.000	AT; CH; DE; ES; FR; IT; NL; UK	Te; B	
ELETTRIFINANZIARIA	8.292	AT; DE; FR; IT	M	
ENI SPA	86.266	AT; ES; FR; IT; NL; UK	M; S; C	Protocol agreement, 21/06/1996 Article 13, 19/04/1995
ERIDANIA BEGHIN-SAY S.A. (GRUPPO MONTEDISON)	7.494	AL; AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PL; PT; UK	F; S	Article 13, 08/03/1995
FERRERO SPA	1.960	DE; ES; FR; IE; IT; UK	F; M	Article 13, 08/02/1996
FERRUZZI FINANZIARIA	2.710	BE; DE; ES; GR; IT; UK	F; C	

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
FIAT SPA	169.228	DE; ES; FR; IT; NL; PL; UK	B; S; C; M	Article 13, 18/03/1996
FIRE FINANZIARIA	1.850	AT; BE; DE; DK; ES; FR; GR; IT; NL; SE;	M	
FONDAZIONE CARIPLO	1.450	DE; FR; IT; LU	S	
GRUPPO TESSILE MIROGLIO SPA (ORA GRUPPO MIROGLIO SPA)	4.387	AT; BE; BG; CH; DE; ES; FR; GR; IT; PT;	Te; S	Article 13, 06/09/1996
INSTITUTO FINANZIARIO INDUSTRIALE	2.700	BE; DE; ES; FR; IT; NL; PT; UK	M	
IRI SPA	2.600	DE; DK; ES; FR; IE; IT; LU; NL; NO; SE; UK	M	
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE)	10.958	BE; FR; GR; IT; LU; TR	B; C; S; Tr	Article 13, 28/06/1995
JOLLY HOTELS	1.500	BE; FR; IT; NL	F	
MARAZZI CERAMICHE	1.300	ES; FR; IT; PT	C; B	Article 13, 19/09/1996
MARZOTTO	1.800	BE; DE; FR; IT; NL	Te	
MEDIASET SPA (GRUPPO FININVEST SPA)	19.927	CH; ES; IT	M; S	
MERLONI ELETTRODOMESTICI SPA	2.560	AT; BG; CH; CZ; DE; ES; FR; IE; IT; NL; PL; PT; TR; UK	S; M	Article 13, 21/09/1993
MERLONI TERMOSANITARI SPA	1.700	BE; ES; FR; IT	M	
MONTE DEI PASCHI DI SIENA	3.150	BE; CH; ES; IT; UK	S	
NYLSTAR S.P.A	1.746	DE; ES; FR; IT; UK	C	
PARMALAT FINANZIARIA SPA	3.749	DE; ES; FR; IT; PT; RO	F; S; Tr	Article 13, 09/07/1996
PARTECIPAZIONI FIN RIE E IND LI SPA	2.600	ES; FR; IT; PT	C	
PIAGGIO & CO SPA	1.100	ES; IT	M	
PIRELLI SPA	13.050	DE; ES; FR; GR; IT; PL; PT; TR; UK	Tr; S; C; M	Article 6, 03/11/1998
POLIMERI EUROPA SRL (ENICHEM SPA - GRUPPO ENI)	1.150	FR; IT	C	Article 13, 19/09/1996
R.C.S. EDITORI	2.800	DE; ES; FR; IT; UK	S; Te	
SAFFA	1.900	BE; ES; FR; IT; PT	C	Article 13, 12/09/1996
SERONO PHARMA (ISTITUTO FARMACOLOGICO SERONO)	1.100	ES; FR; IT	C; S	
SNAIDERO	1.259	ES; FR; IT; PT	x	Article 13, 04/07/1996
SOCIETA METALLURGICA ITALIANA SPA	2.850	DE; ES; FR; IT; NL	M	
UNICHIPS	2.400	DE; IT; PT	F	
VINCENZO ZUCCHI SPA	3.900	CH; DE; ES; FR; GR; IT	Te	Article 6, 01/01/2000

number of multinationals with country of ownership ITALY : 52

Country of ownership : JAPAN

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ALPS ELECTRIC CO. LTD.	1.033	DE; UK	M	
ASAHI GLASS	3.081	BE	C	
ASAHI GLASS (Glaverbel)	4.572	BE; CZ; DE; ES; FR; IT; NL; SE; UK	x	Article 6, 01/01/2000
BENESSE CORPORATION	1.120	BE; DE; ES; FR; IE	S; P	
BRIDGESTONE - FIRESTONE	8.948	AT; CH; DE; ES; FR; IT; UK	S; C	Article 13, 10/09/1996
CANON	30.012	AT; BE; CH; DE; FI; FR; IT; NL; SE; UK	M; S	Article 13, 31/05/1996
DAIKIN	1.500	AT; BE; DE; ES; FR	M	
DAINIPPON	3.704	AT; BE; DE; DK; ES; FR; IT; NL; UK	C	
FUJI PHOTO	5.110	BE; DE; ES; NL; SE; UK	M; S; C	
FUJITSU	18.960	CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; S	Article 13, 20/09/1996
HITACHI	4.698	DE; FR; IE; NL; UK	S; M; C	Article 13, 02/09/1996
HITACHI ZOSEN CORPORATION	4.611	DE; UK	M	
HONDA	7.166	AT; BE; DE; ES; FR; IT; UK	S; M	Article 13, 12/12/1994
HOSOKAWA MICRON CORP.	6.188	DE; IT; NL	M	
ICL	2.170	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	M	Article 13, 18/10/1995
ITOCHU CORPORATION	1.035	DE; UK	M	
KAO	3.109	DE; ES; IE; UK	C	Article 13, 17/05/1996
KOMATSU	1.468	BE; DE; UK	M; S	Article 13, 19/09/1996
KONICA	2.330	BE; DE; FR; UK	S; M	
MARUBENE CORPORATION	1.192	BE; DE; UK	M	
MATSUSHITA	8.516	BE; DE; ES; FR; IE; IT; SE; UK	S; M	
MINOLTA	4.377	AT; BE; DE; ES; FR; UK	M; S	
MITSUBISHI CHEMICAL CORPORATION	1.012	DE; IE; IT; NL	C	
MITSUBISHI ELECTRIC	4.610	DE; ES; FR; NL; UK	M; S	Article 13, 21/06/1996
MITSUI O.S.K. LINES LTD.	1.294	DE; DK; FR; NL; UK	Tr	
NEC	3.347	DE; ES; FR; IE; IT; PT; SE; UK	S; M	
NIPPON EXPRESS	1.268	BE; DE; ES; IT; NL; UK	S	
NOMURA SECURITIES LTD.	10.926	CH; DE; IE; LU; UK	S	
OKI ELECTRIC INDUSTRY CO. LTD.	1.124	DE; UK	M	

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
OLYMPUS	2.256	DE; FR; IE; UK	M	
OMRON	1.280	AT; BE; DE; ES; FR; IT; NL; SE; UK	M	
PANASONIC	2.400	BE; DE; DK; FR; IT; UK	M	Article 13, 30/11/1995
PIONEER	3.293	BE; DE; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
RICOH	13.142	DE; ES; FR; NL; UK	M; S	
SANYO	2.104	DE; ES; PT; UK	M; S	Article 13, 13/09/1996
SEIKO	2.191	DE; FR; IT; UK	M	
SHARP	2.939	CH; DE; ES; FR; UK	M	Article 13, 12/09/1996
SONY	20.740	AT; BE; CH; DE; DK; ES; FR; IT; NL; UK	S; M	Article 13, 27/09/1995
SUMITOMO RUBBER - SP TIRES	22.219	DE; FR; UK	C; S	Article 13, 07/09/1995
TDK	344.880	BE; DE; LU	C	Article 13, 23/07/1996
TORAY INDUSTRIES INC.	1.229	FR; IT; UK	C	
TOSHIBA CORP.	5.335	DE; FR; NL; UK	S; M	Article 13,
TOYOTA MOTOR CORP.	3.529	BE; DE; UK	S; M	Article 13, 10/07/1996
YAMAHA	5.190	DE; ES; FR; IT; UK	B; M; S	
YAZAKI	7.184	ES; PT; UK	M; S	
YKK	2.357	AT; BE; DE; ES; FR; IT; NL; PT; UK	B; S	

number of multinationals with country of ownership JAPAN : 46

Country of ownership : KUWAIT

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
KUWAIT PETROLEUM	2.900	BE; IT; NL; SE; UK	C	

number of multinationals with country of ownership KUWAIT : 1

Country of ownership : LIECHTENSTEIN

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
HILTI	4.338	AT; CH; DE; ES; FR; LI; UK	S; C; M	
IVOCLAR	1.888	AT; DE; ES; FR; IT; LI; PL; SE; UK	M	

number of multinationals with country of ownership LIECHTENSTEIN : 2

Country of ownership : LUXEMBOURG

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ARBED SA RTL Group (formerly Audiofina and CLT)	3.760 1.250	BE; CH; DE; ES; FR; LU; NL BE; DE; FR; LU	C; M S	Article 13, 23/05/1996 Article 13, 20/09/1996

number of multinationals with country of ownership LUXEMBOURG : 2

Country of ownership : MALAYSIA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
HUME INDUSTRIES MALAYSIA	2.006	FR; IT; NL; UK	B	
PELIKAN HOLDING SN BHD	1.108	DE; NL; UK	B	

number of multinationals with country of ownership MALAYSIA : 2

Country of ownership : NETHERLANDS

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AALBERTS INDUSTRIES NV	1.640	DE; DK; NL	M	
ABN-AMRO HOLDING NV	36.986	BE; NL	S	Article 6, 12/12/1997
ACHMEA HOLDING NV	1.050	BE; LU; NL	S	
ADS ANKER	1.800	AT; DE; DK; ES; FI; FR; NL; NO; SE; UK	M	
AEGON NV	4.504	BE; ES; FR; NL; PT	S	
AGIO BEHEER BV	2.000	BE; NL	F	
AHREND GROEP NV	1.476	BE; DE; NL	B	
AKZO-NOBEL NV	50.000	BE; DE; NL; SE	C	Article 6, 20/02/1997
ARCADIS	2.927	DE; NL	S	
ATAG HOLDING NV	3.811	DE; FR; NL	M	
AUTOBAR BV	1.849	BE; DK; ES; FR; NL	F; C	Article 6, 01/01/1999
BAAN COMPANY NV	1.000	BE; DE; FR; IT; NL; SE; UK	S	
BALLAST NEDAM NV	1.250	NL; PL; UK	B	
BEHEERSMAATSCHAPPIJ DE VLEESCHMEESTERS BV	2.059	BE; NL	F	
BLOKKER BV	15.300	BE; NL	S	
BOSAL HOLDING NV	2.800	BE; CZ; DK; ES; FR; NL; UK	M; S	Article 6, 01/01/1998
BSO/BEHEER BV	3.901	BE; FR; NL	S	
BUNGE HOLDINGS (HOLLAND) B.V.	1.346	DE; ES; FR; NL	F	
CEBECO-HANDELSRAAD B.A.	1.150	CZ; DE; IT; NL	F	
CINDU INTERNATIONAL NV	1.010	BE; DE; FR; NL	B; C; Tr	
CMS	1.150	DE; NL	S	Article 6, 01/01/1999
COÖP. CENTRALE RAIFFEISEN-BOERENLEENBANKBA	38.119	DE; NL	S	
COÖPERATIE COSUN U.A.	1.475	DE; NL	F	
COÖPERATIEVE VER. AVEBE B.A.	1.432	BE; DE; ES; FR; NL; NO; SE; UK	F	
CSM NV	2.725	BE; NL	F	Article 6, 01/01/1998
DE BOER UNIGRO NV	13.064	BE; ES; NL	S	
DELFT INSTRUMENTS NV	1.109	BE; DE; DK; FR; NL	M	
DHV BEHEER BV	2.411	BE; CZ; DE; FR; NL; PL; PT; UK	S	Article 13,
DRAKA HOLDING NV	3.193	BE; CZ; DE; DK; ES; FR; NL; PT; UK	M	Article 6, 22/11/1999
DSM NV	18.021	AT; BE; CH; CZ; DE; ES; FR; NL; UK	C	

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ERIKS HOLDING NV	1.196	BE; DE; FR; NL	S	
ESHA HOLDING BV	1.160	DE; NL	C	
EUREKO BV	5.006	DK; NL; SE	S	
FORTIS NV	28.160	BE; DK; ES; FR; IE; LU; NL; UK	S	Article 13, 20/09/1996 Article 13, 20/09/1996
FRIESLAND FRICODOMO	3.753	BE; DE; NL	F	
FURGO NV	1.911	CH; DE; ES; NL; NO; UK	S	
GAMMA HOLDING NV	4.115	BE; DE; FR; NL; UK	Te	Article 13, 08/06/1996
GELDERSE PAPIERGROEP NV	1.200	BE; NL	C	
GETRONICS NV	12.650	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; TR; UK	S	
GOM BEHEER	1.445	BE; NL	S	
GRAN DORADO GROUP	1.890	BE; DE; NL	x	Article 6, 01/01/1999
GREENLAND NV	1.971	BE; DE; FR; NL	M	
GRONTMIJ NV	2.135	DE; NL	S	Article 6, 01/01/1999
GROUP 4 SECURITAS BV	10.126	BE; NL; UK	S	Article 13, 06/06/1996
GTI HOLDING NV	2.886	BE; NL	M; B	Article 13, 17/09/1996
HAGEMEYER NV	1.220	BE; CH; DE; ES; FR; IE; NL; NO; UK	S	
HEIDEMIJ	1.100	DE; NL	B	Article 6, 01/01/1999
HEIJMANS NV	1.100	BE; DE; NL	B	Article 6, 01/01/1999
HEINEKEN NV	19.278	BE; IE; IT; NL	F	Article 6, 30/10/1997
HOLLANDSCHE BETON GROEP NV (HBG)	17.670	BE; DE; NL; UK	B	Article 6, 23/09/1998
IHC CALLAND NV	1.475	CH; FR; NL	M	
IMPRESS METAL PACKAGING	1.200	BE; NL; UK	M	Article 6, 19/05/1998
INTERNATIO-MÜLLER NV	9.919	BE; CH; DE; FR; LT; NL; PT; UK	S; B	
INTERNATIONALE NEDERLANDEN GROEP NV (ING)	42.998	BE; DE; FR; GR; LU; NL	S	Article 13, 24/06/1996 Article 13, 06/03/1996
JAMONT HOLDINGS NV	2.929	BE; FR; IE; IT; NL	C	
JOH. MOURIK & CO HOLDING BV	1.230	BE; NL	B	
KERSTEN HUNIK HOLDING BV	1.680	BE; DE; IE; NL	Tr	
KNP LEYKAM	1.500	AT; BE; NL	x	Article 13, 02/05/1996
KNP-PACKAGING BT NV	16.534	AT; BE; CZ; DE; DK; ES; FR; GR; IE; IT; NL; NO; PL; SI; SK; UK	M; S; C	Article 6, 02/10/1997
KONINKLIJKE AHOLD NV	50.150	NL; UK	S	
KONINKLIJKE BAM GROEP NV	4.712	BE; NL	B	
KONINKLIJKE BEGEMANN GROEP NV	2.802	BE; CH; DE; FR; NL; NO	S; M; Tr	
KONINKLIJKE BIJENKORF BEHEER NV	25.006	BE; NL	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
KONINKLIJKE BOLSWESSANEN NV	3.751	DE; ES; NL	F	Article 13, 20/09/1996
KONINKLIJKE BORSUMIJ-WEHRY NV	7.400	BE; DE; FR; NL	S; M	
KONINKLIJKE BOSKALIS WESTMINSTER NV	1.200	BE; DE; FR; NL; TR; UK	B	
KONINKLIJKE FRANS MAAS GROEP NV	1.908	BE; DE; NL	Tr	
KONINKLIJKE GIST-BROCADES NV	2.688	BE; FR; IT; NL; PL; UK	F; C	
KONINKLIJKE HASKONING GROEP BV	1.050	ES; NL; UK	S	
KONINKLIJKE IBC BV	3.806	BE; NL	B	
KONINKLIJKE NEDERLANDSE SHELL GROEP NV	16.307	BE; DE; NL; UK	S; C	Article 13, 05/07/1996
KONINKLIJKE NEDLLOYD GROEP NV	15.353	BE; DE; NL	Tr	Article 6, 01/01/1999
KONINKLIJKE NEDSCHROEF HOLDING NV	1.463	BE; DE; DK; NL	M	Article 13, 16/09/1996
KONINKLIJKE PAKHOED NV	8.797	BE; FR; NL	C	Article 13, 19/09/1996
KONINKLIJKE SCHELDE GROEP NV	6.064	BE; NL	M	
KONINKLIJKE SPHINX GUSTAVSBERG NV	4.717	BE; DE; NL	C	Renewed or post-merger agreement, 09/06/1999
KONINKLIJKE TEN CATE NV	3.134	CH; IE; NL	Te	
KONINKLIJKE VAN OMMEREN GROEP NV	1.000	BE; CH; DE; FR; NL; SE	Tr; S	
KONINKLIJKE VOLKER WESSELS STEVIN NV	7.460	BE; DE; NL	B	Article 6, 01/02/2000
KOOP TJUCHEM BEHEER BV	1.700	DE; NL	x	
MACINTOSH RETAIL GROUP NV	4.485	BE; DE; FR; NL	S	Article 13,
MEIJN BV	1.850	DE; DK; NL	S; M	
NKF	1.400	DK; NL; NO; SE	x	Article 6, 01/01/1998
NUMICO NV	5.922	BE; DE; NL	F	Article 13, 18/09/1996
NUTRECO HOLDING NV	4.970	BE; ES; FR; NL; NO	F	Article 6, 01/01/1999
OCÉ NV	20.982	BE; DE; FR; IT; NL; PT; UK	M	Article 13, 04/09/1996
PHILIPS ELECTRONICS NV	129.969	AT; BE; NL	M; C	Article 13, 22/11/1996
POLYNORM NV	1.859	DE; NL	M; C	
PON HOLDING BV	1.083	BE; NL; UK	S	
RANDSTAD HOLDING NV	14.967	BE; DE; ES; FR; NL	S	Article 13, 17/07/1996
SAMAS GROEP NV	6.894	BE; DE; FR; NL; UK	B	
SCHUTTERSVELD HOLDING NV	2.040	BE; DE; FR; NL	C; M; S	
SHV HOLDINGS NV	6.300	BE; NL	S	
SOBEL NV	2.297	BE; NL	S	
STORK NV	11.708	BE; NL	M	
STRUKTON	2.010	DE; NL; UK	x	Article 6, 13/11/1998
SVED WOOD	1.400	DK; FI; NL; NO; PL; SE; SK	B	
TBI BEHEER BV	1.100	DE; FR; NL	B	
UNILEVER NV	100.000	BE; DE; ES; FR; IE; NL; UK	F; C	Article 13, 20/09/1996

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
UNISOURCE	1.500	BE; NL; UK	x	Article 13, 11/09/1996
UNITED PARTS GROUP	1.884	BE; DE; NL; SE; SK	M	
VAN DER VALCK	1.200	BE; DE; ES; FR; NL	F	
VAN LEEUWEN BUIZEN GROEP NV	1.152	BE; DE; ES; FR; NL; UK	S	
VAN MELLE NV	1.100	BE; CH; DE; FR; NL; PL	F	
VEDIOR NV	14.746	BE; DE; FR; LU; NL	S	
VENDEX INTERNATIONAL NV	85.030	BE; NL	S	
VER. COÖP. MELKINDUSTRIE COBERCO BA	2.667	BE; NL	F	
VERENIGD BEZIT VNU NV	6.561	BE; NL	S	
WAVIN BV	1.250	BE; CZ; DE; ES; FR; NL; PT; SE; UK	C	
WOLTERS KLUWER NV	11.345	BE; CH; DE; ES; FR; IT; NL; NO; SE; UK	S	Article 6, 12/05/1998
ZUIVELCOÖPERATIE CAMPINA MELKUNIE BA	6.724	BE; DE; DK; NL; UK	F	Article 13, 20/09/1996

number of multinationals with country of ownership NETHERLANDS: 111

Country of ownership : NORWAY

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A.L. INDUSTRIER AS	1.092	CH; DE; DK; FI; NL; NO; SE; UK	C; F	
ADELSTEN HOLDING ASA	1.500	NO; SE	S	
AKER RGI ASA	10.615	DK; NO; SE	x	Article 6, 01/10/1999
CONSTRUCTOR	1.200	NO; SE	B	Article 13, 04/09/1996
DEN NORSKE STATS OLJESELSKAP A.S (Statoil)	3.452	BE; DE; DK; IE; NL; NO; SE; UK	C	Article 6, 07/07/1998
DYNO INDUSTRIER A.S	3.681	BE; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; SK; UK	C; S	Article 13, 18/06/1996
ELOPAK	1.200	NO; SE	C	Article 13, 20/09/1996
GLAMOX AS	1.164	AT; BE; DE; DK; EE; FI; IE; LV; NO; SE; UK	M	Article 6, 01/03/1998
HALFSLUND NYCOMED ASA	3.946	AT; BE; BG; CH; CZ; DE; DK; EE; ES; FI; FR; GR; IE; IT; LV; NL; NO; PL; RO; SE; UK	C	Article 13, 06/06/1995
KAPP-AHL	1.300	DK; NO; SE	x	Article 6, 01/01/1999
KVAERNER A.S	46.667	AT; BE; DE; ES; FI; FR; GR; IS; IT; NL; NO; PT; SE; UK	B; M; S	Article 13, 20/09/1996
KVERNELAND ASA	2.126	DE; DK; ES; FR; IE; IT; NO; SE; UK	M	
MOELVEN INDUSTRIER ASA	1.736	DE; DK; ES; FR; NO; SE; UK	B	
NORDIC AMUNITION HOUSE	1.300	DK; NO; UK	M	Article 6, 01/01/1999
NORSK HYDRO ASA	24.126	AT; BE; BG; CZ; DE; DK; FI; FR; LV; NO; PL; RO; SE; SI; SK; TR; UK	C; M	Renewed or post-merger agreement, 02/12/1999
NORSKE SKOGINDUSTRIER	5.815	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; PT; SE; UK	Te; C; B; S	Article 13, 19/09/1996
ORKLA A.S	19.398	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	Te; S; F; C	Article 13, 18/09/1996
PETERSONGRUPPEN	2.490	DK; NO; SE	C; B	Article 13, 09/09/1996
RAUFOSS ASA	1.895	BE; DE; FR; NO; SE; UK	M	Article 13,
SIH	1.350	BE; DK; FR; NO; SE; UK	x	
SMEDVIG	1.542	DK; NO; SE; UK	M; S	
TIEDEMANNS	2.095	AT; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	F; C	

number of multinationals with country of ownership NORWAY : 22

Country of ownership : PORTUGAL

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CAIXA GENERAL DE DEPOSITOS (CGD)	2.450	ES; FR; LU; PT	S	
CIMENTOS DE PORTUGAL, SA (cimpor)	4.377	ES; PT	C	
COMPANHIA IBERICA DE DISTRIBUICAO SA	1.200	ES; PT	S	
P O DE A UCAR	7.500	ES; PT	S	
PETROGAL	2.837	ES; PT	C	
PINTO A MAJOR	1.700	ES; PT	x	
SONAE INDUSTRIA	7.799	DE; ES; FR; IE; NL; PT; UK	B	

number of multinationals with country of ownership PORTUGAL : 7

Country of ownership : SOUTH AFRICA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
REMBRANDT GROUP	8.800	BE; DE; FR; IE; NL; UK	F; B	
SAPPI LTD.	5.003	AT; BE; DE; NL	C	

number of multinationals with country of ownership SOUTH AFRICA : 2

Country of ownership : SOUTH KOREA

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
DAE SUN WORLD CO LTD.	1.369	DE; ES	M	
DAE WOO ELECTRICS CO LTD.	1.357	FR; IE	M	
SAMSUNG	3.222	DE; ES; PT; UK	M; S	

number of multinationals with country of ownership SOUTH KOREA (REPUBLIC OF): 3

Country of ownership : SPAIN

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ABENGOA	8.386	ES; PT	M	
AGROMAN EMPRESA CONSTRUCTORA, S.A.	1.400	ES; PT	B	
ANTONIO PUIG, S.A. (Flabesa)	1.160	DE; ES; FR; UK	C	
BANCO CENTRAL HISPANOAMERICANO	24.701	BE; DE; ES; FR; LU; PT; UK	S	
BANCO POPULAR ESPAÑOL	12.213	DE; ES; FR; IT; LU; PT	S	
BANESTO	1.450	ES; FR; IT; PT	S	
BANQUE DE BRUXELLES	1.400	BE; ES; LU	S	
CAIXA GERAL DE DESPOSITOS, SA (CGD)	17.051	ES; FR; PT; UK	S	
COMPANIA DE BEBIDAS GASEOSAS S.A. (cobega)	1.112	ES; FR	F	
COMPANIA ESPANOLA DE PETROLEOS, S.A. (CEPSA)	2.651	BE; ES; IT; NL; PT; UK	C	
DRAGADOS Y CONSTRUCCIONES, SA	25.450	ES; FR; PT; UK	B	
EROSKI	18.500	ES; FR	S	
F.C.C. SA	39.450	ES; FR; PT; UK	B	
FABRICAS LUCIA ANTONIO BETERE, S.A.	2.431	ES; PT	B	
FICOSA INTERNACIONAL, S.A.	1.360	ES; FR	M	
FUERTES SA EL POZO	1.200	ES; PT	x	
GRUPO ANTOLIN IRAUSA	2.750	DE; ES; FR; NL; PT; UK	M	
GRUPO COBRA, S.A.	3.362	ES; PT	B	
GRUPO CORTEFIEL	4.000	DE; ES; FR; PT	Te; S	
GRUPO FINANCIERO BANCO BILBAO	21.384	BE; DE; ES; FR; IT; LU; NL; PT; UK	S	
GRUPO INDRA	3.600	ES; FR; UK	M; S	
GRUPO REPSOL	17.808	BE; DE; DK; ES; FR; IT; NL; PT; UK	S; Tr; C	Article 6, 05/07/1996
GRUPO SANTANDER SA	27.352	CH; DE; ES; IT; NL; PT; UK	S	
GRUPO URALITA	6.069	BE; ES; FR; NL; PT	C	
INDITEX, S.A. (ZARA)	7.061	BE; ES; FR; GR; PT	Te; S	
ISOLUX WAT	1.200	ES; PT	M	
PASCUAL HERMANOS, SA	4.500	BE; DE; DK; ES; FR	F	
PESCANOVA, S.A.	2.247	ES; FR; IT; PT; UK	F	
PROSEGUR GRUPO	27.749	CH; DE; ES; IT; PT	Tr; S	
ROCA RADIADORES	1.900	BE; DE; ES; FR; IT; PT; UK	M	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ROCCA (KERAMIK LAUFEN)	4.147	AT; CH; DE; ES; FR; PT	C	Article 13, 19/02/1996
TELEFONICA DE ESPANA	2.550	ES; FR; PT; UK	S	
VISCOFAN INDUSTRIA NAVARRA DE ENVOLTURAS	2.085	CZ; DE; ES; UK	C; F	

number of multinationals with country of ownership SPAIN : 33

Country of ownership : SWEDEN

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AB CATENA	4.560	BE; DE; DK; FR; IT; LU; NO; SE	S; Tr	
AB INDUSTRIVÄRDEN	4.322	DE; FR; NL; NO; SE; UK	C	
AB LINDEX	2.696	FI; NO; SE	S	Article 6, 01/01/1998
AB LINJEBUSS	4.700	DK; FI; NL; SE	Tr	
AGA AB	8.514	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	M; C	Article 13, 18/06/1996
ANGSPANNEFÖRENINGEN	1.150	DK; SE	x	
ASG	1.100	DK; FR; NO; SE	x	
ASSA ABLOY	1.300	DE; NO; SE	M	Article 13, 24/09/1996
ASSIDOMÄN AB	9.806	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; SE; UK	B; C	Article 13, 11/09/1996
ASTRA AB	8.428	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	C	Article 13, 18/10/1996
ATLAS COPCO AB	5.943	BE; DE; ES; FR; NL; SE; UK	M	Article 13, 11/10/1995
AUTOLIV	1.100	DK; ES; NO; SE	M	
AXEL JOHNSON	1.700	DK; SE	x	
BERMAN & BEVING	1.150	DK; SE	x	
BILSPEDITION AB (BTL)	9.260	BE; CH; CZ; DE; DK; EE; FI; FR; NL; NO; PL; SE; UK	Tr	
BONNIERFÖRETAGEN (BONNIER-MARIENBURG/DUNI)	4.479	DE; DK; FI; FR; NO; SE	S	Article 6, 21/05/1997
BORGTÅRNET AB	1.000	NO; SE	F; S	
BPA AB	11.662	NO; SE	B	
BT INDUSTRIES	2.200	SE; UK	M	Article 6, 01/01/1997
CAMFIL	1.200	DK; SE	x	
CELSIUS INDUSTRIER AB	14.203	DE; DK; ES; FI; FR; NL; NO; SE; UK	M	
DAHL	1.200	DK; SE	x	
EF EDUCATION	1.350	BE; FR; SE	x	
ELDON AB	1.311	BE; DE; DK; ES; FR; NL; NO; SE; UK	M	
ELECTROLUX AB	60.000	BE; DE; DK; ES; FI; FR; GR; IT; LU; NO; SE; UK	M	Article 13,

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ESAB AB	2.420	AT; BE; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	
ESSELTE AB	4.360	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	S; C; M	
EUROC AB	5.105	BE; DE; DK; FI; NL; NO; SE; UK	C	
FÖRSÄKRINGS AB SKANDIA	5.086	AT; CH; DE; DK; ES; FR; IE; IS; IT; LU; NO; SE; UK	S	
FÖRVALTNINGSAKTIEBOLAGET RATOS	4.718	DK; NO; SE	S; Tr	
FUNDIA	1.500	DE; NO; SE	x	Article 6,
GETINGE INDUSTRIER	1.000	ES; SE	x	
GRÄNGES	1.350	DK; NO; SE	x	
GRIMALDI INDUSTRIER AB (GIAB)	1.800	BE; DE; DK; FI; NL; NO; SE	M	
GUNNEBO	1.050	BE; FR; SE	M	Article 6, 06/09/1999
H & M HENNES & MAURITZ AB	8.444	AT; BE; CH; DE; DK; NL; NO; SE; UK	S	Article 6, 18/06/1997
HEXAGON	1.050	FI; SE	x	
IKEA-GRUPPEN	3.533	NO; SE	B; S	Article 6, 01/01/1999
INCENTIVE AB	10.194	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	
INDUSTRIFÖRVALTNINGS AB KINNEVIK	5.646	DE; FR; LU; NO; SE; UK	S	
INTER FORWARD	1.200	ES; SE; UK	x	
INVESTMENT AB CARDO (GAMBRO)	8.735	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 6, 02/06/1999
INVESTOR AB	21.438	AT; BE; DE; DK; ES; FR; IT; NL; SE; UK	M	
KANTHAL	1.150	FI; SE	x	
KF	1.580	FI; NO; SE	S	
KORSNAS	1.700	DE; NO; SE	C	Article 13, 15/04/1997
LINDAB AB	1.646	CH; DE; DK; FI; FR; IT; NO; SE; UK	M	
MIDWAY HOLDING AB	1.653	BE; DE; DK; FI; FR; NO; PT; SE	B	
MO OCH DOMSJÖ AB	9.908	BE; CH; DE; DK; ES; FR; IT; NL; NO; SE;	B	Article 13, 18/09/1996
MONARK-STIGA	1.200	DK; SE	x	
MUNKSJÖ AB	2.993	DE; DK; NO; SE	B; M; C	Article 6, 24/09/1998
NCC AB	12.500	BE; DK; NL; SE; UK	B; S	Article 6, 01/01/1999
NOBIA	1.900	DE; DK; NO; SE; UK	x	Article 6, 01/01/1997
NORD POOL	1.200	NO; SE	x	
NORDBANKEN (NBH Koncern)	9.150	DK; FI; LU; NO; SE; UK	S	
PARTENA AB (SODEXHO)	8.182	NO; SE	F; S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
PERSTORP AB	1.910	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	
PLM	1.200	SE; UK	x	Article 13, 12/04/1995
PRIPPS RINGNES	2.200	SE; UK	x	
PROVENTUS AB	2.000	AT; CH; DE; DK; ES; FR; IE; NL; NO; SE;	B; M	
SAAB AUTOMOBILE (GM)	1.200	SE; UK	M	
SANDVIK AB	11.720	DE; DK; ES; FI; NL; SE; UK	M	Article 13, 30/11/1995
SCANDIC HOTELS	1.100	AT; BE; SE	x	Article 13, 20/09/1996
SCANDINAVIAN AIRLINES SYSTEM (SAS)	1.300	DK; NL; NO; SE	F; Tr	
SCANIA	1.200	BE; DE; ES; SE	M	Article 6, 05/11/1998
SCRIBONA	1.050	NO; SE	x	
SECO TOOLS	1.200	FI; SE	x	
SECURITAS AB	22.000	AT; CH; DE; DK; ES; FI; FR; NO; PT; SE;	M; S	Article 13, 06/06/1996
SECURUM	1.150	NO; SE	x	
SEGERSTRÖM & SVENSSEN	1.500	NO; SE	x	Article 6, 01/10/1999
SIAB AB	7.195	DE; SE	B	
SJ-KONSERNEN (STATENS JÄRNVÄGER)	2.074	DE; DK; FI; NO; SE	Tr	
SKANDINAViska ENSKILDA BANKEN (SE-banken)	8.550	DE; ES; FR; LU; SE; UK	S	
SKÅNE-GRIPEN AB	3.900	CH; DE; FR; SE	B	
SKANSKA AB	20.508	DE; DK; LU; NO; SE; UK	B	Article 13, 30/04/1996
SKÅNSKA LANTMÄNNEN EK FÖR	1.562	DE; SE	F	
SKF AB	30.145	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	Article 13, 01/04/1994
SKOOGS	1.150	DE; SE	x	
SPECTRA PHYSICS	1.650	PT; SE	x	
SPENDRUPS	1.150	NO; SE	x	
SSAB	1.200	NO; SE	x	Article 6, 01/01/1999
STENA AB	6.106	DK; NL; NO; SE; UK	Tr; M	Article 13, 25/09/1996
STRALFORS	2.200	NO; SE	x	Article 13,
SVEDALA INDUSTRI AB	3.198	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	
SVENSKA CELLULOSA AKTIEBOLAGET SCA	9.939	AT; BE; FR; IT; SE; UK	B; C	Article 13, 22/11/1995
SVENSKA HANDELSBANKEN AB	6.854	DE; LU; NO; SE; UK	S	
SVENSKA LANTMÄNNEN-SLR	5.000	DE; DK; NO; SE	F	
SWEDISH MATCH	1.100	BE; ES; SE	B	Article 6, 09/10/1997
TELEFONAKTIEBOLAGET LM ERICSSON	54.026	AT; DE; DK; FI; FR; IE; IT; NL; NO; SE; UK	M; B; S	Article 13, 18/01/1995

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TETRA LAVAL AB	9.530	BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; SE; UK	M	Article 6, 01/01/1998 Article 13, 21/05/1996
TIDNINGS AB MARIEBERG	3.412	AT; BE; CH; DE; DK; ES; FI; FR; NL; NO; SE; UK	C; S	
TRELLEBORG AB	11.168	DE; DK; FI; FR; NL; SE; UK	M; C	Article 13, 10/06/1996
TRUSTOR	1.050	FI; SE	x	
VATTENFALL	4.200	ES; NO; SE	P; S	Article 6, 01/01/1998
VENCAP (MONARK STIGA)	1.150	NO; SE	x	
VOLVO (FORD)	40.546	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M	Renewed or post-merger agreement, 27/09/1996 Article 13, 25/08/1993
WALLENIUSREDERIERNA	1.050	DK; SE	x	
WM-DATA	1.200	SE; UK	x	

number of multinationals with country of ownership SWEDEN : 98

Country of ownership : SWITZERLAND

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ABB (APA)	179.341	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; RO; SE; UK	M; S	Article 13, 08/07/1996
ADECCO	1.100	BE; CH; FR; LU	S	Article 6, 01/06/1999
AGIE-CHARMILLES	1.000	AT; CH; DE	M	
ALUSUISSE-LONZA	16.398	CH; CZ; DE; ES; FR; IS; IT; UK	C; M; S	Article 6, 27/10/1999 Article 13, 08/08/1996
ARES-SERONO	1.024	CH; DE; ES; IT	C	
ASCOM	11.844	AT; BE; CH; DE; DK; FR; IT; NL; SE; UK	M	
BÂLOISE HOLDING	4.837	AT; BE; CH; DE; ES; FR; IT	S	
BOBST	1.077	BE; CH; CZ; DE; FR; IT; NL	F; S; M	
BÜCHER	2.783	CH; DE; FR	M	Article 13, 01/01/1996
BÜHLER	1.438	CH; DE; ES	M	Article 13, 19/09/1996
CAREAL HOLDING	1.201	CH; FR; PT; UK	S	
CEMENTIA HOLDING	1.000	AT; CH; IT	C	
CEREAL PARTNERS WORLDWIDE	1.100	CH; FR; PT; UK	F	Article 3, 15/12/1999
CIBA CSC - (NOVARTIS)	7.501	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 21/02/1996
CLARIANT	18.184	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; PT; SE; UK	C	Article 13, 01/06/1996
CLENCORE INTERNATIONAL	1.100	AT; CH; DE	M	
CS-HOLDING	11.544	CH; DE; DK; ES; FI; FR; GR; IT; LU; NL; SE; UK	M; S	
DANZAS	11.200	AT; BE; CH; DE; ES; FR; IT; PT; UK	S; Tr	
DÄTWYLER HOLDING	1.000	AT; CH; DE	S	
DUSCHOLUX	1.900	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; LU; NL; NO; SE; UK	S; M	
ELCO LOOSER	1.178	AT; CH; DE; FI; FR; IT; NL	M	
ENDRESS & HAUSER	2.163	CH; DE; FR; IT	M	
FISCHER, GEORG	6.500	AT; CH; DE; UK	M; B	Article 13, 01/08/1996
FORBO	8.426	CH; DE; FR; NL; SE; UK	S; B; Te; C	Article 6, 01/01/2000
FRANKE	1.923	AT; BE; CH; DE; ES; FI; IT; NL; UK	B; M	Article 13, 01/02/1996
GATE GOURMET	2.500	AT; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	F	Article 13, 13/08/1996

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GAVAZZI CARLO HOLDING	1.200	AT; CH; DE; IT	M	
GEBERIT	2.110	AT; CH; DE	B; C	Article 13, 21/08/1996
GURIT-HEBERLEIN	1.050	AT; CH; DE	S	
HARWANNE	5.177	CH; DE; FR	S; M	
HELVETIA	2.263	AT; CH; DE; ES; FR; GR; IT	S	
HESTÄ GRUPPE	7.950	CH; DE; FR; GR; IE	M; F; S; Te	
HIAG HOLDING AG	1.247	AT; CH; DE; FR; NL	B	
HOLDERBANK	7.800	BE; CH; CZ; DE; ES; FR; HR; SK	C; B	Article 13, 03/05/1996
HOTELPLAN	1.100	CH; DE; FR; IT	S	
HUBER+SUHNER	1.000	AT; CH; DE	C	
INDUSTRIEHOLDING CHAM	1.100	AT; CH; DE; FR	S	
INSTITUT SCHEIDEGGER	1.990	BE; CH; FR; NL	P	
INTERDISCOUNT	3.980	AT; CH; DE; FR	S	
KABA HOLDING	1.100	AT; CH; DE; SE	M	
KLAUS J. JACOBS HOLDING	17.061	AT; BE; CH; DE; FR; NL; UK	F; S	
KORN FERRY INTERNATIONAL	1.002	CH; DE; DK; IT; UK	x	
KRAFT JACOBS SUCHARD (PHILLIP MORRIS)	1.700	AT; BE; CH; DE; FR; PT; UK	F; S	Article 13, 26/03/1996
KRONOSPAN	1.050	AT; CH; DE	B	
KUEHNE & NAGEL	5.233	CH; DE; ES; FR; NL; UK	S	
LANDIS & GYR	1.000	AT; CH; DE	M	
LEICA	1.500	AT; CH; DE; UK	M	Article 13, 19/09/1996
LIEBHERR	13.840	AT; CH; DE; FR; IE	M; F	Article 13, 16/09/1996
LINDT & SPRÜNGLI	3.000	CH; DE; FR; IT	S; F	Article 6, 01/01/1997
MERKUR	1.780	CH; DE; FR; NL; SE	B; F	
METLER TOLEDO	1.143	BE; CH; DE; UK	M	
METRO	10.290	AT; CH; DE; NL	S	Article 6, 01/01/1999
MÖVENPICK	12.209	BE; CH; DE; IT	F	
NESTLE	63.960	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; F	Article 13, 26/04/1996
NOVARTIS	23.191	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	C	Renewed or post-merger agreement, 25/02/1998 Article 13, 01/11/1996
NYBRON	2.400	DE; FR; NL; NO; SE	x	
OERLIKON-BUEHRLE	10.562	AT; CH; DE; FR; IT; LI; UK	Te; M; S	
PHOENIX MECANO	1.050	AT; CH; DE; PT	M	
PANALPINA	3.609	AT; BE; CH; DE; FR; IT; NL; UK	S	
PLÜSS STAUFER	1.825	AT; CH; DE; FR; IT; UK	C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
RICHMONT	1.000	AT; CH; DE	S	
RIETER	4.667	CH; CZ; DE; FR; IT; NL; PT; UK	M	Article 6, 08/12/1998
RINGIER	1.100	AT; CH; DE	S	
ROCHE HOLDING (Hoffmann La Roche Ltd)	17.816	AT; BE; CH; DE; ES; FR; GR; IE; IT; PT;	C	Article 13, 01/01/2000
SAIRGROUP	1.000	CH; DE; UK	Tr	
SANDOZ	1.700	AT; CH; DE; UK	C	Article 13, 19/02/1996
SARNA KUNSTSTOFF HOLDING	1.100	AT; CH; DE; IT	C; B	
SAURER	6.697	CH; DE; IT	M	
SBG	2.704	CH; DE; FR; LU; UK	S	
SCHIESSEMER-MINENCE-GRUPPE	3.300	CH; DE; FR; GR; IE; IT	Te	Article 13, 04/03/1996
SCHINDLER	20.895	AT; BE; CH; DE; ES; FR; IT; NL; PT; SE;	M	Article 13, 12/09/1996
SCHWEIZERISCHE LEBENSVERSICHERUNG & RENTENANS	3.000	BE; CH; DE; ES; FR; IT; LU; NL; UK	S	
SCHWEIZERISCHER BANKVEREIN	1.503	CH; DE; IT	S	
SERIBO	1.100	BE; CH; FR	x	
SGS	3.243	AT; BE; CH; DE; ES; FR; NL	M; S	Article 13, 16/09/1996
SICPA	1.010	AT; CH; DE	C	
SIG Swiss Industrial Company Holding	5.182	AT; CH; DE; ES; FR; IT; UK	M; C	
SIHI	1.304	AT; BE; CH; DE; ES; FR; GR; IT; NL; UK	S; M	
SIKA	1.981	CH; CZ; DE; FR; PL; SI; SK	C	Article 13, 14/08/1996
SMH	1.197	BE; CH; DE; ES; FR; IT; NL; SE; UK	B; S; M	
STEINBECK	1.532	CH; DE; ES; FR	Tr; S	
SULZER	8.363	AT; BE; CH; CZ; DE; ES; FR; IT; NL; NO; PL; PT; SE; UK	M	Article 13, 20/06/1996
SWARTAU HERO GRUPPE	1.050	CH; DE; ES; FR; NL; UK	F	
SWISSAIR	1.550	BE; CH; DE; ES; FR; IE	F; Tr	
UNION BANK OF SWITZERLAND	1.050	AT; CH; DE; LU	S	
VETROPACK HOLDING	1.000	AT; CH; DE; ES	S	
VÖGELE, CHARLES	2.280	AT; BE; CH; DE; NL	S	
VON MOOS HOLDING AG	1.738	CH; DE; ES; FR; IT	M	
VON ROLL	1.932	BE; CH; DE; ES; FR; IT; LI; NO; SE; UK	M	Article 6, 01/01/1998
WALTER REIST HOLDING	1.100	AT; CH; DE	M	
WEITNAUER-GRUPPE	1.000	AT; CH; DE	S	
WINTERTHUR GRUPPE	9.030	AT; BE; CH; DE; ES; IT; PT; UK	S	Article 13, 12/09/1996
ZEHNDER	1.208	CH; DE; FR	M	Article 13, 01/07/1996
ZÜRICH VERSICHERUNG	7.858	AT; CH; DE; ES; IT; PT; UK	S	Article 13, 17/09/1996

number of multinationals with country of ownership SWITZERLAND : 94

Country of ownership : UNITED KINGDOM

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ABBEY NATIONAL PLC	3.330	ES; FR; IT; UK	S	
ADWEST GROUP PLC	2.000	FR; UK	M	
AEGIS GROUP PLC	1.150	DE; FR; UK	S	
AIRTOURS PLC	7.675	ES; UK	F	
ALBERT FISHER GROUP PLC	5.836	BE; DE; DK; FR; NL; UK	F	Article 13, 12/06/1996
ALBRIGHT & WILSON PLC	2.817	BE; DE; DK; ES; FI; FR; GR; IT; NO; PT; SE; UK	C	
ALLIED DOMEQ PLC	57.607	DE; ES; FR; IE; NL; PT; UK	F	Article 13, 06/09/1996
ALPHA AIRPORTS GROUP PLC	6.349	NL; UK	S	
AMEC PLC	19.502	DE; NO; UK	C; M; B	
AMERSHAM INTERNATIONAL PLC	2.304	BE; DE; DK; ES; FR; IT; NL; NO; SE; UK	P	
ANDREW WEIR & CO LTD	1.035	DE; ES; PL; PT; UK	F; S	
ARGOS PLC	14.500	IE; NL; UK	S	
ARJO WIGGINS APPLETON PLC	12.189	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; SK; UK	S; C	Article 13, 11/09/1996
ASSOCIATED BRITISH FOODS PLC	46.609	BE; FR; IE; NL; UK	F	
ASW HOLDINGS PLC	2.780	BE; DE; FR; IT; NL; UK	M	Article 13, 28/05/1996
AVON RUBBER PLC	2.119	CZ; DE; FR; PT; UK	M	
BABCOCK INTERNATIONAL GROUP PLC	11.593	DE; FI; FR; IT; SE; UK	M	Article 13, 29/08/1996
BARCLAYS PLC	72.230	DE; ES; FR; GR; IE; IT; NL; PT; UK	S	Article 13, 18/09/1996
BASS PLC	65.312	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; SE; UK	F	Article 13, 10/09/1996
BAT INDUSTRIES PLC	20.484	BE; DE; ES; FI; FR; GR; IE; IT; LU; NL; PT; SE; UK	F; S	Article 13, 06/09/1996
BBA GROUP PLC	5.696	AT; BE; CH; DE; ES; FR; IT; SE; UK	M	
BICC PLC	21.220	DE; ES; FR; IT; PT; UK	M; B	Article 13, 12/09/1996
BLUE CIRCLE INDUSTRIES PLC	10.788	DE; FR; IE; IT; SE; UK	C	Article 13, 02/09/1996
BOC GROUP PLC	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996
BODYCOTE INTERNATIONAL PLC	1.488	BE; DE; IT; NL; NO; SE; UK	M	
BOOKER PLC	10.713	DK; ES; FR; UK	F	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BOOSEY & HAWKES PLC	1.005	DE; FR; UK	F	
BOOTS COMPANY PLC	74.550	BE; DE; ES; FR; IE; IT; NL; UK	C; S	Article 13, 20/09/1996
BOWTHORPE PLC	4.100	AT; CH; CZ; DE; FR; IT; NO; SE; UK	M	
BPB INDUSTRIES PLC	8.565	AT; BA; BE; BG; CZ; DE; DK; ES; FR; GR; HR; IE; IT; NL; PL; RO; SI; SK; UK	Te; S; B; C	Article 13, 20/09/1996
BPP HOLDINGS PLC	1.301	AT; CZ; DE; ES; FI; FR; IE; IT; NL; UK	S	
BRAKE BROS PLC	4.500	FR; UK	S	
BRAMMER PLC	1.389	DE; ES; FR; NL; UK	S	
BRITAX INTERNATIONAL PLC	7.098	DE; FI; FR; NL; SE; UK	B; S; M	
BRITAX INTERNATIONAL SERVICES LTD	4.205	DE; FI; FR; SE; UK	M	
BRITISH AEROSPACE PLC	36.391	DE; FR; UK	Tr; S; M	
BRITISH AIRWAYS PLC	47.547	BE; DE; DK; ES; FR; GR; IE; IT; LU; NL; PT; UK	Tr	Article 13, 18/09/1996
BRITISH PETROLEUM PLC (BP)	27.900	AT; BE; DE; DK; ES; FR; GR; IT; NL; NO; PT; SE; UK	C	Article 13, 02/06/1994 Article 13, 02/06/1994 Article 13,
BRITISH TELECOMMUNICATIONS PLC	2.972	BE; CH; DE; ES; FR; IT; NL; SE; UK	S	Article 13, 01/12/1995
BRITISH VITA PLC	6.573	BE; DE; NL; UK	C	
BTP PLC	1.150	DE; UK	C	
BUNZL PLC (PP PAYNE FILTRONA)	2.055	DE; ES; IT; UK	S; C	Article 13, 04/06/1996 Article 13, 01/01/1996
BUPA LTD	13.219	ES; IE; UK	P	
BURMAH CASTROL PLC	7.691	AT; BE; DE; DK; ES; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 6, 12/05/1998
C & J CLARK LTD	14.021	AT; DE; FR; IE; PT; UK	x	
CABLE & WIRELESS PLC	11.570	DE; ES; FR; IE; IT; PT; UK	S	
CADBURY SCHWEPPES PLC	19.047	DE; ES; FR; IE; NL; UK	S; F	Article 13, 20/09/1996
CAPARO GROUP LTD	1.940	ES; UK	x	
CARADON PLC	13.878	BE; DE; IE; NL; PT; UK	M; C	Article 6, 01/05/1997
CARBO PLC	1.617	DE; UK	M	
CARLTON COMMUNICATIONS PLC	4.259	IT; NL; UK	S	
CELLULAR SUBSCRIBER (ECSD-MOTOROLA)	1.500	DE; FR; UK	x	Article 13, 29/07/1996
CHAMBERLAIN PHIPPS GROUP PLC	2.003	FR; UK	Te	
CHARTER PLC	6.285	DE; FR; NL; SE; UK	M	
CHRISTIAN SALVESEN PLC	11.400	BE; DE; ES; FR; NL; PT; UK	S; C	
CHUBB SECURITY PLC	7.266	BE; DE; ES; FR; IE; IT; NL; UK	M; S	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CLARCKS INTERNATIONAL	1.500	DE; FR; UK	x	Article 6, 01/01/1999
CMG PLC	4.945	BE; DE; FR; NL; UK	S	
COATS VIYELLA PLC	29.944	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; RO; SE; SI; SK; TR; UK	Te	Article 13, 27/02/1995
COBHAM PLC	3.082	FR; UK	Tr	
COMMERCIAL UNION PLC	17.496	BE; CH; DE; ES; FR; GR; IT; NL; PL; UK	S	Article 13, 09/09/1996
COMPASS GROUP PLC	36.101	DK; ES; FR; IE; NL; NO; SE; UK	S; P; F	Article 13, 20/09/1996
COOKSON GROUP PLC	3.216	BE; CH; DE; ES; FR; GR; IT; NL; PT; SE;	M; S; C	
CORDIANT PLC	4.092	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	S	
CORUS	51.502	AT; BE; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M	Article 13, 20/08/1996
				Article 13, 20/08/1996
				Article 13, 31/07/1996
COURTAULDS PLC	10.746	DE; ES; FR; IT; SE; UK	C	Article 13, 19/09/1996
DALGETY PLC	6.747	BE; DE; DK; ES; FR; IT; NL; UK	F	Article 6, 28/02/1997
DAVID S SMITH (HOLDINGS) PLC	9.652	BE; DE; FR; IE; IT; NL; PL; UK	C	Article 13, 20/09/1996
DE LA RUE PLC	7.088	DE; ES; FR; IE; NL; PT; SE; UK	S	Article 13, 01/01/1996
DELTA PLC	29.885	DE; ES; FR; IT; NL; PT; UK	S; M	Article 6, 08/07/1997
DEVRO INTERNATIONAL PLC	1.500	DE; FR; UK	x	Article 6, 01/01/1999
DIAGEO PLC	18.405	BE; DE; ES; FR; GR; IE; IT; PT; UK	F; S	
EIS GROUP PLC	1.424	FR; IT; UK	M	
ELECTROCOMPONENTS PLC	3.277	AT; DE; DK; ES; FR; IE; IT; UK	M	
EMAP PLC	12.002	AT; CH; DE; FR; NL; UK	S	
EMESS PLC	1.984	DE; DK; ES; FR; NL; UK	M	
EUROTHERM PLC	1.559	AT; CH; DE; ES; FR; IE; IT; NL; UK	M	
EUROTUNNEL GROUP PLC	3.000	FR; UK	Tr	
FABER PREST PLC	1.100	NL; UK	x	
FIELD GROUP PLC	2.763	BE; FR; IE; UK	S	
FKI PLC	3.561	BE; DE; ES; FR; SE; UK	M	
GEI INTERNATIONAL PLC	1.150	BE; UK	M	
GENERAL ACCIDENT PLC	14.885	BE; DE; FR; GR; IE; IT; NL; PT; UK	S	Article 13, 01/07/1996
GENERAL ELECTRIC COMPANY PLC	58.241	AT; DE; ES; FI; FR; IE; IT; NL; SE; UK	M	Article 6,
GKN PLC	30.221	AT; DE; DK; ES; FR; IT; SE; UK	M	Article 13, 07/11/1995
GLAXO WELLCOME PLC	23.347	AT; BE; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; NO; PT; SE; UK	C; S	Article 6, 25/06/1997
GLYNWED INTERNATIONAL PLC	10.581	BE; DE; ES; FR; IE; IT; NL; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GRANADA GROUP PLC	55.362	DE; ES; FR; IE; IT; NL; PT; UK	S; F	
GREAT UNIVERSAL STORES PLC	28.123	AT; BE; DE; ES; FR; IT; NL; SE; UK	S	
GUARDIAN ROYAL EXCHANGE PLC	10.532	DE; FR; IE; NL; PT; UK	S	Article 6, 01/01/1998
GUINNESS PLC	13.140	BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	F; S	Article 13, 05/09/1996
HANSEN ELECTRICAL	1.800	BE; DE; FR; UK	M	Article 13, 09/09/1996
HANSON BRICK PLC	5.600	BE; DE; FR; NL; UK	B; S	Article 13, 11/09/1996
HAYS PLC	4.150	DE; UK	S	
HAZLEWOOD FOODS PLC	9.563	BE; CZ; DE; ES; FR; IE; NL; PT; UK	F	
HEPWORTH PLC	14.261	BE; DE; ES; FR; IE; IT; NL; UK	M; C	
HETROW EXPRESS	1.200	IE; UK	x	Article 6, 01/01/1999
HEYWOOD WILLIAMS GROUP PLC	4.255	BE; DE; DK; FR; IE; NL; UK	C	
HICKSON INTERNATIONAL PLC	1.248	FR; IT; NL; UK	C	
HILLSDOWN HOLDINGS PLC	10.293	BE; DE; DK; ES; FR; IE; NL; UK	B; F	
HOGG ROBINSON PLC	4.311	BE; DK; FI; NL; NO; SE; UK	S	
HOLLIDAY CHEMICAL HOLDINGS PLC	1.395	CZ; DE; ES; FR; SK; UK	C	
HOWDEN GROUP PLC	3.367	DE; DK; FR; NL; UK	M	Article 13, 01/09/1996
HSBC HOLDINGS PLC - MIDLAND BANK	51.080	CH; DE; ES; FR; GR; IE; IT; NL; SE; TR; UK	S	Article 13, 06/09/1996
HUNTING PLC	6.642	FR; IT; UK	M	
IBSTOCK PLC	2.901	PT; UK	C	
IMI PLC	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
IMPERIAL CHEMICAL INDUSTRIES PLC (ICI)	22.896	AT; BE; CH; DE; ES; FR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 25/03/1996
IMPERIAL TOBACCO GROUP PLC	3.410	BE; FR; IE; NL; UK	F	Article 13, 14/06/1996
INCHCAPE PLC	2.876	BE; DE; DK; FR; GR; IT; LU; NL; NO; PT; SE; TR; UK	S; Tr	
INTERCONTINENTAL	1.550	AT; BE; BG; DE; ES; FR; PL; PT; RO; UK	x	
INVENSYS plc	57.090	BE; DE; ES; FR; IE; IT; NL; UK	M	Article 6, 12/01/1999
IPT	1.785	NL; UK	Te	Article 13, 04/05/1995
J BIBBY & SONS PLC	2.154	BE; DE; DK; ES; FR; IT; NL; NO; PT; SE;	M; S; C; Tr	
JEYES GROUP PLC	1.063	DE; UK	S	
JOHNSON MATTHEY PLC	1.540	BE; DE; FR; IE; SE; UK	S; M	
KELLER GROUP LTD	1.396	AT; CZ; DE; FR; PT; SK; UK	S	
KINGFISHER PLC	79.787	BE; FR; UK	S	
KWIK FIT HOLDINGS PLC	4.600	NL; UK	S	
LADBROKE GROUP PLC	18.006	BE; DE; ES; FR; GR; IT; NL; UK	S; F	Article 6, 01/01/1999

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
LAIRD GROUP PLC	5.149	ES; FR; UK	C; M	
LAPORTE PLC	3.511	DE; ES; FR; IE; IT; NL; UK	C	Article 13,
LAURA ASHLEY HOLDINGS PLC	2.998	AT; BE; CH; ES; FR; IT; LU; NL; UK	S	
LEGAL & GENERAL GROUP PLC	6.201	FR; NL; UK	S	
LEP INTERNATIONAL MANAGEMENT LTD	2.649	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; SE; UK	S	
LILLESHALL PLC	1.686	BE; FR; UK	C	
LINPAC GROUP LTD	3.220	FR; UK	x	Article 13, 09/02/1996
LLOYDS REGISTER OF SHIPPING	4.012	AT; BE; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; PT; SE; UK	S	
LLOYDS TSB PLC	106.024	DE; ES; UK	S	
LOGICA PLC	4.787	BE; CH; CZ; DE; FR; IE; NL; SE; UK	S	
LONDON INTERNATIONAL GROUP PLC	1.136	DE; ES; IT; UK	C	
LOW & BONAR PLC	1.968	BE; DE; FR; NL; UK	M; S; C	
LOWE HOWARD-SPINK & BELL PLC	4.529	AT; BE; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	x	
LUCAS INDUSTRIES PLC	29.214	DE; ES; FR; IT; NL; PT; UK	M	Article 6, 21/11/1997
MARKS AND SPENCER PLC	56.472	BE; DE; ES; FR; IE; NL; UK	S	Article 13,
MARLEY PLC	4.020	AT; DE; UK	C	
MEGGITT PLC	2.870	BE; DE; ES; FR; NL; UK	M	
MENVIER SWAIN GROUP PLC	1.492	DE; DK; FR; GR; IE; IT; NL; PT; UK	M	
MERSEY DOCKS & HARBOUR COMPANY	1.131	IE; UK	Tr	
MEYER INTERNATIONAL PLC	7.200	NL; UK	S; B	Article 13, 22/09/1996
MILLENNIUM & COPTHORNE HOTELS PLC	2.833	DE; FR; UK	F	
MORGAN CRUCIBLE COMPANY PLC	4.121	BE; DE; ES; IT; UK	C; M	
NATIONAL WESTMINSTER BANK PLC	92.283	CH; DE; ES; GR; IE; UK	S	Article 13, 17/04/1996
NFC PLC	27.389	BE; ES; FR; NL; UK	S; Tr	
NORTEL (NTL)	13.745	BE; DE; ES; FR; IE; IT; NL; UK	M; S	Article 6, 04/09/1998
NORTHERN FOODS PLC	22.241	IE; UK	F	Article 3, 14/12/1999
NORWICH UNION INSURANCE GROUP	13.246	BE; ES; FR; IE; IT; UK	S	Article 13, 10/07/1996
OCEAN GROUP PLC	7.854	BE; DE; ES; FR; UK	Tr	
ORANGE PLC	3.592	DE; FR; UK	S	
PEARSON PLC	9.356	BE; CH; CZ; DE; DK; ES; FR; GR; IT; LU; NL; PL; PT; SE; SK; TR; UK	S	Article 13,
PENINSULAR & ORIENTAL STEAM NAVIGATION (P&O)	14.468	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	Tr; S; B	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
PERKINS FOODS PLC	1.925	DE; FR; LU; NL; UK	F	
PHOTO-ME INTERNATIONAL PLC	1.160	DE; UK	S	
PILKINGTON PLC	18.432	AT; CH; CZ; DE; DK; FI; FR; IT; NL; NO; PL; C; S SE; UK		Article 13, 13/11/1995
PLYSU PLC	2.797	BE; ES; FR; NL; UK	C; S	
POLYPIPE PLC	2.280	FR; UK	C	
POWELL DUFFRYN PLC	5.722	NL; UK	Tr	
PREMIER FARRELL PLC	2.150	DE; UK	M	
QUEEN'S MOAT HOUSES PLC	10.291	BE; CH; DE; FR; NL; UK	F; S	
RACAL ELECTRONICS PLC	10.700	DE; FR; NL; UK	M	
RANK GROUP PLC	31.458	ES; FR; IT; UK	S; F	Article 13, 19/09/1996
RECKITT & COLMAN PLC	3.550	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; PT; UK	F; C	Article 13, 23/07/1996
RENOLD PLC	1.751	AT; BE; CH; DE; DK; FR; NL; SE; UK	M	
RENTOKIL INITIAL PLC	61.846	BE; ES; FR; NL; NO; PT; UK	Tr; S; P	Article 13,
 REUTERS HOLDINGS PLC	4.873	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	S	Article 13, 05/07/1996
REXAM PLC	16.758	BE; CZ; DE; FR; IE; IT; NL; UK	C; M; S	Article 6, 25/01/1998
RMC (READYMIX CONCRETE) GROUP PLC	25.913	AT; BE; CZ; DE; DK; ES; FR; HR; IE; LV; NL; UK	C; S; B	Article 13, 19/07/1996
ROBERT STEPHEN HOLDINGS LTD	1.552	DE; FR; UK	Te	
ROLLS ROYCE PLC	31.850	FR; UK	M	
ROYAL & SUN ALLIANCE INSURANCE GROUP PLC	17.494	AT; BE; DE; ES; FR; GR; IE; IT; NL; PT; UK	S	
ROYAL LIVER ASSURANCE LTD	2.200	IE; UK	S	
RPC GROUP PLC	1.998	DE; UK	x	Article 6, 10/06/1999
RUBICON GROUP PLC	2.979	DE; FR; IE; NL; UK	M	
RUGBY GROUP PLC	6.072	DE; NL; UK	C	
SAGE GROUP PLC	1.453	FR; UK	S	
SARA LEE COURTAULDS	7.500	DE; ES; FR; PT; UK	Te	Article 13, 15/02/1996
SCANCEM GROUP LTD	2.000	NO; SE; UK	C	Article 13, 12/06/1996
SCAPA GROUP PLC	4.419	AT; DE; ES; FR; IT; NL; SE; UK	C	
SCHOTT GLASS	1.600	BE; DE; FR; UK	C	Article 13, 26/08/1996
SCOTTISH & NEWCASTLE PLC	48.313	BE; FR; NL; UK	F	Article 13, 11/07/1996
SECURICOR GROUP PLC	35.274	BE; CH; DE; FR; IE; LU; NL; TR; UK	S	Article 13, 19/06/1996
SEDGWICK GROUP PLC	7.112	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	S	Article 13,

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SEMA GROUP PLC	14.865	BE; DE; ES; FR; IT; NL; SE; UK	S	
SENIOR ENGINEERING GROUP PLC	2.042	DE; ES; FR; NL; UK	M	
SERCO GROUP PLC	7.872	CH; DE; FR; IT; NL; UK	S	
SEVERN TRENT PLC	9.139	BE; DE; UK	B	Article 6, 01/01/1999
SHERWOOD GROUP PLC	3.290	BE; DE; FR; IT; NL; UK	Te	
SIDLAW GROUP PLC	1.470	BE; ES; FR; NL; UK	S; C	
SMITH & NEPHEW PLC	4.485	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 13,
SMITHKLINE BEECHAM PLC	17.384	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 6, 14/05/1998
SMITHS INDUSTRIES PLC	7.652	CH; DE; DK; ES; FR; IE; IT; NL; UK	M	Article 13,
SPIRAX-SARCO ENGINEERING PLC	1.200	FR; UK	M	
ST IVES PLC	2.704	FR; LU; NL; UK	S	
ST MICROELECTRONICS	1.200	DE; FR; UK	M	Article 6, 01/01/1999
STAGECOACH HOLDINGS PLC	27.733	FI; SE; UK	Tr	Article 6, 06/04/1998
STANDARD LIFE ASSURANCE CO.	6.561	DE; ES; IE; UK	S	
STANLEY LEISURE PLC	4.586	IE; UK	S	
STAVELEY INDUSTRIES PLC	2.290	DE; UK	M	
STREAMLINE HOLDINGS PLC	1.944	BE; FR; NL; UK	C	
SUN CHEMICAL (HARTMANN)	1.500	DE; FR; UK	C	Article 6, 01/01/1999
T & N PLC	21.440	AT; CZ; DE; ES; FR; IT; TR; UK	B; S; C; M	Article 13, 09/08/1996
TARMAC PLC	16.552	BE; FR; UK	C; B	
TATE & LYLE PLC	2.653	BE; ES; FR; GR; NL; PT; UK	F	Article 13, 26/07/1996
TESCO PLC	175.488	CZ; IE; PL; UK	S	
THORN EMI PLC	18.009	DE; ES; FR; IE; IT; NL; UK	S	
TI GROUP PLC	7.243	BE; DE; ES; FR; IT; UK	M	
TIBBETT & BRITTEN GROUP PLC	12.086	AT; BE; ES; FR; NL; PT; UK	S; Tr	
TOMKINS PLC	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TRANSPORT DEVELOPMENT GROUP PLC	11.586	DE; ES; FR; IE; NL; UK	x	Article 13, 20/09/1996
TT GROUP PLC	4.700	DE; UK	M	
UNICHEM PLC	7.050	PT; UK	P	
UNICORN INTERNATIONAL PLC	1.150	BE; DE; FR; IT; SE; UK	C	
UNIQ (UniGATE PLC)	27.396	FR; IE; UK	F	Article 6, 01/01/1999
UNITED BISCUITS (HOLDINGS) PLC	21.625	BE; DE; DK; FI; FR; IT; NL; PL; PT; TR; UK	F	Article 13, 09/11/1994
UNITED NEWS & MEDIA PLC	8.620	AT; BE; DE; DK; ES; FR; IE; IT; LU; NL; NO; SE; UK	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VERO GROUP PLC	1.619	DE; FR; IT; SE; UK	M	
VICKERS PLC	8.490	FI; IT; SE; UK	M; S; P	
VODAFONE GROUP PLC	101.939	AT; BE; CH; CZ; DE; ES; FR; GR; IT; LU; NL; SE; UK	S	Article 13, 28/05/1996
VOLEX GROUP PLC	2.567	DE; IE; UK	M	
WACE GROUP PLC	2.953	FR; IE; NL; UK	S	
WADDINGTON PLC	1.517	BE; LU; NL; UK	S; C	
WAGON INDUSTRIAL HOLDINGS PLC	3.933	BE; DE; ES; FR; NL; UK	C	Article 3, 07/07/1999
WATMOUGH'S (HOLDINGS) PLC	2.382	ES; UK	C; S	
WATTS BLAKE BEARNE & CO PLC	1.559	DE; FR; NL; PT; UK	C	
WHITBREAD PLC	56.888	DE; UK	F	
WHITECROFT PLC	2.249	DE; NL; UK	M	
WILLIAM BAIRD PLC	12.257	NL; PT; SE; UK	Te	
WILLIAMS PLC	106.944	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	S; M; C	
WMX TECHNOLOGIES	2.900	DE; DK; ES; FI; FR; IT; SE; UK	M	Article 13, 21/09/1996
WOLSELEY PLC	3.663	BE; DE; FR; IT; UK	S; M	
WPP GROUP PLC	6.341	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; M; S	
YULE CATTO & CO PLC	1.736	BE; DE; NL; UK	C	
ZELLWEGER LUWA	1.300	DE; IE; UK	x	Article 3, 30/11/1999
ZENECA GROUP PLC	17.967	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	S; C	Article 13, 20/12/1995

number of multinationals with country of ownership UNITED KINGDOM : 234

Country of ownership : UNITED STATES

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
3M	17.843	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M; S	
ABBOTT	5.628	BE; DE; ES; FR; GR; IE; IT; PT; UK	C; S; M	
AC NIELSEN CORPORATION	1.385	BE; FR; IE; PT	S	Article 13, 05/07/1996
AGCO CORPORATION	6.340	DE; DK; FR; UK	M	
AIR EXPRESS INTERNATIONAL CORPORATION	1.483	BE; CH; DE; FR; IE; NL; UK	Tr; S	
AIR PRODUCTS	3.704	BE; CZ; DE; FR; NL; UK	C	Article 13, 10/05/1996
AL PHARMA	1.060	DK; NO	C	
ALBANY	1.843	FR; NL; SE; UK	Te; S	
ALCOA	10.072	DE; ES; IT; NL; UK	M	
ALCOA FUJIKURA	3.500	DE; IE	M	
ALLERGAN	2.623	DE; ES; FR; IE; IT; UK	C; M	
AMDAHL CORPORATION	1.295	DE; DK; IT; NL; UK	M	
AMERICAN EXPRESS	18.886	AT; CH; DE; ES; FR; IT; NL; UK	S	Article 6, 30/10/1998
AMERICAN HOME	14.743	BE; DE; ES; FR; IE; IT; NL; UK	C; F; M	
AMERICAN STANDARD COMPANIES INC	11.671	BG; DE; ES; FR; GR; IT; NL; UK	C; M	
AMOCO CORPORATION - BP	1.845	DE; UK	x	Article 6, 26/01/1998
AMPHENOL	1.863	DE; FR; UK	M	
AMP-TYCO	9.397	BE; CH; DE; ES; FR; IE; IT; NL; UK	M	Article 13,
ANDERSEN CONSULTING	8.208	BE; CH; DE; ES; FR; IT; NO; PT; SE; UK	S	
ANHEUSER-BUSH	2.992	ES; FR	F	
AON	7.090	DE; NL; UK	S	
APPLE	2.155	BE; DE; FR; IE; NL; UK	S; M	Article 13, 29/04/1996
ARAMARK CORPORATION	17.908	BE; DE; UK	S; F	Article 13, 01/09/1996
ARCHER DANIELS MIDLAND	2.140	DE; FR; IE; NL; PT; UK	F	
ARMSTRONG WORLD INDUSTRY	4.096	DE; ES; FR; NL; UK	B; Te	Article 13, 30/08/1996
ARROW ELECTRONICS INC	4.470	DE; IT; UK	S; M	
ARVIN	2.488	ES; NL; UK	M	
ARVIN INDUSTRIES, INC	4.275	DE; ES; FR; IT; NL; UK	M	
AT&T	1.982	BE; DE; DK; ES	M; S	
ATLANTIC RICHFIELD COMP. INC	1.039	BE; NL; UK	C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AUTOLIV ASP. INC	1.986	DE; FR; NL	M	
AUTOMAIC DATA PROCESSING, INC	3.830	DE; ES; FR	S	
AVIS	3.883	BE; CH; DE; ES; FR	S	
AVNET INC	1.440	DE; ES; FR; IT; NL; SE; UK	S; M	
AVON	5.743	DE; ES; IE; IT; PT; UK	C; S	
BAKER HUGHES	3.305	DE; IT; NL; UK	M	Article 13, 03/09/1996
BARD, CR, INC	1.968	BE; FR; IE; IT; UK	M	
BAUSCH & LOMB	1.353	DE; FR; IE	C; M	
BAXTER	6.190	AT; BE; DE; ES; FR; IE; IT; NL; UK	C; M	Article 13, 30/05/1996
BECKMAN INSTRUMENTS	1.085	AT; BE; DE; ES; FR; IE; IT; UK	M	
TECTON	3.583	BE; DE; ES; FR; IE; IT; UK	M; C	
BENIFICIAL CORPORATION	1.168	DE; UK	S	
BESTFOODS	10.648	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; PT; SE; UK	F	Article 13, 11/05/1995
BLACK & DECKER	7.357	DE; ES; FR; IT; NL; UK	M	
BMT-OMCO	1.400	DE; FR; IT; UK	M	
BOEING COMP. INC	11.745	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IS; IT; NL; PT; SE; TR; UK	M	
BORDEN	7.879	DE; DK; ES; FR; IT; NL; UK	F; C	
BORG-WARNER SECURITY CORPORATION	3.411	DE; UK	S	
BREED TECHNOLOGIES INC	1.520	IT; UK	M	
BRISTOL-MYERS SQUIBB	9.978	BE; DE; ES; FR; IE; IT; NL; UK	F; C; M	
BROWN & SHARPE MANUFACTURING COMPANY	1.568	CH; DE; FR; UK	M; S	
BROWNING FERRIS INDUSTRIES	7.194	ES; IT; NL; UK	C	
CABOT	1.684	BE; DE; ES; FR; IT; NL; UK	C	Article 13, 10/09/1996
CAMPBELL SOUP COMPANY INC	11.962	BE; DE; ES; FR; IT; NL; UK	F	
CARGILL	10.070	CH; DE; ES; FR; UK	F	Article 13, 24/06/1996
CARRIER	2.200	BE; DE; FR; UK	M	Article 13, 11/06/1996
CASE CORPORATION	4.220	AT; DE; ES; FR; UK	M; S	
CATERPILLAR	13.989	BE; CH; DE; FR; IT; UK	M	Article 6, 20/12/1996
CERAM	1.500	DE; FR; UK	B	Article 6, 01/01/1999
CHASE MANHATTAN / CHEMICAL BANK	2.065	AT; CH; DE; ES; FR; IE; IT; NO; UK	S	
CHIRON CORPORATION	1.471	DE; ES; FR; IT; UK	C	
CHS ELECTRONICS INC	1.030	AT; BE; DE; NL	S	
CIGNA	2.340	BE; FR; IT; UK	S	
CITIGROUP	15.224	BE; CH; CZ; DE; ES; FR; IT; LU; UK	S	Article 13, 19/08/1996

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
COCA-COLA COMPANY	8.566	AT; BE; DE; ES; FR; IE; IT; NL; PL; UK	F; S	Article 6, 27/03/1998
COCA-COLA ENTERPRISES INC	3.507	FR; UK	F	Article 6, 01/01/1998
COGNNAIZANT CORPORATION (Gartner)	1.082	BE; DE; ES; FR; IT; NL; PT; UK	S	
COLEMAN	1.850	DE; ES; FR	C; B	
COLGATE-PALMOLIVE COMPANY INC	5.604	BE; DE; DK; ES; FR; GR; IT; RO; UK	C	Article 13, 19/09/1996
COMMERCIAL INTERTECH CORP.	1.574	DE; FR; LU; UK	M	
COMPAQ COMPUTER INCORPORATED	28.573	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M	
COMPUTER ASSOCIATES	2.032	DE; DK; FR; IT; NL; UK	S	
COMPUTER SCIENCE CORPORATION (CSC)	13.108	BE; DE; FR; NL; SE; UK	S	
COMPUTERVISION	1.195	DE; FR; IT; UK	S	
CONAGRA	1.614	DE; ES; PT	C; F	
CONOCO	6.924	DE; UK	C	
COOPER INDUSTRIES	3.760	BE; DE; UK	M	Article 13, 18/09/1996
CORNING	2.959	DE; FR; UK	C; S; P; M	Article 13, 18/06/1996
COULTER CORPORATION	1.068	DE; FR; UK	M	
CRANE CO INC	2.043	DE; UK	M	
CROWN CORK AND SEAL COMPANY INC	16.757	BE; DE; ES; FR; GR; IT; NL; PT; UK	M	
CUMMIUS COMPANY, INC	11.319	DE; FR; IT; NL; UK	M	Article 6, 08/12/1999
DANA CORPORATION	9.390	DE; FR; IT; UK	M	Article 6, 01/01/2000
DANAHER	1.514	BE; DE; ES; FR; IT; UK	M	
DAYCO	1.551	BE; DE; ES; FR; IT; SE; UK	x	Article 13, 10/12/1996
DEERE	5.712	DE; ES; FR; NL	M	Article 13, 17/09/1996
DELL COMPUTER CORP.	4.549	BE; DE; FR; IE; NL; UK	M	
DHL	7.094	BE; CH; DE; FR; NL; NO; SE; UK	S	Article 13, 04/07/1996
DIBRELL	1.585	DE; IT; NL	M; S; F	
DISNEY, WALT COMPANY, INC.	9.863	DE; ES; FR; IT; NL; PT; UK	S	
DOW CHEMICAL COMPANY	17.035	BE; CH; DE; DK; ES; FR; IT; NL; SE; UK	S; C	Article 13, 02/09/1997
DOW CORNING CORPORATION	1.038	DE; UK	C	
DUN & BRADSTREET	4.133	AT; DE; ES; FR; IT; NL; UK	S	
DUPONT , E.I. DE NEMOURS AND COMPANY	35.010	BE; CH; DE; ES; FR; IT; LU; NL; NO; SE;	C; S	Article 13, 28/11/1995
DURACELL - GILETTE	1.100	BE; FR	M	Article 13, 20/09/1996
EATON	6.790	DE; ES; FR; IT; NL; UK	M	
ECHLIN INC	2.433	DE; ES	M	
EG & G INC	1.965	DE; FR; IT; UK	M	
EL PASO NATURAL GAS COMPANY	2.080	DE; NL; PT	C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ELECTRONIC DATA SYSTEMSCORPORATION	6.534	BE; CH; ES; NL; SE; UK	S	Article 13, 03/07/1996
ELI LILLY	5.586	AT; BE; DE; ES; FR; IE; IT; UK	C	
EMERSON ELECTRIC	10.066	DE; FR; IT; NL; UK	M	
ENGELHARD	1.448	DE; FR; IT; NL; UK	M; C	
ENVIROSOURCE	2.717	BE; FR; LU; UK	M	
ESTEE LAUDER	3.903	BE; CH; DE; ES; UK	C	
EXIDE	9.068	AT; DE; ES; FR; GR; IT; PT; UK	M	
EXXON (esso)	18.949	AT; BE; CH; DE; ES; FI; FR; IE; IT; NL; NO; UK	C	Article 6, 01/01/2000
FEDERAL EXPRESS	1.477	BE; CH; DE; FR	x	
FEDERAL-MOGUL	32.810	DE; IT; UK	M	
FERRO	2.028	ES; FR; IT; NL; PT; UK	C	
FINDLAY INDUSTRIES INC.	1.385	DE; ES	M	
FLUOR	1.442	DE; NL; UK	B	
FMC	2.868	BE; ES; FR; IT; UK	M; C	
FORD	122.020	BE; CZ; DE; DK; ES; FR; IT; NO; PT; UK	S; M	Article 13, 16/09/1996
FORMICA		DE; ES; FR; UK	x	Article 3, 09/12/1999
FORT JAMES CORPORATION	4.205	BE; FR; NL; UK	C	
FORTUNE BRANDS	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FOSTER WHEELER	7.425	ES; FR; IT; UK	M	
FULLER	1.183	AT; DE; ES; FR; IT; NL; UK	C	
GALLAHER	4.410	IE; UK	F	Article 13, 28/08/1996
GENERAL ELECTRIC	33.993	AT; BE; DE; ES; FR; IT; NL; UK	S; C; M	Article 6, 01/01/2000
				Article 6, 20/07/1998
GENERAL MOTORS	104.998	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; PT; SE; UK	M; S; Te	Article 13, 18/06/1996
				Article 13, 10/06/1996
				Article 13, 30/05/1996
				Article 13, 10/04/1996
GILLETTE - BRAUN AG (+ DURACELL)	13.174	AT; BE; DE; DK; ES; FR; IE; IT; PL; UK	B; M; C	Article 6, 01/11/1999
GOODRICH B F COMPANY	1.065	BE; DE; FR; IT; NL; UK	M	
GOODYEAR	18.261	DE; FR; GR; IT; LU; UK	S; C	Article 6, 01/01/1999
GORE	1.581	DE; ES; FR; IT; UK	M; C	
GRACE	7.382	DE; ES; FR; IT; NL; SE; UK	C; F	Article 13, 01/06/1996
GREAT LAKES CHEMICAL CORPORATION	5.791	DE; UK	C	
GREY ADVERTISING INC	1.740	AT; BE; DE; ES; FR; NL; UK	S	
GROVE	1.400	BE; DE; ES; FR; UK	x	Article 13,

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GUARDIAN INDUSTRIES CORP.	2.020	DE; ES; LU	C	
HALLIBURTON COMPANY INC	25.426	DE; ES; FR; IT; NL; NO; SE; UK	S	
HALLMARK CARDS INC.	4.298	DE; ES; IE; UK	S	
HAMILTON	1.500	DE; ES; IT; UK	M	Article 13, 13/06/1996
HARMAN	2.500	AT; CH; DE; FR; UK	S; M	
HARNISCHFEGER INDUSTRIES, INC	2.522	DE; IT; PT; UK	M	
HAROLD C. SIMMONS FAMILY TRUST	2.162	BE; DE	C	
HARRIS	1.706	BE; DE; FR; IE; IT; UK	C; S; M	
HARSCO CORPORATION	1.504	BE; LU; NL; UK	M	
HARTFORD FINANCIAL SERVICE GROUP INC.	5.090	ES; NL; UK	S	
HASBRO	3.206	DE; ES; FR; GR; IE; IT; NL; UK	B	
HAYES LEMMERZ INTERNATIONAL INC.	7.364	BE; DE; ES; IT; NL; UK	M	
HEINZ	9.205	DE; ES; FR; IT; NL; PT; UK	S; C; F	Article 6, 01/01/1999
HERCULES	1.377	BE; DE; FR; NL; UK	M; C	Article 13, 03/09/1996
HEWLETT-PACKARD	21.787	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	Article 13, 30/05/1996
HONEYWELL	29.024	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; PT; UK	S; M	Article 6, 01/07/1998 Article 6, 11/06/1997
HUGHES (GM)	2.000	BE; DE; ES; FR; IT; UK	M	Article 13, 18/06/1996
HYATT INTERNATIONAL CORP.	1.276	BE; DE; FR	F	
HYMER	2.000	DE; LU; UK	x	Article 6, 01/06/2000
IBM	15.225.791	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	S; M	Article 6, 27/04/1999
IFF	1.564	DE; FR; IE; NL; UK	C	
ILLINOIS TOOL WORKS INC	5.170	BE; CH; DE; ES; FR; IT; UK	M; C	
IMCERA	1.434	DE; IE; NL	C; M	
INGERSOLL-RAND	8.563	DE; ES; FR; UK	M	Article 6, 17/10/1997
INTEL	3.930	DE; IE; UK	S; M	
INTERGRAPH	1.421	DE; ES; FR; IT; NL; SE; UK	M; S	
INTERNATIONAL PAPER	14.433	DE; ES; FR; IT; NL; UK	M; S; C	
INTERPUBLIC	5.614	DE; ES; FR; IT; PT; UK	S	
ITT-INDUSTRIES	43.000	DE; ES; FR; IT; NL; PT; SE; UK	M	Article 13, 19/09/1996 Article 13, 05/09/1996 Article 13, 05/09/1996 Article 13, 28/08/1996
ITW	4.418	DE; ES; FR; IT; UK	M; C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
JOHNSON & JOHNSON	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JOHNSON CONTROLS	26.697	AT; BE; DE; ES; FR; IT; NL; SI; UK	S; M	Article 13, 02/05/1996
JOHNSON, S.C. & SON INC	1.605	AT; DE; ES; FR; IE; IT; NL; PT; SE; UK	C	
JONES LANG WOTTON LASALLE INC	1.745	BE; FR; UK	S	
KELLOGG	4.356	DE; DK; ES; FR; UK	F	Article 13, 17/02/1996
KENNAMETAL	2.756	BE; DE	M	
KIMBERLY-CLARK	6.789	DE; FR; NL; UK	C	Article 13, 16/07/1996
KODAK	28.861	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/07/1995
KOHLER	2.167	ES; FR; IT	M; C	
LEAR SEATING CORPORATION	7.137	DE; IT; UK	M	Article 6, 06/04/1998
LEVI STRAUSS	4.553	BE; DE; ES; FR; IT; PL; UK	Te; S	Article 6, 01/01/1997
LITTON INDUSTRIES INC.	3.021	DE; IT; UK	M	
LUCENT TECHNOLOGIES	3.371	DE; ES; UK	M	
MALLINCKRODT GROUP INC	1.437	BE; DE; ES; FR; IE; IT; NL; PT; UK	C; M	
MANPOWER	45.160	BE; CH; DE; DK; FR; LU; NL; NO; UK	S	
MANVILLE	1.982	DE; ES; SE; UK	C	
MARK IV INDUSTRIES INC	1.280	DE; ES; IT	M	
MARRIOTT	2.115	DE; ES; NL; UK	M	
MARS	5.860	AT; DE; FR; IT; NL	M; C; F	Article 13, 26/03/1996
MARSH & MC LENNAN COMPANIES, INC	18.663	BE; DE; FR; NL; UK	S	
MASCO CORPORATION	1.875	DE; ES; IT; UK	M	
MCDONALD'S	39.398	CH; DE; DK; ES; UK	F	Article 13, 21/11/1995
MEDTRONIC INC	1.711	BE; CH; DE; ES; FR; IT; NL; UK	M	
MERCK SHARP & DOHME	8.522	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/06/1996
MERCK, E	9.721	DE; ES; FR; IE; IT; NL; PT; UK	C	Article 13, 22/03/1996
MICROSOFT	2.349	DE; FR; IE; NL; SE; UK	S	
MINE SAFETY APPLIANCE COMPANY	1.106	DE; NL; UK	M	
MOBIL	3.741	AT; DE; ES; FR; GR; NL; PT	S; C	
MODINE MANUFACTURING COMPANY, INC.	1.010	AT; DE; ES; NL	M	Article 6, 17/03/1999
MONSANTO	7.315	AT; BE; DE; FR; IT; UK	S; C	Article 6, 01/06/1997
MOORCO	1.170	BE; DE; ES; FR; IT	M	
MORGAN J.P. & COMPANY INCORP.	2.679	BE; DE; IT; UK	S	
MORGAN STANLEY, DEAN WITTER	4.278	DE; UK	S	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
MOTOROLA	13.690	CH; DE; DK; FR; IE; IT; SE; UK	M; S	Article 6, 01/01/1999
NACCO INDUSTRIES INC	3.058	IT; NL; UK	M	
NALCO	1.354	AT; DE; ES; FR; IT; NL; PT; UK	C	
NATIONAL AMUSEMENT INC	1.068	DE; UK	S	
NATIONAL SEMICONDUCTOR CORPORATION	2.156	DE; FR; IT; UK	M	
NCR CORPORATION	3.227	DE; ES; NL	M	
NIKE	1.495	BE; DE; ES; FR; IT; NL; UK	Te; S	
NUKOTE HOLDING, INC	1.190	DE; UK	C	
OMNICOM	6.036	BE; DE; FR; UK	S	
ORACLE	3.720	CH; DE; ES; FR; IT; NL; NO; UK	S	
OWEN ILLINOIS INC	2.345	ES; UK	C	
OWENS-CORNING	3.578	BE; FR; SE; UK	C	Article 13, 16/09/1996
PACCAR INC	7.692	BE; DE; FR; NL; UK	M	Article 13, 17/09/1996
PALL	2.761	DE; ES; FR; IT; UK	M; S	
PARKER HANNIFIN	4.739	DE; FR; IT; NL; UK	M	
PENTAIR INC	1.423	DE; FR	M	
PEPSICO	1.550	DE; ES; FR; UK	F	Article 13, 08/05/1996
PERKIN-ELMER	1.773	DE; FR; IT; UK	M	
PFIZER	9.563	BE; CH; DE; ES; FR; IE; IT; PT; UK	M; C	
PHARMACIA & UPJOHN INC.	17.783	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 26/08/1996
PHILIP MORRIS	23.282	AT; BE; DE; ES; FR; IT; NL; NO; PT; SE;	F	Article 13, 27/02/1996
PHILLIPS PETROLEUM	2.968	BE; DE; NO	C	Article 13, 01/07/1996
PINKERTON'S, INC	4.446	DE; UK	S	
PLAID	3.962	DE; IT	Te	
PPG	6.222	DE; ES; FR; IT; UK	Te; C	Article 13, 28/05/1996
PRAXAIR INC	1.047	BE; DE; ES; FR; NL	C	
PREMARK	3.198	DE; FR; UK	M; C	
PROCTER & GAMBLE	31.813	AT; BE; CH; CZ; DE; ES; FR; IE; IT; NL; PT; UK	S; C	Article 13, 25/01/1996
QUEXO INC.	1.244	DE; UK	M	
RALSTON PURINA	2.643	CH; CZ; ES; FR; GR; IT; PT	F; M	
RAYTHEON COMPANY INC	2.468	CH; ES; UK	M	
READERS DIGEST ASSOCIATION INC	2.457	DE; FR; IT; NL; PT; UK	S	
REEBOK INTERNATIONAL	1.840	DE; ES; IT; UK	Te	
REVLON GROUP INCORPORATED	2.656	DE; ES; FR; UK	S; C	

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REYNOLDS METALS	2.621	BE; FR; IE; IT; NL	M	Article 13, 16/09/1996
RJR NABISCO	4.892	CH; DE; ES; FI	F; S	
ROHM & HAAS	2.406	DE; FR; IT; UK	C	
ROTHMANS INTERNATIONAL (BAT)	1.700	BE; DE; ES; FR	F	Renewed or post-merger agreement, 01/01/1999 Article 13, 04/03/1996
SAMSONITE CORPORATION	1.760	BE; FR; IT	Te	
SARA LEE	17.813	BE; CZ; DE; FR; IT; NL; PT; UK	Te; C; F	Article 6, 17/02/1997 Article 13, 06/06/1996 Article 13, 04/06/1996
SAUER INC	1.429	DE; NL; UK	M	
SCHERING PLOUGH	3.072	AT; CH; DE; ES; FR; GR; IE; PT; UK	C; S	Article 13, 04/06/1996
SCHLUMBERGER	13.754	AT; BE; DE; ES; FR; NL; UK	C; M	
SECURITY CAPITAL INDUSTRIAL GROUP INC.	1.225	ES; FR	M	
SERVICE CORPORATION INTERNATIONAL	2.737	FR; UK	S	
SITEL CORP	1.313	DE; UK	S	
SNAP-ON INCORPORATED	1.267	DE; NL; UK	M	
SOLECTRON CORPORATION	1.402	FR; UK	M	
STANHOME	7.644	DE; ES; FR; IT; SI; UK	C; S	
STANLEY WORKS	4.334	DE; FR; IT; UK	B; M	
STARWOOD LODGING GROUP	6.594	CH; DE; ES; IT; NL; PT	F	Article 6, 01/01/2000
STONE	3.635	BE; DE; UK	C	
SUN MICROSYSTEMS	2.517	DE; ES; FR; IT; NL; SE; UK	M	
TECH DATA CORP	3.506	AT; BE; DE; FR	S	
TECUMSEH	2.678	FR; IT	M	
TENNECO INC	13.969	BE; CH; DE; DK; ES; FR; IT; NL; RO; SE;	C; M	
TEXACO INC	5.801	BE; GR; IT; LU; NL; NO; SE; UK	C; S	Article 13, 13/04/1996
TEXAS INSTRUMENTS INCORPORATED	3.227	AT; BE; DK; ES; FR; IT; UK	M	
TEXTRON INC	2.072	BE; DE; ES; UK	C	
THERMO ELECTRON	1.521	BE; DE; FR; IT; NL; UK	M	
TI	6.154	DE; FR; IT; NL; PT; UK	M	
TIME WARNER	5.019	DE; FR; IT; NL	S	
TLC	1.570	FR; IE; IT	F; S	
TOYS R US	4.636	FR; NL; PT; UK	B; S	
TRICON GLOBAL RESTAURANTS INC.	5.271	DE; ES; UK	F	
TRINOVA	4.327	DE; IT; UK	C; M	

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TRW	14.098	AT; CZ; DE; ES; FR; IT; UK	M	
TUPPERWARE CORPORATION	1.702	BE; DE; FR; GR; PT	S; C	
TYCO	5.012	BE; DE; FR; NL; UK	M; B	
U.S. INDUSTRIES	1.170	DE; IT	B	
UNION CAMP CORPORATION	3.449	ES; FR; IE; NL; UK	S	
UNISYS	8.464	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; PT; SE; UK	M	
UNITED CINEMAR INTERNATIONAL	2.390	DE; ES; UK	S	Article 6, 07/12/1999
UNITED DOMINION INDUSTRIES	1.306	DE; FR	M	
UNITED TECHNOLOGIES	31.355	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PT; SE; UK	M; S	Article 13, 13/06/1996
UNIVERSAL	1.415	BE; IT; NL	F; B	
UPS	15.788	BE; CH; DE; DK; ES; FR; IT; NL; UK	S	
VARTITY	4.347	DE; UK	M	
VF	4.599	BE; ES; IE; UK	Te	Article 13, 20/05/1996
VISHAY	10.374	DE; FR; PT; UK	M	
WANG	2.483	AT; BE; DE; FR; IE; IT; NL; UK	M	
WARNER-LAMBERT	10.500	BE; DE; ES; FR; GR; IE; IT; NL; UK	C; M; F	
WASTE MANAGEMENT	23.055	DE; ES; IT; NL; UK	C	
WESTINGHOUSE	2.320	BE; FR; IE; IT; UK	M	
WHIRLPOOL	14.073	AT; BE; DE; ES; FR; IT; NL; SE	M	Article 13, 11/09/1996
WITCO CORPORATION	2.658	DE; FR; NL; UK	C	
WOOLWORTH	1.583	AT; DE; ES; NL; UK	S	
WRIGLEY, WM JR COMPANY INC	1.111	AT; DE; NL; SE; UK	F	
XEROX	18.845	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; SE; UK	M; S	Article 13, 01/11/1995
YORK INTERNATIONAL	2.563	DE; FR; IT; UK	M	
YOUNG & RUBICAM	2.214	DE; ES; FR; IT; NL; SE; UK	S	

number of multinationals with country of ownership UNITED STATES : 284

Covered companies broken down by sector of activity



ETUI multinationals
database

Sector : BUILDING & WOODWORK

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ACHTER & EBELS {DE}	1.000	DE; ES	B; M; Te	
ACKERMANS & VAN HAAREN {BE}	6.110	BE; FR	B	
AGIV {DE}	34.452	AT; BE; DE; DK; FR; SE; UK	B; M	
AGROMAN EMPRESA CONSTRUCTORA, S.A. {ES}	1.400	ES; PT	B	
AHREND GROEP NV {NL}	1.476	BE; DE; NL	B	
AIR LIQUIDE {FR}	15.570	BE; DE; ES; FR; IT; PT; SE	B	Article 6, 01/01/2000
ALLGEMEINE BAUGESELLSCHAFT - A. PORR AG {AT}	4.806	AT; CH; CZ; DE; PL; SK	S; B; C	Article 6, 03/03/1999
ALPINE BAU HOLDING (MAYREDER-ALPINE BAU) {AT}	8.367	AT; CZ; DE; GR; IT; SI; SK; UK	B; M	
AMEC PLC {UK}	19.502	DE; NO; UK	C; M; B	
ARMSTRONG WORLD INDUSTRY {US}	4.096	DE; ES; FR; NL; UK	B; Te	Article 13, 30/08/1996
ASKO OY {FI}	6.870	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LT; LV; NL; NO; PL; PT; SE; UK	C; B	
ASSIDOMÄN AB {SE}	9.806	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; SE; UK	B; C	Article 13, 11/09/1996
AUCHAN {FR}	81.642	ES; FR; IT; PT	B; S	Article 6, 01/01/2000
BALLAST NEDAM NV {NL}	1.250	NL; PL; UK	B	
BAU HOLDING AG {AT}	830	AT; CZ; DE; PL; SI; SK	B	Article 13, 17/09/1996
BAU HOLDING STRABAG AG {AT}		AT; BA; CZ; DE; ES; HR; IT; PL; PT; RO; SI; SK	B	
BERTRAND FAURE {FR}	3.720	ES; FR; PT	B	
BICC PLC {UK}	21.220	DE; ES; FR; IT; PT; UK	M; B	Article 13, 12/09/1996
BILFINGER + BERGER BAU AG {DE}	11.957	AT; BE; DE; FR; PL	B	Article 13, 18/09/1996
BOC GROUP PLC {UK}	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996
BORD NA MONA {IE}	2.460	FR; IE; UK	C; S; B	Article 13, 31/07/1996
BOUYGUES {FR}	128.141	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; PL; PT; RO; UK	B; C; S	Article 13, 05/05/1995
BPA AB {SE}	11.662	NO; SE	B	
BPB INDUSTRIES PLC {UK}	8.565	AT; BA; BE; BG; CZ; DE; DK; ES; FR; GR; HR; IE; IT; NL; PL; RO; SI; SK; UK	Te; S; B; C	Article 13, 20/09/1996
BRAAS {DE}	1.200	DE; UK	B	Article 13, 29/11/1995
BRITAX INTERNATIONAL PLC {UK}	7.098	DE; FI; FR; NL; SE; UK	B; S; M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CAMPENON BERNARD {FR}	1.865	FR; PT	B	
CARTIERE BURGO SPA {IT}	1.385	BE; DE; ES; FR; IT; LU; UK	S; M; B; C	Article 13, 19/09/1996
CASTORAMA DUBOIS INVESTISSEMENT {FR}	14.330	BE; DE; FR; IT; PL	B	
CERAM {US}	1.500	DE; FR; UK	B	Article 6, 01/01/1999
CINDU INTERNATIONAL NV {NL}	1.010	BE; DE; FR; NL	B; C; Tr	
COLEMAN {US}	1.850	DE; ES; FR	C; B	
COMPAGNIE D'ENTREPRISES CFE SA {BE}	2.786	AT; BE; FR; LU	B	
CONCORDAT (Franki-van Roey) {BE}	2.600	BE; DE; FR; NL	B	Article 13, 27/08/1996
CONSTRUCTOR {NO}	1.200	NO; SE	B	Article 13, 04/09/1996
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CRH PLC {IE}	7.027	BE; DE; ES; IE; NL; UK	S; M; C; B	Article 6, 01/01/1997
DONAU LARFAGE {DE}	1.100	AT; DE	B	
DRAGADOS Y CONSTRUCCIONES, SA {ES}	25.450	ES; FR; PT; UK	B	
DYCKERHOFF & WIDMANN {DE}	7.235	AT; BE; CZ; DE; ES; FR; IT; NL; NO; PL; PT; SK; TR; UK	B	Article 6, 08/04/1998
E. PIHL & SON A.S. {DK}	1.182	DE; DK; IS	B	
EAST ASIATIC COMPANY LTD {DK}	11.352	BE; DE; DK; FI; FR; IT; LU; NL; SE; UK	S; F; B; C	
EDIZIONE HOLDING {IT}	2.000	AT; CH; DE; ES; FR; IT; NL; UK	Te; B	
EGGER FRITZ GMBH {AT}	1.572	AT; DE; FR; UK	B	
EIFFAGE {FR}	1.700	AT; DE; FI; FR	B	Article 6, 26/05/1998
ERA-BAU HOLDING AKTIENGESELLSCHAFT {AT}	1.100	AT; DE	B	
ERNST PEINIGER {DE}	1.200	AT; DE	B	Article 6, 15/09/1999
ETEX GROUP {FR}	10.968	AT; BE; DE; ES; FR; GR; IE; IT; NL; PT; UK	B; C	Article 6, 06/10/1998
EUROPEAN LEISURE PLC {IE}	3.173	ES; IE; UK	B; S	
F.C.C. SA {ES}	39.450	ES; FR; PT; UK	B	
FABRICAS LUCIA ANTONIO BETERE, S.A. {ES}	2.431	ES; PT	B	
FIAT SPA {IT}	169.228	DE; ES; FR; IT; NL; PL; UK	B; S; C; M	Article 13, 18/03/1996
FISCHER, GEORG {CH}	6.500	AT; CH; DE; UK	M; B	Article 13, 01/08/1996
FLUOR {US}	1.442	DE; NL; UK	B	
FORBO {CH}	8.426	CH; DE; FR; NL; SE; UK	S; B; Te; C	Article 6, 01/01/2000
FORTUNE BRANDS {US}	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FRANKE {CH}	1.923	AT; BE; CH; DE; ES; FI; IT; NL; UK	B; M	Article 13, 01/02/1996
GAUSELMANN AG {DE}	4.732	DE; UK	B; S	
GEBERIT {CH}	2.110	AT; CH; DE	B; C	Article 13, 21/08/1996
GEBR. ISRINGHAUSEN GMBH & CO. KG {DE}	1.337	DE; FR	B	
GEBR. KNAUF GIPSWERKE {DE}	5.709	BE; DE; DK; FR; UK	B; C	
GEORG FRITZMEIER GMBH & CO. {DE}	1.427	BE; DE; FR	B	Article 13, 18/09/1996
GILLETTE - BRAUN AG (+ DURACELL) {US}	13.174	AT; BE; DE; DK; ES; FR; IE; IT; PL; UK	B; M; C	Article 6, 01/11/1999

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GREINER HOLDING AG {AT}	1.885	AT; BE; BG; CZ; DE; ES; FR; NL; PL; RO; SI; SK; UK	B; C; S	
GRUPO COBRA, S.A. {ES}	3.362	ES; PT	B	
GTI HOLDING NV {NL}	2.886	BE; NL	M; B	Article 13, 17/09/1996
HABAU HOCH- UND TIEFBAU . GESELLSCHAFT M.B.H {AT}	1.100	AT; DE; PL	B	
HALATSCHEK HOLDING UND BETEILIGUNGSGMBH {AT}	1.560	AT; DE	B; S	
HANSON BRICK PLC {UK}	5.600	BE; DE; FR; NL; UK	B; S	Article 13, 11/09/1996
HASBRO {US}	3.206	DE; ES; FR; GR; IE; IT; NL; UK	B	
HEBEL AG {DE}	3.219	DE; FR; SK	C; B	Article 13, 19/12/1995
HEIDELBERGER ZEMENT AG {DE}	5.800	DE; FR; NL	B; C	Article 13, 08/05/1996
HEIDEMIJ {NL}	1.100	DE; NL	B	Article 6, 01/01/1999
HEIJMANS NV {NL}	1.100	BE; DE; NL	B	Article 6, 01/01/1999
HEINRICH SCHMID GMBH & CO. KG {DE}	5.300	DE; SE	B	
HIAG HOLDING AG {CH}	1.247	AT; CH; DE; FR; NL	B	
HILLSDOWN HOLDINGS PLC {UK}	10.293	BE; DE; DK; ES; FR; IE; NL; UK	B; F	
HOCHTIEF {DE}	1.100	AT; DE	B	Article 13, 22/05/1996
HOLDERBANK {CH}	7.800	BE; CH; CZ; DE; ES; FR; HR; SK	C; B	Article 13, 03/05/1996
HOLLANDSCHE BETON GROEP NV (HBG) {NL}	17.670	BE; DE; NL; UK	B	Article 6, 23/09/1998
HUKLA-WERKE {DE}	2.907	AT; DE; UK	B	
HUME INDUSTRIES MALAYSIA {MY}	2.006	FR; IT; NL; UK	B	
IDEAL STANDARD {FR}	3.634	FR; GR; IT; UK	B	
IKEA-GRUPPEN {SE}	3.533	NO; SE	B; S	Article 6, 01/01/1999
IMETAL {FR}	1.700	ES; FR	B	
IMI PLC {UK}	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
INCENTIVE AS {DK}	1.153	BE; CZ; DE; DK; FR; IT; NL; NO; SE; UK	M; B; C	
INTERNATIO-MÜLLER NV {NL}	9.919	BE; CH; DE; FR; LT; NL; PT; UK	S; B	
ISKU OY {FI}	2.100	EE; FI; FR; LT; NO; SE	B	
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE) {IT}	10.958	BE; FR; GR; IT; LU; TR	B; C; S; Tr	Article 13, 28/06/1995
JEAN LEFEVRE {FR}	6.252	ES; FR	B	
JENOPIK AG {DE}	7.778	AT; DE; FR; UK	B; M	
JENS VILLADSEN FABRIKER (ICOPAL) AS {DK}	3.033	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; SE; UK	S; B; C	Article 13, 01/08/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
JOH. MOURIK & CO HOLDING BV {NL}	1.230	BE; NL	B	
JOHNSON & JOHNSON {US}	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JONES GROUP PLC {IE}	1.289	IE; UK	Tr; S; B	
KÄFER ISOLIERTECHNIK (Kaefer) {DE}	1.734	DE; ES; FR; NO	B; M	Article 13, 15/03/1995
KONINKLIJKE BAM GROEP NV {NL}	4.712	BE; NL	B	
KONINKLIJKE BOSKALIS WESTMINSTER NV {NL}	1.200	BE; DE; FR; NL; TR; UK	B	
KONINKLIJKE IBC BV {NL}	3.806	BE; NL	B	
KONINKLIJKE VOLKER WESSELS STEVIN NV {NL}	7.460	BE; DE; NL	B	Article 6, 01/02/2000
KORTENBACH & RAUH GMBH & CO. KG {DE}	1.010	DE; PT	B	
KRONOSPAN {CH}	1.050	AT; CH; DE	B	
KVAERNER A.S {NO}	46.667	AT; BE; DE; ES; FI; FR; GR; IS; IT; NL; NO; PT; SE; UK	B; M; S	Article 13, 20/09/1996
LAFARGE COPEE {FR}	31.150	AT; CH; DE; ES; FR; GR; IT; NL; NO; UK	B	Renewed or post-merger agreement, 01/09/1999 Article 13, 08/12/1994
LEROY MERLIN SA {FR}	6.950	ES; FR	B	
LHOIST {BE}	2.434	AT; BE; CZ; DE; DK; FI; FR; LU; NL; PL; SE	M; B	Article 6, 30/06/2000
LOUIS LEITZ KG HOLDING {DE}	2.192	DE; FR	B	
MACULAN HOLDING AG {AT}	7.779	AT; DE	B; S; M; F; C	
MARAZZI CERAMICHE {IT}	1.300	ES; FR; IT; PT	C; B	Article 13, 19/09/1996
MARGARETE STEIFF GMBH {DE}	1.064	AT; DE; PT	B	
MERKUR {CH}	1.780	CH; DE; FR; NL; SE	B; F	
METSÄ-SERLA OY {FI}	14.078	CH; DE; DK; EE; ES; FI; FR; GR; LT; LV; NL; NO; PL; SE; UK	B	Article 6, 01/09/1999
MEYER INTERNATIONAL PLC {UK}	7.200	NL; UK	S; B	Article 13, 22/09/1996
MIDWAY HOLDING AB {SE}	1.653	BE; DE; DK; FI; FR; NO; PT; SE	B	
MO OCH DOMSJÖ AB {SE}	9.908	BE; CH; DE; DK; ES; FR; IT; NL; NO; SE;	B	Article 13, 18/09/1996
MOELVEN INDUSTRIER ASA {NO}	1.736	DE; DK; ES; FR; NO; SE; UK	B	
MUNKSJÖ AB {SE}	2.993	DE; DK; NO; SE	B; M; C	Article 6, 24/09/1998
MYLLYKOSKI OY {FI}	3.170	CH; DE; ES; FI; NL; UK	B	Article 13, 01/09/1994
NCC AB {SE}	12.500	BE; DK; NL; SE; UK	B; S	Article 6, 01/01/1999
NCC RASMUSSEN & SCHIØTZ HOLDING A/S {DK}	3.019	DE; DK; PL	B	
NORSKE SKOGINDUSTRIER {NO}	5.815	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; PT; SE; UK	Te; C; B; S	Article 13, 19/09/1996
NOVO NORDISK A/S {DK}	8.686	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; TR; UK	B; C	Article 13, 13/09/1996

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
OMV {AT}	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
OTTO LAGER- UND TRANSPORTSYSTEME GRUPPE {DE}	6.350	DE; FR	C; B	
OY RETTIG AB {FI}	3.486	BE; DE; EE; FI; IE; NL; NO; PL; SE; UK	M; F; B	
PARTEK OY {FI}	9.816	AT; BE; DE; DK; EE; ES; FI; FR; IT; LT; LV; NL; NO; PL; PT; SE; UK	M; B; C	Article 13, 02/02/1996
PAUL HARTMANN AG {DE}	3.903	AT; CH; CZ; DE; ES; FR	B; Te	Article 13, 30/10/1995
PELIKAN HOLDING SN BHD {MY}	1.108	DE; NL; UK	B	
PENINSULAR & ORIENTAL STEAM NAVIGATION (P&O) {UK}	14.468	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	Tr; S; B	
PETERSONGRUPPEN {NO}	2.490	DK; NO; SE	C; B	Article 13, 09/09/1996
PHILIPP HOLZMANN AG {DE}	30.194	AT; DE; ES; FR; NL	B	Article 13, 21/03/1996
PLETTAC AG {DE}	1.188	DE; ES; NL	B	
PREUSSAG AG {DE}	68.740	BE; CH; CZ; DE; DK; ES; FR; NL; UK	S; B; M	Article 13, 01/02/1995
PROVENTUS AB {SE}	2.000	AT; CH; DE; DK; ES; FR; IE; NL; NO; SE;	B; M	
RADEX-HERAKLITH INDUSTRIEBETEILIGUNGS AG {AT}	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
RADIOMETER A/S {DK}	1.650	BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	B; C	
REMBRANDT GROUP {ZA}	8.800	BE; DE; FR; IE; NL; UK	F; B	
REPOLA OY {FI}	18.317	DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; B	
RETHMANN AG & CO. {DE}	9.500	CH; DE; FR	B; Tr	
RHEINHOLD & MAHLA AG {DE}	3.344	BE; DE; ES; FR; NL; NO	B	
RMC (READYMIX CONCRETE) GROUP PLC {UK}	25.913	AT; BE; CZ; DE; DK; ES; FR; HR; IE; LV; NL; UK	C; S; B	Article 13, 19/07/1996
RÖCHLING GRUPPE {DE}	8.250	AT; CH; DE; ES; FR; IT; NL; PT; UK	M; B; C	
ROTO FRANK AG {DE}	3.011	AT; DE; FR	B	
RUHRKOHLE AG {DE}	94.845	AT; BE; DE; ES; FR; IT; NO; UK	B; C; M	
RWE AG {DE}	118.635	AT; DE; FR; HR; IT; LU; NL; UK	B; C; M; S	Article 13, 21/11/1995
SAMAS GROEP NV {NL}	6.894	BE; DE; FR; NL; UK	B	
SANTASALO-JOT OY {FI}	2.707	DE; EE; FI; SE	M; B	Article 6, 16/03/1998
SARNA KUNSTSTOFF HOLDING {CH}	1.100	AT; CH; DE; IT	C; B	
SCHIEDER-MÖBEL {DE}	2.550	DE; PT	B	
SEVERN TRENT PLC {UK}	9.139	BE; DE; UK	B	Article 6, 01/01/1999
SIAB AB {SE}	7.195	DE; SE	B	
SKANDINAVISK HOLDING A/S {DK}	2.625	BE; CZ; DE; DK; FI; FR; LV; NL; NO; PL; SE; UK	B	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SKÅNE-GRIPEN AB {SE}	3.900	CH; DE; FR; SE	B	
SKANSKA AB {SE}	20.508	DE; DK; LU; NO; SE; UK	B	Article 13, 30/04/1996
SMAC ACIEROID {FR}	3.130	ES; FR	B	
SMH {CH}	1.197	BE; CH; DE; ES; FR; IT; NL; SE; UK	B; S; M	
SN HOLDING A/S {DK}	1.190	DE; DK; NO; PL; SE	B	
SOGEA {FR}	7.800	BE; FR; UK	B	
SONAE INDUSTRIA {PT}	7.799	DE; ES; FR; IE; NL; PT; UK	B	
STAEDLER MARS GMBH & CO. SCHREIB UND ZEICHENERÄTETRABRIKEN {DE}	2.220	DE; UK	B	
STAEDTLER MARS GMBH & CO. SCHREIB- UND ZEICHENERÄTETFABRIKEN {DE}	2.240	DE; UK	B	
STANLEY WORKS {US}	4.334	DE; FR; IT; UK	B; M	
STEELCASE STRAFOR {FR}	9.509	DE; ES; FR; UK	B	
STRABAG AG {DE}	22.336	AT; BE; CZ; DE; PL	B	Article 13,
STRABAG AG (Ilbau-strabag-stuag) {AT}	4.550	AT; CH; CZ; DE; HR; RO; SI; SK	B; C; S	
SUEZ- LYONNAISE DES EAUX-DUMEZ {FR}	31.428	BE; DE; ES; FR; UK	S; B; Tr	Article 13, 05/04/1995
SUPERFOS A/S {DK}	2.844	BE; CZ; DE; DK; FI; FR; NL; NO; SE	B; F; C	
SVED WOOD {NL}	1.400	DK; FI; NL; NO; PL; SE; SK	B	
SVENSKA CELLULOSA AKTIEBOLAGET SCA {SE}	9.939	AT; BE; FR; IT; SE; UK	B; C	Article 13, 22/11/1995
SWEDISH MATCH {SE}	1.100	BE; ES; SE	B	Article 6, 09/10/1997
SWIETELSKY BAU GMBH {AT}	1.258	AT; DE; SK	C; B; S	
T & N PLC {UK}	21.440	AT; CZ; DE; ES; FR; IT; TR; UK	B; S; C; M	Article 13, 09/08/1996
TARMAC PLC {UK}	16.552	BE; FR; UK	C; B	
TBI BEHEER BV {NL}	1.100	DE; FR; NL	B	
TELEFONAKTIEBOLAGET LM ERICSSON {SE}	54.026	AT; DE; DK; FI; FR; IE; IT; NL; NO; SE; UK	M; B; S	Article 13, 18/01/1995
TOYS R US {US}	4.636	FR; NL; PT; UK	B; S	
TRACTEBEL - SUEZ LYONNAISE DES EAUX {BE}	46.331	BE; DE; ES; FR; LU; NL; SE; UK	B; P	Article 13, 30/04/1996
TYCO {US}	5.012	BE; DE; FR; NL; UK	M; B	
U.S. INDUSTRIES {US}	1.170	DE; IT	B	
UMDASCH AG {AT}	1.406	AT; BE; CH; CZ; DE; ES; FI; FR; HR; IT; NL; S; B PL; PT; SK; UK		
UNIVERSAL {US}	1.415	BE; IT; NL	F; B	
UPM-KYMMEENE OY {FI}	32.117	AT; BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	B; C	Article 13, 12/07/1996
VA TECHNOLOGIE AG {AT}	8.995	AT; BE; CH; CZ; DE; DK; ES; FR; HR; IT; NL; PL; SE; SK; TR; UK	S; M; B	Article 13,

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VEBA AG {DE}	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VEST-WOOD {DK}	1.550	DE; DK; FI; SE	B	
VEW VEREINIGTE ELEKTRIZITÄTSWERKE AG {DE}	8.302	BE; DE	B; C; M	
VIAG AG {DE}	13.168	AT; BE; CH; CZ; DE; ES; FR; IT; NL; UK	B; S; C; M	Article 13, 20/07/1995
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE) {FR}	183.654	BE; DE; ES; FR; NL; UK	B; Tr; S; P	Article 13, 21/09/1993
VOGEL & NOOT HOLDING AG {AT}	2.084	AT; DE; ES; FR; HR; PL; SI; SK; UK	B; M; S; C	Article 6, 20/05/1998
WALTER BAU {DE}	12.071	AT; CZ; DE; FR; IT; PT	B	
WELLE MÖBEL GMBH {DE}	1.892	DE; FR; PL; UK	C; B	
WIENERBERGER (Koramic) {AT}	1.200	AT; BE; CZ; DE; HR; IT; SK	B	Article 13, 04/09/1996
WILLICH GMBH & CO. {DE}	2.780	AT; BE; DE; NL; PL; PT; SE	B	
YAMAHA {JP}	5.190	DE; ES; FR; IT; UK	B; M; S	
YIT-HUBER OY {FI}	7.566	EE; FI; LT; LV; SE	S; B; M	
YKK {JP}	2.357	AT; BE; DE; ES; FR; IT; NL; PT; UK	B; S	
ZUBLIN {DE}	1.500	DE; UK	B; M	Article 6, 02/02/1998

Total number of Multinationals : 198

Sector : CHEMICALS

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
3M {US}	17.843	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M; S	
A P MØLLER {DK}	4.675	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	Tr; M; C	
A. AHLSTROM OSAKEYHTIÖ {FI}	11.501	AT; BE; CH; DE; DK; EE; ES; FI; FR; IT; NL; NO; PL; SE; UK	M; C	Article 13, 03/06/1996
A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE SRL {IT}	3.801	AT; BE; CH; DE; ES; FR; GR; IT; PT; UK	S; C; M	
A.L. INDUSTRIER AS {NO}	1.092	CH; DE; DK; FI; NL; NO; SE; UK	C; F	
AB INDUSTRIVÄRDEN {SE}	4.322	DE; FR; NL; NO; SE; UK	C	
ABBOTT {US}	5.628	BE; DE; ES; FR; GR; IE; IT; PT; UK	C; S; M	
ACO SEVERIN AHLMANN GMBH & CO. KG {DE}	1.390	DE; DK; UK	C; F	
AGA AB {SE}	8.514	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	M; C	Article 13, 18/06/1996
AGFA-GEVAERT {BE}	6.360	AT; BE; DE; DK; FI; FR; GR; IE; IT; NL; PT; SE; UK	C	
AGROLINZ MELAMIN GMBH {AT}	1.400	AT; CZ; IT	C	Article 13, 30/07/1996
AIR PRODUCTS {US}	3.704	BE; CZ; DE; FR; NL; UK	C	Article 13, 10/05/1996
AKZO-NOBEL NV {NL}	50.000	BE; DE; NL; SE	C	Article 6, 20/02/1997
AL PHARMA {US}	1.060	DK; NO	C	
ALBRIGHT & WILSON PLC {UK}	2.817	BE; DE; DK; ES; FI; FR; GR; IT; NO; PT; SE; UK	C	
ALCAN {CA}	13.506	CH; DE; ES; FR; IE; IT; UK	C; M; S	Article 13, 04/09/1996
ALLERGAN {US}	2.623	DE; ES; FR; IE; IT; UK	C; M	
ALLGEMEINE BAUGESELLSCHAFT - A. PORR AG {AT}	4.806	AT; CH; CZ; DE; PL; SK	S; B; C	Article 6, 03/03/1999
ALTANA AG {DE}	6.678	DE; ES; FR; IT; NL	C	Article 13, 20/09/1996
ALUSUISSE-LONZA {CH}	16.398	CH; CZ; DE; ES; FR; IS; IT; UK	C; M; S	Article 6, 27/10/1999
				Article 13, 08/08/1996
AMCOR {AU}	4.170	BE; CH; DE; ES; FR; PL; PT; UK	S; C	Article 6, 05/03/1998
AMEC PLC {UK}	19.502	DE; NO; UK	C; M; B	
AMERICAN HOME {US}	14.743	BE; DE; ES; FR; IE; IT; NL; UK	C; F; M	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AMERICAN STANDARD COMPANIES INC {US}	11.671	BG; DE; ES; FR; GR; IT; NL; UK	C; M	
ANDRITZ AG {AT}	1.200	AT; DE; DK; ES; FI; FR; NL; SE; UK	C	
ANTIBIOTICOS SPA (GRUPPO MONTEDISON) {IT}	1.617	ES; IT	C	Article 13, 19/09/1996
ANTONIO PUIG, S.A. (Flabesa) {ES}	1.160	DE; ES; FR; UK	C	
ARBED SA {LU}	3.760	BE; CH; DE; ES; FR; LU; NL	C; M	Article 13, 23/05/1996
ARES-SERONO {CH}	1.024	CH; DE; ES; IT	C	
ARJO WIGGINS APPLETON PLC {UK}	12.189	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; SK; UK	S; C	Article 13, 11/09/1996
ASAHI GLASS {JP}	3.081	BE	C	
ASKO OY {FI}	6.870	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LT; LV; NL; NO; PL; PT; SE; UK	C; B	
ASSIDOMÄN AB {SE}	9.806	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; SE; UK	B; C	Article 13, 11/09/1996
ASTRA AB {SE}	8.428	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	C	Article 13, 18/10/1996
ATLANTIC RICHIELD COMP. INC {US}	1.039	BE; NL; UK	C	
AUSTRIA TABAKWERKE AG {AT}	2.278	AT; BG; CH; DE; GR; TR; UK	S; F; C	
AUTOBAR BV {NL}	1.849	BE; DK; ES; FR; NL	F; C	Article 6, 01/01/1999
AVIR FINANZIARIA {IT}	1.050	ES; IT	C	
AVON {US}	5.743	DE; ES; IE; IT; PT; UK	C; S	
B. BRAUN MELSUNGEN AG {DE}	10.314	CH; DE; ES; FR; IT; UK	C; M	Article 13, 31/08/1994
BARLO GROUP {IE}	2.020	BE; IE; UK	S; M; C	
BASF AKTIENGESELLSCHAFT {DE}	85.831	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; UK	C; M; S	Article 13, 24/05/1995
BAUSCH & LOMB {US}	1.353	DE; FR; IE	C; M	
BAXTER {US}	6.190	AT; BE; DE; ES; FR; IE; IT; NL; UK	C; M	Article 13, 30/05/1996
BAYER AG {DE}	74.552	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT;	S; C	Article 13, 04/10/1994
BECTON {US}	3.583	BE; DE; ES; FR; IE; IT; UK	M; C	
BEIERSDORF AG {DE}	9.779	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; SE	C; S	Article 13, 29/03/1995
BERTELSMANN AG {DE}	34.809	AT; BE; CH; DE; ES; FR; IT; NL; PT; UK	C; M; S	Article 13, 24/10/1995
BIC {FR}	8.300	ES; FR; IT	C	
BLAGDEN PACKAGING GROUP NV {BE}	2.275	AT; BE; DE; ES; FR; NL; UK	C; M	
BLUE CIRCLE INDUSTRIES PLC {UK}	10.788	DE; FR; IE; IT; SE; UK	C	Article 13, 02/09/1996
BOC GROUP PLC {UK}	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BOEHRINGER INGELHEIM GMBH {DE}	13.996	AT; DE; ES; FR; GR; IT; PT; UK	C	Article 13, 25/06/1996
BOEHRINGER MANNHEIM GMBH {DE}	2.502	BE; DE; FR; IT; UK	C	
BOOTS COMPANY PLC {UK}	74.550	BE; DE; ES; FR; IE; IT; NL; UK	C; S	Article 13, 20/09/1996
BORAL {AU}	1.881	DE; NL; UK	C; M	
BORD NA MONA {IE}	2.460	FR; IE; UK	C; S; B	Article 13, 31/07/1996
BORDEN {US}	7.879	DE; DK; ES; FR; IT; NL; UK	F; C	
BOREALIS {DK}	6.260	AT; BE; CZ; DE; DK; EE; ES; FI; FR; GR; IT; NL; NO; PL; PT; SE; TR; UK	C	Article 13, 26/01/1994
BORMIOLI ROCCO E FIGLIO S.P.A. {IT}	4.648	DE; ES; FR; IT	C	
BOUYGUES {FR}	128.141	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; PL; PT; RO; UK	B; C; S	Article 13, 05/05/1995
BPB INDUSTRIES PLC {UK}	8.565	AT; BA; BE; BG; CZ; DE; DK; ES; FR; GR; HR; IE; IT; NL; PL; RO; SI; SK; UK	Te; S; B; C	Article 13, 20/09/1996
BRIDGESTONE - FIRESTONE {JP}	8.948	AT; CH; DE; ES; FR; IT; UK	S; C	Article 13, 10/09/1996
BRISTOL-MYERS SQUIBB {US}	9.978	BE; DE; ES; FR; IE; IT; NL; UK	F; C; M	
BRITISH PETROLEUM PLC (BP) {UK}	27.900	AT; BE; DE; DK; ES; FR; GR; IT; NL; NO; PT; SE; UK	C	Article 13, 02/06/1994
				Article 13, 02/06/1994
				Article 13,
BRITISH VITA PLC {UK}	6.573	BE; DE; NL; UK	C	
BROWNING FERRIS Industries {US}	7.194	ES; IT; NL; UK	C	
BTP PLC {UK}	1.150	DE; UK	C	
BULA RESOURCES (HOLDINGS) PLC {IE}	1.170	IE; NL; UK	C	
BUNZL PLC (PP PAYNE FILTRONA) {UK}	2.055	DE; ES; IT; UK	S; C	Article 13, 04/06/1996
				Article 13, 01/01/1996
BURELLE S.A. {FR}	12.372	DE; ES; FR; IT; UK	C	Article 13, 10/09/1996
BURMAH CASTROL PLC {UK}	7.691	AT; BE; DE; DK; ES; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 6, 12/05/1998
BURNS PHILP {AU}	3.415	DE; ES; FR; IT; UK	C; F; S	
CABOT {US}	1.684	BE; DE; ES; FR; IT; NL; UK	C	Article 13, 10/09/1996
CANADIAN OVERSEAS PACKAGING INDUSTRIES TD.{CA}	1.269	DE; UK	C	
CAP GEMINI SOGETI {FR}	23.789	DE; ES; FR; SE; UK	M; C	Article 6, 01/01/1998
CARADON PLC {UK}	13.878	BE; DE; IE; NL; PT; UK	M; C	Article 6, 01/05/1997
CARL ZEISS-STIFTUNG {DE}	30.341	CH; DE; ES; FR; IT; NL; UK	S; M; C	
CARLSBERG A/S {DK}	6.803	CH; DE; DK; FR; IT; NO; PT; SE; UK	F; C	Article 6, 01/06/1999
CARTIERE BURGO SPA {IT}	1.385	BE; DE; ES; FR; IT; LU; UK	S; M; B; C	Article 13, 19/09/1996

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CASCADES INC. {CA}	1.241	DE; FR	C	
CEMENTIA HOLDING {CH}	1.000	AT; CH; IT	C	
CHARGEURS INTERNATIONAL {FR}	1.150	ES; FR	Te; Tr; S; C	, 20/09/1996
CHIRON CORPORATION {US}	1.471	DE; ES; FR; IT; UK	C	
CHRISTIAN SALVESEN PLC {UK}	11.400	BE; DE; ES; FR; NL; PT; UK	S; C	
CIBA CSC - (NOVARTIS) {CH}	7.501	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 21/02/1996
CIMENTERIES CBR CEMENTBEDRIJVEN {BE}	4.704	BE; DE; NL	C	
CIMENTOS DE PORTUGAL, SA (cimpor) {PT}	4.377	ES; PT	C	
CINDU INTERNATIONAL NV {NL}	1.010	BE; DE; FR; NL	B; C; Tr	
CLARIANT {CH}	18.184	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; PT; SE; UK	C	Article 13, 01/06/1996
CLONDALKIN GROUP PLC {IE}	1.897	BE; DE; IE; NL; UK	S; C	
COLEMAN {US}	1.850	DE; ES; FR	C; B	
COLGATE-PALMOLIVE COMPANY INC {US}	5.604	BE; DE; DK; ES; FR; GR; IT; RO; UK	C	Article 13, 19/09/1996
COOPLAST {DK}	1.991	AT; BE; DE; DK; ES; FR; IT; NL; NO; SE;	C	
COMPANIA ESPANOLA DE PETROLEOS, S.A. (CEPSA) {ES}	2.651	BE; ES; IT; NL; PT; UK	C	
CONAGRA {US}	1.614	DE; ES; PT	C; F	
CONOCO {US}	6.924	DE; UK	C	
CONTINENTAL AG {DE}	34.493	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; LU; PT; SE; UK	C; S	Article 13, 24/06/1993
COOKSON GROUP PLC {UK}	3.216	BE; CH; DE; ES; FR; GR; IT; NL; PT; SE;	M; S; C	
COOPÉRATIVE D'EXPLOITATION ET DE RÉPARTITION PHARMACEUTIQUE CERP {FR}	5.018	BE; ES; FR	C	
CORNING {US}	2.959	DE; FR; UK	C; S; P; M	Article 13, 18/06/1996
COURTAULDS PLC {UK}	10.746	DE; ES; FR; IT; SE; UK	C	Article 13, 19/09/1996
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CRH PLC {IE}	7.027	BE; DE; ES; IE; NL; UK	S; M; C; B	Article 6, 01/01/1997
CS-INTERGLAS AG {DE}	1.097	BE; DE; FR; UK	Te; C	
DAINIPPON {JP}	3.704	AT; BE; DE; DK; ES; FR; IT; NL; UK	C	
DALLI WERKE MAURER & WIRTZ GMBH & CO. KG{DE}	1.083	DE; FR; NL	C	Article 13, 21/09/1996
DANAPAK A.M.B.A {DK}	1.489	DE; DK; FI; NO; SE; UK	F; C	
DANISCO A/S {DK}	5.818	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	C; F	Article 13, 07/05/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
DARDANIO MANULI {IT}	2.400	FR; IT; NL	C	
DAVID S SMITH (HOLDINGS) PLC {UK}	9.652	BE; DE; FR; IE; IT; NL; PL; UK	C	Article 13, 20/09/1996
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
DEGUSSA AG {DE}	21.285	AT; BE; DE; ES; FR; IT; NL; UK	C	Article 13, 20/04/1995
DELTON AG FÜR BETEILIGUNGEN {DE}	3.644	DE; UK	Te; C; S	
DEN NORSKE STATS OLJESELSKAP A.S (Statoil) {NO}	3.452	BE; DE; DK; IE; NL; NO; SE; UK	C	Article 6, 07/07/1998
DEUTSCHE AMPHIBOLIN-WERKE GMBH & CO. KG {DE}	1.830	AT; DE	C; S	
DEUTSCHE STEINZEUG CREMER & BREUER AG {DE}	1.200	BE; DE	C	
DOMO {BE}	1.300	BE; DE; FR; UK	C	Article 13, 20/09/1996
DOW CHEMICAL COMPANY {US}	17.035	BE; CH; DE; DK; ES; FR; IT; NL; SE; UK	S; C	Article 13, 02/09/1997
DOW CORNING CORPORATION {US}	1.038	DE; UK	C	
DSM NV {NL}	18.021	AT; BE; CH; CZ; DE; ES; FR; NL; UK	C	
DUPONT , E.I. DE NEMOURS AND COMPANY {US}	35.010	BE; CH; DE; ES; FR; IT; LU; NL; NO; SE;	C; S	Article 13, 28/11/1995
DURAVIT AG {DE}	1.285	DE; FR	C	Article 13, 14/06/1995
DUROBOR {BE}	1.330	BE; DE; FR; IT; NL; UK	C	
DYCKERHOFF {DE}	3.880	AT; CH; CZ; DE; ES; FR; LU; PL	C	Article 13, 24/06/1996
DYNO INDUSTRIER A.S {NO}	3.681	BE; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; SK; UK	C; S	Article 13, 18/06/1996
EAST ASIATIC COMPANY LTD {DK}	11.352	BE; DE; DK; FI; FR; IT; LU; NL; SE; UK	S; F; B; C	
EGMONT INTERNATIONAL HOLDING A/S {DK}	3.796	AT; BG; CH; CZ; DE; DK; EE; FI; FR; HR; IT; LT; NO; PL; RO; SE; SI; SK; TR; UK	C; S	
EL PASO NATURAL GAS COMPANY {US}	2.080	DE; NL; PT	C	
ELECTRABEL {BE}	16.804	BE; FR	P; C	
ELF-ACQUITAINE {FR}	142.549	BE; DE; ES; FR; IT; NL; NO; PT; UK	C	Article 13, 07/08/1994
ELI LILLY {US}	5.586	AT; BE; DE; ES; FR; IE; IT; UK	C	
ELOPAK {NO}	1.200	NO; SE	C	Article 13, 20/09/1996
ENGELHARD {US}	1.448	DE; FR; IT; NL; UK	M; C	
ENI SPA {IT}	86.266	AT; ES; FR; IT; NL; UK	M; S; C	Protocol agreement, 21/06/1996 Article 13, 19/04/1995
ENSTO OY {FI}	1.838	DE; EE; FI; IE; LV; NL; NO; PL; SE; UK	C; M	
ENTREPRISE MINIERE ET CHIMIQUE {FR}	10.107	BE; FR	C; S	
ESHA HOLDING BV {NL}	1.160	DE; NL	C	
ESSELTE AB {SE}	4.360	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	S; C; M	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ESTEE LAUDER {US}	3.903	BE; CH; DE; ES; UK	C	
ETEX GROUP {FR}	10.968	AT; BE; DE; ES; FR; GR; IE; IT; NL; PT; UK	B; C	Article 6, 06/10/1998
EUROC AB {SE}	5.105	BE; DE; DK; FI; NL; NO; SE; UK	C	
EXXON (esso) {US}	18.949	AT; BE; CH; DE; ES; FI; FR; IE; IT; NL; NO; UK	C	Article 6, 01/01/2000
F.S. FEHRER GMBH & CO.KG {DE}	1.259	DE; UK	C	
F+F BURDA {DE}	2.060	AT; DE	S; C	
FELIX SCHOELLER JR. FOTO- UND SPEZIALPAPIERE GMBH & CO.KG {DE}	1.900	DE; UK	C	
FEODOR BURGMANN DICHTUNGSWERKE GMBH & CO {DE}	1.065	DE; DK	C; M	
FERRO {US}	2.028	ES; FR; IT; NL; PT; UK	C	
FERRUZZI FINANZIARIA {IT}	2.710	BE; DE; ES; GR; IT; UK	F; C	
FIAT SPA {IT}	169.228	DE; ES; FR; IT; NL; PL; UK	B; S; C; M	Article 13, 18/03/1996
FITZWILTON PLC {IE}	1.162	IE; NL; UK	S; C	
FLS - AKTIESELSKAPET POTAGUA {DK}	1.250	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	S; C; M; Tr	
FMC {US}	2.868	BE; ES; FR; IT; UK	M; C	
FORBO {CH}	8.426	CH; DE; FR; NL; SE; UK	S; B; Te; C	Article 6, 01/01/2000
FORT JAMES CORPORATION {US}	4.205	BE; FR; NL; UK	C	
FORTUN OY (IMATRAN VIOMA & NESTE) {FI}	1.500	FI; NO	C	Article 6, 25/04/1997 Renewed or post-merger agreement,
FORTUNE BRANDS {US}	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FR. MÖLLER KG {DE}	1.887	DE; ES; FR	C	
FRAMATOME {FR}	7.865	AT; BE; DE; FR; IT	C	Article 13, 16/02/1995
FRANTSCHACH GROUP {AT}	7.436	AT; CH; CZ; DE; ES; FR; GR; HR; IT; LU; NL; PL; RO; SI; TR; UK	C; S	Article 13, 01/01/1996
FRANZ HANIEL & CIE. GMBH {DE}	27.368	CH; DE; ES; FR; IE; IT; NL; PT; UK	Tr; C; S	
FRESENIUS AG {DE}	7.142	AT; DE; FR; IT; UK	C; M	Article 6, 19/09/1998
FUCHS PETROLUB AG {DE}	3.167	CH; DE; ES; FR; UK	C; S	
FUJI PHOTO {JP}	5.110	BE; DE; ES; NL; SE; UK	M; S; C	
FULLER {US}	1.183	AT; DE; ES; FR; IT; NL; UK	C	
G. BRUSS GMBH & CO. KG DICHTUNGSTECHNIK {DE}	1.378	DE; ES; IE	C	
GEBERIT {CH}	2.110	AT; CH; DE	B; C	Article 13, 21/08/1996
GEBR. KNAUF GIPSWERKE {DE}	5.709	BE; DE; DK; FR; UK	B; C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
GEBRÜDER KÖMMERLING KUNSTSTOFFWERKE GMBH {DE}	2.411	DE; FR	C	
GELDERSE PAPIERGROEP NV {NL}	1.200	BE; NL	C	
GENERAL ELECTRIC {US}	33.993	AT; BE; DE; ES; FR; IT; NL; UK	S; C; M	Article 6, 01/01/2000 Article 6, 20/07/1998
GERRESHEIMER GLASS {DE}	1.600	AT; DE; FR; UK	C	Article 13, 19/09/1996
GILLETTE - BRAUN AG (+ DURACELL) {US}	13.174	AT; BE; DE; DK; ES; FR; IE; IT; PL; UK	B; M; C	Article 6, 01/11/1999
GLACERIES DE SAINT ROCH {BE}	1.372	BE; DE; DK; NL; UK	C	
GLAXO WELLCOME PLC {UK}	23.347	AT; BE; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; NO; PT; SE; UK	C; S	Article 6, 25/06/1997
GOODYEAR {US}	18.261	DE; FR; GR; IT; LU; UK	S; C	Article 6, 01/01/1999
GORE {US}	1.581	DE; ES; FR; IT; UK	M; C	
GRACE {US}	7.382	DE; ES; FR; IT; NL; SE; UK	C; F	Article 13, 01/06/1996
GRAFTON GROUP PLC {IE}	1.422	IE; UK	M; C; S	
GREAT LAKES CHEMICAL CORPORATION {US}	5.791	DE; UK	C	
GREENCORE GROUP PLC {IE}	1.750	BE; IE; UK	F; M; C; S	
GREINER HOLDING AG {AT}	1.885	AT; BE; BG; CZ; DE; ES; FR; NL; PL; RO; SI; SK; UK	B; C; S	
GRÜNENTHAL GMBH {DE}	1.000	DE; ES; PT	C	
GRUPO REPSOL {ES}	17.808	BE; DE; DK; ES; FR; IT; NL; PT; UK	S; Tr; C	Article 6, 05/07/1996
GRUPO URALITA {ES}	6.069	BE; ES; FR; NL; PT	C	
GUARDIAN INDUSTRIES CORP. {US}	2.020	DE; ES; LU	C	
GUMMI HENNIGES GMBH & CO. KG {DE}	1.110	DE; IE	C	
HACKMAN OY {FI}	3.024	AT; DE; DK; EE; FI; FR; NL; NO; SE	M; C	Article 6, 01/01/1999
HAINDL PAPIER GMBH {DE}	3.375	AT; DE; NL	C	
HALFSLUND NYCOMED ASA {NO}	3.946	AT; BE; BG; CH; CZ; DE; DK; EE; ES; FI; FR; GR; IE; IT; LV; NL; NO; PL; RO; SE; UK	C	Article 13, 06/06/1995
HAROLD C. SIMMONS FAMILY TRUST {US}	2.162	BE; DE	C	
HARRIS {US}	1.706	BE; DE; FR; IE; IT; UK	C; S; M	
HEBEL AG {DE}	3.219	DE; FR; SK	C; B	Article 13, 19/12/1995
HEIDELBERGER ZEMENT AG {DE}	5.800	DE; FR; NL	B; C	Article 13, 08/05/1996
HEINZ {US}	9.205	DE; ES; FR; IT; NL; PT; UK	S; C; F	Article 6, 01/01/1999
HENKEL KG {DE}	28.949	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 15/09/1994
HEPWORTH PLC {UK}	14.261	BE; DE; ES; FR; IE; IT; NL; UK	M; C	
HERCULES {US}	1.377	BE; DE; FR; NL; UK	M; C	Article 13, 03/09/1996

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
HERMES SCHLEIFMITTEL GMBH & CO. {DE}	1.183	DE; UK	C	
HEXAL AG {DE}	1.002	DE; DK	C	
HEYWOOD WILLIAMS GROUP PLC {UK}	4.255	BE; DE; DK; FR; IE; NL; UK	C	
HICKSON INTERNATIONAL PLC {UK}	1.248	FR; IT; NL; UK	C	
HICLIFF CORPORATION {CA}	2.460	DE; ES; IT	C	
HILTI {LI}	4.338	AT; CH; DE; ES; FR; LI; UK	S; C; M	
HITACHI {JP}	4.698	DE; FR; IE; NL; UK	S; M; C	Article 13, 02/09/1996
HOECHST SCHERING AGREVO GMBH {DE}	1.200	DE; FR	C	Article 13, 01/12/1994
HOLDERBANK {CH}	7.800	BE; CH; CZ; DE; ES; FR; HR; SK	C; B	Article 13, 03/05/1996
HOLLIDAY CHEMICAL HOLDINGS PLC {UK}	1.395	CZ; DE; ES; FR; SK; UK	C	
HP CHEMIE-PELZER GMBH {DE}	1.125	DE; UK	C	
HUBER+SUHNER {CH}	1.000	AT; CH; DE	C	
HUHTAMÄKI VAN LEER OY {FI}	14.983	BE; CH; CZ; DE; DK; EE; ES; FI; FR; GR; IE; IT; LT; LU; NL; NO; PL; PT; SE; TR; UK	F; C	Article 6, 01/01/2000 Article 6, 20/04/1999
HÜPPE FORM HOLDING GMBH {DE}	1.070	DE; FR	C	
HÜRMANN KG {DE}	1.350	BE; DE	C; M	
HUTCHINSON (GROUPE TOTAL) {FR}	13.400	BE; DE; ES; FR; IT; UK	C	
IAWS GROUP PLC {IE}	1.535	IE; UK	C; F; S	
IBSTOCK PLC {UK}	2.901	PT; UK	C	
IFF {US}	1.564	DE; FR; IE; NL; UK	C	
ILLBRUCK GMBH & CO. KG {DE}	1.015	AT; DE; ES; FR	C	
ILLINOIS TOOL WORKS INC {US}	5.170	BE; CH; DE; ES; FR; IT; UK	M; C	
IMCERA {US}	1.434	DE; IE; NL	C; M	
IMI PLC {UK}	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
IMMUNO AG {AT}	1.185	AT; BE; CZ; DE; FR; IT; NL; SE	C; S	
IMPERIAL CHEMICAL INDUSTRIES PLC (ICI) {UK}	22.896	AT; BE; CH; DE; ES; FR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 25/03/1996
INCENTIVE AB {SE}	10.194	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	
INCENTIVE AS {DK}	1.153	BE; CZ; DE; DK; FR; IT; NL; NO; SE; UK	M; B; C	
INTERNATIONAL PAPER {US}	14.433	DE; ES; FR; IT; NL; UK	M; S; C	
INVESTMENT AB CARDO (GAMBRO) {SE}	8.735	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 6, 02/06/1999
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE) {IT}	10.958	BE; FR; GR; IT; LU; TR	B; C; S; Tr	Article 13, 28/06/1995

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ITW {US}	4.418	DE; ES; FR; IT; UK	M; C	
IWP INTERNATIONAL PLC {IE}	3.464	FR; IE; NL; UK	S; C; M	
J BIBBY & SONS PLC {UK}	2.154	BE; DE; DK; ES; FR; IT; NL; NO; PT; SE;	M; S; C; Tr	
JACKSTÄDT GMBH {DE}	1.179	DE; FR	C	
JAMES CREAN PLC {IE}	1.188	IE; UK	C; F; M; S	
JAMONT HOLDINGS NV {NL}	2.929	BE; FR; IE; IT; NL	C	
JANSSEN PHARMACEUTICA - JOHNSON & JOHNSON{BE}	3.408	AT; BE; FR; IE; IT	C	
JEFFERSON SMURFIT GROUP PLC {IE}	18.440	AT; BE; DE; ES; FR; IE; IT; NL; PT; SE; UK	C; S	Article 13, 04/09/1996
JENS VILLADSEN FABRIKER (ICOPAL) AS {DK}	3.033	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; SE; UK	S; B; C	Article 13, 01/08/1996
JENS VILLADSEN FABRIKER AS {DK}	1.150	DE; DK; FI; FR; NO; SE; UK	C	
JOH. A. BENCKISER GMBH {DE}	8.510	AT; BE; DE; ES; FR; IT; NL; PT; UK	C	Article 13, 01/09/1996
JOHANN BORGERS GMBH & CO. KG {DE}	2.005	DE; ES; UK	C; Te	
JOHNSON & JOHNSON {US}	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JOHNSON, S.C. & SON INC {US}	1.605	AT; DE; ES; FR; IE; IT; NL; PT; SE; UK	C	
KAO {JP}	3.109	DE; ES; IE; UK	C	Article 13, 17/05/1996
KEMIRA OY {FI}	9.494	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IT; LT; LV; NL; NO; PL; PT; RO; SE; UK	C	Article 13, 07/09/1996
KIMBERLY-CLARK {US}	6.789	DE; FR; NL; UK	C	Article 13, 16/07/1996
KLÖCKNER-WERKE AG {DE}	21.769	BE; DE; ES; FR; NL; UK	M; C	
KNP-Packaging BT NV {NL}	16.534	AT; BE; CZ; DE; DK; ES; FR; GR; IE; IT; NL; NO; PL; SI; SK; UK	M; S; C	Article 6, 02/10/1997
KODAK {US}	28.861	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/07/1995
KOHLER {US}	2.167	ES; FR; IT	M; C	
KONINKLIJKE GIST-BROCADES NV {NL}	2.688	BE; FR; IT; NL; PL; UK	F; C	
KONINKLIJKE NEDERLANDSE SHELL GROEP NV {NL}	16.307	BE; DE; NL; UK	S; C	Article 13, 05/07/1996
KONINKLIJKE PAKHOED NV {NL}	8.797	BE; FR; NL	C	Article 13, 19/09/1996
KONINKLIJKE SPHINX GUSTAVSBERG NV {NL}	4.717	BE; DE; NL	C	Renewed or post-merger agreement, 09/06/1999
KORSNAS {SE}	1.700	DE; NO; SE	C	Article 13, 15/04/1997
KUWAIT PETROLEUM {KW}	2.900	BE; IT; NL; SE; UK	C	
LAIRD GROUP PLC {UK}	5.149	ES; FR; UK	C; M	
LAPORTE PLC {UK}	3.511	DE; ES; FR; IE; IT; NL; UK	C	Article 13,

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
LASSILA & TIKANOJA YHTYMÄ {FI}	1.150	FI; SE	C; Te	
LEGO {DK}	1.683	BE; DE; DK; FR; SE; UK	S; C	
LEGRAND {FR}	18.200	DE; ES; FR; IT; PT	C; M	
LILLESHALL PLC {UK}	1.686	BE; FR; UK	C	
LINDE AG {DE}	27.041	AT; BE; CH; CZ; DE; ES; FR; GR; IT; NL;	C; M; S	Article 13, 06/09/1996
LONDON INTERNATIONAL GROUP PLC {UK}	1.136	DE; ES; IT; UK	C	
L'OREAL {FR}	23.118	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 17/06/1996
LOVENS KEMISKE FABRIK PRODUKTIONS A/S {DK}	2.508	BE; CH; DE; DK; ES; FI; FR; GR; IE; NL; NO; SE; UK	C	
LOW & BONAR PLC {UK}	1.968	BE; DE; FR; NL; UK	M; S; C	
MACULAN HOLDING AG {AT}	7.779	AT; DE	B; S; M; F; C	
MADAUS AG {DE}	1.189	DE; ES	C	
MALLINCKRODT GROUP INC {US}	1.437	BE; DE; ES; FR; IE; IT; NL; PT; UK	C; M	
MANVILLE {US}	1.982	DE; ES; SE; UK	C	
MARAZZI CERAMICHE {IT}	1.300	ES; FR; IT; PT	C; B	Article 13, 19/09/1996
MARINE WENDEL {FR}	2.200	FR; IT; UK	S; C	
MARLEY PLC {UK}	4.020	AT; DE; UK	C	
MARS {US}	5.860	AT; DE; FR; IT; NL	M; C; F	Article 13, 26/03/1996
MAUSER WERKE GMBH {DE}	1.453	DE; FR; NL	C	
MAYR-MELNHOF KARTON GESELLSCHAFT M.B.H.{AT}	4.277	AT; BE; CH; CZ; DE; FR; IT; NL; UK	S; C	Article 13, 01/01/1995
MELITTA UNTERNEHMENSGRUPPE BENTZ KG {DE}	4.356	CH; DE; FR	C; F	
MERCK SHARP & DOHME {US}	8.522	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/06/1996
MERCK, E {US}	9.721	DE; ES; FR; IE; IT; NL; PT; UK	C	Article 13, 22/03/1996
METALLGESELLSCHAFT AG {DE}	24.031	AT; CH; DE; DK; FR; SE; UK	C; M	
METRA OY {FI}	11.783	CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	S; C; M	
MICHELIN {FR}	130.866	AT; DE; DK; FR; IT; SE; UK	C	Article 6, 15/10/1999
MITRAS INDUSTRIES HOLDING GMBH {DE}	1.526	DE; ES; NL; UK	C	
mitsubishi chemical corporation {JP}	1.012	DE; IE; IT; NL	C	
MOBIL {US}	3.741	AT; DE; ES; FR; GR; NL; PT	S; C	
MÖLLER WERKE GMBH {DE}	1.892	DE; ES; FR	C	
MOLSON {CA}	2.514	DE; ES; FR; IT; PT; UK	C; F	
MONBERG & THORSEN HOLDING A/S {DK}	4.000	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE	C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
MONSANTO {US}	7.315	AT; BE; DE; FR; IT; UK	S; C	Article 6, 01/06/1997
MOORE {CA}	2.603	AT; BE; FR; NL; UK	S; C	
MORGAN CRUCIBLE COMPANY PLC {UK}	4.121	BE; DE; ES; IT; UK	C; M	
MUNKSJÖ AB {SE}	2.993	DE; DK; NO; SE	B; M; C	Article 6, 24/09/1998
NALCO {US}	1.354	AT; DE; ES; FR; IT; NL; PT; UK	C	
NESTE OY (FORTUN) {FI}	7.941	AT; BE; DE; DK; EE; FI; FR; LT; LV; NL; PL; PT; SE	C; S	Article 13, 24/04/1996
NESTLE {CH}	63.960	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; F	Article 13, 26/04/1996
NORSK HYDRO ASA {NO}	24.126	AT; BE; BG; CZ; DE; DK; FI; FR; LV; NO; PL; RO; SE; SI; SK; TR; UK	C; M	Renewed or post-merger agreement, 02/12/1999 Article 13, 11/08/1994
NORSKE SKOGINDUSTRIER {NO}	5.815	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; PT; SE; UK	Te; C; B; S	Article 13, 19/09/1996
NOVARTIS {CH}	23.191	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	C	Renewed or post-merger agreement, 25/02/1998 Article 13, 01/11/1996
NOVO NORDISK A/S {DK}	8.686	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; TR; UK	B; C	Article 13, 13/09/1996
NPF-HOLDING AG {AT}	1.485	AT; IT	C; S	
NUKOTE HOLDING, INC {US}	1.190	DE; UK	C	
NYLSTAR S.P.A {IT}	1.746	DE; ES; FR; IT; UK	C	
OFFICE COMMERCIAL PHARMACEUTIQUE {FR}	81.800	DE; FR	C	
OMV {AT}	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
ORKLA A.S {NO}	19.398	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	Te; S; F; C	Article 13, 18/09/1996
OTTO LAGER- UND TRANSPORTSYSTEME GRUPPE {DE}	6.350	DE; FR	C; B	
OWEN ILLINOIS INC {US}	2.345	ES; UK	C	
OWENS-CORNING {US}	3.578	BE; FR; SE; UK	C	Article 13, 16/09/1996
PAPIERFABIRK SCHOELLER & HOESCH GMBH {DE}	1.030	DE; FR	C	
PAPIERFABRIK SCHEUFELEN {DE}	1.178	DE; FR	C	
PARTECIPAZIONI FIN RIE E IND LI SPA {IT}	2.600	ES; FR; IT; PT	C	
PARTEK OY {FI}	9.816	AT; BE; DE; DK; EE; ES; FI; FR; IT; LT; LV;	M; B; C	Article 13, 02/02/1996
PERSTORP AB {SE}	1.910	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
PETERSONGRUPPEN {NO}	2.490	DK; NO; SE	C; B	Article 13, 09/09/1996
PETROGAL {PT}	2.837	ES; PT	C	
PFIZER {US}	9.563	BE; CH; DE; ES; FR; IE; IT; PT; UK	M; C	
PHARMACIA & UPJOHN INC. {US}	17.783	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 13, 26/08/1996
PHILIPS ELECTRONICS NV {NL}	129.969	AT; BE; NL	M; C	Article 13, 22/11/1996
PHILLIPS PETROLEUM {US}	2.968	BE; DE; NO	C	Article 13, 01/07/1996
PHOENIX AG {DE}	3.770	DE; ES; FR; IT	C	Article 13, 07/07/1995
PILKINGTON PLC {UK}	18.432	AT; CH; CZ; DE; DK; FI; FR; IT; NL; NO; PL; C; S SE; UK	Article 13, 13/11/1995	
PINAULT - PRINTEMPS - REDOUTE {FR}	52.495	BE; CH; DE; ES; FR; IT; NL; PT; SE; UK	C; S	
PIONEER INTERNATIONAL LTD. {AU}	5.640	ES; UK	C	
PIRELLI SPA {IT}	13.050	DE; ES; FR; GR; IT; PL; PT; TR; UK	Tr; S; C; M	Article 6, 03/11/1998
PLÜSS STAUFER {CH}	1.825	AT; CH; DE; FR; IT; UK	C	
PLYSU PLC {UK}	2.797	BE; ES; FR; NL; UK	C; S	
POLIMERI EUROPA SRL (ENICHEM SPA - GRUPPO ENI) {IT}	1.150	FR; IT	C	Article 13, 19/09/1996
POLYNORM NV {NL}	1.859	DE; NL	M; C	
POLYPIPE PLC {UK}	2.280	FR; UK	C	
PONT A MOUSSON {FR}	2.320	DE; ES; FR; IT; NL; PT; UK	M; C	
PPG {US}	6.222	DE; ES; FR; IT; UK	Te; C	Article 13, 28/05/1996
PRAXAIR INC {US}	1.047	BE; DE; ES; FR; NL	C	
PREMARK {US}	3.198	DE; FR; UK	M; C	
PRIMAGAZ {FR}	3.401	AT; BE; CH; CZ; DE; DK; ES; FR; IT; NL; PL; SK; TR	C	Article 13, 24/01/1996
PROCTER & GAMBLE {US}	31.813	AT; BE; CH; CZ; DE; ES; FR; IE; IT; NL; PT; UK	S; C	Article 13, 25/01/1996
RADEX-HERAKLITH INDUSTRIEBEITELIGUNGS AG {AT}	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
RADIOMETER A/S {DK}	1.650	BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	B; C	
RAISIO YHTYMÄ OY {FI}	2.237	DE; EE; ES; FI; FR; IT; NL; PL; PT; SE; UK	S; C; F	
RECKITT & COLMAN PLC {UK}	3.550	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; PT; UK	F; C	Article 13, 23/07/1996
REHAU AG & CO. {DE}	4.105	DE; FR; UK	C; S	
RENOLIT WERKE GMBH {DE}	1.657	DE; DK; ES; GR	C	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
REVLON GROUP INCORPORATED {US}	2.656	DE; ES; FR; UK	S; C	
REXAM PLC {UK}	16.758	BE; CZ; DE; FR; IE; IT; NL; UK	C; M; S	Article 6, 25/01/1998
RHODIA Group {FR}	370	DK; ES; FI; FR; NO; SE	C	
RINOL AG {DE}	1.006	DE; FR	C	
RMC (READYMIX CONCRETE) GROUP PLC {UK}	25.913	AT; BE; CZ; DE; DK; ES; FR; HR; IE; LV; NL; UK	C; S; B	Article 13, 19/07/1996
ROCCA (KERAMIK LAUFEN) {ES}	4.147	AT; CH; DE; ES; FR; PT	C	Article 13, 19/02/1996
ROCHE HOLDING (Hoffmann La Roche Ltd) {CH}	17.816	AT; BE; CH; DE; ES; FR; GR; IE; IT; PT;	C	Article 13, 01/01/2000
RÖCHLING GRUPPE {DE}	8.250	AT; CH; DE; ES; FR; IT; NL; PT; UK	M; B; C	
ROCKWOOL INTERNATIONAL A/S {DK}	1.500	AT; BE; DE; DK; ES; FR; IT; NL; NO; PL; SE; UK	C	Article 6, 20/09/1999
ROHM & HAAS {US}	2.406	DE; FR; IT; UK	C	
ROUSSEL {FR}	4.800	FR; IT; UK	C	
RUGBY GROUP PLC {UK}	6.072	DE; NL; UK	C	
RUHRKOHLE AG {DE}	94.845	AT; BE; DE; ES; FR; IT; NO; UK	B; C; M	
RWE AG {DE}	118.635	AT; DE; FR; HR; IT; LU; NL; UK	B; C; M; S	Article 13, 21/11/1995
S.C.A.C. DELMAS VIELJEUX GROUPE BOLLORE {FR}	8.248	BE; DE; FR; NL	C	
SAFFA {IT}	1.900	BE; ES; FR; IT; PT	C	Article 13, 12/09/1996
SAINT GOBAIN {FR}	66.322	BE; DE; DK; ES; FR; IT; NL; SE; UK	C	Renewed or post-merger agreement, 10/06/1997 Article 13, 12/05/1992
SANDOZ {CH}	1.700	AT; CH; DE; UK	C	Article 13, 19/02/1996
SAPPI LTD. {ZA}	5.003	AT; BE; DE; NL	C	
SARA LEE {US}	17.813	BE; CZ; DE; FR; IT; NL; PT; UK	Te; C; F	Article 6, 17/02/1997 Article 13, 06/06/1996 Article 13, 04/06/1996
SARNA KUNSTSTOFF HOLDING {CH}	1.100	AT; CH; DE; IT	C; B	
SCANCEM GROUP LTD {UK}	2.000	NO; SE; UK	C	Article 13, 12/06/1996
SCAPA GROUP PLC {UK}	4.419	AT; DE; ES; FR; IT; NL; SE; UK	C	
SCHERING AG {DE}	13.366	AT; BE; DE; ES; FI; FR; IT; PT; TR; UK	C	Article 13, 22/06/1994
SCHERING PLOUGH {US}	3.072	AT; CH; DE; ES; FR; GR; IE; PT; UK	C; S	Article 13, 04/06/1996
SCHLUMBERGER {US}	13.754	AT; BE; DE; ES; FR; NL; UK	C; M	
SCHOTT Glass {UK}	1.600	BE; DE; FR; UK	C	Article 13, 26/08/1996
SCHUR INTERNATIONAL A/S {DK}	1.691	CH; DE; DK; ES; NL; SE; UK	C	
SCHUTTERSVELD HOLDING NV {NL}	2.040	BE; DE; FR; NL	C; M; S	
SCHWARZ PHARMA AG {DE}	1.879	DE; FR; IE; IT	C	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SCHWARZKOPF (HOECHST) {DE}	1.400	AT; DE; FR	C	Article 13, 29/06/1996
SERONO PHARMA (ISTITUTO FARMACOLOGICO SERONO) {IT}	1.100	ES; FR; IT	C; S	
SEYFERT WELLPAPPE GMBH & CO. {DE}	1.210	DE; FR; UK	C	
SICPA {CH}	1.010	AT; CH; DE	C	
SIDLAW GROUP PLC {UK}	1.470	BE; ES; FR; NL; UK	S; C	
SIG Swiss Industrial Company Holding {CH}	5.182	AT; CH; DE; ES; FR; IT; UK	M; C	
SIKA {CH}	1.981	CH; CZ; DE; FR; PL; SI; SK	C	Article 13, 14/08/1996
SMITH & NEPHEW PLC {UK}	4.485	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 13,
SMITHKLINE BEECHAM PLC {UK}	17.384	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C	Article 6, 14/05/1998
SOLVAY {BE}	21.769	BE; DE; ES; NL; UK	C	Article 13, 05/10/1995
STAHLGRUBER OTTO GRUBER GMBH & CO. {DE}	2.975	AT; DE	C; S	
STANHOME {US}	7.644	DE; ES; FR; IT; SI; UK	C; S	
STO AG {DE}	1.963	AT; DE	C	
STONE {US}	3.635	BE; DE; UK	C	
STORA - ENSO OY {FI}	43.443	AT; BE; CH; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; PT; SE; UK	C	Article 13, 16/09/1996
STRABAG AG (Ilbau-strabag-stuag) {AT}	4.550	AT; CH; CZ; DE; HR; RO; SI; SK	B; C; S	
STREAMLINE HOLDINGS PLC {UK}	1.944	BE; FR; NL; UK	C	
SÜD-CHEMIE AG {DE}	1.480	DE; FR	C	
SUMITOMO RUBBER - SP TIRES {JP}	22.219	DE; FR; UK	C; S	Article 13, 07/09/1995
SUN CHEMICAL (HARTMANN) {UK}	1.500	DE; FR; UK	C	Article 6, 01/01/1999
SUPERFOS A/S {DK}	2.844	BE; CZ; DE; DK; FI; FR; NL; NO; SE	B; F; C	
SVENSKA CELLULOSA AKTIEBOLAGET SCA {SE}	9.939	AT; BE; FR; IT; SE; UK	B; C	Article 13, 22/11/1995
SWIETELSKY BAU GMBH {AT}	1.258	AT; DE; SK	C; B; S	
SYLEA FRANCE - GROUPE LABINAL {FR}	16.600	ES; FR; PT; UK	M; C	
SYNTHELABO (GROUPE L'OREAL) {FR}	2.204	AT; BE; DE; DK; ES; FI; FR; GR; IE; IT; NL	C	
T & N PLC {UK}	21.440	AT; CZ; DE; ES; FR; IT; TR; UK	B; S; C; M	Article 13, 09/08/1996
TARKETT AG (SOMMER-ALIBERT) {DE}	2.000	DE; SE	C	Article 6, 29/11/1996
TARMAC PLC {UK}	16.552	BE; FR; UK	C; B	
TDK {JP}	344.880	BE; DE; LU	C	Article 13, 23/07/1996
TEHALIT GMBH {DE}	1.122	DE; FR	C; M	
TENNECO INC {US}	13.969	BE; CH; DE; DK; ES; FR; IT; NL; RO; SE;	C; M	
TESSENDERLO CHEMIE {BE}	1.933	BE; DE; FR; IT; NL	C	Article 13, 02/09/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TEXACO INC {US}	5.801	BE; GR; IT; LU; NL; NO; SE; UK	C; S	Article 13, 13/04/1996
TEXTRON INC {US}	2.072	BE; DE; ES; UK	C	
TH GOLDSMITH {DE}	2.000	DE; FR; UK	C	Article 13, 05/09/1996
TH. GOLDSCHMIDT AG {DE}	4.914	AT; DE; FR	C; M	
THYSSEN AG {DE}	113.935	AT; CH; DE; ES; FR; NL; PT; UK	C; M; S	Article 13, 04/03/1996
TIDNINGSS AB MARIEBERG {SE}	3.412	AT; BE; CH; DE; DK; ES; FI; FR; NL; NO; SE; UK	C; S	
TIEDEMANNS {NO}	2.095	AT; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	F; C	
TOMKINS PLC {UK}	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TORAY INDUSTRIES INC. {JP}	1.229	FR; IT; UK	C	
TOTALFINA {FR}	93.480	BE; DE; ES; FR; IT; LU; NL; PT; UK	C	Renewed or post-merger agreement, 06/09/1999 Article 13, 26/06/1995
TRELLEBORG AB {SE}	11.168	DE; DK; FI; FR; NL; SE; UK	M; C	Article 13, 10/06/1996
TRINOVA {US}	4.327	DE; IT; UK	C; M	
TUPPERWARE CORPORATION {US}	1.702	BE; DE; FR; GR; PT	S; C	
UCB {BE}	6.387	AT; BE; DE; ES; FI; FR; GR; IE; IT; NL; PT; SE; UK	M; C	Article 13, 20/06/1996
UNICORN INTERNATIONAL PLC {UK}	1.150	BE; DE; FR; IT; SE; UK	C	
UNILEVER NV {NL}	100.000	BE; DE; ES; FR; IE; NL; UK	F; C	Article 13, 20/09/1996
UPM-KYMMENE OY {FI}	32.117	AT; BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	B; C	Article 13, 12/07/1996
USINOR {FR}	55.211	BE; DE; DK; ES; FR; IT; NL; SE; UK	C	Article 13, 26/09/1996 Article 13, 19/09/1996 Article 13, 17/01/1994
VAN GENECHTEN BIERMANS {BE}	1.800	BE; FR	C	Article 13, 20/09/1996
VEBA AG {DE}	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VEKA AG {DE}	1.011	DE; UK	C	
VERRERIE CRISTALERIE D'ARQUES (J.G DURAND ET COMPAGNIE) {FR}	13.250	ES; FR	C	
VEW VEREINIGTE ELEKTRIZITÄTSWERKE AG {DE}	8.302	BE; DE	B; C; M	
VIAG AG {DE}	13.168	AT; BE; CH; CZ; DE; ES; FR; IT; NL; UK	B; S; C; M	Article 13, 20/07/1995
VILLEROY & BOCH AG {DE}	8.208	CZ; DE; FR; LU; UK	C; S	Article 13, 06/07/1995
VISCOFAN INDUSTRIA NAVARRA DE ENVOLTURAS {ES}	2.085	CZ; DE; ES; UK	C; F	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VOGEL & NOOT HOLDING AG {AT}	2.084	AT; DE; ES; FR; HR; PL; SI; SK; UK	B; M; S; C	Article 6, 20/05/1998
VOGT ELECTRONIC AG {DE}	1.040	AT; DE	M; C	Article 6, 07/06/1999
WACKER CHEMIE GMBH {DE}	7.467	DE; NL	C	
WADDINGTON PLC {UK}	1.517	BE; LU; NL; UK	S; C	
WAGON INDUSTRIAL HOLDINGS PLC {UK}	3.933	BE; DE; ES; FR; NL; UK	C	Article 3, 07/07/1999
WARNER-LAMBERT {US}	10.500	BE; DE; ES; FR; GR; IE; IT; NL; UK	C; M; F	
WASTE MANAGEMENT {US}	23.055	DE; ES; IT; NL; UK	C	
WATERFORD WEDGWOOD PLC {IE}	8.517	BE; DE; IE; UK	C; S; Te	
WATMOUGHS (HOLDINGS) PLC {UK}	2.382	ES; UK	C; S	
WATTS BLAKE BEARNE & CO PLC {UK}	1.559	DE; FR; NL; PT; UK	C	
WAVIN BV {NL}	1.250	BE; CZ; DE; ES; FR; NL; PT; SE; UK	C	
WELLA AG {DE}	7.144	AT; DE; ES; FR; GR; IT; NL; PT; UK	C; S	Article 13, 29/08/1996
WELLE MÖBEL GMBH {DE}	1.892	DE; FR; PL; UK	C; B	
WERNER & MERTZ GMBH {DE}	2.150	AT; DE	C	
WIHURI OY {FI}	2.500	FI; FR; NL; SE; UK	C	
WILLIAMS PLC {UK}	106.944	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	S; M; C	
WITCO CORPORATION {US}	2.658	DE; FR; NL; UK	C	
WOCO INDUSTIRECHNIK GMBH & CO. KG {DE}	1.394	DE; FR	C	
WPP GROUP PLC {UK}	6.341	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; M; S	
YULE CATTO & CO PLC {UK}	1.736	BE; DE; NL; UK	C	
YVES ROCHER (LABORATOIRES) {FR}	7.100	DE; FR; SE	C	
ZENECA GROUP PLC {UK}	17.967	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT;	S; C	Article 13, 20/12/1995

Total number of Multinationals : 451

Sector : FOOD, HOTEL, CATERING & AGRICULTURE

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A.L. INDUSTRIER AS {NO}	1.092	CH; DE; DK; FI; NL; NO; SE; UK	C; F	
ACCOR - WAGONS LITS {FR}	83.894	AT; BE; DE; ES; FR; IT; NL; UK	F	Article 13, 10/06/1996, 30/08/1994
ACO SEVERIN AHLMANN GMBH & CO. KG {DE}	1.390	DE; DK; UK	C; F	
AER LINGUS PLC {IE}	5.300	BE; DE; ES; FR; IE; UK	Tr; F; P	Article 13, 11/09/1996
AER RIANTA {IE}	3.147	FR; IE; NL; UK	F; S; Tr	
AGAPES RESTAURATION - AUCHAN {FR}	9.775	ES; FR	F	
AGIO BEHEER BV {NL}	2.000	BE; NL	F	
AIRTOURS PLC {UK}	7.675	ES; UK	F	
ALBERT FISHER GROUP PLC {UK}	5.836	BE; DE; DK; FR; NL; UK	F	Article 13, 12/06/1996
ALLIED DOMEQ PLC {UK}	57.607	DE; ES; FR; IE; NL; PT; UK	F	Article 13, 06/09/1996
AMERICAN HOME {US}	14.743	BE; DE; ES; FR; IE; IT; NL; UK	C; F; M	
AMYLUM (Tate & Lyle) {BE}	1.280	BE; DE; ES; FR; GR; IT; LU; NL; PT	F	Article 13, 04/09/1996
ANDREW WEIR & CO LTD {UK}	1.035	DE; ES; PL; PT; UK	F; S	
ANHEUSER-BUSH {US}	2.992	ES; FR	F	
APETITO AG (GRUPPE) {DE}	3.400	DE; FR; UK	F	
ARAMARK CORPORATION {US}	17.908	BE; DE; UK	S; F	Article 13, 01/09/1996
ARCHER DANIELS MIDLAND {US}	2.140	DE; FR; IE; NL; PT; UK	F	
ARDAGH PLC {IE}	1.150	IE; UK	F; S	
ARENDE OETKER HOLDING GMBH & CO. {DE}	4.617	CH; DE; ES; FR; NL; UK	F	
ASSOCIATED BRITISH FOODS PLC {UK}	46.609	BE; FR; IE; NL; UK	F	
ATRIA OY {FI}	3.101	DK; FI; SE	F	
AUSTRIA TABAKWERKE AG {AT}	2.278	AT; BG; CH; DE; GR; TR; UK	S; F; C	
AUSTRIAN AIRLINES, ÖSTERREICHISCHE LUFTVERKEhrs-AG {AT}	1.139	AT; DE; UK	Tr; S; F	
AUTOBAR BV {NL}	1.849	BE; DK; ES; FR; NL	F; C	Article 6, 01/01/1999
AUTOGRIFF {IT}	1.400	AT; ES; FR; IT; LU	F	
AVONMORE WATERFORD GROUP PLC {IE}	7.401	IE; NL; UK	S; F	
BARILLA {IT}	2.600	DE; ES; FR; GR; IT	F	
BARRY - CALLEBOUT {FR}	2.590	FR; NL	F	Article 6, 14/09/1998

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BASS PLC {UK}	65.312	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; SE; UK	F	Article 13, 10/09/1996
BAT INDUSTRIES PLC {UK}	20.484	BE; DE; ES; FI; FR; GR; IE; IT; LU; NL; PT; SE; UK	F; S	Article 13, 06/09/1996
BAYWA AG {DE}	10.598	AT; DE	F; S	
BEHEERSMAATSCHAPPIJ DE VLEESCHMEESTERS BV {NL}	2.059	BE; NL	F	
BEL {FR}	5.036	BE; CH; ES; FR; IT; NL; UK	F	
BESTFOODS {US}	10.648	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; PT; SE; UK	F	Article 13, 11/05/1995
BITBURGER {DE}	1.154	DE; IT	F	
BOBST {CH}	1.077	BE; CH; CZ; DE; FR; IT; NL	F; S; M	
BOFROST DIENSTLEISTUNGS GMBH & CO.KG {DE}	8.000	AT; DE	F; S	
BONDUELLE {FR}	2.600	BE; DE; ES; FR	F	
BONGRAIN S.A. {FR}	11.841	AT; BE; CH; DE; ES; FR; IT; NL; PL; UK	F; S	Article 13, 03/09/1996
BOOKER PLC {UK}	10.713	DK; ES; FR; UK	F	
BOOSEY & HAWKES PLC {UK}	1.005	DE; FR; UK	F	
BORDEN {US}	7.879	DE; DK; ES; FR; IT; NL; UK	F; C	
BORGTÅRNET AB {SE}	1.000	NO; SE	F; S	
BRAU & BRUNNEN AG {DE}	3.980	DE; NL	F	
BRISTOL-MYERS SQUIBB {US}	9.978	BE; DE; ES; FR; IE; IT; NL; UK	F; C; M	
BROUWERIJ ALKEN MAES {BE}	1.050	BE; ES; FR; IT; PT	F	
BUNGE HOLDINGS (HOLLAND) B.V. {NL}	1.346	DE; ES; FR; NL	F	
BURNS PHILP {AU}	3.415	DE; ES; FR; IT; UK	C; F; S	
CADBURY SCHWEPPES PLC {UK}	19.047	DE; ES; FR; IE; NL; UK	S; F	Article 13, 20/09/1996
CAMPBELL BEWLEY GROUP LTD {IE}	1.388	IE; UK	S; F	Article 6, 01/01/1999
CAMPBELL SOUP COMPANY INC {US}	11.962	BE; DE; ES; FR; IT; NL; UK	F	
CARGILL {US}	10.070	CH; DE; ES; FR; UK	F	Article 13, 24/06/1996
CARLSBERG A/S {DK}	6.803	CH; DE; DK; FR; IT; NO; PT; SE; UK	F; C	Article 6, 01/06/1999
CEBECO-HANDELSRAAD B.A. {NL}	1.150	CZ; DE; IT; NL	F	
CEREAL PARTNERS WORLDWIDE {CH}	1.100	CH; FR; PT; UK	F	Article 3, 15/12/1999
CLUB MEDITERRANEE {FR}	6.400	BE; CH; DE; ES; FR; GR; IE; IT; PT; UK	F	Article 13, 18/09/1996
COCA-COLA COMPANY {US}	8.566	AT; BE; DE; ES; FR; IE; IT; NL; PL; UK	F; S	Article 6, 27/03/1998
COCA-COLA ENTERPRISES INC {US}	3.507	FR; UK	F	Article 6, 01/01/1998
COLRUYT {BE}	5.394	BE; FR; PT	F	
COMPAGNIE LAITIÈRE EUROPÉENNE {FR}	1.500	BE; FR	F	Article 6, 19/05/1998

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
COMPANIA DE BEBIDAS GASEOSAS S.A. {cobega} {ES}	1.112	ES; FR	F	
COMPASS GROUP PLC {UK}	36.101	DK; ES; FR; IE; NL; NO; SE; UK	S; P; F	Article 13, 20/09/1996
COMRIE PLC {IE}	2.478	IE; IT; UK	Tr; F	
CONAGRA {US}	1.614	DE; ES; PT	C; F	
CONSERVE ITALIA {IT}	1.850	FR; IT; PL; UK	F	
COÖPERATIE COSUN U.A. {NL}	1.475	DE; NL	F	
COÖPERATIEVE VER. AVEBE B.A. {NL}	1.432	BE; DE; ES; FR; NL; NO; SE; UK	F	
CPC- CONCUMER FOODS LIMITED {BE}	1.700	BE; DE; FR; UK	F	Article 13, 11/05/1995
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CSM NV {NL}	2.725	BE; NL	F	Article 6, 01/01/1998
CULTOR OY {FI}	3.972	AT; DE; EE; FI; FR; LV; NL; NO; SE; UK	F	
DAIRYGOLD CO-OPERATIVE SOCIETY LTD {IE}	1.377	DK; IE; NL; UK	F; S	
DALGETY PLC {UK}	6.747	BE; DE; DK; ES; FR; IT; NL; UK	F	Article 6, 28/02/1997
DANAPAK A.M.B.A {DK}	1.489	DE; DK; FI; NO; SE; UK	F; C	
DANISCO A/S {DK}	5.818	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	C; F	Article 13, 07/05/1996
DANISH CROWN {DK}	10.485	DE; DK; FR; IT; SE; UK	F	
DANONE {FR}	56.000	BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; PT; UK	F	Article 13, 11/03/1996
DAT SCHAUB AMBA {DK}	1.753	DE; DK; ES; FI; NO; PT; SE	F	
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
DEUTSCHE GELATINE-FABRIKEN STOESS AG {DE}	1.048	DE; SE	F	
DEUTSCHE LUFTHANSA AG {DE}	38.730	CH; DE; ES; FR; IE; IT; NL; UK	Tr; F	Article 13, 29/08/1996
DEVELOPPEMENT ALIMENTAIRE {FR}	5.810	ES; FR	F	
DIAGEO PLC {UK}	18.405	BE; DE; ES; FR; GR; IE; IT; PT; UK	F; S	
DIBRELL {US}	1.585	DE; IT; NL	M; S; F	
DORINT AG {DE}	1.150	DE; NL	F	
DOUGLAS HOLDING AG {DE}	14.712	AT; CH; DE; FR; IT; NL	F; S	
DOUX SA {FR}	7.890	BE; CH; ES; FR; UK	F	
DUNNES HOLDING CO {IE}	12.566	ES; IE; UK	F; S	
EAST ASIATIC COMPANY LTD {DK}	11.352	BE; DE; DK; FI; FR; IT; LU; NL; SE; UK	S; F; B; C	
ECKES AG {DE}	1.050	DE; IT	F	
EDUSCHO GMBH & CO. KG {DE}	6.115	AT; DE	F	
ERIDANIA BEGHIN-SAY S.A. (GRUPPO MONTEDISON) {IT}	7.494	AL; AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PL; PT; UK	F; S	Article 13, 08/03/1995

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
FERRERO SPA {IT}	1.960	DE; ES; FR; IE; IT; UK	F; M	Article 13, 08/02/1996
FERRUZZI FINANZIARIA {IT}	2.710	BE; DE; ES; GR; IT; UK	F; C	
FORTUNE BRANDS {US}	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FRIESLAND FRICODOMO {NL}	3.753	BE; DE; NL	F	
FYFFES GROUP IRELAND PLC {IE}	1.429	IE; UK	F	
GALLAHER {US}	4.410	IE; UK	F	Article 13, 28/08/1996
GATE GOURMET {CH}	2.500	AT; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	F	Article 13, 13/08/1996
GENERAL BISCUITS BELGIE {BE}	1.980	BE; DE; NL	F	
GRACE {US}	7.382	DE; ES; FR; IT; NL; SE; UK	C; F	Article 13, 01/06/1996
GRANADA GROUP PLC {UK}	55.362	DE; ES; FR; IE; IT; NL; PT; UK	S; F	
GREENCORE GROUP PLC {IE}	1.750	BE; IE; UK	F; M; C; S	
GUINNESS PLC {UK}	13.140	BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	F; S	Article 13, 05/09/1996
H. BAHLSEN KEKSFABRIK KG {DE}	6.114	AT; CH; DE; FR; PL	F	
HARIBO GMBH & CO. KG {DE}	1.556	AT; BE; DE; DK; FR; UK	F	
HAZLEWOOD FOODS PLC {UK}	9.563	BE; CZ; DE; ES; FR; IE; NL; PT; UK	F	
HEINEKEN NV {NL}	19.278	BE; IE; IT; NL	F	Article 6, 30/10/1997
HEINZ {US}	9.205	DE; ES; FR; IT; NL; PT; UK	S; C; F	Article 6, 01/01/1999
HESTÄ GRUPPE {CH}	7.950	CH; DE; FR; GR; IE	M; F; S; Te	
HILLSDOWN HOLDINGS PLC {UK}	10.293	BE; DE; DK; ES; FR; IE; NL; UK	B; F	
HOCHLAND {DE}	2.000	DE; FR	F	
HUHTAMÄKI VAN LEER OY {FI}	14.983	BE; CH; CZ; DE; DK; EE; ES; FI; FR; GR; IE; IT; LT; LU; NL; NO; PL; PT; SE; TR; UK	F; C	Article 6, 01/01/2000
HYATT INTERNATIONAL CORP. {US}	1.276	BE; DE; FR	F	
IAWS GROUP PLC {IE}	1.535	IE; UK	C; F; S	
IFA HOTEL & TOURISTIK AG {DE}	1.194	DE; ES	F	
IMHOFF INDUSTRIE-HOLDING GMBH {DE}	5.198	BE; CH; DE	F; S	
IMI PLC {UK}	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
IMPERIAL TOBACCO GROUP PLC {UK}	3.410	BE; FR; IE; NL; UK	F	Article 13, 14/06/1996
INTERBREW SA {BE}	4.979	BE; IT; NL	F	Article 13, 18/09/1996
IREKS GMBH (RUCKDESCHEL GRUPPE) {DE}	1.200	AT; DE	F	
JAMES CREAN PLC {IE}	1.188	IE; UK	C; F; M; S	
JOHNSON & JOHNSON {US}	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JOLLY HOTELS {IT}	1.500	BE; FR; IT; NL	F	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
JURY'S HOTEL GROUP PLC {IE}	1.650	IE; UK	F	
KARLSBERG BRAUEREI KG WEBER {DE}	1.196	DE; FR	F	Article 13, 17/05/1996
KARSTADT AG {DE}	61.962	BE; DE; DK; ES; FR; NL	F; S	
KELLOGG {US}	4.356	DE; DK; ES; FR; UK	F	Article 13, 17/02/1996
KERRY GROUP PLC {IE}	9.087	DE; IE; NL; UK	F	
KLAUS J. JACOBS HOLDING {CH}	17.061	AT; BE; CH; DE; FR; NL; UK	F; S	
KONINKLIJKE BOLSWESSANEN NV {NL}	3.751	DE; ES; NL	F	Article 13, 20/09/1996
KONINKLIJKE GIST-BROCADES NV {NL}	2.688	BE; FR; IT; NL; PL; UK	F; C	
KRAFT JACOBS SUCHARD (PHILLIP MORRIS) {CH}	1.700	AT; BE; CH; DE; FR; PT; UK	F; S	Article 13, 26/03/1996
LADBROKE GROUP PLC {UK}	18.006	BE; DE; ES; FR; GR; IT; NL; UK	S; F	Article 6, 01/01/1999
LIEBHERR {CH}	13.840	AT; CH; DE; FR; IE	M; F	Article 13, 16/09/1996
LIMAGRAIN {FR}	5.766	BE; CH; DE; ES; FR; IT; NL; UK	F	
LINDT & SPRÜNGLI {CH}	3.000	CH; DE; FR; IT	S; F	Article 6, 01/01/1997
LTU GRUPPE {DE}	1.334	DE; ES	F; S; Tr	
MACULAN HOLDING AG {AT}	7.779	AT; DE	B; S; M; F; C	
MARITIM HOTELGESELLSCHAFT MBH {DE}	7.000	DE; ES	F	
MARS {US}	5.860	AT; DE; FR; IT; NL	M; C; F	Article 13, 26/03/1996
MAYNE NICKLESS {AU}	15.348	ES; FR; IE; NL; UK	Tr; S; F	
MCCAIN FOODS LTD. {CA}	3.695	BE; FR; NL; UK	F	
MCDONALD'S {US}	39.398	CH; DE; DK; ES; UK	F	Article 13, 21/11/1995
MD FOODS {DK}	3.923	DE; DK; GR; IT; NO; SE; UK	F	Article 6, 12/10/1999
MELITTA UNTERNEHMENSGRUPPE BENTZ KG {DE}	4.356	CH; DE; FR	C; F	
MERKUR {CH}	1.780	CH; DE; FR; NL; SE	B; F	
MILLENNIUM & COPTHORNE HOTELS PLC {UK}	2.833	DE; FR; UK	F	
MITROPA AG {DE}	1.310	BE; CH; DE; DK	F	
MOLKEREI ALOIS MÜLLER GMBH & CO. {DE}	1.400	DE; UK	F	
MOLSON {CA}	2.514	DE; ES; FR; IT; PT; UK	C; F	
MÖVENPICK {CH}	12.209	BE; CH; DE; IT	F	
MÜLLER BROT GMBH {DE}	5.000	AT; DE	F	
NEPTUN MARITIME OY {FI}	3.923	DE; FI; SE; UK	F; Tr	
NESTLE {CH}	63.960	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; F	Article 13, 26/04/1996
NEW WORLD DEVELOPMENT {CA}	2.110	AT; BE; DE; IT; NL; UK	F	
NORTHERN FOODS PLC {UK}	22.241	IE; UK	F	Article 3, 14/12/1999
NUMICO NV {NL}	5.922	BE; DE; NL	F	Article 13, 18/09/1996
NUTRECO HOLDING NV {NL}	4.970	BE; ES; FR; NL; NO	F	Article 6, 01/01/1999

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
OETKER, RUDOLF AUGUST {DE}	10.745	AT; DE; ES; IT; PT; UK	F; Tr	Article 13, 12/06/1996
ONEX CORPORATION {CA}	2.184	ES; UK	F	
OPFERKUCH GRUPPE {DE}	1.055	AT; DE; ES; FR	F	
ORKLA A.S {NO}	19.398	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	Te; S; F; C	Article 13, 18/09/1996
OY KARL FAZER AB {FI}	8.640	DK; EE; FI; LT; LV; NO; PL; SE	F	
OY RETTIG AB {FI}	3.486	BE; DE; EE; FI; IE; NL; NO; PL; SE; UK	M; F; B	
PARMALAT FINANZIARIA SPA {IT}	3.749	DE; ES; FR; IT; PT; RO	F; S; Tr	Article 13, 09/07/1996
PARTENA AB (SODEXHO) {SE}	8.182	NO; SE	F; S	
PASCUAL HERMANOS, SA {ES}	4.500	BE; DE; DK; ES; FR	F	
PEPSICO {US}	1.550	DE; ES; FR; UK	F	Article 13, 08/05/1996
PERKINS FOODS PLC {UK}	1.925	DE; FR; LU; NL; UK	F	
PERNOD RICARD {FR}	10.860	AT; BE; CH; CZ; DE; ES; FR; GR; IE; IT; PL; PT; UK	F	
PESCANOVA, S.A. {ES}	2.247	ES; FR; IT; PT; UK	F	
PFEIFER & LANGEN {DE}	1.460	DE; FR; PT	F	
PHILIP MORRIS {US}	23.282	AT; BE; DE; ES; FR; IT; NL; NO; PT; SE;	F	Article 13, 27/02/1996
QUEEN'S MOAT HOUSES PLC {UK}	10.291	BE; CH; DE; FR; NL; UK	F; S	
RAISIO YHTYMÄ OY {FI}	2.237	DE; EE; ES; FI; FR; IT; NL; PL; PT; SE; UK	S; C; F	
RALSTON PURINA {US}	2.643	CH; CZ; ES; FR; GR; IT; PT	F; M	
RANK GROUP PLC {UK}	31.458	ES; FR; IT; UK	S; F	Article 13, 19/09/1996
RECKITT & COLMAN PLC {UK}	3.550	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; PT; UK	F; C	Article 13, 23/07/1996
REMBRANDT GROUP {ZA}	8.800	BE; DE; FR; IE; NL; UK	F; B	
RJR NABISCO {US}	4.892	CH; DE; ES; FI	F; S	
ROQUETTE FRERES {FR}	3.350	ES; FR; IT	F	
ROTHMANS INTERNATIONAL (BAT) {US}	1.700	BE; DE; ES; FR	F	Renewed or post-merger agreement, 01/01/1999 Article 13, 04/03/1996
SARA LEE {US}	17.813	BE; CZ; DE; FR; IT; NL; PT; UK	Te; C; F	Article 6, 17/02/1997 Article 13, 06/06/1996 Article 13, 04/06/1996
SCANDINAVIAN AIRLINES SYSTEM (SAS) {SE}	1.300	DK; NL; NO; SE	F; Tr	
SCHÖRGHUBER GMBH VERWALTUNGSHOLDING KG{DE}	1.198	DE; ES	F	
SCOTTISH & NEWCASTLE PLC {UK}	48.313	BE; FR; NL; UK	F	Article 13, 11/07/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SEAGRAM {CA}	17.284	ES; FR; IT; NL; PT; UK	S; F	Article 13, 15/04/1996
SKÅNSKA LANTMÄNNEN EK FÖR {SE}	1.562	DE; SE	F	
SODEXHO (PARTENA) {FR}	5.127	BE; ES; FR; IT	F	Article 6, 01/01/1998
SOUFFLET {FR}	1.979	BE; FR	F	
STARWOOD LODGING GROUP {US}	6.594	CH; DE; ES; IT; NL; PT	F	Article 6, 01/01/2000
STEIGENBERGER HOTELS AG {DE}	1.150	AT; CH; DE	F	Article 13, 11/09/1996
SÜDZUCKER AG {DE}	7.969	AT; BE; DE; FR; IT; NL	F	Article 13, 12/08/1996
SUPERFOS A/S {DK}	2.844	BE; CZ; DE; DK; FI; FR; NL; NO; SE	B; F; C	
SVENSKA LANTMÄNNEN-SLR {SE}	5.000	DE; DK; NO; SE	F	
SWARTAU HERO GRUPPE {CH}	1.050	CH; DE; ES; FR; NL; UK	F	
SWISSAIR {CH}	1.550	BE; CH; DE; ES; FR; IE	F; Tr	
TATE & LYLE PLC {UK}	2.653	BE; ES; FR; GR; NL; PT; UK	F	Article 13, 26/07/1996
TCHIBO HOLDING AG {DE}	6.481	BE; CH; DE; NL; PL; SK; UK	F; S	
TIEDEMANNS {NO}	2.095	AT; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	F; C	
TLC {US}	1.570	FR; IE; IT	F; S	
TOMKINS PLC {UK}	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TOMS FABRIKKER A/S {DK}	1.554	DE; DK; NL; NO; SE; UK	F	
TOURISTIK UNION INTERNATIONAL(tui) {DE}	5.993	DE; ES; NL	F; S	Article 13, 17/09/1996
TRANS-O-FLEX SCHNELL-LIEFERDIENST AG {DE}	3.225	AT; DE; IT; NL	F	
TRICON GLOBAL RESTAURANTS INC. {US}	5.271	DE; ES; UK	F	
TULIP INTERNATIONAL A/S {DK}	2.515	DE; DK; FR; IT; PL; SE; UK	F	Article 13, 13/05/1996
UNICHIPS {IT}	2.400	DE; IT; PT	F	
UNILEVER NV {NL}	100.000	BE; DE; ES; FR; IE; NL; UK	F; C	Article 13, 20/09/1996
UNIQ (UniGATE PLC) {UK}	27.396	FR; IE; UK	F	Article 6, 01/01/1999
UNITED BISCUITS (HOLDINGS) PLC {UK}	21.625	BE; DE; DK; FI; FR; IT; NL; PL; PT; TR; UK	F	Article 13, 09/11/1994
UNIVERSAL {US}	1.415	BE; IT; NL	F; B	
VAN DER VALCK {NL}	1.200	BE; DE; ES; FR; NL	F	
VAN MELLE NV {NL}	1.100	BE; CH; DE; FR; NL; PL	F	
VANDEMOORTELE INTERNATIONAL NV {BE}	1.867	BE; ES; FR	F	Article 13, 10/09/1996
VER. COÖP. MELKINDUSTRIE COBERCO BA {NL}	2.667	BE; NL	F	
VISCOFAN INDUSTRIA NAVARRA DE ENVOLTURAS {ES}	2.085	CZ; DE; ES; UK	C; F	
VITAKRAFT-WERKE WÖHRMANN & SOHN {DE}	1.000	DE; FR	F	
WARNER-LAMBERT {US}	10.500	BE; DE; ES; FR; GR; IE; IT; NL; UK	C; M; F	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
WEIN INTERNATIONAL WEINGÜTER- UND KELLEREI-VERWALTUNG GMBH {DE}	1.162	DE; FR; UK	F	
WESTFÄLISCHE FLEISCHWARENFABRIK STOCKMEYER GMBH & CO. KG {DE}	1.370	DE; NL	F	
WHITBREAD PLC {UK}	56.888	DE; UK	F	
WRIGLEY, WM JR COMPANY INC {US}	1.111	AT; DE; NL; SE; UK	F	
ZUIVELCOÖPERATIE CAMPINA MELKUNIE BA {NL}	6.724	BE; DE; DK; NL; UK	F	Article 13, 20/09/1996

Total number of Multinationals : 225

Sector : METAL

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
3M {US}	17.843	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M; S	
A P MØLLER {DK}	4.675	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	Tr; M; C	
A. AHLSTROM OSAKEYHTIÖ {FI}	11.501	AT; BE; CH; DE; DK; EE; ES; FI; FR; IT; NL; NO; PL; SE; UK	M; C	Article 13, 03/06/1996
A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE SRL {IT}	3.801	AT; BE; CH; DE; ES; FR; GR; IT; PT; UK	S; C; M	
AALBERTS INDUSTRIES NV {NL}	1.640	DE; DK; NL	M	
ABB (APA) {CH}	179.341	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; RO; SE; UK	M; S	Article 13, 08/07/1996
ABB DAIMLER-BENZ TRANSPORTATION GMBH {DE}	20.000	AT; CH; DE; DK; ES; IT; NO; PT; SE; UK	M	Article 13, 10/09/1996
ABBOTT {US}	5.628	BE; DE; ES; FR; GR; IE; IT; PT; UK	C; S; M	
ABENGOA {ES}	8.386	ES; PT	M	
ACHTER & EBELS {DE}	1.000	DE; ES	B; M; Te	
ADS ANKER {NL}	1.800	AT; DE; DK; ES; FI; FR; NL; NO; SE; UK	M	
ADWEST GROUP PLC {UK}	2.000	FR; UK	M	
AGA AB {SE}	8.514	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	M; C	Article 13, 18/06/1996
AGCO CORPORATION {US}	6.340	DE; DK; FR; UK	M	
AGIE-CHARMILLES {CH}	1.000	AT; CH; DE	M	
AGIV {DE}	34.452	AT; BE; DE; DK; FR; SE; UK	B; M	
AIRBUS INDUSTRIE {FR}	40.000	DE; FR; UK	M	Article 13, 24/01/1992
ALBERT BERNER GMBH & CO. KG {DE}	2.352	AT; DE; FR; NL	M; S	
ALCAN {CA}	13.506	CH; DE; ES; FR; IE; IT; UK	C; M; S	Article 13, 04/09/1996
ALCATEL (ALSTHOM) {FR}	112.580	AT; BE; DE; DK; ES; FR; GR; NL; PT; SE	M	Article 13, 06/05/1996
ALCOA {US}	10.072	DE; ES; IT; NL; UK	M	
ALCOA FUJIKURA {US}	3.500	DE; IE	M	
ALFRED KÄRCHER GMBH & CO. {DE}	1.452	AT; DE; FR	M; S	
AL-KO KOBER AG {DE}	2.931	AT; CH; DE; DK; ES; FR; UK	M	
ALLERGAN {US}	2.623	DE; ES; FR; IE; IT; UK	C; M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ALPINE BAU HOLDING (MAYREDER-ALPINE BAU) {AT}	8.367	AT; CZ; DE; GR; IT; SI; SK; UK	B; M	
ALPS ELECTRIC CO. LTD. {JP}	1.033	DE; UK	M	
ALUSUISSE-LONZA {CH}	16.398	CH; CZ; DE; ES; FR; IS; IT; UK	C; M; S	Article 6, 27/10/1999 Article 13, 08/08/1996
AMDAHL CORPORATION {US}	1.295	DE; DK; IT; NL; UK	M	
AMEC PLC {UK}	19.502	DE; NO; UK	C; M; B	
AMERICAN HOME {US}	14.743	BE; DE; ES; FR; IE; IT; NL; UK	C; F; M	
AMERICAN STANDARD COMPANIES INC {US}	11.671	BG; DE; ES; FR; GR; IT; NL; UK	C; M	
AMPHENOL {US}	1.863	DE; FR; UK	M	
AMP-TYCO {US}	9.397	BE; CH; DE; ES; FR; IE; IT; NL; UK	M	Article 13,
APPLE {US}	2.155	BE; DE; FR; IE; NL; UK	S; M	Article 13, 29/04/1996
ARBED SA {LU}	3.760	BE; CH; DE; ES; FR; LU; NL	C; M	Article 13, 23/05/1996
ARROW ELECTRONICS INC {US}	4.470	DE; IT; UK	S; M	
ARVIN {US}	2.488	ES; NL; UK	M	
ARVIN INDUSTRIES, INC {US}	4.275	DE; ES; FR; IT; NL; UK	M	
ASCOM {CH}	11.844	AT; BE; CH; DE; DK; FR; IT; NL; SE; UK	M	
ASSA ABLOY {SE}	1.300	DE; NO; SE	M	Article 13, 24/09/1996
ASW HOLDINGS PLC {UK}	2.780	BE; DE; FR; IT; NL; UK	M	Article 13, 28/05/1996
AT&T {US}	1.982	BE; DE; DK; ES	M; S	
ATAG HOLDING NV {NL}	3.811	DE; FR; NL	M	
ATB AUSTRIA ANTRIEBSTECHNIK {AT}	1.200	AT; DE	M	Article 6, 10/11/1998
ATKO {FR}	1.360	ES; FR; UK	M	
ATLAS COPCO AB {SE}	5.943	BE; DE; ES; FR; NL; SE; UK	M	Article 13, 11/10/1995
ATLAS WEYHAUSEN GMBH MASCHINENFABRIK {DE}	2.015	DE; UK	M	
AUGUST LÄPPLE GMBH & CO. KG {DE}	3.250	DE; IE	M	
AUSTRALIAN NATIONAL INDUSTRIES TD. {AU}	3.038	DE; UK	M	
AUTOLIV {SE}	1.100	DK; ES; NO; SE	M	
AUTOLIV ASP. INC {US}	1.986	DE; FR; NL	M	
AVNET INC {US}	1.440	DE; ES; FR; IT; NL; SE; UK	S; M	
AVON RUBBER PLC {UK}	2.119	CZ; DE; FR; PT; UK	M	
B. BRAUN MELSUNGEN AG {DE}	10.314	CH; DE; ES; FR; IT; UK	C; M	Article 13, 31/08/1994
BABCOCK BORSIG POWER {DE}	33.764	BE; DE; FR; NL; UK	M	Article 13,
BABCOCK INTERNATIONAL GROUP PLC {UK}	11.593	DE; FI; FR; IT; SE; UK	M	Article 13, 29/08/1996
BAKER HUGHES {US}	3.305	DE; IT; NL; UK	M	Article 13, 03/09/1996
BARCO {BE}	1.957	AT; BE; DE; ES; FR; IT; NL; UK	M	
BARD, CR, INC {US}	1.968	BE; FR; IE; IT; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BARLO GROUP {IE}	2.020	BE; IE; UK	S; M; C	
BASF AKTIENGESELLSCHAFT {DE}	85.831	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; UK	C; M; S	Article 13, 24/05/1995
BAUSCH & LOMB {US}	1.353	DE; FR; IE	C; M	
BAXTER {US}	6.190	AT; BE; DE; ES; FR; IE; IT; NL; UK	C; M	Article 13, 30/05/1996
BAYERISCHE MOTOREN WERKE Ag (BMW) {DE}	88.602	AT; BE; CH; DE; ES; FR; IT; NL; SE; UK	M; S	Article 13, 14/03/1996
BBA GROUP PLC {UK}	5.696	AT; BE; CH; DE; ES; FR; IT; SE; UK	M	
BC COMPONENTS (BEYSCHLAG) {DE}	1.600	AT; DK; ES; FI; FR; IE; IT; NO; PT; SE; UK	M	
BECKMAN INSTRUMENTS {US}	1.085	AT; BE; DE; ES; FR; IE; IT; UK	M	
BECTON {US}	3.583	BE; DE; ES; FR; IE; IT; UK	M; C	
BEHR GMBH & CO. KG {DE}	2.864	DE; ES; FR	M	Article 13, 01/01/1996
BEKAERT {BE}	6.296	BE; CZ; DE; ES; FR; IT; NL; SE; UK	M	Article 6, 01/01/1999
BENTELER AG {DE}	9.526	DE; ES; FR; SE	M	
BERLINER ELEKTRO HOLDING {DE}	3.657	AT; DE; NL	M	
BERTELSMANN AG {DE}	34.809	AT; BE; CH; DE; ES; FR; IT; NL; PT; UK	C; M; S	Article 13, 24/10/1995
BERU RUPRECHT GMBH & CO. KG {DE}	1.150	DE; IE	M	
BEST WATER TECHNOLOGIES AG {AT}	1.416	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PL; SE; TR; UK	M	
BICC PLC {UK}	21.220	DE; ES; FR; IT; PT; UK	M; B	Article 13, 12/09/1996
BINDER MAGNETE GMBH {DE}	1.017	AT; DE; UK	M	
BIZERBA WERKE {DE}	2.671	DE; FR	M	
BLACK & DECKER {US}	7.357	DE; ES; FR; IT; NL; UK	M	
BLAGDEN PACKAGING GROUP NV {BE}	2.275	AT; BE; DE; ES; FR; NL; UK	C; M	
BMT-OMCO {US}	1.400	DE; FR; IT; UK	M	
BOBST {CH}	1.077	BE; CH; CZ; DE; FR; IT; NL	F; S; M	
BOC GROUP PLC {UK}	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996
BODYCOTE INTERNATIONAL PLC {UK}	1.488	BE; DE; IT; NL; NO; SE; UK	M	
BOEING COMP. INC {US}	11.745	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IS; IT; NL; PT; SE; TR; UK	M	
BÖHLER THYSSEN SCHWEIßTECHNIK GMBH {DE}	3.711	AT; BE; DE	M	
BOMBARDIER TRANSPORT {CA}	30.878	AT; BE; DE; FI; FR; UK	M; S	Article 6, 11/02/1998
BORAL {AU}	1.881	DE; NL; UK	C; M	
BOSAL HOLDING NV {NL}	2.800	BE; CZ; DK; ES; FR; NL; UK	M; S	Article 6, 01/01/1998
BOSCH UND SIEMENS HAUSGERÄTE GMBH {DE}	22.622	DE; ES; FR; GR; SI; TR; UK	M	Article 6, 09/09/1996
BOWTHORPE PLC {UK}	4.100	AT; CH; CZ; DE; FR; IT; NO; SE; UK	M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BPW BERGISCHE ACHSEN KG {DE}	1.000	AT; DE; DK	M	
BREED TECHNOLOGIES INC {US}	1.520	IT; UK	M	
BRISTOL-MYERS SQUIBB {US}	9.978	BE; DE; ES; FR; IE; IT; NL; UK	F; C; M	
BRITAX INTERNATIONAL PLC {UK}	7.098	DE; FI; FR; NL; SE; UK	B; S; M	
BRITAX INTERNATIONAL SERVICES LTD {UK}	4.205	DE; FI; FR; SE; UK	M	
BRITISH AEROSPACE PLC {UK}	36.391	DE; FR; UK	Tr; S; M	
BROSE FAHRZEUGTEILE GMBH & CO. KG {DE}	1.650	DE; ES; UK	M	
BROWN & SHARPE MANUFACTURING COMPANY {US}	1.568	CH; DE; FR; UK	M; S	
BT INDUSTRIES {SE}	2.200	SE; UK	M	Article 6, 01/01/1997
BÜCHER {CH}	2.783	CH; DE; FR	M	Article 13, 01/01/1996
BUDERUS AG {DE}	10.868	AT; CH; DE; NL	M	
BÜHLER {CH}	1.438	CH; DE; ES	M	Article 13, 19/09/1996
BULL {FR}	20.636	AT; BE; CH; DE; DK; ES; FR; IT; NL; NO; PT; SE; UK	M	Article 13, 30/09/1992
BUNDY {DE}	1.650	BE; DE; ES; FR; IT; UK	M	
C.W. OBEL INDUSTRITEKNIK {DK}	4.802	DE; DK; NO; SE; UK	M	
CANDY {IT}	1.300	ES; FR; IT; UK	M	
CANON {JP}	30.012	AT; BE; CH; DE; FI; FR; IT; NL; SE; UK	M; S	Article 13, 31/05/1996
CAP GEMINI SOGETI {FR}	23.789	DE; ES; FR; SE; UK	M; C	Article 6, 01/01/1998
CARADON PLC {UK}	13.878	BE; DE; IE; NL; PT; UK	M; C	Article 6, 01/05/1997
CARBO PLC {UK}	1.617	DE; UK	M	
CARGLASS {BE}		BE; DE; ES; FR; NL; PT; UK	M	Article 13,
CARL ZEISS-STIFTUNG {DE}	30.341	CH; DE; ES; FR; IT; NL; UK	S; M; C	
CARNAUD METALBOX {DE}	2.000	DE; UK	M	Article 13, 07/06/1996
CARRIER {US}	2.200	BE; DE; FR; UK	M	Article 13, 11/06/1996
CARTIERE BURGO SPA {IT}	1.385	BE; DE; ES; FR; IT; LU; UK	S; M; B; C	Article 13, 19/09/1996
CASE CORPORATION {US}	4.220	AT; DE; ES; FR; UK	M; S	
CASE POCLAIN {FR}	1.200	DE; FR; UK	M	
CATERPILLAR {US}	13.989	BE; CH; DE; FR; IT; UK	M	Article 6, 20/12/1996
CEGELEC {FR}	20.320	BE; FR; UK	M	
CELSIUS INDUSTRIER AB {SE}	14.203	DE; DK; ES; FI; FR; NL; NO; SE; UK	M	
CHARTER PLC {UK}	6.285	DE; FR; NL; SE; UK	M	
CHUBB SECURITY PLC {UK}	7.266	BE; DE; ES; FR; IE; IT; NL; UK	M; S	
CLAAS OHG {DE}	2.782	DE; ES; FR; UK	M	
CLENCORE INTERNATIONAL {CH}	1.100	AT; CH; DE	M	
COMMERCIAL INTERTECH CORP. {US}	1.574	DE; FR; LU; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
COMPAGNIE EUROPEENNE D'ACCUMULATEUR {FR}	6.000	DE; FR	M	
COMPAGNIE INDUSTRIALI RIUNITE {IT}	3.450	BE; CH; DE; DK; FR; GR; IT; NL; NO; SE; UK	M	
COMPAQ COMPUTER INCORPORATED {US}	28.573	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M	
CONSTANTIA-INDUSTRIE-GRUPPE {AT}	4.018	AT; BE; BG; CH; CZ; DE; DK; ES; FR; IT; LU; PL; RO; SE; SI; SK; TR; UK	M; Tr; S; Te	
COOKSON GROUP PLC {UK}	3.216	BE; CH; DE; ES; FR; GR; IT; NL; PT; SE;	M; S; C	
COOPER INDUSTRIES {US}	3.760	BE; DE; UK	M	Article 13, 18/09/1996
CORNING {US}	2.959	DE; FR; UK	C; S; P; M	Article 13, 18/06/1996
CORUS {UK}	51.502	AT; BE; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M	Article 13, 20/08/1996
				Article 13, 20/08/1996
				Article 13, 31/07/1996
COULTER CORPORATION {US}	1.068	DE; FR; UK	M	
CRANE CO INC {US}	2.043	DE; UK	M	
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CRH PLC {IE}	7.027	BE; DE; ES; IE; NL; UK	S; M; C; B	Article 6, 01/01/1997
CROWN CORK AND SEAL COMPANY INC {US}	16.757	BE; DE; ES; FR; GR; IT; NL; PT; UK	M	
CS-HOLDING {CH}	11.544	CH; DE; DK; ES; FI; FR; GR; IT; LU; NL; SE; UK	M; S	
CUMMIUS COMPANY, INC {US}	11.319	DE; FR; IT; NL; UK	M	Article 6, 08/12/1999
DAE SUN WORLD CO LTD. {KR}	1.369	DE; ES	M	
DAE WOO ELECTRICS CO LTD. {KR}	1.357	FR; IE	M	
DAIKIN {JP}	1.500	AT; BE; DE; ES; FR	M	
DAIMLER-CHRYSLER AG {DE}	298.913	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; NL; PT; SE; TR; UK	S; M	Article 13, 10/09/1996
DANA CORPORATION {US}	9.390	DE; FR; IT; UK	M	Article 6, 01/01/2000
DANAHER {US}	1.514	BE; DE; ES; FR; IT; UK	M	
DANFOSS A/S {DK}	2.848	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; NO; PL; PT; SE; SI; SK; UK	M	Article 13, 18/09/1996
DANIELI {IT}	1.400	DE; FR; IT	M	Article 6, 05/06/1999
DANZER {DE}	1.200	AT; DE	M	Article 13,
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
DEERE {US}	5.712	DE; ES; FR; NL	M	Article 13, 17/09/1996
DEILMANN-MONTAN GMBH {DE}	1.200	DE; NL	M	
DELFT INSTRUMENTS NV {NL}	1.109	BE; DE; DK; FR; NL	M	
DELL COMPUTER CORP. {US}	4.549	BE; DE; FR; IE; NL; UK	M	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
DELTA PLC {UK}	29.885	DE; ES; FR; IT; NL; PT; UK	S; M	Article 6, 08/07/1997
DESCOURS ET CABAUD {FR}	8.242	BE; ES; FR	M	
DHS-DILLINGER HÜTTE SAARSTAHL AG {DE}	1.828	DE; FR	M	Article 13, 20/09/1996
DIAMANT BOART {BE}	1.700	BE; DE; FR; GR; IT; UK	M	
DIBRELL {US}	1.585	DE; IT; NL	M; S; F	
DIEHL GMBH & CO. {DE}	10.561	DE; FR; NL	M	
DILLINGER STAHLBAU GMBH {DE}	5.550	DE; FR	M	Article 13, 20/09/1996
DR. INC.H.C. F. PORSCHE AG {DE}	7.536	DE; ES; UK	M	
DRÄGERWERK AG {DE}	4.850	DE; ES; NL; UK	M	
DRAKA HOLDING NV {NL}	3.193	BE; CZ; DE; DK; ES; FR; NL; PT; UK	M	Article 6, 22/11/1999
DRUCKGUÁWERK MÖSSNER GMBH {DE}	1.100	AT; DE	M	
DURACELL - GILETTE {US}	1.100	BE; FR	M	Article 13, 20/09/1996
DÜRR BETEILIGUNGS-AG {DE}	2.139	DE; ES; FR; UK	M	
DUSCHOLUX {CH}	1.900	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; LU; NL; NO; SE; UK	S; M	
EATON {US}	6.790	DE; ES; FR; IT; NL; UK	M	
EBERSPÄCHER {DE}	3.547	AT; CZ; DE; FR; SE	M	
ECHLIN INC {US}	2.433	DE; ES	M	
ED. SCHARWÄCHTER GMBH & CO. KG {DE}	3.758	DE; ES; FR	M; S	
EG & G INC {US}	1.965	DE; FR; IT; UK	M	
EGO ELEKTROGERÄTE {DE}	2.720	DE; IT	M	
EIS GROUP PLC {UK}	1.424	FR; IT; UK	M	
EISENWERK BRÜHL GMBH {DE}	2.294	DE; UK	M	
ELCO LOOSER {CH}	1.178	AT; CH; DE; FI; FR; IT; NL	M	
ELDON AB {SE}	1.311	BE; DE; DK; ES; FR; NL; NO; SE; UK	M	
ELECTROCOMPONENTS PLC {UK}	3.277	AT; DE; DK; ES; FR; IE; IT; UK	M	
ELECTROLUX AB {SE}	60.000	BE; DE; DK; ES; FI; FR; GR; IT; LU; NO; SE; UK	M	Article 13,
ELETTRIFINANZIARIA {IT}	8.292	AT; DE; FR; IT	M	
ELRING KLINGER GMBH {DE}	1.010	DE; UK	M	
EMERSON ELECTRIC {US}	10.066	DE; FR; IT; NL; UK	M	
EMESS PLC {UK}	1.984	DE; DK; ES; FR; NL; UK	M	
EMPE-WERKE ERNST PELZ GMBH & CO. KG {DE}	1.750	DE; ES	M	
ENDRESS & HAUSER {CH}	2.163	CH; DE; FR; IT	M	
ENGELHARD {US}	1.448	DE; FR; IT; NL; UK	M; C	
ENI SPA {IT}	86.266	AT; ES; FR; IT; NL; UK	M; S; C	Protocol agreement, 21/06/1996 Article 13, 19/04/1995

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ENSTO OY {FI}	1.838	DE; EE; FI; IE; LV; NL; NO; PL; SE; UK	C; M	
ENVIROSOURCE {US}	2.717	BE; FR; LU; UK	M	
ESAB AB {SE}	2.420	AT; BE; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	
ESSELTE AB {SE}	4.360	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	S; C; M	
EUROCOPTER {FR}	11.590	DE; FR	M	Article 13, 19/05/1992
EUROPIPE GMBH {DE}	1.200	DE; FR	M	Article 13, 31/01/1991
EUROTHERM PLC {UK}	1.559	AT; CH; DE; ES; FR; IE; IT; NL; UK	M	
EXIDE {US}	9.068	AT; DE; ES; FR; GR; IT; PT; UK	M	
FABRIQUE DE FER DE CHARLEROI {BE}	1.076	BE; DE; ES; FR; IT; SE; UK	M	
FAG KUGELFISCHER GEORG SCHOFER AG {DE}	15.583	AT; CH; DE; FR; IT; PT; UK	M	Article 13, 06/04/1995
FAUN UMWELTTECHNIK AG {DE}	1.010	DE; FR	M	
FEDERAL-MOGUL {US}	32.810	DE; IT; UK	M	
FELTEN & GUILLEAUME ENERGietechnik AG {DE}	2.266	AT; CZ; DE; ES	M	Article 6, 06/09/1998
FEODOR BURGMANN DICHTUNGSWERKE GMBH & CO {DE}	1.065	DE; DK	C; M	
FERRERO SPA {IT}	1.960	DE; ES; FR; IE; IT; UK	F; M	Article 13, 08/02/1996
FESTO KG {DE}	4.192	AT; CH; DE; ES; FR; IT; NL; UK	M; S	
FIAT SPA {IT}	169.228	DE; ES; FR; IT; NL; PL; UK	B; S; C; M	Article 13, 18/03/1996
FICHET BAUCHE {FR}	2.301	BE; CH; DE; ES; FR; IT; LU; PT; UK	M	
FICOSA INTERNACIONAL, S.A. {ES}	1.360	ES; FR	M	
FINDLAY INDUSTRIES INC. {US}	1.385	DE; ES	M	
FINVEST OY {FI}	1.104	CH; DE; FI; FR; SE; UK	M	
FIRE FINANZIARIA {IT}	1.850	AT; BE; DE; DK; ES; FR; GR; IT; NL; SE;	M	
FISCHER, GEORG {CH}	6.500	AT; CH; DE; UK	M; B	Article 13, 01/08/1996
FISSLER GMBH {DE}	1.815	AT; DE; FR; IT	M	
FKI PLC {UK}	3.561	BE; DE; ES; FR; SE; UK	M	
FLS - AKTIESELSKAPET POTAGUA {DK}	1.250	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	S; C; M; Tr	
FMC {US}	2.868	BE; ES; FR; IT; UK	M; C	
FORD {US}	122.020	BE; CZ; DE; DK; ES; FR; IT; NO; PT; UK	S; M	Article 13, 16/09/1996
FORTUNE BRANDS {US}	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FOSTER WHEELER {US}	7.425	ES; FR; IT; UK	M	
FRANKE {CH}	1.923	AT; BE; CH; DE; ES; FI; IT; NL; UK	B; M	Article 13, 01/02/1996
FRESENIUS AG {DE}	7.142	AT; DE; FR; IT; UK	C; M	Article 6, 19/09/1998

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FREUDENBERG & CO. {DE}	17.337	AT; DE; ES; FR; IT; PT; SE; UK	Te; M	Article 13, 28/08/1996
FUCHS OTTO METALLWERKE {DE}	2.247	DE; FR	M; S	
FUJI PHOTO {JP}	5.110	BE; DE; ES; NL; SE; UK	M; S; C	
FUJITSU {JP}	18.960	CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; S	Article 13, 20/09/1996
GAVAZZI CARLO HOLDING {CH}	1.200	AT; CH; DE; IT	M	
GEA AG WESTFALIA SEPARATOR {DE}	9.035	CH; DE; DK; ES; FR; IT; NL; UK	M	Article 6, 04/11/1998
GEBR. HAPPICH GMBH {DE}	1.526	DE; FR	M	
GEBR. HELLER MASCHINENFABRIK GMBH {DE}	1.592	DE; UK	M	
GEBR. LEITZ GMBH & CO. {DE}	1.027	AT; BE; DE; FR	M	
GEBRÜDER TROX GMBH {DE}	1.736	DE; ES; UK	M	
GEC ALSTHOM {FR}	27.073	AT; BE; DE; ES; FR	M	Article 13, 30/05/1996
GEI INTERNATIONAL PLC {UK}	1.150	BE; UK	M	
GENERAL ELECTRIC {US}	33.993	AT; BE; DE; ES; FR; IT; NL; UK	S; C; M	Article 6, 01/01/2000 Article 6, 20/07/1998
GENERAL ELECTRIC COMPANY PLC {UK}	58.241	AT; DE; ES; FI; FR; IE; IT; NL; SE; UK	M	Article 6,
GENERAL ELECTRIC MEDICAL SYSTEMS {FR}	1.450	BE; DE; ES; FR; UK	M	
GENERAL MOTORS {US}	104.998	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; PT; SE; UK	M; S; Te	Article 13, 18/06/1996 Article 13, 10/06/1996 Article 13, 30/05/1996 Article 13, 10/04/1996
GEORGSMARIENHÜTTE GMBH {DE}	1.385	AT; DE	M	
GILDEMEISTER AG {DE}	1.633	DE; IT	M	
GILLETTE - BRAUN AG (+ DURACELL) {US}	13.174	AT; BE; DE; DK; ES; FR; IE; IT; PL; UK	B; M; C	Article 6, 01/11/1999
GKN PLC {UK}	30.221	AT; DE; DK; ES; FR; IT; SE; UK	M	Article 13, 07/11/1995
GLAMOX AS {NO}	1.164	AT; BE; DE; DK; EE; FI; IE; LV; NO; SE; UK	M	Article 6, 01/03/1998
GLEN DIMPLEX GROUP {IE}	4.500	DE; IE; UK	M	
GLUD & MARSTRAND {DK}	1.520	DK; SE	M	
GLYNWED INTERNATIONAL PLC {UK}	10.581	BE; DE; ES; FR; IE; IT; NL; UK	M	
GOODRICH B F COMPANY {US}	1.065	BE; DE; FR; IT; NL; UK	M	
GORE {US}	1.581	DE; ES; FR; IT; UK	M; C	
GOTTLIEB GÜHRING KG WERKZEUGFABRIK {DE}	1.200	DE; FR	M	
GRAFTON GROUP PLC {IE}	1.422	IE; UK	M; C; S	
GRAMMER AG {DE}	1.160	DE; IT	M	
GREENCORE GROUP PLC {IE}	1.750	BE; IE; UK	F; M; C; S	
GREENLAND NV {NL}	1.971	BE; DE; FR; NL	M	

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GRETTSCH-UNITAS GMBH {DE}	3.000	DE; FR	M	
GRIMALDI INDUSTRIER AB (GIAB) {SE}	1.800	BE; DE; DK; FI; NL; NO; SE	M	
GROUPE FABRICOM {BE}	2.806	BE; DE; FR; NL; UK	M	
GROUPE VALOIS INDUSTRIES {FR}	11.920	DE; FR	M	
GROZ & SÖHNE & ERNST BECKERT NADEFABRIK {DE}	3.512	CZ; DE; PT	M	
GRUNDFOS {DK}	3.273	DE; DK; FR; NL; UK	M	Article 13, 20/09/1996
GRUNDIG AG {DE}	5.343	AT; DE; UK	M	Article 13, 27/08/1993
GRUPO ANTOLIN IRAUSA {ES}	2.750	DE; ES; FR; NL; PT; UK	M	
GRUPO INDRA {ES}	3.600	ES; FR; UK	M; S	
GTI HOLDING NV {NL}	2.886	BE; NL	M; B	Article 13, 17/09/1996
GUNNEBO {SE}	1.050	BE; FR; SE	M	Article 6, 06/09/1999
HACKMAN OY {FI}	3.024	AT; DE; DK; EE; FI; FR; NL; NO; SE	M; C	Article 6, 01/01/1999
HÄFELE GMBH & CO. {DE}	1.170	DE; UK	M	
HAGER ELECTRO GMBH {DE}	3.494	AT; BE; CH; CZ; DE; ES; FR; IT; LU; NL; SE; UK	M	Article 13, 20/09/1996
HAIRONVILLE SA {FR}	1.023	FR; PT	M	
HAMILTON {US}	1.500	DE; ES; IT; UK	M	Article 13, 13/06/1996
HANSEN ELECTRICAL {UK}	1.800	BE; DE; FR; UK	M	Article 13, 09/09/1996
HARMAN {US}	2.500	AT; CH; DE; FR; UK	S; M	
HARNISCHFEGER INDUSTRIES, INC {US}	2.522	DE; IT; PT; UK	M	
HARRIS {US}	1.706	BE; DE; FR; IE; IT; UK	C; S; M	
HARSCO CORPORATION {US}	1.504	BE; LU; NL; UK	M	
HARWANNE {CH}	5.177	CH; DE; FR	S; M	
HAYES LEMMERZ INTERNATIONAL INC. {US}	7.364	BE; DE; ES; IT; NL; UK	M	
HEIDELBERGER DRUCKMASCHINEN {DE}	2.300	AT; DE; FR; UK	M	Article 13,
HELLA KG HUCK & CO. {DE}	5.836	DE; ES	M	Article 13, 18/09/1996
HEPWORTH PLC {UK}	14.261	BE; DE; ES; FR; IE; IT; NL; UK	M; C	
HERAEUS HOLDING GMBH {DE}	7.032	BE; DE; FR; UK	M	
HERCULES {US}	1.377	BE; DE; FR; NL; UK	M; C	Article 13, 03/09/1996
HESTIA GRUPPE {CH}	7.950	CH; DE; FR; GR; IE	M; F; S; Te	
HEWLETT-PACKARD {US}	21.787	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	Article 13, 30/05/1996
HILTI {LI}	4.338	AT; CH; DE; ES; FR; LI; UK	S; C; M	
HITACHI {JP}	4.698	DE; FR; IE; NL; UK	S; M; C	Article 13, 02/09/1996
HITACHI ZOSEN CORPORATION {JP}	4.611	DE; UK	M	
HONDA {JP}	7.166	AT; BE; DE; ES; FR; IT; UK	S; M	Article 13, 12/12/1994

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HONEYWELL {US}	29.024	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; PT; UK	S; M	Article 6, 01/07/1998 Article 6, 11/06/1997
HONSEL AG {DE}	3.205	DE; FR	M	
HÖRMANN KG VERKAUFGESSELLSCHAFT {DE}	3.800	BE; DE	M	
HOSOKAWA MICRON CORP. {JP}	6.188	DE; IT; NL	M	
HOWDEN GROUP PLC {UK}	3.367	DE; DK; FR; NL; UK	M	Article 13, 01/09/1996
HUGHES (GM) {US}	2.000	BE; DE; ES; FR; IT; UK	M	Article 13, 18/06/1996
HÜLSBECK & FÜRST GMBH & CO. KG {DE}	1.562	DE; ES; UK	M	
HUNTING PLC {UK}	6.642	FR; IT; UK	M	
HÜRMANN KG {DE}	1.350	BE; DE	C; M	
IBM {US}	15.225.791	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	S; M	Article 6, 27/04/1999
ICL {JP}	2.170	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	M	Article 13, 18/10/1995
IHC CALLAND NV {NL}	1.475	CH; FR; NL	M	
ILLINOIS TOOL WORKS INC {US}	5.170	BE; CH; DE; ES; FR; IT; UK	M; C	
IMCERA {US}	1.434	DE; IE; NL	C; M	
IMI PLC {UK}	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
IMPRESS METAL PACKAGING {NL}	1.200	BE; NL; UK	M	Article 6, 19/05/1998
INA WÄLZLAGER SCHAEFFLER KG {DE}	10.001	DE; ES; FR; IT; NL; PT; UK	M	
INCENTIVE AB {SE}	10.194	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	
INCENTIVE AS {DK}	1.153	BE; CZ; DE; DK; FR; IT; NL; NO; SE; UK	M; B; C	
INGERSOLL-RAND {US}	8.563	DE; ES; FR; UK	M	Article 6, 17/10/1997
INSTITUTO FINANZIARIO INDUSTRIALE {IT}	2.700	BE; DE; ES; FR; IT; NL; PT; UK	M	
INSTRUMENTARIUM OY {FI}	2.790	DE; EE; ES; FI; FR; IT; LT; LV; NL; NO; SE; UK	M	
INTEL {US}	3.930	DE; IE; UK	S; M	
INTERGRAPH {US}	1.421	DE; ES; FR; IT; NL; SE; UK	M; S	
INTERNATIONAL METAL SERVICE {FR}	1.305	DE; FR	M	
INTERNATIONAL PAPER {US}	14.433	DE; ES; FR; IT; NL; UK	M; S; C	
INVENSYS plc {UK}	57.090	BE; DE; ES; FR; IE; IT; NL; UK	M	Article 6, 12/01/1999
INVESTMENT AB CARDÖ (GAMBRO) {SE}	8.735	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 6, 02/06/1999
INVESTOR AB {SE}	21.438	AT; BE; DE; DK; ES; FR; IT; NL; SE; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
IRI SPA {IT}	2.600	DE; DK; ES; FR; IE; IT; LU; NL; NO; SE; UK	M	
ISOLUX WAT {ES}	1.200	ES; PT	M	
ITOCHU CORPORATION {JP}	1.035	DE; UK	M	
ITT-INDUSTRIES {US}	43.000	DE; ES; FR; IT; NL; PT; SE; UK	M	Article 13, 19/09/1996 Article 13, 05/09/1996 Article 13, 05/09/1996 Article 13, 28/08/1996
ITW {US}	4.418	DE; ES; FR; IT; UK	M; C	
IVOCLAR {LI}	1.888	AT; DE; ES; FR; IT; LI; PL; SE; UK	M	
IWKA AG {DE}	4.630	CH; DE; FR; UK	M	
IWP INTERNATIONAL PLC {IE}	3.464	FR; IE; NL; UK	S; C; M	
J BIBBY & SONS PLC {UK}	2.154	BE; DE; DK; ES; FR; IT; NL; NO; PT; SE;	M; S; C; Tr	
J. LAURITSEN HOLDING A/S {DK}	1.350	BE; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M; Tr; S	
JADO DESIGN ARMATUR- UND BESCHLAG AG {DE}	1.060	DE; ES	M	
JAMES CREAN PLC {IE}	1.188	IE; UK	C; F; M; S	
JENOPTIK AG {DE}	7.778	AT; DE; FR; UK	B; M	
JOHNSON & JOHNSON {US}	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JOHNSON CONTROLS {US}	26.697	AT; BE; DE; ES; FR; IT; NL; SI; UK	S; M	Article 13, 02/05/1996
JOHNSON MATTHEY PLC {UK}	1.540	BE; DE; FR; IE; SE; UK	S; M	
JOSEF GARTNER & CO. {DE}	1.002	DE; NL; UK	M	
JUNGHEINRICH AG {DE}	6.845	AT; BE; CH; DE; ES; FR; IT; NL; UK	M; S	Article 6, 01/01/1999
KABA HOLDING {CH}	1.100	AT; CH; DE; SE	M	
KÄFER ISOLIERTECHNIK (Kaefer) {DE}	1.734	DE; ES; FR; NO	B; M	Article 13, 15/03/1995
KAMAX-WERKE RUDOLF KELLERMANN GMBH&CO.KG {DE}	1.257	DE; ES	M	
KCI KONECRANES INTERNATIONAL OY {FI}	1.503	AT; BE; CZ; DE; DK; EE; FI; FR; LV; NL; NO; PL; RO; SE; UK	M	Article 6, 13/05/1997
KEIPER RECARO GMBH & CO. {DE}	3.570	DE; IE; IT; UK	M	
KENNAMETAL {US}	2.756	BE; DE	M	
KIENLE & SPIESS STANZ- UND DRUCKGIEßWERK GMBH {DE}	1.700	DE; UK	M	
KLÖCKNER-MOELLER GMBH {DE}	6.261	CH; DE; ES; FR; UK	M; S	
KLÖCKNER-WERKE AG {DE}	21.769	BE; DE; ES; FR; NL; UK	M; C	
KLUDI-ARMATUREN, PAUL SCHEFFER KG {DE}	1.080	AT; DE	M	
KM EUROPA METAL {DE}	1.900	DE; FR; IT	M	Article 13, 07/05/1996

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
KNORR-BREMSE AG {DE}	4.815	AT; CH; DE; ES; FR; IT; UK	M; S	Article 13, 06/08/1996
KNP-PACKAGING BT NV {NL}	16.534	AT; BE; CZ; DE; DK; ES; FR; GR; IE; IT; NL; NO; PL; SI; SK; UK	M; S; C	Article 6, 02/10/1997
KODAK {US}	28.861	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/07/1995
KOHLER {US}	2.167	ES; FR; IT	M; C	
KOLBENSCHMIDT AG {DE}	6.224	DE; ES; FR	M	
KOMATSU {JP}	1.468	BE; DE; UK	M; S	Article 13, 19/09/1996
KONE OY {FI}	13.396	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; SE; SK; TR; UK	M	Article 13, 21/06/1995
KONICA {JP}	2.330	BE; DE; FR; UK	S; M	
KONINKLIJKE BEGEMANN GROEP NV {NL}	2.802	BE; CH; DE; FR; NL; NO	S; M; Tr	
KONINKLIJKE BORSUMIJ-WEHRY NV {NL}	7.400	BE; DE; FR; NL	S; M	
KONINKLIJKE NEDSCHROEF HOLDING NV {NL}	1.463	BE; DE; DK; NL	M	Article 13, 16/09/1996
KONINKLIJKE SCHELDE GROEP NV {NL}	6.064	BE; NL	M	
KÖRBER AG {DE}	4.815	CH; DE; FR; IT	M	
KRONOS {DE}	1.650	AT; DE; UK	M	Article 13, 04/09/1993
KROSCHU KABELWERKE {DE}	2.109	DE; IE; PT	M	
KRUPP-HOESCH {DE}	72.489	AT; CH; DE; ES; FR; IT; NL; PT; UK	M	Article 13, 05/07/1996
KS BAG {DE}	8.375	DE; ES; FR; IT; NL	M	Article 13, 20/09/1996
KVAERNER A.S {NO}	46.667	AT; BE; DE; ES; FI; FR; GR; IS; IT; NL; NO; PT; SE; UK	B; M; S	Article 13, 20/09/1996
KVERNELAND ASA {NO}	2.126	DE; DK; ES; FR; IE; IT; NO; SE; UK	M	
LAIRD GROUP PLC {UK}	5.149	ES; FR; UK	C; M	
LAMITREF {BE}	1.220	BE; DE; NL	M	Article 6, 01/01/1999
LANDIS & GYR {CH}	1.000	AT; CH; DE	M	
LEAR SEATING CORPORATION {US}	7.137	DE; IT; UK	M	Article 6, 06/04/1998
LEGRAND {FR}	18.200	DE; ES; FR; IT; PT	C; M	
LEICA {CH}	1.500	AT; CH; DE; UK	M	Article 13, 19/09/1996
LEICA CAMERA AG {DE}	1.496	DE; PT	M	
LEICA MICROSYSTEMS HOLDINGS GMBH {DE}	1.475	AT; DE	M	
LEONISCHE DRAHTWERKE AG {DE}	2.719	DE; IE; IT; PT	M	Article 6,
LEOPOLD KOSTAL GMBH & CO. KG {DE}	3.327	CZ; DE; ES; IE; UK	M	
LEXEL {DK}	2.700	DE; DK; FI; FR; NO; SE	M	Article 6, 19/11/1997
LHOIST {BE}	2.434	AT; BE; CZ; DE; DK; FI; FR; LU; NL; PL; SE	M; B	Article 6, 30/06/2000
LIEBHERR {CH}	13.840	AT; CH; DE; FR; IE	M; F	Article 13, 16/09/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
LINDAB AB {SE}	1.646	CH; DE; DK; FI; FR; IT; NO; SE; UK	M	
LINDE AG {DE}	27.041	AT; BE; CH; CZ; DE; ES; FR; GR; IT; NL;	C; M; S	Article 13, 06/09/1996
LITTON INDUSTRIES INC. {US}	3.021	DE; IT; UK	M	
LOHMANN GMBH & CO. KG {DE}	1.204	BE; DE	M	
LOW & BONAR PLC {UK}	1.968	BE; DE; FR; NL; UK	M; S; C	
LUCAS INDUSTRIES PLC {UK}	29.214	DE; ES; FR; IT; NL; PT; UK	M	Article 6, 21/11/1997
LUCENT TECHNOLOGIES {US}	3.371	DE; ES; UK	M	
LUK GMBH & CO. {DE}	1.700	DE; UK	M	
LYON ALEMAND LOUYOT {FR}	2.040	ES; FR	M	
MACULAN HOLDING AG {AT}	7.779	AT; DE	B; S; M; F; C	
MAGNA INTERNATIONAL INC {CA}	10.074	AT; DE; UK	M	
MAGOTTEAUX {BE}	3.023	BE; DE; ES; FR; IT; UK	M	Article 6, 01/01/2000
MAHLE GMBH {DE}	9.149	DE; ES; FR; IT	M	Article 13, 20/09/1996
MALLINCKRODT GROUP INC {US}	1.437	BE; DE; ES; FR; IE; IT; NL; PT; UK	C; M	
MAN AG {DE}	54.912	AT; DE; DK; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
MANN & HUMMEL GMBH {DE}	3.861	BE; DE; ES	M	Article 13, 30/07/1996
MARK IV INDUSTRIES INC {US}	1.280	DE; ES; IT	M	
MARRIOTT {US}	2.115	DE; ES; NL; UK	M	
MARS {US}	5.860	AT; DE; FR; IT; NL	M; C; F	Article 13, 26/03/1996
MARUBENE CORPORATION {JP}	1.192	BE; DE; UK	M	
MASCO CORPORATION {US}	1.875	DE; ES; IT; UK	M	
MATSUSHITA {JP}	8.516	BE; DE; ES; FR; IE; IT; SE; UK	S; M	
MAX WEISHAUPT GMBH {DE}	1.150	DE; FR	M; S	
MEA MEISINGER AG {DE}	1.092	DE; FR	M	
MEDIASET SPA (GRUPPO FININVEST SPA) {IT}	19.927	CH; ES; IT	M; S	
MEDTRONIC INC {US}	1.711	BE; CH; DE; ES; FR; IT; NL; UK	M	
MEGGITT PLC {UK}	2.870	BE; DE; ES; FR; NL; UK	M	
MEIJN BV {NL}	1.850	DE; DK; NL	S; M	
ENVIER SWAIN GROUP PLC {UK}	1.492	DE; DK; FR; GR; IE; IT; NL; PT; UK	M	
MERCK SHARP & DOHME {US}	8.522	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	M; C	Article 13, 01/06/1996
MERLONI ELETTRODOMESTICI SPA {IT}	2.560	AT; BG; CH; CZ; DE; ES; FR; IE; IT; NL; PL; PT; TR; UK	S; M	Article 13, 21/09/1993
MERLONI TERMOSANITARI SPA {IT}	1.700	BE; ES; FR; IT	M	
METALEUROP {FR}	1.882	DE; ES; FR; IT	M	
METALLGESELLSCHAFT AG {DE}	24.031	AT; CH; DE; DK; FR; SE; UK	C; M	
METTLER TOLEDO {CH}	1.143	BE; CH; DE; UK	M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
METRA OY {FI}	11.783	CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; S; C; M PL; PT; SE; UK		
MIBA AG {AT}	1.165	AT; DE; SK; UK	M; S	
MIELE & CIE. GMBH & CO. {DE}	8.761	AT; BE; CH; DE; DK; ES; FR; NL; UK	M; S	
MINE SAFETY APPLIANCE COMPANY {US}	1.106	DE; NL; UK	M	
MINOLTA {JP}	4.377	AT; BE; DE; ES; FR; UK	M; S	
MITSUBISHI ELECTRIC {JP}	4.610	DE; ES; FR; NL; UK	M; S	Article 13, 21/06/1996
MODINE MANUFACTURING COMPANY, INC. {US}	1.010	AT; DE; ES; NL	M	Article 6, 17/03/1999
MOORCO {US}	1.170	BE; DE; ES; FR; IT	M	
MORGAN CRUCIBLE COMPANY PLC {UK}	4.121	BE; DE; ES; IT; UK	C; M	
MOTOROLA {US}	13.690	CH; DE; DK; FR; IE; IT; SE; UK	M; S	Article 6, 01/01/1999
MOULINEX - KRUPS {FR}	10.745	DE; ES; FR; IE; IT; UK	M	Article 13,
MUNKSJÖ AB {SE}	2.993	DE; DK; NO; SE	B; M; C	Article 6, 24/09/1998
NACCO INDUSTRIES INC {US}	3.058	IT; NL; UK	M	
NATIONAL SEMICONDUCTOR CORPORATION {US}	2.156	DE; FR; IT; UK	M	
NCR CORPORATION {US}	3.227	DE; ES; NL	M	
NEC {JP}	3.347	DE; ES; FR; IE; IT; PT; SE; UK	S; M	
NKT HOLDING A/S {DK}	1.317	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	M	Article 13, 19/09/1996
NOKIA OY {FI}	28.028	AT; BE; CH; CZ; DE; DK; ES; FI; IT; NL; NO; PL; PT; SE; TR; UK	M	Article 13, 24/05/1996 Article 13, 15/05/1995 Article 13, 01/06/1993
NORDIC AMUNITION HOUSE {NO}	1.300	DK; NO; UK	M	Article 6, 01/01/1999
NORDISK SOLAR COMPAGNI AKTIESELSKABET {DK}	2.183	DE; DK; NL; NO; SE	S; M	
NORSK HYDRO ASA {NO}	24.126	AT; BE; BG; CZ; DE; DK; FI; FR; LV; NO; PL; RO; SE; SI; SK; TR; UK	C; M	Renewed or post-merger agreement, 02/12/1999 Article 13, 11/08/1994
NORTEL (NTL) {UK}	13.745	BE; DE; ES; FR; IE; IT; NL; UK	M; S	Article 6, 04/09/1998
OCÉ NV {NL}	20.982	BE; DE; FR; IT; NL; PT; UK	M	Article 13, 04/09/1996
OERLIKON-BUEHRLE {CH}	10.562	AT; CH; DE; FR; IT; LI; UK	Te; M; S	
OKI ELECTRIC INDUSTRY CO. LTD. {JP}	1.124	DE; UK	M	
OLYMPUS {JP}	2.256	DE; FR; IE; UK	M	
OMRON {JP}	1.280	AT; BE; DE; ES; FR; IT; NL; SE; UK	M	
OMV {AT}	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
OPTISCHE WERKE G RODENSTOCK {DE}	3.509	DE; FR; IT; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ÖSTERREICHISCHE INDUSTRIE HOLDING AG {AT}	1.200	AT; DE	S; M	
OTIS {FR}	2.200	BE; DE; FR; UK	M	Article 13, 10/05/1996
OUTOKUMPU OY {FI}	10.184	AT; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; TR; UK	M	Article 13, 22/05/1996
OY RETTIG AB {FI}	3.486	BE; DE; EE; FI; IE; NL; NO; PL; SE; UK	M; F; B	
P.S.A. PEUGEOT CITROEN {FR}	56.400	AT; BE; DE; ES; FR; IT; PT; UK	M	Article 13, 10/07/1996
PACCAR INC {US}	7.692	BE; DE; FR; NL; UK	M	Article 13, 17/09/1996
PALL {US}	2.761	DE; ES; FR; IT; UK	M; S	
PANASONIC {JP}	2.400	BE; DE; DK; FR; IT; UK	M	Article 13, 30/11/1995
PARKER HANNIFIN {US}	4.739	DE; FR; IT; NL; UK	M	
PARTEK OY {FI}	9.816	AT; BE; DE; DK; EE; ES; FI; FR; IT; LT; LV; NL; NO; PL; SE; UK	M; B; C	Article 13, 02/02/1996
PAUWELS INTERNATIONAL NV {BE}	1.731	BE; FR; IE; UK	M	Article 13, 19/09/1996
PECHINEY {FR}	35.542	BE; DE; ES; FR; GR; IT; NL; UK	M	Article 13, 17/12/1992
PENTAIR INC {US}	1.423	DE; FR	M	
PEPPERL UND FUCHS GMBH {DE}	1.920	AT; BE; CH; DE; DK; ES; FR; IT; NL; NO;	M	
PERKIN-ELMER {US}	1.773	DE; FR; IT; UK	M	
PERSTORP AB {SE}	1.910	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M	
PFERD-WERKZEUGE, AUGUST RÜGGEBERG {DE}	1.149	DE; ES; UK	M	
PFIZER {US}	9.563	BE; CH; DE; ES; FR; IE; IT; PT; UK	M; C	
PHILIPS ELECTRONICS NV {NL}	129.969	AT; BE; NL	M; C	Article 13, 22/11/1996
PHOENIX MECANO {CH}	1.050	AT; CH; DE; PT	M	
PIAGGIO & CO SPA {IT}	1.100	ES; IT	M	
PIONEER {JP}	3.293	BE; DE; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
PIRELLI SPA {IT}	13.050	DE; ES; FR; GR; IT; PL; PT; TR; UK	Tr; S; C; M	Article 6, 03/11/1998
PLANSEE AG {AT}	1.237	AT; CH; DE	M	
POLYNORM NV {NL}	1.859	DE; NL	M; C	
PONT A MOUSSON {FR}	2.320	DE; ES; FR; IT; NL; PT; UK	M; C	
PREMARK {US}	3.198	DE; FR; UK	M; C	
PREMIER FARNSWELL PLC {UK}	2.150	DE; UK	M	
PREUSSAG AG {DE}	68.740	BE; CH; CZ; DE; DK; ES; FR; NL; UK	S; B; M	Article 13, 01/02/1995
PROVENTUS AB {SE}	2.000	AT; CH; DE; DK; ES; FR; IE; NL; NO; SE; B; M		
PRYM WERKE GMBH & CO. KG {DE}	2.000	DE; IT; UK	M	
QUANTE AG {DE}	1.146	DE; FR; IT; UK	M	
QUEXO INC. {US}	1.244	DE; UK	M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
RACAL ELECTRONICS PLC {UK}	10.700	DE; FR; NL; UK	M	
RADEX-HERAKLITH INDUSTRIEBETEILIGUNGS AG {AT}	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
RALSTON PURINA {US}	2.643	CH; CZ; ES; FR; GR; IT; PT	F; M	
RAUFOSS ASA {NO}	1.895	BE; DE; FR; NO; SE; UK	M	Article 13,
RAUMA OY - VALMET {FI}	5.681	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	M	Renewed or post-merger agreement, 01/07/1999
				Article 13, 21/09/1996
RAUTARUUKKI OY {FI}	12.694	CZ; DE; DK; EE; FI; FR; LT; LV; NL; NO; PL; SE; UK	M	Article 13, 02/04/1996
RAYTHEON COMPANY INC {US}	2.468	CH; ES; UK	M	
RENAULT-NISSAN Alliance {FR}	109.418	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PL; PT; SI; TR; UK	M	Article 13 Renewed or post-merger agreement, 01/01/2000
				Article 6, 11/06/1998
				Renewed or post-merger agreement, 06/03/1998
				Article 13, 12/09/1996
RENOLD PLC {UK}	1.751	AT; BE; CH; DE; DK; FR; NL; SE; UK	M	
REPOLA OY {FI}	18.317	DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; B	
REXAM PLC {UK}	16.758	BE; CZ; DE; FR; IE; IT; NL; UK	C; M; S	Article 6, 25/01/1998
REYNOLDS METALS {US}	2.621	BE; FR; IE; IT; NL	M	Article 13, 16/09/1996
RICOH {JP}	13.142	DE; ES; FR; NL; UK	M; S	
RIETER {CH}	4.667	CH; CZ; DE; FR; IT; NL; PT; UK	M	Article 6, 08/12/1998
RITTAL-WERK, RUDOLF LOH GMBH & CO. KG {DE}	3.100	DE; NL; UK	M	
ROBERT BOSCH GMBH {DE}	128.218	AT; BE; CH; CZ; DE; DK; ES; FR; IT; NL; PT; SE; UK	M; S	Article 6, 29/04/1998
				Article 13, 09/09/1996
ROCA RADIADORES {ES}	1.900	BE; DE; ES; FR; IT; PT; UK	M	
RÖCHLING GRUPPE {DE}	8.250	AT; CH; DE; ES; FR; IT; NL; PT; UK	M; B; C	
ROLLS ROYCE PLC {UK}	31.850	FR; UK	M	
ROTHENBERGER GRUPPE {DE}	1.730	AT; CH; DE; ES; FR	M	
ROTH-TECHNOLOGIE-HOLDING GMBH (GRUPPE) {DE}	1.208	AT; DE	M	
ROUX COMBALUZIER - SCHINDLER {FR}	5.696	BE; DE; FR; SE; UK	M	
RUBICON GROUP PLC {UK}	2.979	DE; FR; IE; NL; UK	M	
RUHRKOHLE AG {DE}	94.845	AT; BE; DE; ES; FR; IT; NO; UK	B; C; M	
RUWEL WERKE SPEZIALFABRIK FÜR LEITERPLATTEN GMBH {DE}	1.003	DE; FR	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
RWE AG {DE}	118.635	AT; DE; FR; HR; IT; LU; NL; UK	B; C; M; S	Article 13, 21/11/1995
SAAB AUTOMOBILE (GM) {SE}	1.200	SE; UK	M	
SABOE GRUPPEN A/S {DK}	2.058	AT; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	
SAME DEUTZ {DE}	1.700	DE; IT; UK	M	Article 6, 09/04/1998
SAMSUNG {KR}	3.222	DE; ES; PT; UK	M; S	
SANDVIK AB {SE}	11.720	DE; DK; ES; FI; NL; SE; UK	M	Article 13, 30/11/1995
SANTASALO-JOT OY {FI}	2.707	DE; EE; FI; SE	M; B	Article 6, 16/03/1998
SANYO {JP}	2.104	DE; ES; PT; UK	M; S	Article 13, 13/09/1996
SAUER INC {US}	1.429	DE; NL; UK	M	
SAUNIER DUVAL EAU CHAUDE CHAUFFAGE {FR}	1.841	BE; FR; NL; UK	M	
SAURER {CH}	6.697	CH; DE; IT	M	
SCANIA {SE}	1.200	BE; DE; ES; SE	M	Article 6, 05/11/1998
SCHADE GMBH & CO.KG {DE}	2.227	DE; PT; UK	M	
SCHINDLER {CH}	20.895	AT; BE; CH; DE; ES; FR; IT; NL; PT; SE;	M	Article 13, 12/09/1996
SCHLUMBERGER {US}	13.754	AT; BE; DE; ES; FR; NL; UK	C; M	
SCHMALBACH LUBeca -CONTINENTAL CAN EUROPE {DE}	1.950	DE; ES; FR; IT	M	Article 13, 25/05/1993
SCHMITZ-ANHÄNGER FAHRZEUGBAUGESELLSCHAFT MBH & CO. {DE}	1.100	DE; UK	M	
SCHNEIDER ELECTRIC SA {FR}	44.470	AT; BE; CH; DE; ES; FR; GR; IE; IT; NL; PT; UK	M	Article 13, 20/10/1993
SCHUTTERSVELD HOLDING NV {NL}	2.040	BE; DE; FR; NL	C; M; S	
SCHWING GMBH {DE}	1.160	AT; DE	M	
SEB {FR}	9.301	FR; SE	M	Article 13, 27/06/1996
SECURITAS AB {SE}	22.000	AT; CH; DE; DK; ES; FI; FR; NO; PT; SE;	M; S	Article 13, 06/06/1996
SECURITY CAPITAL INDUSTRIAL GROUP INC. {US}	1.225	ES; FR	M	
SEIKO {JP}	2.191	DE; FR; IT; UK	M	
SEMI-TECH {HK}	5.635	DE; ES; NL; PT	M	
SENIOR ENGINEERING GROUP PLC {UK}	2.042	DE; ES; FR; NL; UK	M	
SEW EURODRIVE GMBH & CO. {DE}	4.540	DE; FR; UK	M	Article 13, 10/04/1996
SGL CARBON AG {DE}	2.833	BE; DE; ES; FR	M	
SGS {CH}	3.243	AT; BE; CH; DE; ES; FR; NL	M; S	Article 13, 16/09/1996
SHARP {JP}	2.939	CH; DE; ES; FR; UK	M	Article 13, 12/09/1996
SIEMENS AG {DE}	290.625	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	M; S	Article 13, 23/10/1995
SIEMENS-MATSUSHITA COMPONENTS GMBH&CO.KG {DE}	5.097	DE; ES; FR; UK	M	

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SIG Swiss Industrial Company Holding {CH}	5.182	AT; CH; DE; ES; FR; IT; UK	M; C	
SIGMA COATINGS BV - AKZO {BE}	4.000	BE; CH; DK; ES; GR; SE	M	Article 13, 13/06/1996
SIHI {CH}	1.304	AT; BE; CH; DE; ES; FR; GR; IT; NL; UK	S; M	
SKF AB {SE}	30.145	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	Article 13, 01/04/1994
SMEDVIG {NO}	1.542	DK; NO; SE; UK	M; S	
SMH {CH}	1.197	BE; CH; DE; ES; FR; IT; NL; SE; UK	B; S; M	
SMITH & NEPHEW PLC {UK}	4.485	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	C; M	Article 13,
SMITHS INDUSTRIES PLC {UK}	7.652	CH; DE; DK; ES; FR; IE; IT; NL; UK	M	Article 13,
SNAP-ON INCORPORATED {US}	1.267	DE; NL; UK	M	
SNECMA {FR}	13.550	BE; FR	M	
SOCIETA METALLURGICA ITALIANA SPA {IT}	2.850	DE; ES; FR; IT; NL	M	
SOCIETE EUROPEENNE DE MECANIQUE {FR}	1.028	FR; IT	M	
SOCIETE EUROPEENNE DE SEMI REMORQUES {FR}	2.260	DE; FR	M	
SOLECTRON CORPORATION {US}	1.402	FR; UK	M	
SONY {JP}	20.740	AT; BE; CH; DE; DK; ES; FR; IT; NL; UK	S; M	Article 13, 27/09/1995
SOPHUS BERENDSEN A/S {DK}	7.698	BE; DE; DK; FI; FR; NL; NO; SE; UK	M; S	
SPIRAX-SARCO ENGINEERING PLC {UK}	1.200	FR; UK	M	
ST MICROELECTRONICS {UK}	1.200	DE; FR; UK	M	Article 6, 01/01/1999
STANDARD-KESSEL-GES. LENTJES FASEL {DE}	1.242	DE; NL	M	
STANLEY WORKS {US}	4.334	DE; FR; IT; UK	B; M	
STAVELEY INDUSTRIES PLC {UK}	2.290	DE; UK	M	
STENA AB {SE}	6.106	DK; NL; NO; SE; UK	Tr; M	Article 13, 25/09/1996
STIEBEL ELTRON GMBH & CO. KG {DE}	1.794	DE; FR; GR	M	
STIHL {DE}	3.490	AT; CH; CZ; DE; ES; FR; IT; NL; NO; PL;	M	
STOCKO METALLWARENFABRIKEN {DE}	1.248	BE; DE; FR	M	
STORK NV {NL}	11.708	BE; NL	M	
SULO EISENWERK GMBH & CO. KG {DE}	1.130	DE; NL	M; S	
SULZER {CH}	8.363	AT; BE; CH; CZ; DE; ES; FR; IT; NL; NO; PL; PT; SE; UK	M	Article 13, 20/06/1996
SUN MICROSYSTEMS {US}	2.517	DE; ES; FR; IT; NL; SE; UK	M	
SVEDALA INDUSTRI AB {SE}	3.198	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M	
SYLEA FRANCE - GROUPE LABINAL {FR}	16.600	ES; FR; PT; UK	M; C	
T & N PLC {UK}	21.440	AT; CZ; DE; ES; FR; IT; TR; UK	B; S; C; M	Article 13, 09/08/1996
TAMPELLA {FI}	1.990	AT; CH; DE; ES; FI; FR; IT; NL; NO; PT; SE; UK	M	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TECUMSEH {US}	2.678	FR; IT	M	
TEHALIT GMBH {DE}	1.122	DE; FR	C; M	
TELEFONAKTIEBOLAGET LM ERICSSON {SE}	54.026	AT; DE; DK; FI; FR; IE; IT; NL; NO; SE; UK	M; B; S	Article 13, 18/01/1995
TENNECO INC {US}	13.969	BE; CH; DE; DK; ES; FR; IT; NL; RO; SE;	C; M	
TETRA Laval AB {SE}	9.530	BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; SE; UK	M	Article 6, 01/01/1998 Article 13, 21/05/1996
TEXAS INSTRUMENTS {DE}	1.400	DE; IT; UK	M	
TEXAS INSTRUMENTS INCORPORATED {US}	3.227	AT; BE; DK; ES; FR; IT; UK	M	
TEXTAR GMBH {DE}	1.230	DE; FR	M	
TH. GOLDSCHMIDT AG {DE}	4.914	AT; DE; FR	C; M	
THERMAL WERKE GMBH {DE}	1.097	DE; IE	M	
THERMO ELECTRON {US}	1.521	BE; DE; FR; IT; NL; UK	M	
THOMSON SA {FR}	67.215	BE; DE; ES; FR; IT; NL; UK	M	Article 13, 18/06/1996 Article 13, 01/01/1995 Article 13, 08/04/1993 Article 13, 28/08/1992
THYSSEN AG {DE}	113.935	AT; CH; DE; ES; FR; NL; PT; UK	C; M; S	Article 13, 04/03/1996
TI {US}	6.154	DE; FR; IT; NL; PT; UK	M	
TI GROUP PLC {UK}	7.243	BE; DE; ES; FR; IT; UK	M	
TOMKINS PLC {UK}	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TOSHIBA CORP. {JP}	5.335	DE; FR; NL; UK	S; M	Article 13,
TOYOTA MOTOR CORP. {JP}	3.529	BE; DE; UK	S; M	Article 13, 10/07/1996
TRELLEBORG AB {SE}	11.168	DE; DK; FI; FR; NL; SE; UK	M; C	Article 13, 10/06/1996
TRINOVA {US}	4.327	DE; IT; UK	C; M	
TRW {US}	14.098	AT; CZ; DE; ES; FR; IT; UK	M	Article 6, 07/12/1999
TT GROUP PLC {UK}	4.700	DE; UK	M	
TUBEX GMBH {DE}	1.042	AT; CH; DE; DK; ES; IE	M	
TURBOMECA - GROUPE LABINAL {FR}	15.450	FR; LU	M	
TYCO {US}	5.012	BE; DE; FR; NL; UK	M; B	
UCB {BE}	6.387	AT; BE; DE; ES; FI; FR; GR; IE; IT; NL; PT; SE; UK	M; C	Article 13, 20/06/1996
UNION MINIÈRE {BE}	6.375	BE; DE; DK; FR; IE; IT; NL; PT	M	Article 13, 09/09/1996
UNISYS {US}	8.464	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; PT; SE; UK	M	
UNITED DOMINION INDUSTRIES {US}	1.306	DE; FR	M	
UNITED PARTS GROUP {NL}	1.884	BE; DE; NL; SE; SK	M	
UNITED TECHNOLOGIES {US}	31.355	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PT; SE; UK	M; S	Article 13, 13/06/1996

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VA TECHNOLOGIE AG {AT}	8.995	AT; BE; CH; CZ; DE; DK; ES; FR; HR; IT; NL; PL; SE; SK; TR; UK	S; M; B	Article 13,
VAILLANT GMBH & CO. {DE}	2.703	AT; DE; IT; NL; UK	M	
VALEO VISION {FR}	25.237	BE; DE; ES; FR; IT; SE; UK	M	Article 6, 27/06/1996
VALMET OY {FI}	11.086	AT; DE; ES; FI; FR; IT; NL; NO; PL; SE; UK	M	Article 13, 27/06/1996
VALOIS - VALFOND S.A. {FR}	5.300	CH; DE; ES; FR; NL	M	
VAN HOOL {BE}	3.894	BE; FR; NL	M	
VARTY {US}	4.347	DE; UK	M	
VARTA BATTERIE AG {DE}	8.910	CZ; DE; ES; FR; IT; NL; SE; UK	M	, 01/07/1998 Article 13, 17/09/1996
VAW ALLUMINIUM AG {DE}	1.500	AT; DE; UK	M	Article 13, 14/10/1994
VEBA AG {DE}	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VERO GROUP PLC {UK}	1.619	DE; FR; IT; SE; UK	M	
VEW VEREINIGTE ELEKTRIZITÄTSWERKE AG {DE}	8.302	BE; DE	B; C; M	
VIAG AG {DE}	13.168	AT; BE; CH; CZ; DE; ES; FR; IT; NL; UK	B; S; C; M	Article 13, 20/07/1995
VICKERS PLC {UK}	8.490	FI; IT; SE; UK	M; S; P	
VIESSMANN WERKE GMBH & CO. {DE}	2.908	AT; DE; FR	M	
VISHAY {US}	10.374	DE; FR; PT; UK	M	
VOGEL & NOOT HOLDING AG {AT}	2.084	AT; DE; ES; FR; HR; PL; SI; SK; UK	B; M; S; C	Article 6, 20/05/1998
VOGT ELECTRONIC AG {DE}	1.040	AT; DE	M; C	Article 6, 07/06/1999
VOITH GMBH {DE}	9.127	AT; DE; ES; FR; IT; UK	M	Article 13, 01/08/1996
VOLEX GROUP PLC {UK}	2.567	DE; IE; UK	M	
VOLKSWAGEN AG {DE}	178.427	BE; CZ; DE; ES; FR; IT; UK	M; S	Protocol agreement, 22/05/1999 Article 13, 22/11/1996 Article 13, 07/02/1992
VOLVO (FORD) {SE}	40.546	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M	Renewed or post-merger agreement, 27/09/1996 Article 13, 25/08/1993
VON MOOS HOLDING AG {CH}	1.738	CH; DE; ES; FR; IT	M	
VON ROLL {CH}	1.932	BE; CH; DE; ES; FR; IT; LI; NO; SE; UK	M	Article 6, 01/01/1998
VORWERK & CO. {DE}	13.475	AT; DE; FR; IT; NL	S; M	
VOSSLOH AG {DE}	1.150	DE; FR	M	
WALTER REIST HOLDING {CH}	1.100	AT; CH; DE	M	
WANG {US}	2.483	AT; BE; DE; FR; IE; IT; NL; UK	M	
WARNER-LAMBERT {US}	10.500	BE; DE; ES; FR; GR; IE; IT; NL; UK	C; M; F	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
WARTSILA DIESEL {FI}	1.900	DE; FI; FR; SE	M	
WEBASTO AG {DE}	2.918	AT; BE; CH; DE; FR; IT; NL; UK	M	
WEIDMÜLLER INTERFACE GMBH & CO. {DE}	3.380	DE; UK	M	
WESTFALIA BECORIT INDUSTRIECHNIK GMBH {DE}	2.675	DE; FR	M	
WESTINGHOUSE {US}	2.320	BE; FR; IE; IT; UK	M	
WHIRLPOOL {US}	14.073	AT; BE; DE; ES; FR; IT; NL; SE	M	Article 13, 11/09/1996
WHITECROFT PLC {UK}	2.249	DE; NL; UK	M	
WIELAND WERKE AG {DE}	4.013	DE; UK	M	
WILHELM BÖLHOFF BETEILIGUNGSGMBH&CO.KG {DE}	1.729	DE; FR	M	Article 13, 26/07/1996
WILLIAMS PLC {UK}	106.944	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	S; M; C	
WILO-SALMSON AG {DE}	2.028	DE; FR; IE	M	
WMX TECHNOLOGIES {UK}	2.900	DE; DK; ES; FI; FR; IT; SE; UK	M	Article 13, 21/09/1996
WOLSELEY PLC {UK}	3.663	BE; DE; FR; IT; UK	S; M	
WPP GROUP PLC {UK}	6.341	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; M; S	
WÜRTH GMBH & CO. KG {DE}	9.867	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; PT; UK	S; M	
XEROX {US}	18.845	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; SE; UK	M; S	Article 13, 01/11/1995
YAMAHA {JP}	5.190	DE; ES; FR; IT; UK	B; M; S	
YAZAKI {JP}	7.184	ES; PT; UK	M; S	
YIT-HUBER OY {FI}	7.566	EE; FI; LT; LV; SE	S; B; M	
YORK INTERNATIONAL {US}	2.563	DE; FR; IT; UK	M	
ZEHNDER {CH}	1.208	CH; DE; FR	M	Article 13, 01/07/1996
ZEPPELIN-METALLWERKE GMBH {DE}	1.420	DE; FR	M	
ZF FRIEDRICHSHAFEN AG {DE}	24.352	BE; DE; ES; FR; IT; UK	M	
ZUBLIN {DE}	1.500	DE; UK	B; M	Article 6, 02/02/1998
ZUMTOBEL HOLDING AG {AT}	2.032	AT; CH; DE	S; M	Article 13, 10/07/1995

Total number of Multinationals : 649

Sector : PUBLIC SERVICES

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AER LINGUS PLC {IE}	5.300	BE; DE; ES; FR; IE; UK	Tr; F; P	Article 13, 11/09/1996
AMERSHAM INTERNATIONAL PLC {UK}	2.304	BE; DE; DK; ES; FR; IT; NL; NO; SE; UK	P	
BENESSE CORPORATION {JP}	1.120	BE; DE; ES; FR; IE	S; P	
BUPA LTD {UK}	13.219	ES; IE; UK	P	
COMPASS GROUP PLC {UK}	36.101	DK; ES; FR; IE; NL; NO; SE; UK	S; P; F	Article 13, 20/09/1996
CORNING {US}	2.959	DE; FR; UK	C; S; P; M	Article 13, 18/06/1996
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
ELECTRAL {BE}	16.804	BE; FR	P; C	
ESSILOR INTERNATIONAL {FR}	5.475	AT; DE; ES; FR; IE; IT; NL; NO; PT; UK	P	
INSTITUT SCHEIDEGGER {CH}	1.990	BE; CH; FR; NL	P	
RENTOKIL INITIAL PLC {UK}	61.846	BE; ES; FR; NL; NO; PT; UK	Tr; S; P	Article 13,
TRACTEBEL - SUEZ LYONNAISE DES EAUX {BE}	46.331	BE; DE; ES; FR; LU; NL; SE; UK	B; P	Article 13, 30/04/1996
UNICHEM PLC {UK}	7.050	PT; UK	P	
VATTENFALL {SE}	4.200	ES; NO; SE	P; S	Article 6, 01/01/1998
VICKERS PLC {UK}	8.490	FI; IT; SE; UK	M; S; P	
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE){FR}	183.654	BE; DE; ES; FR; NL; UK	B; Tr; S; P	Article 13, 21/09/1993

Total number of Multinationals : 16

Sector : SERVICES

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
3 SUISSES {FR}	7.700	DE; DK; ES; FR; PT	S	
3M {US}	17.843	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	C; M; S	
A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE SRL {IT}	3.801	AT; BE; CH; DE; ES; FR; GR; IT; PT; UK	S; C; M	
AACHENER UND MÜNCHENER {DE}	10.679	DE; ES; FR	S	
AAN EN VERKOOPVENNOOTSCHEAP VAN DE BELGISCHE BOERENBOND (Aveve) {BE}	1.055	BE; FR; NL	S	
AB CATENA {SE}	4.560	BE; DE; DK; FR; IT; LU; NO; SE	S; Tr	
AB LINDEX {SE}	2.696	FI; NO; SE	S	Article 6, 01/01/1998
ABB (APA) {CH}	179.341	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; RO; SE; UK	M; S	Article 13, 08/07/1996
ABBEY NATIONAL PLC {UK}	3.330	ES; FR; IT; UK	S	
ABBOTT {US}	5.628	BE; DE; ES; FR; GR; IE; IT; PT; UK	C; S; M	
ABN-AMRO HOLDING NV {NL}	36.986	BE; NL	S	Article 6, 12/12/1997
AC NIELSEN CORPORATION {US}	1.385	BE; FR; IE; PT	S	Article 13, 05/07/1996
ACD LEC SOCIÉTÉ COOPÉRATIVE GROUPEMENT D'ACHAT DE LECLERC {FR}	1.150	FR; UK	S	
ACHMEA HOLDING NV {NL}	1.050	BE; LU; NL	S	
ADECCO {CH}	1.100	BE; CH; FR; LU	S	Article 6, 01/06/1999
ADELSTEN HOLDING ASA {NO}	1.500	NO; SE	S	
ADIDAS-SALOMON AG {DE}	2.348	CH; DE; ES; FR; UK	Te; S	
AEGIS GROUP PLC {UK}	1.150	DE; FR; UK	S	
AEGON NV {NL}	4.504	BE; ES; FR; NL; PT	S	
AER RIANTA {IE}	3.147	FR; IE; NL; UK	F; S; Tr	
AIR EXPRESS INTERNATIONAL CORPORATION {US}	1.483	BE; CH; DE; FR; IE; NL; UK	Tr; S	
ALBANY {US}	1.843	FR; NL; SE; UK	Te; S	
ALBERT BERNER GMBH & CO. KG {DE}	2.352	AT; DE; FR; NL	M; S	
ALCAN {CA}	13.506	CH; DE; ES; FR; IE; IT; UK	C; M; S	Article 13, 04/09/1996
ALDI NORD {DE}	24.059	BE; DE; DK; NL; UK	S	
ALDI SÜD {DE}	2.350	AT; DE	S	
ALFRED KÄRCHER GMBH & CO. {DE}	1.452	AT; DE; FR	M; S	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ALLGEMEINE BAUGESELLSCHAFT - A. PORR AG {AT}	4.806	AT; CH; CZ; DE; PL; SK	S; B; C	Article 6, 03/03/1999
ALLIANZ AG {DE}	54.384	AT; CH; DE; ES; FR; IT; PT; UK	S	Article 13, 24/07/1996
ALLIED IRISH BANKS PLC {IE}	3.931	DE; IE; LU; PL; UK	S	
ALPHA AIRPORTS GROUP PLC {UK}	6.349	NL; UK	S	
ALUSUISSE-LONZA {CH}	16.398	CH; CZ; DE; ES; FR; IS; IT; UK	C; M; S	Article 6, 27/10/1999 Article 13, 08/08/1996
AMCOR {AU}	4.170	BE; CH; DE; ES; FR; PL; PT; UK	S; C	Article 6, 05/03/1998
AMER GROUP OY {FI}	1.524	AT; CZ; DE; EE; ES; FI; FR; UK	S	
AMERICAN EXPRESS {US}	18.886	AT; CH; DE; ES; FR; IT; NL; UK	S	Article 6, 30/10/1998
ANDERSEN CONSULTING {US}	8.208	BE; CH; DE; ES; FR; IT; NO; PT; SE; UK	S	
ANDREW WEIR & CO LTD {UK}	1.035	DE; ES; PL; PT; UK	F; S	
AON {US}	7.090	DE; NL; UK	S	
APCOA AUTOPARKING GMBH {DE}	1.801	AT; DE; UK	S	
APPLE {US}	2.155	BE; DE; FR; IE; NL; UK	S; M	Article 13, 29/04/1996
ARAG ALLGEMEINE RECHTSSCHUTZ-VERICH. AG {DE}	1.269	DE; NL	S	
ARAMARK CORPORATION {US}	17.908	BE; DE; UK	S; F	Article 13, 01/09/1996
ARCADIS {NL}	2.927	DE; NL	S	
ARDAGH PLC {IE}	1.150	IE; UK	F; S	
ARGOS PLC {UK}	14.500	IE; NL; UK	S	
ARJO WIGGINS APPLETON PLC {UK}	12.189	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; SK; UK	S; C	Article 13, 11/09/1996
ARROW ELECTRONICS INC {US}	4.470	DE; IT; UK	S; M	
ASSURANCES GENERALES DE FRANCE {FR}	20.301	BE; DE; ES; FR; GR; IE; LU; PT; UK	S	Article 13, 21/04/1994
AT&T {US}	1.982	BE; DE; DK; ES	M; S	
AUCHAN {FR}	81.642	ES; FR; IT; PT	B; S	Article 6, 01/01/2000
AUSTRIA TABAKWERKE AG {AT}	2.278	AT; BG; CH; DE; GR; TR; UK	S; F; C	
AUSTRIAN AIRLINES, ÖSTERREICHISCHE LUFTVERKEHRS-AG {AT}	1.139	AT; DE; UK	Tr; S; F	
AUTOMAIC DATA PROCESSING, INC {US}	3.830	DE; ES; FR	S	
AVA ALLGEMEINE HANDELSGESELLSCHAFT DER VERBRAUCHER AG {DE}	29.342	DE; NL	S	
AVIS {US}	3.883	BE; CH; DE; ES; FR	S	
AVNET INC {US}	1.440	DE; ES; FR; IT; NL; SE; UK	S; M	
AVON {US}	5.743	DE; ES; IE; IT; PT; UK	C; S	
AVONMORE WATERFORD GROUP PLC {IE}	7.401	IE; NL; UK	S; F	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AXA-UAP {FR}	14.613	BE; DE; ES; FR; IT; LU; NL; UK	S	
AXEL SPRINGER VERLAG AG {DE}	14.170	AT; DE; ES	S	
BAAN COMPANY NV {NL}	1.000	BE; DE; FR; IT; NL; SE; UK	S	
BÂLOISE HOLDING {CH}	4.837	AT; BE; CH; DE; ES; FR; IT	S	
BANCO CENTRAL HISPANOAMERICANO {ES}	24.701	BE; DE; ES; FR; LU; PT; UK	S	
BANCO COMMERCIALE ITALIANA {IT}	1.550	CH; FR; IT; LU	S	
BANCO DI ROMA {IT}	1.650	BE; CH; DE; FR; IT; LU	S	
BANCO NAZIONALE DEL LAVORO {IT}	1.750	CH; DK; FR; IT; LU	S	
BANCO POPULAR ESPAÑOL {ES}	12.213	DE; ES; FR; IT; LU; PT	S	
BANESTO {ES}	1.450	ES; FR; IT; PT	S	
BANK AUSTRIA AG {AT}	8.400	AT; BE; BG; CH; CZ; DE; HR; LU; PL; SI; SK; UK	S	
BANK OF IRELAND {IE}	4.443	DE; IE; LU; UK	S	
BANKGESELLSCHAFT BERLIN AG {DE}	2.200	AT; CH; DE; LU	S	
BANQUE BRUXELLES LAMBERT (ING) {BE}	9.906	BE; FR; LU; UK	S	Article 13, 24/06/1996
BANQUE DE BRUXELLES {ES}	1.400	BE; ES; LU	S	
BANQUE NATIONALE DE PARIS {FR}	44.216	CH; ES; FR; PT; UK	S	Article 13, 10/07/1996
BARCLAYS PLC {UK}	72.230	DE; ES; FR; GR; IE; IT; NL; PT; UK	S	Article 13, 18/09/1996
BARLO GROUP {IE}	2.020	BE; IE; UK	S; M; C	
BASF AKTIENGESELLSCHAFT {DE}	85.831	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; UK	C; M; S	Article 13, 24/05/1995
BAT INDUSTRIES PLC {UK}	20.484	BE; DE; ES; FI; FR; GR; IE; IT; LU; NL; PT; SE; UK	F; S	Article 13, 06/09/1996
BATA {CA}	7.011	BE; DE; FR; NL; UK	S; Te	
BAUHAUS GRUPPE {DE}	1.535	AT; DE	S	
BAYER AG {DE}	74.552	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; PT; SE; UK	S; C	Article 13, 04/10/1994
BAYERISCHE MOTOREN WERKE Ag (BMW) {DE}	88.602	AT; BE; CH; DE; ES; FR; IT; NL; SE; UK	M; S	Article 13, 14/03/1996
BAYERISCHE VEREINSBANK AG {DE}	30.500	AT; DE; LU	S	
BAYWA AG {DE}	10.598	AT; DE	F; S	
BCE {CA}	22.880	DE; ES; FR; UK	S	
BEIERSDORF AG {DE}	9.779	AT; BE; CH; DE; DK; ES; FR; GR; IT; NL; PT; SE	C; S	Article 13, 29/03/1995
BELGACOM {BE}	3.400	BE; FR; LU; NL; UK	S	
BENESSE CORPORATION {JP}	1.120	BE; DE; ES; FR; IE	S; P	
BENETTON GROUP SPA (GRUPPO EDIZIONE HOLDING) {IT}	3.265	CH; ES; FR; IT; LU; PT; UK	S; Tr; Te	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
BENIFICIAL CORPORATION {US}	1.168	DE; UK	S	
BERTELSMANN AG {DE}	34.809	AT; BE; CH; DE; ES; FR; IT; NL; PT; UK	C; M; S	Article 13, 24/10/1995
BILIA {DK}	1.400	DK; FR; NO; SE	S	Article 6, 26/09/1997
BLOKKER BV {NL}	15.300	BE; NL	S	
BOBST {CH}	1.077	BE; CH; CZ; DE; FR; IT; NL	F; S; M	
BOC GROUP PLC {UK}	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996
BOFROST DIENSTLEISTUNGS GMBH & CO.KG {DE}	8.000	AT; DE	F; S	
BOMBARDIER Transport {CA}	30.878	AT; BE; DE; FI; FR; UK	M; S	Article 6, 11/02/1998
BONGRAIN S.A. {FR}	11.841	AT; BE; CH; DE; ES; FR; IT; NL; PL; UK	F; S	Article 13, 03/09/1996
BONNIERFÖRETAGEN (BONNIER-MARIENBURG / DUNI) {SE}	4.479	DE; DK; FI; FR; NO; SE	S	Article 6, 21/05/1997
BOOTS COMPANY PLC {UK}	74.550	BE; DE; ES; FR; IE; IT; NL; UK	C; S	Article 13, 20/09/1996
BORD NA MONA {IE}	2.460	FR; IE; UK	C; S; B	Article 13, 31/07/1996
BORGTÅRNET AB {SE}	1.000	NO; SE	F; S	
BORG-WARNER SECURITY CORPORATION {US}	3.411	DE; UK	S	
BOSAL HOLDING NV {NL}	2.800	BE; CZ; DK; ES; FR; NL; UK	M; S	Article 6, 01/01/1998
BOUYGUES {FR}	128.141	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; PL; PT; RO; UK	B; C; S	Article 13, 05/05/1995
BPB INDUSTRIES PLC {UK}	8.565	AT; BA; BE; BG; CZ; DE; DK; ES; FR; GR; HR; IE; IT; NL; PL; RO; SI; SK; UK	Te; S; B; C	Article 13, 20/09/1996
BPP HOLDINGS PLC {UK}	1.301	AT; CZ; DE; ES; FI; FR; IE; IT; NL; UK	S	
BRAKE BROS PLC {UK}	4.500	FR; UK	S	
BRAMBLES INDUSTRIES LTD. {AU}	2.508	DE; FR; UK	S	
BRAMMER PLC {UK}	1.389	DE; ES; FR; NL; UK	S	
BREPOLS {BE}	1.180	BE; FR; UK	S	
BRIDGESTONE - FIRESTONE {JP}	8.948	AT; CH; DE; ES; FR; IT; UK	S; C	Article 13, 10/09/1996
BRITAX INTERNATIONAL PLC {UK}	7.098	DE; FI; FR; NL; SE; UK	B; S; M	
BRITISH AEROSPACE PLC {UK}	36.391	DE; FR; UK	Tr; S; M	
BRITISH TELECOMMUNICATIONS PLC {UK}	2.972	BE; CH; DE; ES; FR; IT; NL; SE; UK	S	Article 13, 01/12/1995
BROWN & SHARPE MANUFACTURING COMPANY {US}	1.568	CH; DE; FR; UK	M; S	
BSO/BEHEER BV {NL}	3.901	BE; FR; NL	S	
BUNZL PLC (PP PAYNE FILTRONA) {UK}	2.055	DE; ES; IT; UK	S; C	Article 13, 04/06/1996
BURDA HOLDING GMBH & CO. KG {DE}	3.252	DE; FR	S	Article 13, 09/02/1998
BURNS PHILP {AU}	3.415	DE; ES; FR; IT; UK	C; F; S	
BWG LTD {IE}	2.000	BE; DE; IE; NL; UK	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
CABLE & WIRELESS PLC {UK}	11.570	DE; ES; FR; IE; IT; PT; UK	S	
CADBURY SCHWEPPES PLC {UK}	19.047	DE; ES; FR; IE; NL; UK	S; F	Article 13, 20/09/1996
CAIXA GENERAL DE DEPOSITOS (CGD) {PT}	2.450	ES; FR; LU; PT	S	
CAIXA GERAL DE DEPOSITOS, SA (CGD) {ES}	17.051	ES; FR; PT; UK	S	
CAMPBELL BEWLEY GROUP LTD {IE}	1.388	IE; UK	S; F	Article 6, 01/01/1999
CANADA LIFE ASSURANCE COMPANY {CA}	2.979	IE; UK	S	
CANON {JP}	30.012	AT; BE; CH; DE; FI; FR; IT; NL; SE; UK	M; S	Article 13, 31/05/1996
CAREAL HOLDING {CH}	1.201	CH; FR; PT; UK	S	
CARL ALLERS ETABLISSEMENT A/S {DK}	3.489	BE; DE; DK; ES; FI; FR; GR; IE; LU; NL; NO; PT; SE; UK	S	
CARL BRO GRUPPEN AS {DK}	2.050	BE; DE; DK; FI; GR; IE; NO; PL; PT; UK	S	
CARL ZEISS-STIFTUNG {DE}	30.341	CH; DE; ES; FR; IT; NL; UK	S; M; C	
CARLTON COMMUNICATIONS PLC {UK}	4.259	IT; NL; UK	S	
CARREFOUR {FR}	37.200	CZ; ES; FR; IT; PL; PT	S	Article 13, 25/09/1996
CARTIERE BURGO SPA {IT}	1.385	BE; DE; ES; FR; IT; LU; UK	S; M; B; C	Article 13, 19/09/1996
CASE CORPORATION {US}	4.220	AT; DE; ES; FR; UK	M; S	
CASTERMAN EDITIONS {BE}	1.064	BE; FR; NL	S	
CATERN MANAGEMENT HOLDING GMBH (FLEIBIGES LIESCHEN) {DE}	5.500	DE; ES	S	
CEWE COLOR HOLDING AG {DE}	1.052	DE; FR	S	
CGER BANQUE - ALSK BANK (FORTIS) {BE}	6.858	BE; FR; LU	S	
CHARGEURS INTERNATIONAL {FR}	1.150	ES; FR	Te; Tr; S; C	, 20/09/1996
CHASE MANHATTAN / CHEMICAL BANK {US}	2.065	AT; CH; DE; ES; FR; IE; IT; NO; UK	S	
CHRISTIAN SALVESEN PLC {UK}	11.400	BE; DE; ES; FR; NL; PT; UK	S; C	
CHS ELECTRONICS INC {US}	1.030	AT; BE; DE; NL	S	
CHUBB SECURITY PLC {UK}	7.266	BE; DE; ES; FR; IE; IT; NL; UK	M; S	
CIGNA {US}	2.340	BE; FR; IT; UK	S	
CITIGROUP {US}	15.224	BE; CH; CZ; DE; ES; FR; IT; LU; UK	S	Article 13, 19/08/1996
CLONDALKIN GROUP PLC {IE}	1.897	BE; DE; IE; NL; UK	S; C	
CMG PLC {UK}	4.945	BE; DE; FR; NL; UK	S	
CMS {NL}	1.150	DE; NL	S	Article 6, 01/01/1999
COCA-COLA COMPANY {US}	8.566	AT; BE; DE; ES; FR; IE; IT; NL; PL; UK	F; S	Article 6, 27/03/1998
COGNNAIZANT CORPORATION (Gartner) {US}	1.082	BE; DE; ES; FR; IT; NL; PT; UK	S	
COMMERCIAL UNION PLC {UK}	17.496	BE; CH; DE; ES; FR; GR; IT; NL; PL; UK	S	Article 13, 09/09/1996
COMMERZBANK AG {DE}	20.456	BE; DE; ES; LU; UK	S	
COMPAGNIE DI SAN PAOLO {IT}	2.550	AT; FR; IT; LU	S	
COMPANHIA IBERICA DE DISTRIBUICAO SA {PT}	1.200	ES; PT	S	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

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COMPASS GROUP PLC {UK}	36.101	DK; ES; FR; IE; NL; NO; SE; UK	S; P; F	Article 13, 20/09/1996
COMPTOIRS MODERNES S.A. {FR}	26.705	ES; FR	S	
COMPUTER ASSOCIATES {US}	2.032	DE; DK; FR; IT; NL; UK	S	
COMPUTER SCIENCE CORPORATION (CSC) {US}	13.108	BE; DE; FR; NL; SE; UK	S	
COMPUTERVISION {US}	1.195	DE; FR; IT; UK	S	
CONSTANTIA-INDUSTRIE-GRUPPE {AT}	4.018	AT; BE; BG; CH; CZ; DE; DK; ES; FR; IT; LU; PL; RO; SE; SI; SK; TR; UK	M; Tr; S; Te	
CONTINENTAL AG {DE}	34.493	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; LU; PT; SE; UK	C; S	Article 13, 24/06/1993
COOKSON GROUP PLC {UK}	3.216	BE; CH; DE; ES; FR; GR; IT; NL; PT; SE;	M; S; C	
COÖP. CENTRALE RAIFFEISEN-BOERENLEENBANK BA {NL}	38.119	DE; NL	S	
CORDIANT PLC {UK}	4.092	AT; BE; CH; CZ; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PL; PT; SE; UK	S	
CORNING {US}	2.959	DE; FR; UK	C; S; P; M	Article 13, 18/06/1996
COWA SERVICE GRUPPE {DE}	3.550	DE; GR	S	
COWICONULT A/S {DK}	1.923	BE; DE; DK; ES; NO; PL; SE; UK	S	
CRÉDIT AGRICOLE {FR}	91.121	ES; FR	S	
CREDIT COMMERCIAL DE France {FR}	1.150	BE; DE; ES; FR; GR; IT; LU; PT; SE; UK	S	
CRÉDIT LYONNAIS {FR}	53.210	AT; DE; ES; FR; IE; IT; NL; PT; UK	S	Article 13, 12/09/1994
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CRH PLC {IE}	7.027	BE; DE; ES; IE; NL; UK	S; M; C; B	Article 6, 01/01/1997
CS-HOLDING {CH}	11.544	CH; DE; DK; ES; FI; FR; GR; IT; LU; NL; SE; UK	M; S	
DAIMLER-CHRYSLER AG {DE}	298.913	AT; BE; CH; CZ; DE; DK; ES; FR; GR; IT; NL; PT; SE; TR; UK	S; M	Article 13, 10/09/1996
DAIRYGOLD CO-OPERATIVE SOCIETY LTD {IE}	1.377	DK; IE; NL; UK	F; S	
DANSKE TRALAST A/S/DANISH TIMBER {DK}	3.028	DK; NO; SE	S	
DANZAS {CH}	11.200	AT; BE; CH; DE; ES; FR; IT; PT; UK	S; Tr	
DÄTWYLER HOLDING {CH}	1.000	AT; CH; DE	S	
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
DE BOER UNIGRO NV {NL}	13.064	BE; ES; NL	S	
DE LA RUE PLC {UK}	7.088	DE; ES; FR; IE; NL; PT; SE; UK	S	Article 13, 01/01/1996
DEICHMANN-SCHUHE GMBH & CO. VERTRIEBS KG {DE}	1.300	AT; DE; NL	S; Te	
DEKRA AG {DE}	5.179	DE; FR	S	
DELHAIZE LE LION {BE}	20.939	BE; ES; FR; GR; LU; NL	S	

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DELTA PLC {UK}	29.885	DE; ES; FR; IT; NL; PT; UK	S; M	Article 6, 08/07/1997
DELTON AG FÜR BETEILIGUNGEN {DE}	3.644	DE; UK	Te; C; S	
DETECON DEUTSCHE TELEPOST CONSULTING GMBH {DE}	1.100	DE; UK	S	
DEUTSCHE AMPHIBOLIN-WERKE GMBH & CO. KG {DE}	1.830	AT; DE	C; S	
DEUTSCHE BANK AG {DE}	64.101	BE; DE; ES; FR; IT; LU; NL; UK	S	Article 13, 01/08/1996
DEXIA {BE}	4.548	BE; FR; LU	S	Article 13, 24/06/1996
DG BANK {DE}	5.460	CH; DE; LU	S	
DHL {US}	7.094	BE; CH; DE; FR; NL; NO; SE; UK	S	Article 13, 04/07/1996
DHV BEHEER BV {NL}	2.411	BE; CZ; DE; FR; NL; PL; PT; UK	S	Article 13,
DIAGEO PLC {UK}	18.405	BE; DE; ES; FR; GR; IE; IT; PT; UK	F; S	
DIBRELL {US}	1.585	DE; IT; NL	M; S; F	
D'IEREREN {BE}	4.324	BE; UK	S	
DIS - DEUTSCHER INDUSTRIE SERVICE GMBH {DE}	2.860	AT; DE	S	
DISNEY, WALT COMPANY, INC. {US}	9.863	DE; ES; FR; IT; NL; PT; UK	S	
DM DROGERIE MARKT GRUPPE {DE}	4.300	AT; DE	S	
DOUGLAS HOLDING AG {DE}	14.712	AT; CH; DE; FR; IT; NL	F; S	
DOW CHEMICAL COMPANY {US}	17.035	BE; CH; DE; DK; ES; FR; IT; NL; SE; UK	S; C	Article 13, 02/09/1997
DRESDNER BANK AG {DE}	46.085	CH; DE; ES; FR; LU; UK	S	
DUN & BRADSTREET {US}	4.133	AT; DE; ES; FR; IT; NL; UK	S	
DUNNES HOLDING CO {IE}	12.566	ES; IE; UK	F; S	
DUPONT , E.I. DE NEMOURS AND COMPANY {US}	35.010	BE; CH; DE; ES; FR; IT; LU; NL; NO; SE;	C; S	Article 13, 28/11/1995
DUSCHOLUX {CH}	1.900	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; LU; NL; NO; SE; UK	S; M	
DYNO INDUSTRIER A.S {NO}	3.681	BE; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; SK; UK	C; S	Article 13, 18/06/1996
EAST ASIATIC COMPANY LTD {DK}	11.352	BE; DE; DK; FI; FR; IT; LU; NL; SE; UK	S; F; B; C	
ED. SCHARWÄCHTER GMBH & CO. KG {DE}	3.758	DE; ES; FR	M; S	
EDEKA ZENTRALE AG {DE}	1.549	DE; DK	S	
EGMONT INTERNATIONAL HOLDING A/S {DK}	3.796	AT; BG; CH; CZ; DE; DK; EE; FI; FR; HR; IT; LT; NO; PL; RO; SE; SI; SK; TR; UK	C; S	
ELECTRONIC DATA SYSTEMSCORPORATION {US}	6.534	BE; CH; ES; NL; SE; UK	S	Article 13, 03/07/1996
EMAP PLC {UK}	12.002	AT; CH; DE; FR; NL; UK	S	
ENI SPA {IT}	86.266	AT; ES; FR; IT; NL; UK	M; S; C	Protocol agreement, 21/06/1996
ENTREPRISE MINIERE ET CHIMIQUE {FR}	10.107	BE; FR	C; S	Article 13, 19/04/1995

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ERIDANIA BEGHIN-SAY S.A. (GRUPPO MONTEDISON) {IT}	7.494	AL; AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PL; PT; UK	F; S	Article 13, 08/03/1995
ERIKS HOLDING NV {NL}	1.196	BE; DE; FR; NL	S	
EROSKI {ES}	18.500	ES; FR	S	
ESSELTE AB {SE}	4.360	AT; BE; CH; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	S; C; M	
EUREKO BV {NL}	5.006	DK; NL; SE	S	
EUROPCAR INTERNATIONAL {FR}	5.794	BE; FR; IT; UK	S	
EUROPEAN LEISURE PLC {IE}	3.173	ES; IE; UK	B; S	
F+F BURDA {DE}	2.060	AT; DE	S; C	
FALCK A/S {DK}	13.477	DE; DK; FI; NO; SE	S	
FESTO KG {DE}	4.192	AT; CH; DE; ES; FR; IT; NL; UK	M; S	
FIAT SPA {IT}	169.228	DE; ES; FR; IT; NL; PL; UK	B; S; C; M	Article 13, 18/03/1996
FIELD GROUP PLC {UK}	2.763	BE; FR; IE; UK	S	
FITZWILTON PLC {IE}	1.162	IE; NL; UK	S; C	
FLS - AKTIESELSKAPET POTAGUA {DK}	1.250	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	S; C; M; Tr	
FONDAZIONE CARIPLO {IT}	1.450	DE; FR; IT; LU	S	
FORBO {CH}	8.426	CH; DE; FR; NL; SE; UK	S; B; Te; C	Article 6, 01/01/2000
FORD {US}	122.020	BE; CZ; DE; DK; ES; FR; IT; NO; PT; UK	S; M	Article 13, 16/09/1996
FÖRSÄKRINGS AB SKANDIA {SE}	5.086	AT; CH; DE; DK; ES; FR; IE; IS; IT; LU; NO; SE; UK	S	
FORSIKRINGSSELSKABET CODAN A/S {DK}	3.050	DK; IE; NO; SE	S	
FORTIS NV {NL}	28.160	BE; DK; ES; FR; IE; LU; NL; UK	S	Article 13, 20/09/1996
				Article 13, 20/09/1996
FORTUNE BRANDS {US}	25.933	DE; ES; FR; IT; UK	C; F; M; S; B	
FÖRVALTNINGSAKTIEBOLAGET RATOS {SE}	4.718	DK; NO; SE	S; Tr	
FRANCE TELECOM {FR}	154.000	ES; FR	S	
FRANTSCHACH GROUP {AT}	7.436	AT; CH; CZ; DE; ES; FR; GR; HR; IT; LU; NL; PL; RO; SI; TR; UK	C; S	Article 13, 01/01/1996
FRANZ HANIEL & CIE. GMBH {DE}	27.368	CH; DE; ES; FR; IE; IT; NL; PT; UK	Tr; C; S	
FUCHS OTTO METALLWERKE {DE}	2.247	DE; FR	M; S	
FUCHS PETROLUB AG {DE}	3.167	CH; DE; ES; FR; UK	C; S	
FUJI PHOTO {JP}	5.110	BE; DE; ES; NL; SE; UK	M; S; C	
FUJITSU {JP}	18.960	CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; SE; UK	M; S	Article 13, 20/09/1996
FURGO NV {NL}	1.911	CH; DE; ES; NL; NO; UK	S	

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GAN {FR}	32.659	BE; DE; ES; FR; IT; LU; PT; UK	S	Article 13, 01/08/1996
GARANTIE MUTUELLE DES FONCTIONNAIRES {FR}	5.100	ES; FR	S	
GAUSELMANN AG {DE}	4.732	DE; UK	B; S	
GB-INNO-BM {BE}	24.447	BE; ES; FR; LU; NL; PT	S	
GEBR. HELLMANN GMBH & CO.KG {DE}	3.994	DE; UK	Tr; S	
GENERAL ACCIDENT PLC {UK}	14.885	BE; DE; FR; GR; IE; IT; NL; PT; UK	S	Article 13, 01/07/1996
GENERAL ELECTRIC {US}	33.993	AT; BE; DE; ES; FR; IT; NL; UK	S; C; M	Article 6, 01/01/2000 Article 6, 20/07/1998
GENERAL MOTORS {US}	104.998	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; PT; SE; UK	M; S; Te	Article 13, 18/06/1996 Article 13, 10/06/1996 Article 13, 30/05/1996 Article 13, 10/04/1996
GÉNÉRALE DE BANQUE - FORTIS {BE}	23.696	BE; FR; LU; NL; UK	S	Article 13, 20/09/1996
GENERALE DE SERVICE INFORMATIQUE {FR}	3.786	ES; FR	S	
GERLING KONZERN {DE}	5.760	BE; DE	S	
GETTRONICS NV {NL}	12.650	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; TR; UK	S	
GFK AG {DE}	1.250	DE; NL; SE; UK	S	
GIESECKE & DEVRIENT GMBH {DE}	3.438	DE; ES	S	
GLAXO WELLCOME PLC {UK}	23.347	AT; BE; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; NO; PT; SE; UK	C; S	Article 6, 25/06/1997
GLOBAL ONE {BE}	1.150	BE; DE; FR; UK	S	Article 6, 04/09/1997
GN STORE NORD AS {DK}	1.209	BE; DE; DK; ES; FR; IT; NO; UK	S	
GOM BEHEER {NL}	1.445	BE; NL	S	
GOODYEAR {US}	18.261	DE; FR; GR; IT; LU; UK	S; C	Article 6, 01/01/1999
GRAFTON GROUP PLC {IE}	1.422	IE; UK	M; C; S	
GRANADA GROUP PLC {UK}	55.362	DE; ES; FR; IE; IT; NL; PT; UK	S; F	
GREAT UNIVERSAL STORES PLC {UK}	28.123	AT; BE; DE; ES; FR; IT; NL; SE; UK	S	
GREEN PROPERTY PLC {IE}	1.460	IE; UK	S	
GREENCORE GROUP PLC {IE}	1.750	BE; IE; UK	F; M; C; S	
GREINER HOLDING AG {AT}	1.885	AT; BE; BG; CZ; DE; ES; FR; NL; PL; RO; SI; SK; UK	B; C; S	
GREY ADVERTISING INC {US}	1.740	AT; BE; DE; ES; FR; NL; UK	S	
GRONTMIJ NV {NL}	2.135	DE; NL	S	Article 6, 01/01/1999
GROUP 4 SECURITAS BV {NL}	10.126	BE; NL; UK	S	Article 13, 06/06/1996
GROUPE VICTOIRE - L'ABEILLE {FR}	2.500	ES; FR; IT	S	
GRUPO CORTEFIEL {ES}	4.000	DE; ES; FR; PT	Te; S	
GRUPO FINANCIERO BANCO BILBAO {ES}	21.384	BE; DE; ES; FR; IT; LU; NL; PT; UK	S	

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GRUPO INDRA {ES}	3.600	ES; FR; UK	M; S	
GRUPO REPSOL {ES}	17.808	BE; DE; DK; ES; FR; IT; NL; PT; UK	S; Tr; C	Article 6, 05/07/1996
GRUPO SANTANDER SA {ES}	27.352	CH; DE; ES; IT; NL; PT; UK	S	
GRUPPO TESSILE MIROGLIO SPA (ORA GRUPPO MIROGLIO SPA) {IT}	4.387	AT; BE; BG; CH; DE; ES; FR; GR; IT; PT;	Te; S	Article 13, 06/09/1996
GUARDIAN ROYAL EXCHANGE PLC {UK}	10.532	DE; FR; IE; NL; PT; UK	S	Article 6, 01/01/1998
GUINNESS PLC {UK}	13.140	BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	F; S	Article 13, 05/09/1996
GURIT-HEBERLEIN {CH}	1.050	AT; CH; DE	S	
H & M HENNES & MAURITZ AB {SE}	8.444	AT; BE; CH; DE; DK; NL; NO; SE; UK	S	Article 6, 18/06/1997
HACHETTE GROUPE MATRA HACHETTE LAGARDERE {FR}	42.115	BE; DE; ES; FR; GR	S	Article 6, 22/09/1998
HAGEMEYER NV {NL}	1.220	BE; CH; DE; ES; FR; IE; NL; NO; UK	S	
HALATSCHEK HOLDING UND BETEILIGUNGSGMBH {AT}	1.560	AT; DE	B; S	
HALLIBURTON COMPANY INC {US}	25.426	DE; ES; FR; IT; NL; NO; SE; UK	S	
HALLMARK CARDS INC. {US}	4.298	DE; ES; IE; UK	S	
HANSON BRICK PLC {UK}	5.600	BE; DE; FR; NL; UK	B; S	Article 13, 11/09/1996
HARMAN {US}	2.500	AT; CH; DE; FR; UK	S; M	
HARRIS {US}	1.706	BE; DE; FR; IE; IT; UK	C; S; M	
HARTFORD FINANCIAL SERVICE GROUP INC. {US}	5.090	ES; NL; UK	S	
HARWANNE {CH}	5.177	CH; DE; FR	S; M	
HAYS PLC {UK}	4.150	DE; UK	S	
HDI HAFTPFLICHTVERBAND DER DEUTSCHEN INDUSTRIE V.A.G. {DE}	4.069	DE; SE	S	
HEINZ {US}	9.205	DE; ES; FR; IT; NL; PT; UK	S; C; F	Article 6, 01/01/1999
HEITON HOLDINGS PLC {IE}	1.152	IE; UK	S	
HELVETIA {CH}	2.263	AT; CH; DE; ES; FR; GR; IT	S	
HENKEL KG {DE}	28.949	AT; BE; CH; DE; DK; ES; FR; GR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 15/09/1994
HESTIA GRUPPE {CH}	7.950	CH; DE; FR; GR; IE	M; F; S; Te	
HILTI {LI}	4.338	AT; CH; DE; ES; FR; LI; UK	S; C; M	
HITACHI {JP}	4.698	DE; FR; IE; NL; UK	S; M; C	Article 13, 02/09/1996
HOGG ROBINSON PLC {UK}	4.311	BE; DK; FI; NL; NO; SE; UK	S	
HONDA {JP}	7.166	AT; BE; DE; ES; FR; IT; UK	S; M	Article 13, 12/12/1994
HONEYWELL {US}	29.024	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; PT; UK	S; M	Article 6, 01/07/1998
HORNBACH BAUMARKT AG {DE}	4.107	AT; DE	S	Article 6, 11/06/1997

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HOTELPLAN {CH}	1.100	CH; DE; FR; IT	S	
HSBC HOLDINGS PLC - MIDLAND BANK {UK}	51.080	CH; DE; ES; FR; GR; IE; IT; NL; SE; TR; UK	S	Article 13, 06/09/1996
HUTCHISON WHAMPOA LTD. {HK}	4.679	DE; UK	S	
HYPOVEREINSBANK {DE}	41.698	AT; DE; IT; LU	S	Article 13,
IAWS GROUP PLC {IE}	1.535	IE; UK	C; F; S	
IBM {US}	15.225.791	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	S; M	Article 6, 27/04/1999
IKEA-GRUPPEN {SE}	3.533	NO; SE	B; S	Article 6, 01/01/1999
IMHOFF INDUSTRIE-HOLDING GMBH {DE}	5.198	BE; CH; DE	F; S	
IMI PLC {UK}	11.196	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; SE; UK	M; F; C; B; S	
IMMUNO AG {AT}	1.185	AT; BE; CZ; DE; FR; IT; NL; SE	C; S	
IMPERIAL CHEMICAL INDUSTRIES PLC (ICI) {UK}	22.896	AT; BE; CH; DE; ES; FR; IE; IT; NL; SE; TR; UK	S; C	Article 13, 25/03/1996
INCHCAPE PLC {UK}	2.876	BE; DE; DK; FR; GR; IT; LU; NL; NO; PT; SE; TR; UK	S; Tr	
INDEPENDENT NEWSPAPERS PLC {IE}	1.587	FR; IE; UK	S	
INDITEX, S.A. (ZARA) {ES}	7.061	BE; ES; FR; GR; PT	Te; S	
INDO SUEZ - COMPAGNIE DE SUEZ {FR}	11.357	FR; NL	S	
INDUSTRIEHOLDING CHAM {CH}	1.100	AT; CH; DE; FR	S	
INDUSTRIFÖRVALTNINGS AB KINNEVIK {SE}	5.646	DE; FR; LU; NO; SE; UK	S	
INTEL {US}	3.930	DE; IE; UK	S; M	
INTERDISCOUNT {CH}	3.980	AT; CH; DE; FR	S	
INTERGRAPH {US}	1.421	DE; ES; FR; IT; NL; SE; UK	M; S	
INTERNATIO-MÜLLER NV {NL}	9.919	BE; CH; DE; FR; LT; NL; PT; UK	S; B	
INTERNATIONAL PAPER {US}	14.433	DE; ES; FR; IT; NL; UK	M; S; C	
INTERNATIONAL SERVICE SYSTEM A/S (ISS) {DK}	69.880	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; LU; NL; NO; PT; SE; UK	S	Renewed or post-merger agreement, 01/06/1998 Article 13, 28/06/1995
INTERNATIONALE NEDERLANDEN GROEP NV (ING) {NL}	42.998	BE; DE; FR; GR; LU; NL	S	Article 13, 24/06/1996 Article 13, 06/03/1996
INTERPUBLIC {US}	5.614	DE; ES; FR; IT; PT; UK	S	
INVESTCORP {BH}	1.154	ES; UK	S	
IRISH DAIRY BOARD CO-OPERATIVE LTD {IE}	1.380	BE; DE; FR; IE; NL; UK	S	
IRISH LIFE PLC {IE}	1.839	FR; IE; UK	S	
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE) {IT}	10.958	BE; FR; GR; IT; LU; TR	B; C; S; Tr	Article 13, 28/06/1995
IWP INTERNATIONAL PLC {IE}	3.464	FR; IE; NL; UK	S; C; M	

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
J BIBBY & SONS PLC {UK}	2.154	BE; DE; DK; ES; FR; IT; NL; NO; PT; SE;	M; S; C; Tr	
J. LAURITSEN HOLDING A/S {DK}	1.350	BE; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M; Tr; S	
J.S. EJENDOMS- OG I NVESTERINGSSELSKAB AS {DK}	2.780	DE; DK; FI; NO; SE	S	
JAAKKO PÖYRY GROUP OY {FI}	2.486	DE; EE; ES; FI; FR; NO; SE; UK	S	
JAMES CREAN PLC {IE}	1.188	IE; UK	C; F; M; S	
JEFFERSON SMURFIT GROUP PLC {IE}	18.440	AT; BE; DE; ES; FR; IE; IT; NL; PT; SE; UK	C; S	Article 13, 04/09/1996
JENS VILLADSEN FABRIKER (ICOPAL) AS {DK}	3.033	AT; BE; CZ; DE; DK; EE; ES; FI; FR; IE; IT; LV; NL; NO; PL; SE; UK	S; B; C	Article 13, 01/08/1996
JEYES GROUP PLC {UK}	1.063	DE; UK	S	
JOHNSON & JOHNSON {US}	20.385	AT; BE; CH; DE; ES; FR; GR; IT; NL; PT; SE; UK	S; C; M; B; F	Article 6, 28/11/1997
JOHNSON CONTROLS {US}	26.697	AT; BE; DE; ES; FR; IT; NL; SI; UK	S; M	Article 13, 02/05/1996
JOHNSON MATTHEY PLC {UK}	1.540	BE; DE; FR; IE; SE; UK	S; M	
JONES GROUP PLC {IE}	1.289	IE; UK	Tr; S; B	
JONES LANG WOTTON LASALLE INC {US}	1.745	BE; FR; UK	S	
JUNGHEINRICH AG {DE}	6.845	AT; BE; CH; DE; ES; FR; IT; NL; UK	M; S	Article 6, 01/01/1999
KARSTADT AG {DE}	61.962	BE; DE; DK; ES; FR; NL	F; S	
KBC {BE}	17.519	BE; DE; IE; LU; NL; UK	S	Article 13, 19/09/1996
KELLER GROUP LTD {UK}	1.396	AT; CZ; DE; FR; PT; SK; UK	S	
KF {SE}	1.580	FI; NO; SE	S	
KINGFISHER PLC {UK}	79.787	BE; FR; UK	S	
KLAUS J. JACOBS HOLDING {CH}	17.061	AT; BE; CH; DE; FR; NL; UK	F; S	
KLÖCKNER-MOELLER GMBH {DE}	6.261	CH; DE; ES; FR; UK	M; S	
KNORR-BREMSE AG {DE}	4.815	AT; CH; DE; ES; FR; IT; UK	M; S	Article 13, 06/08/1996
KNP-PACKAGING BT NV {NL}	16.534	AT; BE; CZ; DE; DK; ES; FR; GR; IE; IT; NL; NO; PL; SI; SK; UK	M; S; C	Article 6, 02/10/1997
KOMATSU {JP}	1.468	BE; DE; UK	M; S	Article 13, 19/09/1996
KONICA {JP}	2.330	BE; DE; FR; UK	S; M	
KONINKLIJKE AHOLD NV {NL}	50.150	NL; UK	S	
KONINKLIJKE BEGEMANN GROEP NV {NL}	2.802	BE; CH; DE; FR; NL; NO	S; M; Tr	
KONINKLIJKE BIJENKORF BEHEER NV {NL}	25.006	BE; NL	S	
KONINKLIJKE BORSUMIJ-WEHRY NV {NL}	7.400	BE; DE; FR; NL	S; M	
KONINKLIJKE HASKONING GROEP BV {NL}	1.050	ES; NL; UK	S	
KONINKLIJKE NEDERLANDSE SHELL GROEP NV {NL}	16.307	BE; DE; NL; UK	S; C	Article 13, 05/07/1996
KONINKLIJKE VAN OMMEREN GROEP NV {NL}	1.000	BE; CH; DE; FR; NL; SE	Tr; S	
KRAFT JACOBS SUCHARD (PHILLIP MORRIS) {CH}	1.700	AT; BE; CH; DE; FR; PT; UK	F; S	Article 13, 26/03/1996
KUEHNE & NAGEL {CH}	5.233	CH; DE; ES; FR; NL; UK	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
KUNERT AG {DE}	3.515	AT; DE; PT	S; Te	
KVAERNER A.S {NO}	46.667	AT; BE; DE; ES; FI; FR; GR; IS; IT; NL; NO; PT; SE; UK	B; M; S	Article 13, 20/09/1996
KWIK FIT HOLDINGS PLC {UK}	4.600	NL; UK	S	
LADBROKE GROUP PLC {UK}	18.006	BE; DE; ES; FR; GR; IT; NL; UK	S; F	Article 6, 01/01/1999
LAURA ASHLEY HOLDINGS PLC {UK}	2.998	AT; BE; CH; ES; FR; IT; LU; NL; UK	S	
LEGAL & GENERAL GROUP PLC {UK}	6.201	FR; NL; UK	S	
LEGO {DK}	1.683	BE; DE; DK; FR; SE; UK	S; C	
LEKKERLAND GRUPPE {DE}	1.200	DE; NL	S	
LEP INTERNATIONAL MANAGEMENT LTD {UK}	2.649	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; SE; UK	S	
LEVI STRAUSS {US}	4.553	BE; DE; ES; FR; IT; PL; UK	Te; S	Article 6, 01/01/1997
LIDL & SCHWARZ STIFTUNG & CO. KG {DE}	12.350	BE; DE; ES; FR; IT; NL; PT	S	
LIMPECCABLE {FR}	3.300	ES; FR	S	
LINDE AG {DE}	27.041	AT; BE; CH; CZ; DE; ES; FR; GR; IT; NL;	C; M; S	Article 13, 06/09/1996
LINDT & SPRÜNGLI {CH}	3.000	CH; DE; FR; IT	S; F	Article 6, 01/01/1997
LLOYDS REGISTER OF SHIPPING {UK}	4.012	AT; BE; DE; DK; ES; FI; FR; GR; IE; IS; IT; NL; PT; SE; UK	S	
LLOYDS TSB PLC {UK}	106.024	DE; ES; UK	S	
LOGICA PLC {UK}	4.787	BE; CH; CZ; DE; FR; IE; NL; SE; UK	S	
LOW & BONAR PLC {UK}	1.968	BE; DE; FR; NL; UK	M; S; C	
LTU GRUPPE {DE}	1.334	DE; ES	F; S; Tr	
MACINTOSH RETAIL GROUP NV {NL}	4.485	BE; DE; FR; NL	S	Article 13,
MACULAN HOLDING AG {AT}	7.779	AT; DE	B; S; M; F; C	
MAN AG {DE}	54.912	AT; DE; DK; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
MANPOWER {US}	45.160	BE; CH; DE; DK; FR; LU; NL; NO; UK	S	
MARINE WENDEL {FR}	2.200	FR; IT; UK	S; C	
MARKS AND SPENCER PLC {UK}	56.472	BE; DE; ES; FR; IE; NL; UK	S	Article 13,
MARSH & MC LENNAN COMPANIES, INC {US}	18.663	BE; DE; FR; NL; UK	S	
MATSUSHITA {JP}	8.516	BE; DE; ES; FR; IE; IT; SE; UK	S; M	
MAX WEISHAUPT GMBH {DE}	1.150	DE; FR	M; S	
MAYNE NICKLESS {AU}	15.348	ES; FR; IE; NL; UK	Tr; S; F	
MAYR-MELNHOF KARTON GESELLSCHAFT M.B.H. {AT}	4.277	AT; BE; CH; CZ; DE; FR; IT; NL; UK	S; C	Article 13, 01/01/1995
MEDIASET SPA (GRUPPO FININVEST SPA) {IT}	19.927	CH; ES; IT	M; S	
MEIJN BV {NL}	1.850	DE; DK; NL	S; M	
MERLONI ELETTRODOMESTICI SPA {IT}	2.560	AT; BG; CH; CZ; DE; ES; FR; IE; IT; NL; PL; PT; TR; UK	S; M	Article 13, 21/09/1993

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
METRA OY {FI}	11.783	CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; S; C; M PL; PT; SE; UK		
METRO {CH}	10.290	AT; CH; DE; NL	S	Article 6, 01/01/1999
MEWA TEXTIL-SERVICE AG {DE}	1.856	AT; BE; DE	S	
MEYER INTERNATIONAL PLC {UK}	7.200	NL; UK	S; B	Article 13, 22/09/1996
MIBA AG {AT}	1.165	AT; DE; SK; UK	M; S	
MICROSOFT {US}	2.349	DE; FR; IE; NL; SE; UK	S	
MIELE & CIE. GMBH & CO. {DE}	8.761	AT; BE; CH; DE; DK; ES; FR; NL; UK	M; S	
MINOLTA {JP}	4.377	AT; BE; DE; ES; FR; UK	M; S	
MITSUBISHI ELECTRIC {JP}	4.610	DE; ES; FR; NL; UK	M; S	Article 13, 21/06/1996
MOBIL {US}	3.741	AT; DE; ES; FR; GR; NL; PT	S; C	
MONSANTO {US}	7.315	AT; BE; DE; FR; IT; UK	S; C	Article 6, 01/06/1997
MONTE DEI PASCHI DI SIENA {IT}	3.150	BE; CH; ES; IT; UK	S	
MOORE {CA}	2.603	AT; BE; FR; NL; UK	S; C	
MORGAN J.P. & COMPANY INCORP. {US}	2.679	BE; DE; IT; UK	S	
MORGAN STANLEY, DEAN WITTER {US}	4.278	DE; UK	S	
MOTOROLA {US}	13.690	CH; DE; DK; FR; IE; IT; SE; UK	M; S	Article 6, 01/01/1999
MUSGRAVE GROUP LTD {IE}	1.394	ES; IE; UK	S	
NATIONAL AMUSEMENT INC {US}	1.068	DE; UK	S	
NATIONAL AUSTRALIA GROUP (NAG) {AU}	9.931	IE; UK	S	Article 6, 29/07/1997
NATIONAL WESTMINSTER BANK PLC {UK}	92.283	CH; DE; ES; GR; IE; UK	S	Article 13, 17/04/1996
NCC AB {SE}	12.500	BE; DK; NL; SE; UK	B; S	Article 6, 01/01/1999
NEC {JP}	3.347	DE; ES; FR; IE; IT; PT; SE; UK	S; M	
NESTE OY (FORTUN) {FI}	7.941	AT; BE; DE; DK; EE; FI; FR; LT; LV; NL; PL; PT; SE	C; S	Article 13, 24/04/1996
NFC PLC {UK}	27.389	BE; ES; FR; NL; UK	S; Tr	
NIKE {US}	1.495	BE; DE; ES; FR; IT; NL; UK	Te; S	
NIPPON EXPRESS {JP}	1.268	BE; DE; ES; IT; NL; UK	S	
NKD HELLBACH GRUPPE {DE}	3.400	AT; DE	S	
NOMURA SECURITIES LTD. {JP}	10.926	CH; DE; IE; LU; UK	S	
NORDBANKEN (NBH KONCERN) {SE}	9.150	DK; FI; LU; NO; SE; UK	S	
NORDISK SOLAR COMPAGNI AKTIESELSKABET {DK}	2.183	DE; DK; NL; NO; SE	S; M	
NORMA LEBENSMITTELFILIALBETRIEB {DE}	1.780	DE; FR	S	
NORSKE SKOGINDUSTRIER {NO}	5.815	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; PT; SE; UK	Te; C; B; S	Article 13, 19/09/1996
NORTEL (NTL) {UK}	13.745	BE; DE; ES; FR; IE; IT; NL; UK	M; S	Article 6, 04/09/1998

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
NORWICH UNION INSURANCE GROUP {UK}	13.246	BE; ES; FR; IE; IT; UK	S	Article 13, 10/07/1996
NPF-HOLDING AG {AT}	1.485	AT; IT	C; S	
OBI HEIMWERKERMARKT AG {DE}	11.500	AT; DE	S	
OERLIKON-BUEHRLE {CH}	10.562	AT; CH; DE; FR; IT; LI; UK	Te; M; S	
OMNICOM {US}	6.036	BE; DE; FR; UK	S	
OMV {AT}	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
ONNINEN OY {FI}	1.800	EE; FI; LT; LV; PL; SE	S	
ORACLE {US}	3.720	CH; DE; ES; FR; IT; NL; NO; UK	S	
ORANGE PLC {UK}	3.592	DE; FR; UK	S	
ORKLA A.S {NO}	19.398	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	Te; S; F; C	Article 13, 18/09/1996
ÖSTERREICHISCHE INDUSTRIE HOLDING AG {AT}	1.200	AT; DE	S; M	
OTTO VERSAND {DE}	28.142	AT; DE; IT; NL; UK	S	
P O DE A UCAR {PT}	7.500	ES; PT	S	
P. DUSSMANN GMBH & CO. KG {DE}	27.631	AT; BE; DE; FR; IT; LU	S	
PALL {US}	2.761	DE; ES; FR; IT; UK	M; S	
PANALPINA {CH}	3.609	AT; BE; CH; DE; FR; IT; NL; UK	S	
PARIBAS - ARTESIA {FR}	25.221	BE; CH; DE; FR; LU; NL; UK	S	
PARMALAT FINANZIARIA SPA {IT}	3.749	DE; ES; FR; IT; PT; RO	F; S; Tr	Article 13, 09/07/1996
PARTENA AB (SODEXHO) {SE}	8.182	NO; SE	F; S	
PASSAUER NEUE PRESSE {DE}	2.800	AT; CZ; DE; PL	S	
PEARSON PLC {UK}	9.356	BE; CH; CZ; DE; DK; ES; FR; GR; IT; LU; NL; PL; PT; SE; SK; TR; UK	S	Article 13,
PEEK & CLOPPENBURG KG {DE}	1.781	BE; DE; NL	S	
PENINSULAR & ORIENTAL STEAM NAVIGATION (P&O) {UK}	14.468	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	Tr; S; B	
PHOENIX PHARMAHANDEL {DE}	8.171	AT; DE; FR; IT; NL	S	
PHOTO-ME INTERNATIONAL PLC {UK}	1.160	DE; UK	S	
PIEPENBROCK UNTERNEHMENSGRUPPE {DE}	21.150	DE; FR; NL	S	
PILKINGTON PLC {UK}	18.432	AT; CH; CZ; DE; DK; FI; FR; IT; NL; NO; PL; C; S SE; UK		Article 13, 13/11/1995
PINAULT - PRINTEMPS - REDOUTE {FR}	52.495	BE; CH; DE; ES; FR; IT; NL; PT; SE; UK	C; S	
PINKERTON'S, INC {US}	4.446	DE; UK	S	
PIONEER {JP}	3.293	BE; DE; ES; FR; IT; UK	M; S	Article 13, 30/05/1996
PIRELLI SPA {IT}	13.050	DE; ES; FR; GR; IT; PL; PT; TR; UK	Tr; S; C; M	Article 6, 03/11/1998

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PLYSU PLC {UK}	2.797	BE; ES; FR; NL; UK	C; S	
PON HOLDING BV {NL}	1.083	BE; NL; UK	S	
PREUSSAG AG {DE}	68.740	BE; CH; CZ; DE; DK; ES; FR; NL; UK	S; B; M	Article 13, 01/02/1995
PROCTER & GAMBLE {US}	31.813	AT; BE; CH; CZ; DE; ES; FR; IE; IT; NL; PT; UK	S; C	Article 13, 25/01/1996
PROMODES {FR}	55.339	FR; GR; IT	S	
PROSEGUR GRUPO {ES}	27.749	CH; DE; ES; IT; PT	Tr; S	
QUEEN'S MOAT HOUSES PLC {UK}	10.291	BE; CH; DE; FR; NL; UK	F; S	
R.C.S. EDITORI {IT}	2.800	DE; ES; FR; IT; UK	S; Te	
RADEX-HERAKLITH INDUSTRIEBETEILIGUNGS AG {AT}	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
RAISIO YHTYMÄ OY {FI}	2.237	DE; EE; ES; FI; FR; IT; NL; PL; PT; SE; UK	S; C; F	
RANDSTAD HOLDING NV {NL}	14.967	BE; DE; ES; FR; NL	S	Article 13, 17/07/1996
RANK GROUP PLC {UK}	31.458	ES; FR; IT; UK	S; F	Article 13, 19/09/1996
RAVENSBURGER AG {DE}	1.220	DE; FR	S	
READERS DIGEST ASSOCIATION INC {US}	2.457	DE; FR; IT; NL; PT; UK	S	
REHAU AG & CO. {DE}	4.105	DE; FR; UK	C; S	
RENTOKIL INITIAL PLC {UK}	61.846	BE; ES; FR; NL; NO; PT; UK	Tr; S; P	Article 13,
REUTERS HOLDINGS PLC {UK}	4.873	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	S	Article 13, 05/07/1996
REVLON GROUP INCORPORATED {US}	2.656	DE; ES; FR; UK	S; C	
REWE-ZENTRAL-AG {DE}	30.700	AT; DE; FR	S	
REXAM PLC {UK}	16.758	BE; CZ; DE; FR; IE; IT; NL; UK	C; M; S	Article 6, 25/01/1998
RICHMONT {CH}	1.000	AT; CH; DE	S	
RICOH {JP}	13.142	DE; ES; FR; NL; UK	M; S	
RINGIER {CH}	1.100	AT; CH; DE	S	
RJR NABISCO {US}	4.892	CH; DE; ES; FI	F; S	
RMC (READYMIX CONCRETE) GROUP PLC {UK}	25.913	AT; BE; CZ; DE; DK; ES; FR; HR; IE; LV; NL; UK	C; S; B	Article 13, 19/07/1996
ROBERT BOSCH GMBH {DE}	128.218	AT; BE; CH; CZ; DE; DK; ES; FR; IT; NL; PT; SE; UK	M; S	Article 6, 29/04/1998
ROYAL & SUN ALLIANCE INSURANCE GROUP PLC {UK}	17.494	AT; BE; DE; ES; FR; GR; IE; IT; NL; PT; UK	S	Article 13, 09/09/1996
ROYAL LIVER ASSURANCE LTD {UK}	2.200	IE; UK	S	
RTL GROUP (formerly Audiofina and CLT) {LU}	1.250	BE; DE; FR; LU	S	Article 13, 20/09/1996
RWE AG {DE}	118.635	AT; DE; FR; HR; IT; LU; NL; UK	B; C; M; S	Article 13, 21/11/1995
SAGE GROUP PLC {UK}	1.453	FR; UK	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SAIT RADIOHOLLAND NV {BE}	1.249	BE; DE; DK; ES; GR; NL; PT; UK	S	
SALAMANDER AG {DE}	1.940	AT; DE; FR; PT	S; Te	
SAMSUNG {KR}	3.222	DE; ES; PT; UK	M; S	
SANYO {JP}	2.104	DE; ES; PT; UK	M; S	Article 13, 13/09/1996
SAP AG {DE}	5.793	AT; CH; DE; ES; FR; NL; UK	S	
SBG {CH}	2.704	CH; DE; FR; LU; UK	S	
SCHERING PLOUGH {US}	3.072	AT; CH; DE; ES; FR; GR; IE; PT; UK	C; S	Article 13, 04/06/1996
SCHICKEDANZ-GRUPPE {DE}	3.501	AT; BE; CH; DE; FR	S	
SCHLECKER {DE}	1.330	DE; ES; FR; NL	S	
SCHUTTERSVELD HOLDING NV {NL}	2.040	BE; DE; FR; NL	C; M; S	
SCHWEIZERISCHE LEBENSVERSICHT & RENTENANS {CH}	3.000	BE; CH; DE; ES; FR; IT; LU; NL; UK	S	
SCHWEIZERISCHER BANKVEREIN {CH}	1.503	CH; DE; IT	S	
SEAGRAM {CA}	17.284	ES; FR; IT; NL; PT; UK	S; F	Article 13, 15/04/1996
SEBALDUS DRUCK- UND VERLAG GMBH {DE}	1.170	DE; FR	S	
SECURICOR GROUP PLC {UK}	35.274	BE; CH; DE; FR; IE; LU; NL; TR; UK	S	Article 13, 19/06/1996
SECURITAS AB {SE}	22.000	AT; CH; DE; DK; ES; FI; FR; NO; PT; SE;	M; S	Article 13, 06/06/1996
SEDGWICK GROUP PLC {UK}	7.112	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	S	Article 13,
SEMA GROUP PLC {UK}	14.865	BE; DE; ES; FR; IT; NL; SE; UK	S	
SERCO GROUP PLC {UK}	7.872	CH; DE; FR; IT; NL; UK	S	
SERETE {FR}	1.749	FR; UK	S	
SERONO PHARMA (ISTITUTO FARMACOLOGICO SERONO) {IT}	1.100	ES; FR; IT	C; S	
SERVICE CORPORATION INTERNATIONAL {US}	2.737	FR; UK	S	
SGS {CH}	3.243	AT; BE; CH; DE; ES; FR; NL	M; S	Article 13, 16/09/1996
SHV HOLDINGS NV {NL}	6.300	BE; NL	S	
SIDLAW GROUP PLC {UK}	1.470	BE; ES; FR; NL; UK	S; C	
SIEMENS AG {DE}	290.625	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; LU; NL; NO; PT; SE; UK	M; S	Article 13, 23/10/1995
SIHI {CH}	1.304	AT; BE; CH; DE; ES; FR; GR; IT; NL; UK	S; M	
SITEL CORP {US}	1.313	DE; UK	S	
SIXT AG {DE}	1.526	BE; DE; UK	S	
SKANDINAVISK INDUSTRIES {DK}	2.019	DE; DK; FR; NL; UK	S	
SKANDINAViska ENSKILDA BANKEN (SE-banken) {SE}	8.550	DE; ES; FR; LU; SE; UK	S	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SMEDVIG {NO}	1.542	DK; NO; SE; UK	M; S	
SMH {CH}	1.197	BE; CH; DE; ES; FR; IT; NL; SE; UK	B; S; M	
SOBEL NV {NL}	2.297	BE; NL	S	
SOCIETE GENERALE {FR}	45.220	DE; FR	S	
SOCIÉTÉ GÉNÉRALE ALSACIENNE DE BANQUE {FR}	1.070	FR; LU	S	
SOFINCO {FR}	1.880	FR; UK	S	
SOFTWARE AG {DE}	1.865	DE; ES; FR; UK	S	
SONY {JP}	20.740	AT; BE; CH; DE; DK; ES; FR; IT; NL; UK	S; M	Article 13, 27/09/1995
SOPHUS BERENDSEN A/S {DK}	7.698	BE; DE; DK; FI; FR; NL; NO; SE; UK	M; S	
ST IVES PLC {UK}	2.704	FR; LU; NL; UK	S	
STAHLGRUBER OTTO GRUBER GMBH & CO. {DE}	2.975	AT; DE	C; S	
STANDARD LIFE ASSURANCE CO. {UK}	6.561	DE; ES; IE; UK	S	
STANHOME {US}	7.644	DE; ES; FR; IT; SI; UK	C; S	
STANLEY LEISURE PLC {UK}	4.586	IE; UK	S	
STEINBECK {CH}	1.532	CH; DE; ES; FR	Tr; S	
STRABAG AG (Ilbau-strabag-stuag) {AT}	4.550	AT; CH; CZ; DE; HR; RO; SI; SK	B; C; S	
SUEZ- LYONNAISE DES EAUX-DUMEZ {FR}	31.428	BE; DE; ES; FR; UK	S; B; Tr	Article 13, 05/04/1995
SULO EISENWERK GMBH & CO. KG {DE}	1.130	DE; NL	M; S	
SUMITOMO RUBBER - SP TIRES {JP}	22.219	DE; FR; UK	C; S	Article 13, 07/09/1995
SVENSKA HANDELSBANKEN AB {SE}	6.854	DE; LU; NO; SE; UK	S	
SWIETELSKY BAU GMBH {AT}	1.258	AT; DE; SK	C; B; S	
T & N PLC {UK}	21.440	AT; CZ; DE; ES; FR; IT; TR; UK	B; S; C; M	Article 13, 09/08/1996
TAMRO CORPORATION {FI}	2.500	DK; EE; FI; FR; LT; LV; NO; SE	S	
TCHIBO HOLDING AG {DE}	6.481	BE; CH; DE; NL; PL; SK; UK	F; S	
TECH DATA CORP {US}	3.506	AT; BE; DE; FR	S	
TELE DENMARK {DK}	36.678	BE; DE; DK; NL; SE	S	
TELEFONAKTIEBOLAGET LM ERICSSON {SE}	54.026	AT; DE; DK; FI; FR; IE; IT; NL; NO; SE; UK	M; B; S	Article 13, 18/01/1995
TELEFONICA DE ESPANA {ES}	2.550	ES; FR; PT; UK	S	
TELINFO NV {BE}	1.078	BE; DE; ES; FR; IT; LU; NL; UK	S	
TENGELMANN {DE}	82.182	AT; DE; ES; IT; NL	S	
TESCO PLC {UK}	175.488	CZ; IE; PL; UK	S	
TEXACO INC {US}	5.801	BE; GR; IT; LU; NL; NO; SE; UK	C; S	Article 13, 13/04/1996
THORN EMI PLC {UK}	18.009	DE; ES; FR; IE; IT; NL; UK	S	
THYSSEN AG {DE}	113.935	AT; CH; DE; ES; FR; NL; PT; UK	C; M; S	Article 13, 04/03/1996
TIBBETT & BRITTEN GROUP PLC {UK}	12.086	AT; BE; ES; FR; NL; PT; UK	S; Tr	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
TIDNING AB MARIEBERG {SE}	3.412	AT; BE; CH; DE; DK; ES; FI; FR; NL; NO; SE; UK	C; S	
TIETO CORPORATION OY {FI}	4.740	BE; DE; DK; EE; FI; FR; NO; SE; UK	S	
TIME WARNER {US}	5.019	DE; FR; IT; NL	S	
TLC {US}	1.570	FR; IE; IT	F; S	
TNT {AU}	12.504	AT; BE; CH; DE; DK; ES; FR; IT; UK	S	Article 13, 20/09/1996
TOMKINS PLC {UK}	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TOSHIBA CORP. {JP}	5.335	DE; FR; NL; UK	S; M	Article 13,
TOURISTIK UNION INTERNATIONAL(tui) {DE}	5.993	DE; ES; NL	F; S	Article 13, 17/09/1996
TOYOTA MOTOR CORP. {JP}	3.529	BE; DE; UK	S; M	Article 13, 10/07/1996
TOYS R US {US}	4.636	FR; NL; PT; UK	B; S	
TUPPERWARE CORPORATION {US}	1.702	BE; DE; FR; GR; PT	S; C	
TÜV WEST AG {DE}	5.430	DE; NL	S	
TÜV RHEINLAND E.V. {DE}	6.042	DE; ES	S	
TÜV SÜDDEUTSCHLAND HOLDING AG {DE}	1.245	DE; UK	S	
UAP {FR}	69.346	AT; BE; DE; ES; FR; GR; IE; IT; LU; NL; PT; UK	S	Article 13, 15/07/1996
UMDASCH AG {AT}	1.406	AT; BE; CH; CZ; DE; ES; FI; FR; HR; IT; NL; PL; PT; SK; UK	S; B	
UNION BANK OF SWITZERLAND {CH}	1.050	AT; CH; DE; LU	S	
UNION CAMP CORPORATION {US}	3.449	ES; FR; IE; NL; UK	S	
UNITED CINEMAR INTERNATIONAL {US}	2.390	DE; ES; UK	S	Article 6, 01/01/1999
UNITED NEWS & MEDIA PLC {UK}	8.620	AT; BE; DE; DK; ES; FR; IE; IT; LU; NL; NO; SE; UK	S	
UNITED TECHNOLOGIES {US}	31.355	AT; BE; CH; CZ; DE; ES; FR; IT; NL; PT; SE; UK	M; S	Article 13, 13/06/1996
UPS {US}	15.788	BE; CH; DE; DK; ES; FR; IT; NL; UK	S	
VA TECHNOLOGIE AG {AT}	8.995	AT; BE; CH; CZ; DE; DK; ES; FR; HR; IT; NL; PL; SE; SK; TR; UK	S; M; B	Article 13,
VAN LEEUWEN BUIZEN GROEP NV {NL}	1.152	BE; DE; ES; FR; NL; UK	S	
VATTENFALL {SE}	4.200	ES; NO; SE	P; S	Article 6, 01/01/1998
VEBA AG {DE}	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VEDIOR NV {NL}	14.746	BE; DE; FR; LU; NL	S	
VENDEX INTERNATIONAL NV {NL}	85.030	BE; NL	S	
VERENIGD BEZIT VNU NV {NL}	6.561	BE; NL	S	

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VERLAGSGRUPPE GEORG VON HOLTZBRINCK GMBH {DE}	9.393	DE; UK	S	
VETROPACK HOLDING {CH}	1.000	AT; CH; DE; ES	S	
VIAG AG {DE}	13.168	AT; BE; CH; CZ; DE; ES; FR; IT; NL; UK	B; S; C; M	Article 13, 20/07/1995
VICKERS PLC {UK}	8.490	FI; IT; SE; UK	M; S; P	
VICTORIA HOLDING AG {DE}	11.398	AT; DE; ES; NL; UK	S	
VILLEROY & BOCH AG {DE}	8.208	CZ; DE; FR; LU; UK	C; S	Article 13, 06/07/1995
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE) {FR}	183.654	BE; DE; ES; FR; NL; UK	B; Tr; S; P	Article 13, 21/09/1993
VODAFONE GROUP PLC {UK}	101.939	AT; BE; CH; CZ; DE; ES; FR; GR; IT; LU; NL; SE; UK	S	Article 13, 28/05/1996
VOGEL & NOOT HOLDING AG {AT}	2.084	AT; DE; ES; FR; HR; PL; SI; SK; UK	B; M; S; C	Article 6, 20/05/1998
VÖGELE, CHARLES {CH}	2.280	AT; BE; CH; DE; NL	S	
VOLKSWAGEN AG {DE}	178.427	BE; CZ; DE; ES; FR; IT; UK	M; S	Protocol agreement, 22/05/1999 Article 13, 22/11/1996 Article 13, 07/02/1992
VORWERK & CO. {DE}	13.475	AT; DE; FR; IT; NL	S; M	
WACE GROUP PLC {UK}	2.953	FR; IE; NL; UK	S	
WADDINGTON PLC {UK}	1.517	BE; LU; NL; UK	S; C	
WATERFORD WEDGWOOD PLC {IE}	8.517	BE; DE; IE; UK	C; S; Te	
WATMOUGH'S (HOLDINGS) PLC {UK}	2.382	ES; UK	C; S	
WAZ ZEITUNGSGRUPPE {DE}	11.000	AT; DE	S	
WEITNAUER-GRUPPE {CH}	1.000	AT; CH; DE	S	
WELLA AG {DE}	7.144	AT; DE; ES; FR; GR; IT; NL; PT; UK	C; S	Article 13, 29/08/1996
WEST LB {DE}	22.547	BE; DE; FR; IT; LU; UK	S; Tr	
WILLIAMS PLC {UK}	106.944	AT; BE; DE; DK; ES; FR; IE; IT; NL; PT; UK	S; M; C	
WINTERTHUR GRUPPE {CH}	9.030	AT; BE; CH; DE; ES; IT; PT; UK	S	Article 13, 12/09/1996
WOLSELEY PLC {UK}	3.663	BE; DE; FR; IT; UK	S; M	
WOLTERS KLUWER NV {NL}	11.345	BE; CH; DE; ES; FR; IT; NL; NO; SE; UK	S	Article 6, 12/05/1998
WOOLWORTH {US}	1.583	AT; DE; ES; NL; UK	S	
WORMS (ATHENA ASSURANCES) {FR}	12.250	CH; ES; FR	S	
WPP GROUP PLC {UK}	6.341	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	C; M; S	
WÜRTTEMBERGISCHE AKTIENGESELLSCHAFT VERSICHERUNGS-BET.GES. {DE}	1.030	DE; UK	S	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
WÜRTH GMBH & CO. KG {DE}	9.867	BE; CH; DE; DK; ES; FI; FR; IT; LU; NL; NO; PT; UK	S; M	
XEROX {US}	18.845	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; SE; UK	M; S	Article 13, 01/11/1995
YAMAHA {JP}	5.190	DE; ES; FR; IT; UK	B; M; S	
YAZAKI {JP}	7.184	ES; PT; UK	M; S	
YIT-HUBER OY {FI}	7.566	EE; FI; LT; LV; SE	S; B; M	
YKK {JP}	2.357	AT; BE; DE; ES; FR; IT; NL; PT; UK	B; S	
YOUNG & RUBICAM {US}	2.214	DE; ES; FR; IT; NL; SE; UK	S	
ZENECA GROUP PLC {UK}	17.967	AT; BE; CH; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	S; C	Article 13, 20/12/1995
ZUMTOBEL HOLDING AG {AT}	2.032	AT; CH; DE	S; M	Article 13, 10/07/1995
ZÜRICH VERSICHERUNG {CH}	7.858	AT; CH; DE; ES; IT; PT; UK	S	Article 13, 17/09/1996

Total number of Multinationals : 634

Sector : TEXTILE

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
ACHTER & EBELS {DE}	1.000	DE; ES	B; M; Te	
ADIDAS-SALOMON AG {DE}	2.348	CH; DE; ES; FR; UK	Te; S	
ADOLF AHLERS AG {DE}	1.626	AT; DE; PT	Te	
ALBANY {US}	1.843	FR; NL; SE; UK	Te; S	
ANDRÉ {FR}	12.754	DE; FR; NL	Te	
ARA SCHUHFABRIKEN AG {DE}	2.083	AT; DE; PT	Te	
ARMSTRONG WORLD INDUSTRY {US}	4.096	DE; ES; FR; NL; UK	B; Te	Article 13, 30/08/1996
ARTÄNDER BEKLEIDUNGSWERKE HOLDING AG {DE}	1.005	AT; DE; PT	Te	
BATA {CA}	7.011	BE; DE; FR; NL; UK	S; Te	
BÄUMLER AG {DE}	1.140	AT; DE	Te	
BEAULIEU NV {BE}	6.053	BE; DE; FR; PT; UK	Te	
BENETTON GROUP SPA (GRUPPO EDIZIONE HOLDING) {IT}	3.265	CH; ES; FR; IT; LU; PT; UK	S; Tr; Te	
BERNWARD LEINEWEBER GMBH & CO. KG {DE}	1.040	DE; PT	Te	
BERRY {BE}	1.300	BE; DE; FR	Te	Article 6, 01/01/1999
BPB INDUSTRIES PLC {UK}	8.565	AT; BA; BE; BG; CZ; DE; DK; ES; FR; GR; HR; IE; IT; NL; PL; RO; SI; SK; UK	Te; S; B; C	Article 13, 20/09/1996
CANTONI {IT}	1.300	DE; FR; IT	Te	
CHAMBERLAIN PHIPPS GROUP PLC {UK}	2.003	FR; UK	Te	
CHARGEURS INTERNATIONAL {FR}	1.150	ES; FR	Te; Tr; S; C	, 20/09/1996
COATS VIYELLA PLC {UK}	29.944	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; PT; RO; SE; SI; SK; TR; UK	Te	Article 13, 27/02/1995
CONSTANTIA-INDUSTRIE-GRUPPE {AT}	4.018	AT; BE; BG; CH; CZ; DE; DK; ES; FR; IT; LU; PL; RO; SE; SI; SK; TR; UK	M; Tr; S; Te	
CREDITANSTALT-BANKVEREIN {AT}	37.823	AT; BE; CH; DE; FR; GR; IT; LU; SI; TR; UK	M; B; C; F; S; Te	
CS-INTERGLAS AG {DE}	1.097	BE; DE; FR; UK	Te; C	
DAMART {FR}	2.631	FR; IT	Te	
DCC PLC {IE}	3.888	IE; NL; UK	C; P; S; Te; F; M	
DEICHMANN-SCHUHE GMBH & CO. VERTRIEBS KG {DE}	1.300	AT; DE; NL	S; Te	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
DELTON AG FÜR BETEILIGUNGEN {DE}	3.644	DE; UK	Te; C; S	
DLW AG {DE}	3.215	BE; DE; ES; NL	Te	Article 13, 16/11/1995
DMC {FR}	11.691	BE; DE; DK; ES; FR; IT; PT; UK	Te	Article 13, 20/09/1996
DOMNION TEXTILE INC. {CA}	1.311	DE; FR; IE; IT; UK	Te	
ECCOLET SKO A/S {DK}	1.142	AT; DE; DK; FI; FR; PT; SE	Te	Article 6, 01/01/2000
EDIZIONE HOLDING {IT}	2.000	AT; CH; DE; ES; FR; IT; NL; UK	Te; B	
ERICH ROHDE KG, SCHUHFABRIKEN {DE}	3.455	AT; DE; PT	Te	Article 6, 01/01/2000
ESCADA AG {DE}	2.374	DE; PT	Te	
FORBO {CH}	8.426	CH; DE; FR; NL; SE; UK	S; B; Te; C	Article 6, 01/01/2000
FRANZ FALKE-ROHEN STRUMPFFABRIKEN {DE}	1.040	DE; PT	Te	Article 13, 05/07/1996
FREUDENBERG & CO. {DE}	17.337	AT; DE; ES; FR; IT; PT; SE; UK	Te; M	Article 13, 28/08/1996
GABOR {DE}	2.828	AT; DE; PT	Te	
GAMMA HOLDING NV {NL}	4.115	BE; DE; FR; NL; UK	Te	Article 13, 08/06/1996
GARDEUR DIETER JANSSEN GMBH & CO. KG {DE}	1.090	DE; IE	Te	
GENERAL MOTORS {US}	104.998	AT; BE; CH; DE; ES; FR; IE; IT; LU; NL; PT; SE; UK	M; S; Te	Article 13, 18/06/1996 Article 13, 10/06/1996 Article 13, 30/05/1996 Article 13, 10/04/1996
GRUPO CORTEFIEL {ES}	4.000	DE; ES; FR; PT	Te; S	
GRUPPO TESSILE MIROGLIO SPA (ORA GRUPPO MIROGLIO SPA) {IT}	4.387	AT; BE; BG; CH; DE; ES; FR; GR; IT; PT;	Te; S	Article 13, 06/09/1996
GÜTERMANN & CO. {DE}	1.250	DE; ES	Te	
HEIMBACH GMBH & CO. {DE}	1.396	BE; DE; ES; IE; UK	Te	
HELSA WERKE H SANDLER {DE}	1.180	DE; FR	Te	
HESTAA GRUPPE {CH}	7.950	CH; DE; FR; GR; IE	M; F; S; Te	
HUCKE AG {DE}	1.452	DE; PT	Te	
INDITEX, S.A. (ZARA) {ES}	7.061	BE; ES; FR; GR; PT	Te; S	
IPT {UK}	1.785	NL; UK	Te	Article 13, 04/05/1995
JOHANN BORGERS GMBH & CO. KG {DE}	2.005	DE; ES; UK	C; Te	
KANSAS {DK}	2.485	AT; DE; DK; FI; NL; NO; SE; UK	Te	Article 6, 01/01/2000
KLAUS STEILMANN GMBH & CO. KG {DE}	1.430	AT; DE	Te	
KONINKLIJKE TEN CATE NV {NL}	3.134	CH; IE; NL	Te	
KUNERT AG {DE}	3.515	AT; DE; PT	S; Te	
LASSILA & TIKANOJA YHTYMÄ {FI}	1.150	FI; SE	C; Te	
LE-GO BEKLEIDUNGSWERKE GMBH {DE}	1.659	DE; GR; PT	Te	
LEVI STRAUSS {US}	4.553	BE; DE; ES; FR; IT; PL; UK	Te; S	Article 6, 01/01/1997

(*) sectors: *B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other*

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
L-FASHION GROUP OY {FI}	1.967	CH; DE; EE; FI; FR; NL; PT; SE; TR; UK	Te	
MARZOTTO {IT}	1.800	BE; DE; FR; IT; NL	Te	
MHM MODE HOLDING MÜNCHEN AG {DE}	1.443	DE; PT	Te	
MONTANA KLEIDERFABRIK GMBH & CO. KG {DE}	1.010	DE; FR	Te	
MUSTANG BEKLEIDUNGSWERKE GMBH & CO. {DE}	1.192	DE; PT	Te	
NATURANA DÖLKER GMBH & CO. KG {DE}	1.079	AT; DE; ES; PT; UK	Te	
NIKE {US}	1.495	BE; DE; ES; FR; IT; NL; UK	Te; S	
NORSKE SKOGINDUSTRIER {NO}	5.815	AT; BE; CH; DE; DK; ES; FR; IE; IT; NL; NO; PT; SE; UK	Te; C; B; S	Article 13, 19/09/1996
OERLIKON-BUEHRLE {CH}	10.562	AT; CH; DE; FR; IT; LI; UK	Te; M; S	
ONTEX {BE}	1.700	BE; DE; FR	Te	Article 6, 01/01/1999
ORKLA A.S {NO}	19.398	AT; BE; CH; DE; DK; ES; FI; FR; IS; IT; NL; NO; SE; UK	Te; S; F; C	Article 13, 18/09/1996
PAUL HARTMANN AG {DE}	3.903	AT; CH; CZ; DE; ES; FR	B; Te	Article 13, 30/10/1995
PLAID {US}	3.962	DE; IT	Te	
PLAYTEX {FR}	1.790	FR; IT; UK	Te	
PPG {US}	6.222	DE; ES; FR; IT; UK	Te; C	Article 13, 28/05/1996
R.C.S. EDITORI {IT}	2.800	DE; ES; FR; IT; UK	S; Te	
REEBOK INTERNATIONAL {US}	1.840	DE; ES; IT; UK	Te	
RIEKER-SCHUH GMBH {DE}	1.830	DE; GR; PT	Te	
ROBERT STEPHEN HOLDINGS LTD {UK}	1.552	DE; FR; UK	Te	
SALAMANDER AG {DE}	1.940	AT; DE; FR; PT	S; Te	
SAMSONITE CORPORATION {US}	1.760	BE; FR; IT	Te	
SANTENS {BE}	1.066	BE; DE; FR	Te	
SARA LEE {US}	17.813	BE; CZ; DE; FR; IT; NL; PT; UK	Te; C; F	Article 6, 17/02/1997 Article 13, 06/06/1996 Article 13, 04/06/1996
SARA LEE COURTAULDS {UK}	7.500	DE; ES; FR; PT; UK	Te	Article 13, 15/02/1996
SCHIESSEN-EMINENCE-GRUPPE {CH}	3.300	CH; DE; FR; GR; IE; IT	Te	Article 13, 04/03/1996
SCHUH-UNION AG {DE}	1.163	DE; PT	Te	
SHERWOOD GROUP PLC {UK}	3.290	BE; DE; FR; IT; NL; UK	Te	
STÖHR & CO. AG {DE}	1.335	DE; PT	Te	
TAMFELT OY AB {FI}	1.162	FI; PT	Te	
TOMKINS PLC {UK}	31.107	BE; DE; ES; FR; IE; NL; UK	F; Te; M; C; S	Article 13, 20/09/1996
TRIUMPH INTERNATIONAL {DE}	8.145	AT; BE; CH; DE; DK; ES; FI; FR; GR; IT; NL; PT; SE; UK	Te	Article 13, 08/10/1996

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
VF {US}	4.599	BE; ES; IE; UK	Te	Article 13, 20/05/1996
VINCENZO ZUCCHI SPA {IT}	3.900	CH; DE; ES; FR; GR; IT	Te	Article 6, 01/01/2000
WATERFORD WEDGWOOD PLC {IE}	8.517	BE; DE; IE; UK	C; S; Te	
WILLIAM BAIRD PLC {UK}	12.257	NL; PT; SE; UK	Te	

Total number of Multinationals : 92

Sector : TRANSPORT

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
A P MØLLER {DK}	4.675	BE; CH; CZ; DE; DK; EE; ES; FI; FR; IE; IT; NL; NO; PL; PT; SE; UK	Tr; M; C	
AB CATENA {SE}	4.560	BE; DE; DK; FR; IT; LU; NO; SE	S; Tr	
AB LINJEBUSS {SE}	4.700	DK; FI; NL; SE	Tr	
AER LINGUS PLC {IE}	5.300	BE; DE; ES; FR; IE; UK	Tr; F; P	Article 13, 11/09/1996
AER RIANTA {IE}	3.147	FR; IE; NL; UK	F; S; Tr	
AIR EXPRESS INTERNATIONAL CORPORATION {US}	1.483	BE; CH; DE; FR; IE; NL; UK	Tr; S	
AIR FRANCE {FR}	1.350	BE; FR; UK	Tr	Article 6, 25/11/1997
AUSTRIAN AIRLINES, ÖSTERREICHISCHE LUFTVERKEHRS-AG {AT}	1.139	AT; DE; UK	Tr; S; F	
BENETTON GROUP SPA (GRUPPO EDIZIONE HOLDING) {IT}	3.265	CH; ES; FR; IT; LU; PT; UK	S; Tr; Te	
BILSPEDITION AB (BTL) {SE}	9.260	BE; CH; CZ; DE; DK; EE; FI; FR; NL; NO; PL; SE; UK	Tr	
BOC GROUP PLC {UK}	14.058	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PL; SE; TR; UK	S; M; C; B; Tr	Article 13, 21/06/1996
BRITISH AEROSPACE PLC {UK}	36.391	DE; FR; UK	Tr; S; M	
BRITISH AIRWAYS PLC {UK}	47.547	BE; DE; DK; ES; FR; GR; IE; IT; LU; NL; PT; UK	Tr	Article 13, 18/09/1996
C3D {FR}	3.280	FR; IT; UK	Tr	
CHARGEURS INTERNATIONAL {FR}	1.150	ES; FR	Te; Tr; S; C	, 20/09/1996
CINDU INTERNATIONAL NV {NL}	1.010	BE; DE; FR; NL	B; C; Tr	
COBHAM PLC {UK}	3.082	FR; UK	Tr	
COMRIE PLC {IE}	2.478	IE; IT; UK	Tr; F	
CONSTANTIA-INDUSTRIE-GRUPPE {AT}	4.018	AT; BE; BG; CH; CZ; DE; DK; ES; FR; IT; LU; PL; RO; SE; SI; SK; TR; UK	M; Tr; S; Te	
DANZAS {CH}	11.200	AT; BE; CH; DE; ES; FR; IT; PT; UK	S; Tr	
DEUTSCHE LUFTHANSA AG {DE}	38.730	CH; DE; ES; FR; IE; IT; NL; UK	Tr; F	Article 13, 29/08/1996
EUROTUNNEL GROUP PLC {UK}	3.000	FR; UK	Tr	
FLS - AKTIESELSKAPET POTAGUA {DK}	1.250	AT; BE; CH; CZ; DE; DK; ES; FI; FR; IT; NL; NO; PL; PT; SE; UK	S; C; M; Tr	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
FÖRVALTNINGSAKTIEBOLAGET RATOS {SE}	4.718	DK; NO; SE	S; Tr	
FRANZ HANIEL & CIE. GMBH {DE}	27.368	CH; DE; ES; FR; IE; IT; NL; PT; UK	Tr; C; S	
GEBR. HELLMANN GMBH & CO.KG {DE}	3.994	DE; UK	Tr; S	
GRUPO REPSOL {ES}	17.808	BE; DE; DK; ES; FR; IT; NL; PT; UK	S; Tr; C	Article 6, 05/07/1996
HOYER GMBH {DE}	2.163	DE; NL; UK	Tr	
INCHCAPE PLC {UK}	2.876	BE; DE; DK; FR; GR; IT; LU; NL; NO; PT; SE; TR; UK	S; Tr	
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE) {IT}	10.958	BE; FR; GR; IT; LU; TR	B; C; S; Tr	Article 13, 28/06/1995
J BIBBY & SONS PLC {UK}	2.154	BE; DE; DK; ES; FR; IT; NL; NO; PT; SE;	M; S; C; Tr	
J. LAURITSEN HOLDING A/S {DK}	1.350	BE; DE; DK; ES; FI; FR; IT; NL; NO; SE; UK	M; Tr; S	
JET WORLWIDE {FR}	1.350	BE; FR	Tr	
JOHANN BIRKART, INTERNATIONALE SPEDITION {DE}	2.400	AT; DE	Tr	
JONES GROUP PLC {IE}	1.289	IE; UK	Tr; S; B	
KERSTEN HUNIK HOLDING BV {NL}	1.680	BE; DE; IE; NL	Tr	
KONINKLIJKE BEGEMANN GROEP NV {NL}	2.802	BE; CH; DE; FR; NL; NO	S; M; Tr	
KONINKLIJKE FRANS MAAS GROEP NV {NL}	1.908	BE; DE; NL	Tr	
KONINKLIJKE NEDLLOYD GROEP NV {NL}	15.353	BE; DE; NL	Tr	Article 6, 01/01/1999
KONINKLIJKE VAN OMMEREN GROEP NV {NL}	1.000	BE; CH; DE; FR; NL; SE	Tr; S	
LTU GRUPPE {DE}	1.334	DE; ES	F; S; Tr	
MAYNE NICKLESS {AU}	15.348	ES; FR; IE; NL; UK	Tr; S; F	
MERSEY DOCKS & HARBOUR COMPANY {UK}	1.131	IE; UK	Tr	
mitsui o.s.k. lines ltd. {JP}	1.294	DE; DK; FR; NL; UK	Tr	
NEPTUN MARITIME OY {FI}	3.923	DE; FI; SE; UK	F; Tr	
NFC PLC {UK}	27.389	BE; ES; FR; NL; UK	S; Tr	
OCEAN GROUP PLC {UK}	7.854	BE; DE; ES; FR; UK	Tr	
OETKER, RUDOLF AUGUST {DE}	10.745	AT; DE; ES; IT; PT; UK	F; Tr	Article 13, 12/06/1996
OMV {AT}	3.488	AT; BG; CH; CZ; DE; ES; FR; HR; IT; NL; PL; SE; SI; SK; UK	M; S; Tr; C; B	Article 6, 01/01/1998
PARMALAT FINANZIARIA SPA {IT}	3.749	DE; ES; FR; IT; PT; RO	F; S; Tr	Article 13, 09/07/1996
PENINSULAR & ORIENTAL STEAM NAVIGATION (P&O) {UK}	14.468	AT; BE; CH; CZ; DE; DK; ES; FR; IE; IT; LU; NL; NO; PL; PT; SE; UK	Tr; S; B	
PIRELLI SPA {IT}	13.050	DE; ES; FR; GR; IT; PL; PT; TR; UK	Tr; S; C; M	Article 6, 03/11/1998
POWELL DUFFRYN PLC {UK}	5.722	NL; UK	Tr	
PROSEGUR GRUPO {ES}	27.749	CH; DE; ES; IT; PT	Tr; S	

(*) sectors: B = building and woodwork C = chemicals F = food, hotel, catering and agriculture M = metal P = public services S = services Te = textiles Tr = transport x = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
RADEX-HERAKLITH INDUSTRIEBEITELIGUNGS AG {AT}	3.913	AT; BE; CH; CZ; DE; ES; FI; FR; GR; HR; IT; NL; PL; PT; SE; SI; SK; TR; UK	B; S; Tr; M; C	Article 13, 19/09/1996
RENTOKIL INITIAL PLC {UK}	61.846	BE; ES; FR; NL; NO; PT; UK	Tr; S; P	Article 13,
RETHMANN AG & CO. {DE}	9.500	CH; DE; FR	B; Tr	
SAIRGROUP {CH}	1.000	CH; DE; UK	Tr	
SCANDINAVIAN AIRLINES SYSTEM (SAS) {SE}	1.300	DK; NL; NO; SE	F; Tr	
SCANSPED {DK}	1.200	DK; NO; SE	Tr	Article 6, 02/05/1998
SF LINE OY {FI}	2.745	FI; SE	Tr	
SJ-KONSERNEN (STATENS JÄRNVÄGER) {SE}	2.074	DE; DK; FI; NO; SE	Tr	
STAGECOACH HOLDINGS PLC {UK}	27.733	FI; SE; UK	Tr	Article 6, 06/04/1998
STEF - TFE {FR}	9.468	ES; FR	Tr	
STEINBECK {CH}	1.532	CH; DE; ES; FR	Tr; S	
STENA AB {SE}	6.106	DK; NL; NO; SE; UK	Tr; M	Article 13, 25/09/1996
SUEZ- LYONNAISE DES EAUX-DUMEZ {FR}	31.428	BE; DE; ES; FR; UK	S; B; Tr	Article 13, 05/04/1995
SWISSAIR {CH}	1.550	BE; CH; DE; ES; FR; IE	F; Tr	
TIBBETT & BRITTEN GROUP PLC {UK}	12.086	AT; BE; ES; FR; NL; PT; UK	S; Tr	
VEBA AG {DE}	112.657	AT; CH; CZ; DE; DK; ES; FR; GR; IE; IT; NL; PL; SE; UK	B; C; M; S; Tr	Article 13, 01/07/1996
VIKING LINE OY {FI}	2.658	FI; SE	Tr	
VIVENDI - COMPAGNIE GENERALE DES EAUX (CGE) {FR}	183.654	BE; DE; ES; FR; NL; UK	B; Tr; S; P	Article 13, 21/09/1993

Total number of Multinationals : 73

Sector : OTHER

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
AKER RGI ASA {NO}	10.615	DK; NO; SE	x	Article 6, 01/10/1999
ALPHACAN {FR}	1.632	CH; DE; ES; FR; IT; NL	x	
AMOCO CORPORATION - BP {US}	1.845	DE; UK	x	Article 6, 26/01/1998
ANGSPANNEFÖRENINGEN {SE}	1.150	DK; SE	x	
ASAHI GLASS (Glaverbel) {JP}	4.572	BE; CZ; DE; ES; FR; IT; NL; SE; UK	x	Article 6, 01/01/2000
ASG {SE}	1.100	DK; FR; NO; SE	x	
ASSICURAZIONI GENERALI SPA {IT}	1.850	BE; CH; DE; ES; FR; GR; IT; LU; NL; UK	x	Article 6, 11/11/1997
AVENTIS {FR}	128.382	AT; BE; DE; DK; ES; FI; FR; GR; IT; NL; NO; PT; SE; SI; SK; UK	x	Article 6, 01/01/2000 Article 13, 07/02/1995 Article 13, 01/12/1994
				Article 13, 14/11/1994
AXEL JOHNSON {SE}	1.700	DK; SE	x	
BECKER GROUP {DE}	1.100	DE; FR	x	
BENDER {DE}	1.100	AT; DE	x	
BENE BÜROMÖBEL KG {AT}	1.000	AT; CH; CZ; DE; PL; SI; SK; UK	x	
BERMAN & BEVING {SE}	1.150	DK; SE	x	
BERNDORF AG {AT}	1.200	AT; CH; CZ; DE; IT; SK; UK	x	
BÖHLER-UDDEHOLM {AT}	1.350	AT; BE; CH; CZ; DE; ES; FR; IT; NL; SE;	x	Article 13, 27/08/1996
BRANDTEX A/S {DK}	1.180	CH; DK; ES; FR; GR; UK	x	
C & J CLARK LTD {UK}	14.021	AT; DE; FR; IE; PT; UK	x	
CÂBLERIE D'EUPEN {BE}	1.278	BE; DE	x	
CAISSE DES DÉPOTS ET CONSIGNATIONS {FR}	1.304	DE; FR	x	
CAMFIL {SE}	1.200	DK; SE	x	
CAPARO GROUP LTD {UK}	1.940	ES; UK	x	
CAUVAL {FR}	3.390	ES; FR; UK	x	
CELLULAR SUBSCRIBER (ECSD-MOTOROLA) {UK}	1.500	DE; FR; UK	x	Article 13, 29/07/1996
CLARCKS INTERNATIONAL {UK}	1.500	DE; FR; UK	x	Article 6, 01/01/1999
CLECIM {FR}	1.150	FR; PT	x	
CMB-COMPAGNIE MARITIME BELGE {BE}	1.200	BE; IT; LU; PT	x	
DAHL {SE}	1.200	DK; SE	x	
DAYCO {US}	1.551	BE; DE; ES; FR; IT; SE; UK	x	Article 13, 10/12/1996

(*) sectors: *B* = building and woodwork *C* = chemicals *F* = food, hotel, catering and agriculture *M* = metal *P* = public services *S* = services *Te* = textiles *Tr* = transport *x* = other

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
DEUTSCHER RING - BASLER VERSICHERUNGS - GRUPPE {DE}	1.200	AT; DE	x	Article 13,
DEUTZ AG {DE}	12.230	BE; CH; DE; ES; FR; NL	x	
DEVANLAY {FR}	4.150	DE; FR	x	
DEVRO INTERNATIONAL PLC {UK}	1.500	DE; FR; UK	x	Article 6, 01/01/1999
DIGITAL EQUIPMENT {DE}	2.199	AT; BE; CH; DE; DK; ES; FI; FR; IE; IT; NL; NO; PT; SE; UK	x	
DYNAMIT NOBEL {DE}	1.400	DE; FR; LU; UK	x	Article 13, 05/09/1996
EF EDUCATION {SE}	1.350	BE; FR; SE	x	
ERAM {FR}	7.230	FR; PT	x	
EUREST {FR}	16.640	AT; BE; CH; DE; ES; FR; PT	x	
FABER PREST PLC {UK}	1.100	NL; UK	x	
FEDERAL EXPRESS {US}	1.477	BE; CH; DE; FR	x	
FLENDER {DE}	1.900	DE; FR; IT; UK	x	Article 13, 01/01/1998
FORMICA {US}		DE; ES; FR; UK	x	Article 3, 09/12/1999
FRAUENTHAL KERAMIK AG {AT}	1.100	AT; CH; DE; FR; SE; SK	x	
FUERTES SA EL POZO {ES}	1.200	ES; PT	x	
FUNDIA {SE}	1.500	DE; NO; SE	x	Article 6,
GALERIES LAFAYETTE {FR}	1.200	DE; FR	x	
GEFCO (GROUPE PSA PEUGEOT) {FR}	4.970	BE; ES; FR	x	
GEHE {DE}	1.910	AT; BE; DE; ES; FR; IE; IT; NL; PT	x	Article 13, 20/09/1996
GETINGE INDUSTRIER {SE}	1.000	ES; SE	x	
GITES {BE}	1.300	BE; DE; FR; UK	x	Article 13, 07/10/1996
GRAN DORADO GROUP {NL}	1.890	BE; DE; NL	x	Article 6, 01/01/1999
GRÄNGES {SE}	1.350	DK; NO; SE	x	
GROVE {US}	1.400	BE; DE; ES; FR; UK	x	Article 13,
GRUNNER & JAHR {DE}	1.500	AT; DE	x	Article 13, 01/07/1996
HAUNI AG {DE}	1.200	DE; FR; IT	x	
HEIDENHAIN DR. JOHANNES {DE}	1.100	AT; DE	x	
HERBERTS - HOECHST {DE}	6.511	AT; BE; DE; ES; FR; IT; NL; PT; SE; UK	x	Article 13, 21/03/1995
HETROW EXPRESS {UK}	1.200	IE; UK	x	Article 6, 01/01/1999
HEXAGON {SE}	1.050	FI; SE	x	
HOWMEDICA {DE}	1.150	DE; FR; IE	x	
HYMER {US}	2.000	DE; LU; UK	x	Article 6, 01/06/2000
INTER FORWARD {SE}	1.200	ES; SE; UK	x	
INTERCONTINENTAL {UK}	1.550	AT; BE; BG; DE; ES; FR; PL; PT; RO; UK	x	

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
J.C. HEMPEL'S SKIBSFARVE-FABRIK {DK}	1.650	BE; DE; DK; ES; FI; FR; GR; IE; IT; NL; NO; PT; SE; UK	x	
KANTHAL {SE}	1.150	FI; SE	x	
KAPP-AHL {NO}	1.300	DK; NO; SE	x	Article 6, 01/01/1999
KINGSPAN GROUP PLC {IE}	1.332	BE; DE; IE; NL; UK	x	
KNP LEYKAM {NL}	1.500	AT; BE; NL	x	Article 13, 02/05/1996
KÖNIG & BAUER AG {DE}	1.649	AT; DE	x	
KOOP TJUCHEM BEHEER BV {NL}	1.700	DE; NL	x	
KORAMIC {BE}	2.000	BE; NL	x	Article 6, 01/01/2000
KORN FERRY INTERNATIONAL {CH}	1.002	CH; DE; DK; IT; UK	x	
LABINAL {FR}	1.150	BE; ES; FR; IT; PT	x	
LABORATOIRES UPSA {FR}	1.490	ES; FR; IT	x	
LINPAC GROUP LTD {UK}	3.220	FR; UK	x	Article 13, 09/02/1996
LOWE HOWARD-SPINK & BELL PLC {UK}	4.529	AT; BE; DE; DK; ES; FI; FR; IT; NL; NO; PT; SE; UK	x	
MBK INDUSTRIE {FR}	1.395	FR; UK	x	
MERITOR {FR}	2.300	DE; FR; IT; UK	x	Article 13, 20/01/1998
MONARK-STIGA {SE}	1.200	DK; SE	x	
MÜNCHENER RÜCKVERSICHERUNGSGESELLSCHAFT AG {DE}	12.384	AT; BE; DE; ES; NL; UK	x	
NKF {NL}	1.400	DK; NL; NO; SE	x	Article 6, 01/01/1998
NOBIA {SE}	1.900	DE; DK; NO; SE; UK	x	Article 6, 01/01/1997
NORD POOL {SE}	1.200	NO; SE	x	
NYBRON {CH}	2.400	DE; FR; NL; NO; SE	x	
ONDERNEMINGEN J. DE NUL {BE}	1.086	BE; DE; FR; LU; NL; UK	x	
PHARMA MED HOTELS {DE}	1.200	DE; ES; FR; IT	x	
PIERRE FABRE S.A. {FR}	5.600	ES; FR	x	
PINTO A MAJOR {PT}	1.700	ES; PT	x	
PLM {SE}	1.200	SE; UK	x	Article 13, 12/04/1995
PRIPPS RINGNES {SE}	2.200	SE; UK	x	
PUBLICIS {FR}	5.817	DE; FR; IT	x	
QUELLE {DE}	1.150	DE; FR	x	
RECTICEL {BE}	1.516	AT; BE; DE; ES; FR; SE; UK	x	
ROSSIGNOL SA (SKIS) {FR}	1.252	ES; FR; IT	x	
RPC GROUP PLC {UK}	1.998	DE; UK	x	Article 6, 10/06/1999
RUTGERS {DE}	1.160	AT; DE	x	Article 13, 15/10/1995

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multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
SABENA {BE}	10.266	BE; DE; ES; IT	x	
SANITEC {FI}	2.200	DE; FI; FR; IT; PT; SE	x	Article 13, 29/05/1996
SARTORIUS AG {DE}		AT; BE; CH; DE; ES; IE; IT; MK; NL; RO;	x	
SCANDIC HOTELS {SE}	1.100	AT; BE; SE	x	Article 13, 20/09/1996
SCHLOEMAN SIEMAG {DE}	1.200	AT; DE	x	Article 13,
SCHROFF GMBH {DE}	1.390	DE; FR; UK	x	
SCHUNK GMBH {DE}	1.270	AT; DE; UK	x	
SCRIBONA {SE}	1.050	NO; SE	x	
SECO TOOLS {SE}	1.200	FI; SE	x	
SECURUM {SE}	1.150	NO; SE	x	
SEGERSTROM & SVENSSON {SE}	1.500	NO; SE	x	Article 6, 01/10/1999
SERIBO {CH}	1.100	BE; CH; FR	x	
SIBELCO {BE}	1.500	BE; FR	x	Article 13, 08/07/1996
SIH {NO}	1.350	BE; DK; FR; NO; SE; UK	x	
SILJA OY AB {FI}	1.450	FI; FR; NL; SE; UK	x	
SKOOGS {SE}	1.150	DE; SE	x	
SKW TROSTBERG {DE}	1.200	DE; FR	x	Article 13, 01/01/1995
SNAIDERO {IT}	1.259	ES; FR; IT; PT	x	Article 13, 04/07/1996
SPECTRA PHYSICS {SE}	1.650	PT; SE	x	
SPENDRUPS {SE}	1.150	NO; SE	x	
SPIE BATIGNOLLES {FR}		DE; ES; FR	x	
SPIE ENERTRANS {FR}		CH; DE; FR; IT; UK	x	
SPIE TRINDEL {FR}	2.070	BE; DE; FR; NL; PT	x	
SSAB {SE}	1.200	NO; SE	x	Article 6, 01/01/1999
STRAFOR FACOM {FR}	1.150	BE; DE; ES; FR; IT; NL; PT; UK	x	
STRALFORS {SE}	2.200	NO; SE	x	Article 13,
STRUKTION {NL}	2.010	DE; NL; UK	x	Article 6, 13/11/1998
TRANSPORT DEVELOPMENT GROUP PLC {UK}	11.586	DE; ES; FR; IE; NL; UK	x	Article 13, 20/09/1996
TRIUMPH-ADLER AG {DE}	3.600	DE; FR; PT	x	
TRUSTOR {SE}	1.050	FI; SE	x	
UNISOURCE {NL}	1.500	BE; NL; UK	x	Article 13, 11/09/1996
VENCAP (MONARK STIGA) {SE}	1.150	NO; SE	x	
VILLIGER {DE}	2.200	DE; PT	x	
VINCI {FR}	1.500	BE; IT; NL	x	
VOEST-ALPINE STAHL {AT}	1.150	AT; BE; CH; CZ; DE; DK; FR; IT; NL; NO; PL; SE; SI; SK; UK	x	Article 13,

multinational name and country of	employees in EEA	countries of operation in Europe	sector of activity (*)	agreement
WALLENIUSREDERIERNA {SE}	1.050	DK; SE	x	
WM-DATA {SE}	1.200	SE; UK	x	
ZELIWEGER LUWA {UK}	1.300	DE; IE; UK	x	Article 3, 30/11/1999
ZIEGLER {DE}	1.124	AT; BE; CH; DE; DK; ES; FR; IT; LU; NL;	x	

Total number of Multinationals : 134

Alphabetical list of covered companies



ETUI multinationals
database

company name and country of ownership	sector of activity (*)	company name and country of ownership	sector of activity (*)	company name and country of ownership	sector of activity (*)
3 SUISSES {Fr}	S	ADS ANKER {Nl}	M	ALDI SÜD {De}	S
3M {Us}	C; M; S	ADWEST GROUP PLC {Uk}	M	ALFRED KÄRCHER GMBH & Co. {De}	M; S
A P MØLLER {Dk}	Tr; M; C	AEGIS GROUP PLC {Uk}	S	AL-KO KOBER AG {De}	M
A. AHLSTROM OSAKEYHTIÖ {Fi}	M; C	AEGON Nv {Nl}	S	ALLERGAN {Us}	C; M
A. MENARINI INDUSTRIE FARMACEUTICHE RIUNITE SRL {It}	S; C; M	AER LINGUS PLC {Ie}	Tr; F; P	ALLGEMEINE BAUGESELLSCHAFT - A. PORR AG {At}	S; B; C
A.L. INDUSTRIER AS {No}	C; F	AER RIANTA {Ie}	F; S; Tr	ALLIANZ AG {De}	S
AACHENER UND MÜNCHENER {De}	S	AGA AB {Se}	M; C	ALLIED DOMEcq PLC {Uk}	F
AALBERTS INDUSTRIES Nv {Nl}	M	AGAPES RESTAURATION - AUCHAN {Fr}	F	ALLIED IRISH BANKS PLC {Ie}	S
AAN EN VERKOOPVENNOOTSCHAP VAN DE BELGISCHE BOERENBOND (AVEVE) {Be}	S	AGCO CORPORATION {Us}	M	ALPHA AIRPORTS GROUP PLC {Uk}	S
AB CATENA {Se}	S; Tr	AGFA-GEVAERT {Be}	C	ALPHACAN {Fr}	x
AB INDUSTRIVÄRDEN {Se}	C	AGIE-CHARMILLES {Ch}	M	ALPINE BAU HOLDING (MAYREDER-ALPINE BAU) {At}	B; M
AB LINDEX {Se}	S	AGIO BEHEER Bv {Nl}	F	ALPS ELECTRIC CO. LTD. {Jp}	M
AB LINJEBUSS {Se}	Tr	AGIV {De}	B; M	ALTANA AG {De}	C
ABB (APA) {Ch}	M; S	AGROLINZ MELAMIN GMBH {At}	C	ALUSUISSE-LONZA {Ch}	C; M; S
ABB DAIMLER-BENZ TRANSPORTATION GMBH {De}	M	AGROMAN EMPRESA CONSTRUCTORA, S.A. {Es}	B	AMCOR {Au}	S; C
ABBEY NATIONAL PLC {Uk}	S	AHREND GROEP Nv {Nl}	B	AMDAHL CORPORATION {Us}	M
ABBOTT {Us}	C; S; M	AIR EXPRESS INTERNATIONAL CORPORATION {Us}	Tr; S	AMEC PLC {Uk}	C; M; B
ABENGOA {Es}	M	AIR FRANCE {Fr}	Tr	AMER GROUP Oy {Fi}	S
ABN-AMRO HOLDING Nv {Nl}	S	AIR LIQUIDE {Fr}	B	AMERICAN EXPRESS {Us}	S
AC NIELSEN CORPORATION {Us}	S	AIR PRODUCTS {Us}	C	AMERICAN HOME {Us}	C; F; M
ACCOR - WAGONS LITS {Fr}	F	AIRBUS INDUSTRIE {Fr}	M	AMERICAN STANDARD COMPANIES INC {Us}	C; M
ACD LEC SOCIÉTÉ COOPÉRATIVE GROUPEMENT D'ACHAT DE LECLERC {Fr}	S	AIRTOURS PLC {Uk}	F	AMERSHAM INTERNATIONAL PLC {Uk}	P
ACHMEA HOLDING Nv {Nl}	S	AKER RGI ASA {No}	x	AMOCO CORPORATION - BP {Us}	x
ACHTER & EBELS {De}	B; M; Te	AKZO-NOBEL Nv {Nl}	C	AMPHENOL {Us}	M
ACKERMANS & VAN HAAREN {Be}	B	AL PHARMA {Us}	C	AMP-TYCO {Us}	M
ACO SEVERIN AHLMANN GMBH & Co. KG {De}	C; F	ALBANY {Us}	Te; S	AMYLUM (TATE & LYLE) {Be}	F
ADECCO {Ch}	S	ALBERT BERNER GMBH & Co. KG {De}	M; S	ANDERSEN CONSULTING {Us}	S
ADELSTEN HOLDING ASA {No}	S	ALBERT FISHER GROUP PLC {Uk}	F	ANDRÉ {Fr}	Te
ADIDAS-SALOMON AG {De}	Te; S	ALBRIGHT & WILSON PLC {Uk}	C	ANDREW WEIR & Co LTD {Uk}	F; S
ADOLF AHLERS AG {De}	Te	ALCAN {Ca}	C; M; S	ANDRITZ AG {At}	C
		ALCATEL (ALSTHOM) {Fr}	M	ANGSPANNEFÖRENINGEN {Se}	x
		ALCOA {Us}	M	ANHEUSER-BUSH {Us}	F
		ALCOA FUJIKURA {Us}	M	ANTIBIOTICOS SPA (GRUPPO MONTEDISON) {It}	C

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ANTONIO PUIG, S.A. (FLABESA) {Es}	C	AT&T {Us}	M; S	BAKER HUGHES {Us}	M
AON {Us}	S	ATAG HOLDING Nv {Nl}	M	BALLAST NEDAM Nv {Nl}	B
APCOA AUTOPARKING GMBH {De}	S	ATB AUSTRIA ANTRIEBSTECHNIK {At}	M	BÂLOISE HOLDING {Ch}	S
APETITO AG (GRUPPE) {De}	F	ATKO {Fr}	M	BANCO CENTRAL HISPANOAMERICANO {Es}	S
APPLE {Us}	S; M	ATLANTIC RICHIELD COMP. INC {Us}	C	BANCO COMMERCIALE ITALIANA {It}	S
ARA SCHUHFABRIKEN AG {De}	Te	ATLAS COPCO AB {Se}	M	BANCO DI ROMA {It}	S
ARAG ALLGEMEINE RECHTSSCHUTZ- VERICH. AG {De}	S	ATLAS WEYHAUSEN GMBH MASCHINENFABRIK {De}	M	BANCO NAZIONALE DEL LAVORO {It}	S
ARAMARK CORPORATION {Us}	S; F	ATRIA OY {Fi}	F	BANCO POPULAR ESPAÑOL {Es}	S
ARBED SA {Lu}	C; M	AUCHAN {Fr}	B; S	BANESTO {Es}	S
ARCADIS {Nl}	S	AUGUST LÄPPLÉ GMBH & Co. KG {De}	M	BANK AUSTRIA AG {At}	S
ARCHER DANIELS MIDLAND {Us}	F	AUSTRALIAN NATIONAL INDUSTRIES TD. {Au}	M	BANK OF IRELAND {Ie}	S
ARDAGH PLC {Ie}	F; S	AUSTRIA TABAKWERKE AG {At}	S; F; C	BANKGESELLSCHAFT BERLIN Ag {De}	S
ARENDE OETKER HOLDING GMBH & Co. {De}	F	AUSTRIAN AIRLINES, ÖSTERREICHISCHE LUFTVERKEHRS-AG {At}	Tr; S; F	BANQUE BRUXELLES LAMBERT (ING) {Be}	S
ARES-SERONO {Ch}	C	AUTOBAR Bv {Nl}	F; C	BANQUE DE BRUXELLES {Es}	S
ARGOS PLC {Uk}	S	AUTOGRILL {It}	F	BANQUE NATIONALE DE PARIS {Fr}	S
ARJO WIGGINS APPLETON PLC {Uk}	S; C	AUTOLIV {Se}	M	BARCLAYS PLC {Uk}	S
ARMSTRONG WORLD INDUSTRY {Us}	B; Te	AUTOLIV ASP. INC {Us}	M	BARCO {Be}	M
ARROW ELECTRONICS INC {Us}	S; M	AUTOMAIC DATA PROCESSING, INC {Us}	S	BARD, CR, INC {Us}	M
ARTÄNDER BEKLEIDUNGSWERKE HOLDING AG {De}	Te	AVA ALLGEMEINE HANDELSGESELLSCHAFT DER VERBRAUCHER AG {De}	S	BARILLA {It}	F
ARVIN {Us}	M	AVENTIS {Fr}	x	BARLO GROUP {Ie}	S; M; C
ARVIN INDUSTRIES, INC {Us}	M	AVIR FINANZIARIA {It}	C	BARRY - CALLEBOUT {Fr}	F
ASAHI GLASS {Jp}	C	AVIS {Us}	S	BASF AKTIENGESELLSCHAFT {De}	C; M; S
ASAHI GLASS (GLAVERBEL) {Jp}	x	AVNET INC {Us}	S; M	BASS PLC {Uk}	F
ASCOM {Ch}	M	AVON {Us}	C; S	BAT INDUSTRIES PLC {Uk}	F; S
ASG {Se}	x	AVON RUBBER PLC {Uk}	M	BATA {Ca}	S; Te
ASKO OY {Fi}	C; B	AVONMORE WATERFORD GROUP PLC {Ie}	S; F	BAU HOLDING AG {At}	B
ASSA ABLOY {Se}	M	AXA-UAP {Fr}	S	BAU HOLDING STRABAG AG {At}	B
ASSICURAZIONI GENERALI SPA {It}	x	AXEL JOHNSON {Se}	x	BAUHAUS GRUPPE {De}	S
ASSIDOMÄN AB {Se}	B; C	AXEL SPRINGER VERLAG AG {De}	S	BÄUMLER AG {De}	Te
ASSOCIATED BRITISH FOODS PLC {Uk}	F	B. BRAUN MELSUNGEN AG {De}	C; M	BAUSCH & LOMB {Us}	C; M
ASSURANCES GENERALES DE FRANCE {Fr}	S	BAAN COMPANY Nv {Nl}	S	BAXTER {Us}	C; M
ASTRA AB {Se}	C	BABCOCK BORSIG POWER {De}	M	BAYER AG {De}	S; C
ASW HOLDINGS PLC {Uk}	M	BABCOCK INTERNATIONAL GROUP PLC {Uk}	M	BAYERISCHE MOTOREN WERKE AG (BMW) {De}	M; S

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BBA GROUP PLC {UK}	M	BILSPEDITION AB (BTL) {SE}	Tr	BOSAL HOLDING NV {NL}	M; S
BC COMPONENTS (BEYSCHLAG) {DE}	M	BINDER MAGNETE GMBH {DE}	M	BOSCH UND SIEMENS HAUSGERÄTE GMBH {DE}	M
BCE {CA}	S	BITBURGER {DE}	F	BOUYGUES {FR}	B; C; S
BEAULIEU NV {BE}	Te	BIZERBA WERKE {DE}	M	BOWTHORPE PLC {UK}	M
BECKER GROUP {DE}	x	BLACK & DECKER {US}	M	BPA AB {SE}	B
BECKMAN INSTRUMENTS {Us}	M	BLAGDEN PACKAGING GROUP NV {BE}	C; M	BPB INDUSTRIES PLC {UK}	Te; S; B; C
TECTON {US}	M; C	BLOKKER BV {NL}	S	BPP HOLDINGS PLC {UK}	S
BEHEERSMAATSCHAPPIJ DE VLEESCHMEESTERS BV {NL}	F	BLUE CIRCLE INDUSTRIES PLC {UK}	C	BPW BERGISCHE ACHSEN KG {DE}	M
BEHR GMBH & CO. KG {DE}	M	BMT-OMCO {US}	M	BRAAS {DE}	B
BEIERSDORF AG {DE}	C; S	BOBST {CH}	F; S; M	BRAKE BROS PLC {UK}	S
BEKAERT {BE}	M	BOC GROUP PLC {UK}	S; M; C; B; Tr	BRAMBLES INDUSTRIES LTD. {AU}	S
BEL {FR}	F	BODYCOTE INTERNATIONAL PLC {UK}	M	BRAMMER PLC {UK}	S
BELGACOM {BE}	S	BOEHRINGER INGELHEIM GMBH {DE}	C	BRANDTEX A/S {DK}	x
BENDER {DE}	x	BOEHRINGER MANNHEIM GMBH {DE}	C	BRAU & BRUNNEN AG {DE}	F
BENE BÜROMÖBEL KG {AT}	x	BOEING COMP. INC {US}	M	BREED TECHNOLOGIES INC {US}	M
BENESSE CORPORATION {JP}	S; P	BOFROST DIENSTLEISTUNGS GMBH & CO.KG {DE}	F; S	BREPOLS {BE}	S
BENETTON GROUP SPA (GRUPPO EDIZIONE HOLDING) {IT}	S; Tr; Te	BÖLHER THYSSEN SCHWEIßTECHNIK GMBH {DE}	M	BRIDGESTONE - FIRESTONE {JP}	S; C
BENIFICIAL CORPORATION {US}	S	BÖHLER-UDDEHOLM {AT}	x	BRISTOL-MYERS SQUIBB {US}	F; C; M
BENTELER AG {DE}	M	BOMBARDIER TRANSPORT {CA}	M; S	BRITAX INTERNATIONAL PLC {UK}	B; S; M
BERLINER ELEKTRO HOLDING {DE}	M	BONDUELLE {FR}	F	BRITAX INTERNATIONAL SERVICES LTD {UK}	M
BERMAN & BEVING {SE}	x	BONGRAIN S.A. {FR}	F; S	BRITISH AEROSPACE PLC {UK}	Tr; S; M
BERNDORF AG {AT}	x	BONNIERFÖRETAGEN (BONNIER-MARIENBURG/DUNI) {SE}	S	BRITISH AIRWAYS PLC {UK}	Tr
BERNWARD LEINeweber GMBH & Co. KG {DE}	Te	BOOKER PLC {UK}	F	BRITISH PETROLEUM PLC (BP) {UK}	C
BERRY {BE}	Te	BOOSEY & HAWKES PLC {UK}	F	BRITISH TELECOMMUNICATIONS PLC {UK}	S
BERTELSMANN AG {DE}	C; M; S	BOOTS COMPANY PLC {UK}	C; S	BRITISH VITA PLC {UK}	C
BERTRAND FAURE {FR}	B	BORAL {AU}	C; M	BROSE FAHRZEUGTEILE GMBH & CO. KG {DE}	M
BERU RUPRECHT GMBH & CO. KG {DE}	M	BORD NA MONA {IE}	C; S; B	BROUWERIJ ALKEN MAES {BE}	F
BEST WATER TECHNOLOGIES AG {AT}	M	BORDEN {US}	F; C	BROWN & SHARPE MANUFACTURING COMPANY {US}	M; S
BESTFOODS {US}	F	BOREALIS {DK}	C	BROWNING FERRIS INDUSTRIES {US}	C
BIC {FR}	C	BORG TÄRNET AB {SE}	F; S	BSO/BEHEER BV {NL}	S
BICC PLC {UK}	M; B	BORG-WARNER SECURITY CORPORATION {US}	S	BT INDUSTRIES {SE}	M
BILFINGER + BERGER BAU AG {DE}	B	BORMIOLI ROCCO E FIGLIO S.P.A. {IT}	C	BTP PLC {UK}	C
BILIA {DK}	S			BÜCHER {CH}	M

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BUDERUS AG {De}	M	CAPARO GROUP LTD {Uk}	x	CHARTER PLC {Uk}	M
BÜHLER {Ch}	M	CARADON PLC {Uk}	M; C	CHASE MANHATTAN / CHEMICAL BANK {Us}	S
BULA RESOURCES (HOLDINGS) PLC {Ie}	C	CARBO PLC {Uk}	M	CHIRON CORPORATION {Us}	C
BULL {Fr}	M	CAREAL HOLDING {Ch}	S	CHRISTIAN SALVESEN PLC {Uk}	S; C
BUNDY {De}	M	CARGILL {Us}	F	CHS ELECTRONICS INC {Us}	S
BUNGE HOLDINGS (HOLLAND) B.V. {Nl}	F	CARGLASS {Be}	M	CHUBB SECURITY PLC {Uk}	M; S
BUNZL PLC (Pp PAYNE FILTRONA) {Uk}	S; C	CARL ALLERS ÉTABLISSEMENT A/S {Dk}	S	CIBA CSC - (NOVARTIS) {Ch}	C
BUPA LTD {Uk}	P	CARL BRO GRUPPEN AS {Dk}	S	CIGNA {Us}	S
BURDA HOLDING GMBH & CO. KG {De}	S	CARL ZEISS-STIFTUNG {De}	S; M; C	CIMENTERIES CBR CEMENTBEDRIJVEN {Be}	C
BURELLE S.A. {Fr}	C	CARLSBERG A/S {Dk}	F; C	CIMENTOS DE PORTUGAL, SA (CIMPOR) {Pt}	C
BURMAH CASTROL PLC {Uk}	C	CARLTON COMMUNICATIONS PLC {Uk}	S	CINDU INTERNATIONAL Nv {Nl}	B; C; Tr
BURNS PHILP {Au}	C; F; S	CARNAUD METALBOX {De}	M	CITIGROUP {Us}	S
BWG LTD {Ie}	S	CARREFOUR {Fr}	S	CLAAS OHG {De}	M
C & J CLARK LTD {Uk}	x	CARRIER {Us}	M	CLARCKS INTERNATIONAL {Uk}	x
C.W. OBEL INDUSTRITEKNIK {Dk}	M	CARTIERE BURGO SPA {It}	S; M; B; C	CLARIANT {Ch}	C
C3D {Fr}	Tr	CASCADES INC. {Ca}	C	CLECIM {Fr}	x
CABLE & WIRELESS PLC {Uk}	S	CASE CORPORATION {Us}	M; S	CLENCORE INTERNATIONAL {Ch}	M
CÂBLERIE D'EUPEN {Be}	x	CASE POCLAIN {Fr}	M	CLONDALKIN GROUP PLC {Ie}	S; C
CABOT {Us}	C	CASTERMAN EDITIONS {Be}	S	CLUB MEDITERRANEE {Fr}	F
CADBURY SCHWEPPES PLC {Uk}	S; F	CASTORAMA DUBOIS INVESTISSEMENT {Fr}	B	CMB-COMPAGNIE MARITIME BELGE {Be}	x
CAISSE DES DÉPOTS ET CONSIGNATIONS {Fr}	x	CATERMAN MANAGEMENT HOLDING GMBH (FLEIBIGES LIESCHEN {De})	S	CMG PLC {Uk}	S
CAIXA GENERAL DE DEPOSITOS (CGD) {Pt}	S	CATERPILLAR {Us}	M	CMS {Nl}	S
CAIXA GERAL DE DESPOSITOS, SA (CGD) {Es}	S	CAUVAL {Fr}	x	COATS VIYELLA PLC {Uk}	Te
CAMFIL {Se}	x	CEBEKO-HANDELSRAAD B.A. {Nl}	F	COBHAM PLC {Uk}	Tr
CAMPBELL BEWLEY GROUP LTD {Ie}	S; F	CEGELEC {Fr}	M	COCA-COLA COMPANY {Us}	F; S
CAMPBELL SOUP COMPANY INC {Us}	F	CELLULAR SUBSCRIBER (ECS-D-MOTOROLA) {Uk}	x	COCA-COLA ENTERPRISES INC {Us}	F
CAMPENON BERNARD {Fr}	B	Celsius INDUSTRIER AB {Se}	M	COGNNAIZANT CORPORATION (GARTNER) {Us}	S
CANADA LIFE ASSURANCE COMPANY {Ca}	S	CEMENTIA HOLDING {Ch}	C	COLEMAN {Us}	C; B
CANADIAN OVERSEAS PACKAGING INDUSTRIES TD. {Ca}	C	CERAM {Us}	B	COLGATE-PALMOLIVE COMPANY INC {Us}	C
CANDY {It}	M	CEREAL PARTNERS WORLDWIDE {Ch}	F	COLOPLAST {Dk}	C
CANON {Jp}	M; S	CEWE COLOR HOLDING AG {De}	S	COLRUYT {Be}	F
CANTONI {It}	Te	CGER BANQUE - ALSK BANK (FORTIS) {Be}	S	COMMERCIAL INTERTECH CORP. {Us}	M
CAP GEMINI SOGETI {Fr}	M; C	CHAMBERLAIN PHIPPS GROUP PLC {Uk}	Te	COMMERCIAL UNION PLC {Uk}	S
		CHARGEURS INTERNATIONAL {Fr}	Te; Tr; S; C	COMMERZBANK AG {De}	S
				COMPAGNIE D'ENTREPRISES CFE SA {Be}	B

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COMPAGNIE DI SAN PAOLO {IT}	S	COWA SERVICE GRUPPE {DE}	S	DANZAS {CH}	S; Tr
COMPAGNIE EUROPEENNE D'ACCUMULATEUR {FR}	M	COWICONSULT A/S {Dk}	S	DANZER {DE}	M
COMPAGNIE INDUSTRIALI RIUNITE {It}	M	CPC- CONCUMER FOODS LIMITED {BE}	F	DARDANIO MANULI {IT}	C
COMPAGNIE LAITIERE EUROPÉENNE {FR}	F	CRANE CO INC {Us}	M	DAT SCHAUB AMBA {Dk}	F
COMPANHIA IBERICA DE DISTRIBUICAO SA {Pt}	S	CRÉDIT AGRICOLE {Fr}	S	DÄTWYLER HOLDING {CH}	S
COMPANIA DE BEBIDAS GASEOSAS S.A. (COBEGA) {Es}	F	CREDIT COMMERCIAL DE FRANCE {Fr}	S	DAVID S SMITH (HOLDINGS) PLC {UK}	C
COMPANIA ESPANOLA DE PETROLEOS, s.a. (CEPSA) {Es}	C	CRÉDIT LYONNAIS {Fr}	S	DAYCO {Us}	x
COMPAQ COMPUTER INCORPORATED {Us}	M	CREDITANSTALT-BANKVEREIN {AT}	M; B; C; F; S; Te	DCC PLC {IE}	C; P; S; Te; F; M
COMPASS GROUP PLC {UK}	S; P; F	CRH PLC {IE}	S; M; C; B	DE BOER UNIGRO Nv {NL}	S
COMPTOIRS MODERNES S.A. {Fr}	S	CROWN CORK AND SEAL COMPANY INC {Us}	M	DE LA RUE PLC {UK}	S
COMPUTER ASSOCIATES {Us}	S	Cs-HOLDING {CH}	M; S	DEERE {Us}	M
COMPUTER SCIENCE CORPORATION (Csc) {Us}	S	Cs-INTERGLAS AG {DE}	Te; C	DEGUSSA AG {DE}	C
COMPUTERVISION {Us}	S	CSM Nv {NL}	F	DEICHMANN-SCHUHE GMBH & Co. VERTRIEBS KG {DE}	S; Te
COMRIE PLC {IE}	Tr; F	CULTOR Oy {Fi}	F	DEILMANN-MONTAN GMBH {DE}	M
CONAGRA {Us}	C; F	CUMMIUS COMPANY, INC {Us}	M	DEKRA AG {DE}	S
CONCORDAT (FRANKI-VAN ROEY) {BE}	B	DAE SUN WORLD CO LTD. {Kr}	M	DELFT INSTRUMENTS Nv {NL}	M
CONOCO {Us}	C	DAE WOO ELECTRICS CO LTD. {Kr}	M	DELHAIZE LE LION {BE}	S
CONSERVE ITALIA {IT}	F	DAHL {SE}	x	DELL COMPUTER CORP. {Us}	M
CONSTANTIA-INDUSTRIE-GRUPPE {AT}	M; Tr; S; Te	DAIKIN {JP}	M	DELTA PLC {UK}	S; M
CONSTRUCTOR {No}	B	DAIMLER-CHRYSLER AG {DE}	S; M	DELTON AG FÜR BETEILIGUNGEN {DE}	Te; C; S
CONTINENTAL AG {DE}	C; S	DAINIPPON {JP}	C	DEN NORSKE STATS OLJESELSKAP A.S (STATOIL) {No}	C
COOKSON GROUP PLC {UK}	M; S; C	DAIRYGOLD CO-OPERATIVE SOCIETY LTD {IE}	F; S	DESCOURS ET CABAUD {FR}	M
COÖP. CENTRALE RAIFFEISEN-BOERENLEENBANK BA {NL}	S	DALGETY PLC {UK}	F	DETECON DEUTSCHE TELEPOST CONSULTING GMBH {DE}	S
COOPER INDUSTRIES {Us}	M	DALLI WERKE MAURER & WIRTZ GMBH & Co. KG {DE}	C	DEUTSCHE AMPHIBOLIN-WERKE GMBH & Co. KG {DE}	C; S
COÖPERATIE COSUN U.A. {NL}	F	DAMART {Fr}	Te	DEUTSCHE BANK AG {DE}	S
COÖPERATIEVE VER. AVEBE B.A. {NL}	F	DANA CORPORATION {Us}	M	DEUTSCHE GELATINE-FABRIKEN STOESS AG {DE}	F
COOPÉRATIVE D'EXPLOITATION ET DE RÉPARTITION PHARMACEUTIQUE CERP {FR}	C	DANAHER {Us}	M	DEUTSCHE LUFTHANSA AG {DE}	Tr; F
CORDIANT PLC {UK}	S	DANAPAK A.M.B.A {Dk}	F; C	DEUTSCHE STEINZEUG CREMER & BREUER AG {DE}	C
CORNING {Us}	C; S; P; M	DANFOSS A/S {Dk}	M	DEUTSCHER RING - BASLER VERSICHERUNGS-GRUPPE {DE}	x
CORUS {UK}	M	DANIELI {IT}	M		
COULTER CORPORATION {Us}	M	DANISCO A/S {Dk}	C; F		
COURTAULDS PLC {UK}	C	DANISH CROWN {Dk}	F		
		DANONE {Fr}	F		
		DANSKE TRALAST A/S/DANISH TIMBER {Dk}	S		

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DEUTZ AG {De}	x	DSM NV {Nl}	C	ELDON AB {Se}	M
DEVANLAY {Fr}	x	DUN & BRADSTREET {Us}	S	ELECTRABEL {Be}	P; C
DEVELOPPEMENT ALIMENTAIRE {Fr}	F	DUNNES HOLDING CO {Ie}	F; S	ELECTROCOMPONENTS PLC {Uk}	M
DEVRO INTERNATIONAL PLC {Uk}	x	DUPONT , E.I. DE NEMOURS AND COMPANY {Us}	C; S	ELECTROLUX AB {Se}	M
DEXIA {Be}	S	DURACELL - GILETTE {Us}	M	ELECTRONIC DATA SYSTEMSCORPORATION {Us}	S
DG BANK {De}	S	DURAVIT AG {De}	C	ELETTOFINANZIARIA {It}	M
DHL {Us}	S	DUROBOR {Be}	C	ELF-ACQUITAINE {Fr}	C
DHS-DILLINGER HÜTTE SAARSTAHL AG {De}	M	DÜRR BETEILIGUNGS-AG {De}	M	ELI LILLY {Us}	C
DHV BEHEER BV {Nl}	S	DUSCHOLUX {Ch}	S; M	ELOPAK {No}	C
DIAGEO PLC {Uk}	F; S	DYCKERHOFF {De}	C	ELRING KLINGER GMBH {De}	M
DIAMANT BOART {Be}	M	DYCKERHOFF & WIDMANN {De}	B	EMAP PLC {Uk}	S
DIBRELL {Us}	M; S; F	DYNAMIT NOBEL {De}	x	EMERSON ELECTRIC {Us}	M
DIEHL GMBH & Co. {De}	M	DYNO INDUSTRIER A.S {No}	C; S	EMESS PLC {Uk}	M
D'IETEREN {Be}	S	E. PIHL & SON A.S. {Dk}	B	EMPE-WERKE ERNST PELZ GMBH &Co. KG {De}	M
DIGITAL EQUIPMENT {De}	x	EAST ASIATIC COMPANY LTD {Dk}	S; F; B; C	ENDRESS & HAUSER {Ch}	M
DILLINGER STAHLBAU GMBH {De}	M	EATON {Us}	M	ENGELHARD {Us}	M; C
DIS - DEUTSCHER INDUSTRIESERVICE GMBH {De}	S	EBERSPÄCHER {De}	M	ENI SPA {It}	M; S; C
DISNEY, WALT COMPANY, INC. {Us}	S	ECCOLET SKO A/S {Dk}	Te	ENSTO OY {Fi}	C; M
DLW AG {De}	Te	ECHLIN INC {Us}	M	ENTREPRISE MINIERE ET CHIMIQUE {Fr}	C; S
DM DROGERIE MARKT GRUPPE {De}	S	ECKES AG {De}	F	ENVIROSOURCE {Us}	M
DMC {Fr}	Te	ED. SCHARWÄCHTER GMBH & Co. KG {De}	M; S	ERA-BAU HOLDING AKTIENGESELLSCHAFT {At}	B
DOMNION TEXTILE INC. {Ca}	Te	EDEKA ZENTRALE AG {De}	S	ERAM {Fr}	x
DOMO {Be}	C	EDIZIONE HOLDING {It}	Te; B	ERICH ROHDE KG, SCHUHFABRIKEN {De}	Te
DONAU LARFAGE {De}	B	EDUSCHO GMBH & Co. KG {De}	F	ERIDANIA BEGHIN-SAY S.A. (GRUPPO MONTEDISON) {It}	F; S
DORINT AG {De}	F	EF EDUCATION {Se}	x	ERIKS HOLDING NV {Nl}	S
DOUGLAS HOLDING AG {De}	F; S	EG & G INC {Us}	M	ERNST PEINIGER {De}	B
DOUX SA {Fr}	F	EGGER FRITZ GMBH {At}	B	EROSKI {Es}	S
DOW CHEMICAL COMPANY {Us}	S; C	EGMONT INTERNATIONAL HOLDING A/S {Dk}	C; S	ESAB AB {Se}	M
DOW CORNING CORPORATION {Us}	C	EGO ELEKTROGERÄTE {De}	M	ESCADA AG {De}	Te
DR. INC.H.C. F. PORSCHE AG {De}	M	EIFFAGE {Fr}	B	ESHA HOLDING BV {Nl}	C
DRAGADOS Y CONSTRUCCIONES, SA {Es}	B	EIS GROUP PLC {Uk}	M	ESSELTE AB {Se}	S; C; M
DRÄGERWERK AG {De}	M	EISENWERK BRÜHL GMBH {De}	M	ESSILOR INTERNATIONAL {Fr}	P
DRAKA HOLDING NV {Nl}	M	EL PASO NATURAL GAS COMPANY {Us}	C	ESTEE LAUDER {Us}	C
DRESDNER BANK AG {De}	S	ELCO LOOSER {Ch}	M	ETEX GROUP {Fr}	B; C
DRUCKGUÁWERK MÖSSNER GMBH {De}	M				

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EUREKO BV {NL}	S	FINDLAY INDUSTRIES INC. {Us}	M	FRIESLAND FRICODOMO {NL}	F
EUREST {FR}	x	FINVEST OY {Fi}	M	FUCHS OTTO METALLWERKE {DE}	M; S
EUROC AB {SE}	C	FIRE FINANZIARIA {IT}	M	FUCHS PETROLUB AG {DE}	C; S
EUROCOPTER {Fr}	M	FISCHER, GEORG {CH}	M; B	FUERTES SA EL POZO {Es}	x
EUROPCAR INTERNATIONAL {Fr}	S	FISSLER GMBH {DE}	M	FUJI PHOTO {JP}	M; S; C
EUROPEAN LEISURE PLC {IE}	B; S	FITZWILTON PLC {IE}	S; C	FUJITSU {JP}	M; S
EUROPIPE GMBH {DE}	M	FKI PLC {UK}	M	FULLER {US}	C
EUROTHERM PLC {UK}	M	FLENDER {DE}	x	FUNDIA {SE}	x
EUROTUNNEL GROUP PLC {UK}	Tr	FLS - AKTIESELSKAPET POTAGUA {DK}	S; C; M; Tr	FURGO Nv {NL}	S
EXIDE {Us}	M	FLUOR {Us}	B	FYFFES GROUP IRELAND PLC {IE}	F
EXXON (Esso) {US}	C	FMC {Us}	M; C	G. BRUSS GMBH & Co. KG	
F.C.C. SA {Es}	B	FONDAZIONE CARIPLO {IT}	S	DICHTUNGSTECHNIK {DE}	C
F.S. FEHRER GMBH & Co.KG {DE}	C	FORBO {CH}	S; B; Te; C	GABOR {DE}	Te
F+F BURDA {DE}	S; C	FORD {Us}	S; M	GALERIES LAFAYETTE {FR}	x
FABER PREST PLC {UK}	x	FORMICA {US}	x	GALLAHER {Us}	F
FABRICAS LUCIA ANTONIO BETERE, S.A. {Es}	B	FÖRSÄKRINGS AB SKANDIA {SE}	S	GAMMA HOLDING Nv {NL}	Te
FABRIQUE DE FER DE CHARLEROI {BE}	M	FORSIKRINGSSELSKABET CODAN A/S {DK}	S	GAN {Fr}	S
FAG KUGELFISCHER GEORG SCHOFER AG {DE}	M	FORT JAMES CORPORATION {Us}	C	GARANTIE MUTUELLE DES FONCTIONNAIRES {Fr}	S
FALCK A/S {DK}	S	FORTIS Nv {NL}	S	GARDEUR DIETER JANSEN	
FAUN UMWELTTECHNIK AG {DE}	M	FORTUN		GMBH & Co. KG {DE}	Te
FEDERAL EXPRESS {Us}	x	OY		GATE GOURMET {CH}	F
FEDERAL-MOGUL {Us}	M	(IMATRAN VIOMA & NESTE) {Fi}	C	GAUSELMANN AG {DE}	B; S
FELIX SCHOELLER JR. FOTO- UND SPEZIALPAPIERE GMBH & Co.KG {DE}	C	FORTUNE BRANDS {Us}	C; F; M; S; B	GAVAZZI CARLO HOLDING {CH}	M
FELTEN & GUILLEAUME ENERGIETECHNIK AG {DE}	M	FÖRVALTNINGSAKTIEBOLAGET RATOS {SE}	S; Tr	GB-INNO-BM {BE}	S
FEODOR BURGMANN DICHTUNGSWERKE GMBH & Co {DE}	C; M	FOSTER WHEELER {Us}	M	GEA AG WESTFALIA SEPARATOR {DE}	M
FERRERO Spa {IT}	F; M	FR. MÖLLER KG {DE}	C	geberit {CH}	B; C
FERRO {Us}	C	FRAMATOME {FR}	C	gebr. Happich GMBH {DE}	M
FERRUZZI FINANZIARIA {IT}	F; C	FRANCE TELECOM {FR}	S	gebr. HELLER MASCHINENFABRIK GMBH {DE}	M
FESTO KG {DE}	M; S	FRANKE {CH}	B; M	gebr. Hellmann GMBH & Co.KG {DE}	Tr; S
FIAT SPA {IT}	B; S; C; M	FRANTSCHACH GROUP {AT}	C; S	gebr. Isringhausen GMBH & Co. KG {DE}	B
FICHET BAUCHE {Fr}	M	FRANZ FALKE-ROHEN STRUMPFfabriken {DE}	Te	gebr. Knauf GIPSWERKE {DE}	B; C
FICOSA INTERNACIONAL, S.A. {Es}	M	FRANZ HANIEL & CIE. GMBH {DE}	Tr; C; S	gebr. Leitz GMBH & Co. {DE}	M
FIELD GROUP PLC {UK}	S	FRAUENTHAL KERAMIK AG {AT}	x	gebrüder kömmerling	
		FRESENIUS AG {DE}	C; M	KUNSTSTOFFWERKE GMBH {DE}	C
		FREUDENBERG & Co. {DE}	Te; M	gebrüder trox GMBH {DE}	M

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GEC ALSTHOM {Fr}	M	GOODYEAR {Us}	S; C	GRUPO REPSOL {Es}	S; Tr; C
GEFCO (GROUPE PSA PEUGEOT) {Fr}	x	GORE {Us}	M; C	GRUPO SANTANDER SA {Es}	S
GEHE {De}	x	GOTTLIEB GÜHRING KG WERKZEUGFABRIK {De}	M	GRUPO URALITA {Es}	C
GEI INTERNATIONAL PLC {UK}	M	GRACE {Us}	C; F	GRUPPO TESSILE MIROGLIO SPA (ORA GRUPPO MIROGLIO SPA) {It}	Te; S
GELDERSE PAPIERGROEP NV {Nl}	C	GRAFTON GROUP PLC {Ie}	M; C; S	GTI HOLDING NV {Nl}	M; B
GENERAL ACCIDENT PLC {UK}	S	GRAMMER AG {De}	M	GUARDIAN INDUSTRIES CORP. {Us}	C
GENERAL BISCUITS BELGIE {Be}	F	GRAN DORADO GROUP {Nl}	x	GUARDIAN ROYAL EXCHANGE PLC {UK}	S
GENERAL ELECTRIC {Us}	S; C; M	GRANADA GROUP PLC {UK}	S; F	GUINNESS PLC {UK}	F; S
GENERAL ELECTRIC COMPANY PLC {UK}	M	GRÄNGES {Se}	x	GUMMI HENNIGES GMBH & Co. KG {De}	C
GENERAL ELECTRIC MEDICAL SYSTEMS {Fr}	M	GREAT LAKES CHEMICAL CORPORATION {Us}	C	GUNNEBO {Se}	M
GENERAL MOTORS {Us}	M; S; Te	GREAT UNIVERSAL STORES PLC {UK}	S	GURIT-HEBERLEIN {Ch}	S
GÉNÉRALE DE BANQUE - FORTIS {Be}	S	GREEN PROPERTY PLC {Ie}	S	GÜTERMANN & CO. {De}	Te
GENERALE DE SERVICE INFORMATIQUE {Fr}	S	GREENCORE GROUP PLC {Ie}	F; M; C; S	H & M HENNES & MAURITZ AB {Se}	S
GEORG FRITZMEIER GMBH & Co. {De}	B	GREENLAND NV {Nl}	M	H. BAHLSEN KEKSFABRIK KG {De}	F
GEORGSMARIENHÜTTE GMBH {De}	M	GREINER HOLDING AG {At}	B; C; S	HABAU HOCH- UND TIEFBAU GESELLSCHAFT M.B.H. {At}	B
GERLING KONZERN {De}	S	GRETSCH-UNITAS GMBH {De}	M	HACHETTE GROUPE MATRA HACHETTE LAGARDERE {Fr}	S
GERRESHEIMER GLASS {De}	C	GREY ADVERTISING INC {Us}	S	HACKMAN OY {Fi}	M; C
GETINGE INDUSTRIER {Se}	x	GRIMALDI INDUSTRIER AB (GIAB) {Se}	M	HÄFELE GMBH & Co. {De}	M
GETRONICS Nv {Nl}	S	GRONTMIJ NV {Nl}	S	HAGEMAYER NV {Nl}	S
GFK AG {De}	S	GROUP 4 SECURITAS BV {Nl}	S	HAGER ELECTRO GMBH {De}	M
GIESECKE & DEVRIENT GMBH {De}	S	GROUPE FABRICOM {Be}	M	HAINDL PAPIER GMBH {De}	C
GILDEMEISTER AG {De}	M	GROUPE VALOIS INDUSTRIES {Fr}	M	HAIRONVILLE SA {Fr}	M
GILLETTE - BRAUN AG (+ DURACELL) {Us}	B; M; C	GROUPE VICTOIRE - L'ABEILLE {Fr}	S	HALATSCHER HOLDING UND BETEILIGUNGSGMBH {At}	B; S
GITES {Be}	x	GROVE {Us}	x	HALFLUND NYCOMED ASA {No}	C
GKN PLC {UK}	M	GROZ & SÖHNE & ERNST BECKERT NADEFABRIK {De}	M	HALLIBURTON COMPANY INC {Us}	S
GLACERIES DE SAINT ROCH {Be}	C	GRUNDFOS {Dk}	M	HALLMARK CARDS INC. {Us}	S
GLAMOX AS {No}	M	GRUNDIG AG {De}	M	HAMILTON {Us}	M
GLAXO WELLCOME PLC {UK}	C; S	GRÜNENTHAL GMBH {De}	C	HANSEN ELECTRICAL {UK}	M
GLEN DIMPLEX GROUP {Ie}	M	GRUNNER & JAHR {De}	x	HANSON BRICK PLC {UK}	B; S
GLOBAL ONE {Be}	S	GRUPO ANTOLIN IRAUSA {Es}	M	HARIBO GMBH & Co. KG {De}	F
GLUD & MARSTRAND {Dk}	M	GRUPO COBRA, S.A. {Es}	B	HARMAN {Us}	S; M
GLYNWED INTERNATIONAL PLC {UK}	M	GRUPO CORTEFIEL {Es}	Te; S		
GN STORE NORD AS {Dk}	S	GRUPO FINANCIERO BANCO BILBAO {Es}	S		
GOM BEHEER {Nl}	S	GRUPO INDRA {Es}	M; S		
GOODRICH B F COMPANY {Us}	M				

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HARNISCHFEGER INDUSTRIES, INC {Us}	M	HETROW EXPRESS {UK}	x	HUKLA-WERKE {DE}	B
HAROLD C. SIMMONS FAMILY TRUST {Us}	C	HEWLETT-PACKARD {Us}	M	HÜLSBECK & FÜRST GMBH & Co. KG {DE}	M
HARRIS {Us}	C; S; M	HEXAGON {SE}	x	HUME INDUSTRIES MALAYSIA {My}	B
HARSCO CORPORATION {Us}	M	HEXAL AG {DE}	C	HUNTING PLC {UK}	M
HARTFORD FINANCIAL SERVICE GROUP INC. {Us}	S	HEYWOOD WILLIAMS GROUP PLC {UK}	C	HÜPPE FORM HOLDING GMBH {DE}	C
HARWANNE {Ch}	S; M	HIAG HOLDING AG {Ch}	B	HÜRMANN KG {DE}	C; M
HASBRO {Us}	B	HICKSON INTERNATIONAL PLC {UK}	C	HUTCHINSON (GROUPE TOTAL) {Fr}	C
HAUNI AG {De}	x	HICLIFF CORPORATION {CA}	C	HUTCHISON WHAMPOA LTD. {HK}	S
HAYES LEMMERZ INTERNATIONAL INC. {Us}	M	HILLSDOWN HOLDINGS PLC {UK}	B; F	HYATT INTERNATIONAL CORP. {Us}	F
HAYS PLC {UK}	S	HILTI {Li}	S; C; M	HYMER {US}	x
HAZLEWOOD FOODS PLC {UK}	F	HITACHI {JP}	S; M; C	HYPovereinsbank {DE}	S
HDI HAFTPFlichtVERBAND DER DEUTSCHEN INDUSTRIE V.A.G. {DE}	S	HITACHI ZOSEN CORPORATION {JP}	M	IAWS GROUP PLC {IE}	C; F; S
HEBEL AG {De}	C; B	HOCHLAND {DE}	F	IBM {Us}	S; M
HEIDELBERGER DRUCKMASCHINEN {DE}	M	HOCHTIEF {DE}	B	IBSTOCK PLC {UK}	C
HEIDELBERGER ZEMENT AG {DE}	B; C	HOECHST SCHERING AGREVO GMBH {DE}	C	ICL {JP}	M
HEIDEMIJ {NL}	B	HOGG ROBINSON PLC {UK}	S	IDEAL STANDARD {Fr}	B
HEIDENHAIN DR. JOHANNES {De}	x	HOLDERBANK {Ch}	C; B	IFA HOTEL & TOURISTIK AG {DE}	F
HEIJMANS Nv {NL}	B	HOLLANDSCHE BETON GROEP Nv (HBG) {NL}	B	IFF {Us}	C
HEIMBACH GMBH & Co. {DE}	Te	HOLLIDAY CHEMICAL HOLDINGS PLC {UK}	C	IHC CALLAND Nv {NL}	M
HEINEKEN Nv {NL}	F	HONDA {JP}	S; M	IKEA-GRUPPEN {SE}	B; S
HEINRICH SCHMID GMBH & Co. KG {DE}	B	HONEYWELL {Us}	S; M	ILLBRUCK GMBH & Co. KG {DE}	C
HEINZ {Us}	S; C; F	HONSEL AG {DE}	M	ILLINOIS TOOL WORKS INC {Us}	M; C
HEITON HOLDINGS PLC {IE}	S	HÖRMANN KG VERKAUFSGESELLSCHAFT {DE}	M	IMCERA {Us}	C; M
HELLA KG HUCK & Co. {DE}	M	HORNBACH BAUMARKT AG {DE}	S	IMETAL {Fr}	B
HELSA WERKE H SANDLER {DE}	Te	HOSOKAWA MICRON CORP. {JP}	M	IMHOFF INDUSTRIE-HOLDING GMBH {DE}	F; S
HELVETIA {Ch}	S	HOTELPLAN {Ch}	S	IMI PLC {UK}	M; F; C; B; S
HENKEL KG {De}	S; C	HOWDEN GROUP PLC {UK}	M	IMMUNO AG {At}	C; S
HEPWORTH PLC {UK}	M; C	HOWMEDICA {DE}	x	IMPERIAL CHEMICAL INDUSTRIES PLC (ICI) {UK}	S; C
HERAEUS HOLDING GMBH {DE}	M	HOYER GMBH {DE}	Tr	IMPERIAL TOBACCO GROUP PLC {UK}	F
HERBERTS - HOECHST {DE}	x	HP CHEMIE-PELZER GMBH {DE}	C	IMPRESS METAL PACKAGING {NL}	M
HERCULES {Us}	M; C	HSBC HOLDINGS PLC - MIDLAND BANK {UK}	S	INA WÄLZLAGER SCHAEFFLER KG {DE}	M
HERMES SCHLEIFMITTEL GMBH & Co. {DE}	C	HUBER+SUHNER {Ch}	C	INCENTIVE AB {SE}	C; M
HESTAA GRUPPE {Ch}	M; F; S; Te	HUCKE AG {DE}	Te	INCENTIVE AS {DK}	M; B; C
		HUGHES (GM) {Us}	M	INCHCAPE PLC {UK}	S; Tr
		HUHTAMÄKI VAN LEER OY {Fi}	F; C	INDEPENDENT NEWSPAPERS PLC {IE}	S

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INDITEX, S.A. (ZARA) {Es}	Te; S	ITT-INDUSTRIES {Us}	M	JONES LANG WOTTON LASALLE INC {Us}	S
INDO SUEZ - COMPAGNIE DE SUEZ {Fr}	S	ITW {Us}	M; C	JOSEF GARTNER & Co. {De}	M
INDUSTRIEHOLDING CHAM {Ch}	S	IVOCLAR {Li}	M	JUNGHEINRICH AG {De}	M; S
INDUSTRIFÖRVALTNINGS AB KINNEVIK {Se}	S	IWKA AG {De}	M	JURY'S HOTEL GROUP PLC {Ie}	F
INGERSOLL-RAND {Us}	M	IWP INTERNATIONAL PLC {Ie}	S; C; M	KABA HOLDING {Ch}	M
INSTITUT SCHEIDECKER {Ch}	P	J BIBBY & SONS PLC {Uk}	M; S; C; Tr	KÄFER ISOLIERTECHNIK (KAEFER) {De}	B; M
INSTITUTO FINANZARIO INDUSTRIALE {It}	M	J. LAURITSEN HOLDING A/S {Dk}	M; Tr; S	KAMAX-WERKE RUDOLF	
INSTRUMENTARIUM OY {Fi}	M	J.C. HEMPEL'S SKIBSFARVE-FABRIK {Dk}	x	KELLERMANN GMBH&Co.Kg {De}	M
INTEL {Us}	S; M	J.S. EJENDOMS- OG INVESTERINGSSELSKAB AS {Dk}	S	KANSAS {Dk}	Te
INTER FORWARD {Se}	x	JAAKKO PÖYRY GROUP OY {Fi}	S	KANTHAL {Se}	x
INTERBREW SA {Be}	F	JACKSTÄDT GMBH {De}	C	KAO {Jp}	C
INTERCONTINENTAL {Uk}	x	JADO DESIGN ARMATUR- UND		KAPP-AHL {No}	x
INTERDISCOUNT {Ch}	S	BESCHLAG AG {De}	M	KARLSBERG BRAUEREI KG WEBER {De}	F
INTERGRAPH {Us}	M; S	JAMES CREAN PLC {Ie}	C; F; M; S	KARSTADT AG {De}	F; S
INTERNATIO-MÜLLER Nv {Nl}	S; B	JAMONT HOLDINGS Nv {Nl}	C	KBC {Be}	S
INTERNATIONAL METAL SERVICE {Fr}	M	JANSSEN PHARMACEUTICA -		KCI KONECRANES INTERNATIONAL OY {Fi}	M
INTERNATIONAL PAPER {Us}	M; S; C	JOHNSON & JOHNSON {Be}	C	KEIPER RECARO GMBH & Co. {De}	M
INTERNATIONAL SERVICE SYSTEM A/S (Iss) {Dk}	S	JEAN LEFEVRE {Fr}	B	KELLER GROUP LTD {Uk}	S
INTERNATIONALE NEDERLANDEN GROEP NV (ING) {Nl}	S	JEFFERSON SMURFIT GROUP PLC {Ie}	C; S	KELLOGG {Us}	F
INTERPUBLIC {Us}	S	JENOPTIK AG {De}	B; M	KEMIRA OY {Fi}	C
INVENSYS PLC {Uk}	M	JENS VILLADSEN FABRIKER (ICOPAL) AS {Dk}	S; B; C	KENNAMETAL {Us}	M
INVESTCORP {Bh}	S	JENS VILLADSEN FABRIKER AS {Dk}	C	KERRY GROUP PLC {Ie}	F
INVESTMENT AB CARDO (GAMBRO) {Se}	C; M	JET WORLDWIDE {Fr}	Tr	KERSTEN HUNIK HOLDING BV {Nl}	Tr
INVESTOR AB {Se}	M	JEYES GROUP PLC {Uk}	S	KF {Se}	S
IPT {Uk}	Te	JOH. A. BENCKISER GMBH {De}	C	KIENLE & SPIESS STANZ- UND DRUCKGIEßWERK GMBH {De}	M
IREKS GMBH (RUCKDESCHEL GRUPPE) {De}	F	JOH. MOURIK & CO HOLDING BV {Nl}	B	KIMBERLY-CLARK {Us}	C
IRI SPA {It}	M	JOHANN BIRKART, INTERNATIONALE SPEDITION {De}	Tr	KINGFISHER PLC {Uk}	S
IRISH DAIRY BOARD CO-OPERATIVE LTD {Ie}	S	JOHANN BORGERS GMBH & CO. KG {De}	C; Te	KINGSPAN GROUP PLC {Ie}	x
IRISH LIFE PLC {Ie}	S	JOHNSON & JOHNSON {Us}	S; C; M; B; F	KLAUS J. JACOBS HOLDING {Ch}	F; S
ISKU OY {Fi}	B	JOHNSON CONTROLS {Us}	S; M	KLAUS STEILMANN GMBH & CO. KG {De}	Te
ISOLUX WAT {Es}	M	JOHNSON MATTHEY PLC {Uk}	S; M	KLÖCKNER-MOELLER GMBH {De}	M; S
ITALCEMENTI-FABB. RIUNITE CEMENTO SPA (GRUPPO ITALMOBILIARE) {It}	B; C; S; Tr	JOHNSON, S.C. & SON INC {Us}	C	KLÖCKNER-WERKE AG {De}	M; C
ITOCHU CORPORATION {Jp}	M	JOLLY HOTELS {It}	F	KLUDI-ARMATUREN, PAUL SCHEFFER KG {De}	M
		JONES GROUP PLC {Ie}	Tr; S; B	KM EUROPA METAL {De}	M

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KNORR-BREMSE AG {De}	M; S	KORSNAS {Se}	C	LEOPOLD KOSTAL GMBH & Co. KG {De}	M
KNP LEYKAM {Nl}	x	KORTENBACH & RAUH GMBH & Co. KG {De}	B	LEP INTERNATIONAL MANAGEMENT LTD {Uk}	S
KNP-PACKAGING BT Nv {Nl}	M; S; C	KRAFT JACOBS SUCHARD (PHILLIP MORRIS) {Ch}	F; S	LEROY MERLIN SA {Fr}	B
KODAK {Us}	M; C	KRONOS {De}	M	LEVI STRAUSS {Us}	Te; S
KOHLER {Us}	M; C	KRONOSPAN {Ch}	B	LEXEL {Dk}	M
KOLBENSCHMIDT AG {De}	M	KROSCHU KABELWERKE {De}	M	L-FASHION GROUP OY {Fi}	Te
KOMATSU {Jp}	M; S	KRUPP-HOESCH {De}	M	LHOIST {Be}	M; B
KONE Oy {Fi}	M	KSB AG {De}	M	LIDL & SCHWARZ STIFTUNG & Co. KG {De}	S
KONICA {Jp}	S; M	KUEHNE & NAGEL {Ch}	S	LIEBHERR {Ch}	M; F
KÖNIG & BAUER AG {De}	x	KUNERT AG {De}	S; Te	LILLESHALL PLC {Uk}	C
KONINKLIJKE AHOLD Nv {Nl}	S	KUWAIT PETROLEUM {Kw}	C	LIMAGRAIN {Fr}	F
KONINKLIJKE BAM GROEP Nv {Nl}	B	KVAERNER A.S {No}	B; M; S	L'IMPECCABLE {Fr}	S
KONINKLIJKE BEGEMANN GROEP Nv {Nl}	S; M; Tr	KVERNELAND ASA {No}	M	LINDAB AB {Se}	M
KONINKLIJKE BIJENKORF BEHEER Nv {Nl}	S	KWIK FIT HOLDINGS PLC {Uk}	S	LINDE AG {De}	C; M; S
KONINKLIJKE BOLSWESSANEN Nv {Nl}	F	LABINAL {Fr}	x	LINDT & SPRÜNGLI {Ch}	S; F
KONINKLIJKE BORSUMIJ-WEHRY Nv {Nl}	S; M	LABORATOIRES UPSA {Fr}	x	LINPAC GROUP LTD {Uk}	x
KONINKLIJKE BOSKALIS WESTMINSTER Nv {Nl}	B	LADBROKE GROUP PLC {Uk}	S; F	LITTON INDUSTRIES INC. {Us}	M
KONINKLIJKE FRANS MAAS GROEP Nv {Nl}	Tr	LAFARGE COPEE {Fr}	B	LLOYDS REGISTER OF SHIPPING {Uk}	S
KONINKLIJKE GIST-BROCADES Nv {Nl}	F; C	LAIRD GROUP PLC {Uk}	C; M	LLOYDS TSB PLC {Uk}	S
KONINKLIJKE HASKONING GROEP Bv {Nl}	S	LAMITREF {Be}	M	LOGICA PLC {Uk}	S
KONINKLIJKE IBC Bv {Nl}	B	LANDIS & GYR {Ch}	M	LOHMANN GMBH & Co. KG {De}	M
KONINKLIJKE NEDERLANDSE SHELL GROEP Nv {Nl}	S; C	LAPORTE PLC {Uk}	C	LONDON INTERNATIONAL GROUP PLC {Uk}	C
KONINKLIJKE NEDLLOYD GROEP Nv {Nl}	Tr	LASSILA & TIKANOJA YHTYMÄ {Fi}	C; Te	L'OREAL {Fr}	C
KONINKLIJKE NEDSCHROEF HOLDING Nv {Nl}	M	LAURA ASHLEY HOLDINGS PLC {Uk}	S	LOUIS LEITZ KG HOLDING {De}	B
KONINKLIJKE PAKHOED Nv {Nl}	C	LEAR SEATING CORPORATION {Us}	M	LOVENS KEMISKE FABRIK PRODUKTIONS A/S {Dk}	C
KONINKLIJKE SCHELDE GROEP Nv {Nl}	M	LEGAL & GENERAL GROUP PLC {Uk}	S	LOW & BONAR PLC {Uk}	M; S; C
KONINKLIJKE SPHINX GUSTAVSBERG Nv {Nl}	C	LEGO {Dk}	S; C	LOWE HOWARD-SPINK & BELL PLC {Uk}	x
KONINKLIJKE TEN CATE Nv {Nl}	Te	LE-GO BEKLEIDUNGSWERKE GMBH {De}	Te	LTU GRUPPE {De}	F; S; Tr
KONINKLIJKE VAN OMMEREN GROEP Nv {Nl}	Tr; S	LEGRAND {Fr}	C; M	LUCAS INDUSTRIES PLC {Uk}	M
KONINKLIJKE VOLKER WESSELS STEVIN Nv {Nl}	B	LEICA {Ch}	M	LUCENT TECHNOLOGIES {Us}	M
KOOP TJUCHEM BEHEER Bv {Nl}	x	LEICA CAMERA AG {De}	M	LUK GMBH & Co. {De}	M
KORAMIC {Be}	x	LEICA MICROSYSTEMS HOLDINGS GMBH {De}	M	LYON ALEMAND LOUYOT {Fr}	M
KÖRBER AG {De}	M	LEKKERLAND GRUPPE {De}	S	MACINTOSH RETAIL GROUP Nv {Nl}	S
KORN FERRY INTERNATIONAL {Ch}	x	LEONISCHE DRAHTWERKE AG {De}	M	MACULAN HOLDING AG {At}	B; S; M; F; C
				MADAUS AG {De}	C

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MAGNA INTERNATIONAL INC {CA}	M	MEIJN BV {NL}	S; M	MODINE MANUFACTURING COMPANY, INC. {US}	M
MAGOTTEAUX {BE}	M	MELITTA UNTERNEHMENSGRUPPE		MOELVEN INDUSTRIER ASA {NO}	B
MAHLE GMBH {DE}	M	BENTZ KG {DE}	C; F	MOLKEREI ALOIS MÜLLER GMBH & Co. {DE}	F
MALLINCKRODT GROUP INC {US}	C; M	MEJVIER SWAIN GROUP PLC {UK}	M	MÖLLER WERKE GMBH {DE}	C
MAN AG {DE}	M; S	MERCK SHARP & DOHME {US}	M; C	MOLSON {CA}	C; F
MANN & HUMMEL GMBH {DE}	M	MERCK, E {Us}	C	MONARK-STIGA {SE}	x
MANPOWER {US}	S	MERITOR {FR}	x	MONBERG & THORSEN HOLDING A/S {DK}	C
MANVILLE {US}	C	MERKUR {CH}	B; F	MONSANTO {US}	S; C
MARAZZI CERAMICHE {IT}	C; B	MERLONI ELETTRODOMESTICI SPA {IT}	S; M	MONTANA KLEIDERFABRIK GMBH & CO. KG {DE}	Te
MARGARETE STEIFF GMBH {DE}	B	MERLONI TERMO SANITARI SPA {IT}	M	MONTE DEI PASCHI DI SIENA {IT}	S
MARINE WENDEL {FR}	S; C	MERSEY DOCKS & HARBOUR COMPANY {UK}	Tr	MOORCO {Us}	M
MARITIM HOTELGESELLSCHAFT MBH {DE}	F	METALEUROP {FR}	M	MOORE {CA}	S; C
MARK IV INDUSTRIES INC {US}	M	METALLGESELLSCHAFT AG {DE}	C; M	MORGAN CRUCIBLE COMPANY PLC {UK}	C; M
MARKS AND SPENCER PLC {UK}	S	METTLER TOLEDO {CH}	M	MORGAN J.P. & COMPANY INCORP. {US}	S
MARLEY PLC {UK}	C	METRA OY {FI}	S; C; M	MORGAN STANLEY, DEAN WITTER {US}	S
MARRIOTT {US}	M	METRO {CH}	S	MOTOROLA {Us}	M; S
MARS {US}	M; C; F	METSÄ-SERLA OY {FI}	B	MOULINEX - KRUPS {FR}	M
MARSH & MC LENNAN COMPANIES, INC {Us}	S	MEWA TEXTIL-SERVICE AG {DE}	S	MÖVENPICK {CH}	F
MARUBENE CORPORATION {JP}	M	MEYER INTERNATIONAL PLC {UK}	S; B	MÜLLER BROT GMBH {DE}	F
MARZOTTO {IT}	Te	MHM MODE HOLDING MÜNCHEN AG {DE}	Te	MÜNCHENER RÜCKVERSICHERUNGS- GESELLSCHAFT AG {DE}	x
MASCO CORPORATION {US}	M	MIBA AG {AT}	M; S	MUNKSJÖ AB {SE}	B; M; C
MATSUSHITA {JP}	S; M	MICHELIN {FR}	C	MUSGRAVE GROUP LTD {IE}	S
MAUSER WERKE GMBH {DE}	C	MICROSOFT {US}	S	MUSTANG BEKLEIDUNGSWERKE GMBH & Co. {DE}	Te
MAX WEISHAUPT GMBH {DE}	M; S	MIDWAY HOLDING AB {SE}	B	MYLLYKOSKI OY {FI}	B
MAYNE NICKLESS {AU}	Tr; S; F	MIELE & CIE. GMBH & Co. {DE}	M; S	NACCO INDUSTRIES INC {US}	M
MAYR-MELNHOF KARTON GESELLSCHAFT M.B.H. {AT}	S; C	MILLENNIUM & COPTHORNE HOTELS PLC {UK}	F	NALCO {Us}	C
MBK INDUSTRIE {FR}	x	MINE SAFETY APPLIANCE COMPANY {US}	M	NATIONAL AMUSEMENT INC {Us}	S
MCCAIN FOODS LTD. {CA}	F	MINOLTA {JP}	M; S	NATIONAL AUSTRALIA GROUP (NAG) {AU}	S
MCDONALD's {US}	F	MITRAS INDUSTRIES HOLDING GMBH {DE}	C	NATIONAL SEMICONDUCTOR CORPORATION {Us}	M
MD FOODS {DK}	F	MITROPA AG {DE}	F	NATIONAL WESTMINSTER BANK PLC {UK}	S
MEA MEISINGER AG {DE}	M	MITSUBISHI CHEMICAL CORPORATION {JP}	C	NATURANA DÖLKER GMBH & Co. KG {DE}	Te
MEDIASET SPA (GRUPPO FININVEST SPA) {IT}	M; S	MITSUBISHI ELECTRIC {JP}	M; S	NCC AB {SE}	B; S
MEDTRONIC INC {US}	M	MITSUI O.S.K. LINES LTD. {JP}	Tr	NCC RASMUSSEN & SCHIØTZ HOLDING A/S {DK}	B
MEGGITT PLC {UK}	M	MO OCH DOMSJÖ AB {SE}	B		

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NCR CORPORATION {Us}	M	OCÉ Nv {Nl}	M	PANALPINA {Ch}	S
NEC {Jp}	S; M	OCEAN GROUP PLC {Uk}	Tr	PANASONIC {Jp}	M
NEPTUN MARITIME OY {Fi}	F; Tr	OERLIKON-BUEHRLE {Ch}	Te; M; S	PAPIERFABIRK SCHOELLER & HOESCH GMBH {De}	C
NESTE OY (FORTUN) {Fi}	C; S	OETKER, RUDOLF AUGUST {De}	F; Tr	PAPIERFABRIK SCHEUFELEN {De}	C
NESTLE {Ch}	C; F	OFFICE COMMERCIAL PHARMACEUTIQUE {Fr}	C	PARIBAS - ARTESIA {Fr}	S
NEW WORLD DEVELOPMENT {Ca}	F	OKI		PARKER HANNIFIN {Us}	M
NFC PLC {Uk}	S; Tr	ELECTRIC INDUSTRY CO. LTD. {Jp}	M	PARMALAT FINANZIARIA SPA {It}	F; S; Tr
NIKE {Us}	Te; S	OLYMPUS {Jp}	M	PARTECIPAZIONI FIN RIE E IND LI SPA {It}	C
NIPPON EXPRESS {Jp}	S	OMNICOM {Us}	S	PARTEK OY {Fi}	M; B; C
NKD HELLBACH GRUPPE {De}	S	OMRON {Jp}	M	PARTENA AB (SODEXHO) {Se}	F; S
NKF {Nl}	x	OMV {At}	M; S; Tr; C; B	PASCUAL HERMANOS, SA {Es}	F
NKT HOLDING A/S {Dk}	M	ONDERNEMINGEN J. DE NUL {Be}	x	PASSAUER NEUE PRESSE {De}	S
NOBIA {Se}	x	ONEX CORPORATION {Ca}	F	PAUL HARTMANN AG {De}	B; Te
NOKIA OY {Fi}	M	ONNINEN OY {Fi}	S	PAUWELS INTERNATIONAL Nv {Be}	M
NOMURA SECURITIES LTD. {Jp}	S	ONTEX {Be}	Te	PEARSON Plc {Uk}	S
NORD POOL {Se}	x	OPFERKUCH GRUPPE {De}	F	PECHINEY {Fr}	M
NORBANKEN (NBH KONCERN) {Se}	S	OPTISCHE WERKE G RODENSTOCK {De}	M	PEEK & CLOPPENBURG KG {De}	S
NORDIC AMUNITION HOUSE {No}	M	ORACLE {Us}	S	PELIKAN HOLDING SN BHD {My}	B
NORDISK SOLAR COMPAGNI AKTIESELSKABET {Dk}	S; M	ORANGE PLC {Uk}	S	PENINSULAR & ORIENTAL STEAM NAVIGATION (P&O) {Uk}	Tr; S; B
NORMA LEBENSMITTELFILIALBETRIEB {De}	S	ORKLA A.S {No}	Te; S; F; C	PENTAIR INC {Us}	M
NORSK HYDRO ASA {No}	C; M	ÖSTERREICHISCHE INDUSTRIE HOLDING AG {At}	S; M	PEPPERL UND FUCHS GMBH {De}	M
NORSKE SKOGINDUSTRIER {No}	Te; C; B; S	OTIS {Fr}	M	PEPSICO {Us}	F
NORTEL (NTL) {Uk}	M; S	OTTO LAGER- UND TRANSPORTSYSTEME GRUPPE {De}	C; B	PERKIN-ELMER {Us}	M
NORTHERN FOODS PLC {Uk}	F	OTTO VERSAND {De}	S	PERKINS FOODS PLC {Uk}	F
NORWICH UNION INSURANCE GROUP {Uk}	S	OUTOKUMPU OY {Fi}	M	PERNOD RICARD {Fr}	F
NOVARTIS {Ch}	C	OWEN ILLINOIS INC {Us}	C	PERSTORP AB {Se}	C; M
NOVO NORDISK A/S {Dk}	B; C	OWENS-CORNING {Us}	C	PESCANOVA, S.A. {Es}	F
NPF-HOLDING AG {At}	C; S	OY KARL FAZER AB {Fi}	F	PETERSONGRUPPEN {No}	C; B
NUKOTE HOLDING, INC {Us}	C	OY RETTIG AB {Fi}	M; F; B	PETROGAL {Pt}	C
NUMICO Nv {Nl}	F	P O DE A UCAR {Pt}	S	PFEIFER & LANGEN {De}	F
NUTRECO HOLDING Nv {Nl}	F	P. DUSSMANN GMBH & CO. KG {De}	S	PFERD-WERKZEUGE, AUGUST RÜGGEBERG {De}	M
NYBRON {Ch}	x	P.S.A. PEUGEOT CITROEN {Fr}	M	PFIZER {Us}	M; C
NYLSTAR S.P.A {It}	C	PACCAR INC {Us}	M	PHARMA MED HOTELS {De}	x
OBI HEIMWERKERMARKT AG {De}	S	PALL {Us}	M; S		

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PHARMACIA & UPJOHN INC. {Us}	C	PREMARK {Us}	M; C	RENAULT-NISSAN ALLIANCE {Fr}	M
PHILIP MORRIS {Us}	F	PREMIER FARNELL PLC {UK}	M	RENOLD PLC {UK}	M
PHILIPP HOLZMANN AG {De}	B	PREUSSAG AG {De}	S; B; M	RENOLIT WERKE GMBH {De}	C
PHILIPS ELECTRONICS Nv {Nl}	M; C	PRIMAGAZ {Fr}	C	RENTOKIL INITIAL PLC {UK}	Tr; S; P
PHILLIPS PETROLEUM {Us}	C	PRIPPS RINGNES {Se}	x	REPOLA OY {Fi}	M; B
PHOENIX AG {De}	C	PROCTER & GAMBLE {Us}	S; C	RETHMANN AG & Co. {De}	B; Tr
PHOENIX MECANO {Ch}	M	PROMODES {Fr}	S	REUTERS HOLDINGS PLC {UK}	S
PHOENIX PHARMAHANDEL {De}	S	PROSEGUR GRUPO {Es}	Tr; S	REVLON GROUP INCORPORATED {Us}	S; C
PHOTO-ME INTERNATIONAL PLC {UK}	S	PROVENTUS AB {Se}	B; M	REWE-ZENTRAL-AG {De}	S
PIAGGIO & Co SPA {It}	M	PRYM WERKE GMBH & Co. KG {De}	M	REXAM PLC {UK}	C; M; S
PIEPENBROCK UNTERNEHMENSGRUPPE {De}	S	PUBLICIS {Fr}	x	REYNOLDS METALS {Us}	M
PIERRE FABRE S.A. {Fr}	x	QUANTE AG {De}	M	RHEINHOLD & MAHLA AG {De}	B
PILKINGTON PLC {UK}	C; S	QUEEN'S MOAT HOUSES PLC {UK}	F; S	RHODIA GROUP {Fr}	C
PINAULT - PRINTEMPS - REDOUTE {Fr}	C; S	QUELLE {De}	x	RICHMONT {Ch}	S
PINKERTON'S, INC {Us}	S	QUEXO INC. {Us}	M	RICOH {Jp}	M; S
PINTO A MAJOR {Pt}	x	R.C.S. EDITORI {It}	S; Te	RIEKER-SCHUH GMBH {De}	Te
PIONEER {Jp}	M; S	RACAL ELECTRONICS PLC {UK}	M	RIETER {Ch}	M
PIONEER INTERNATIONAL LTD. {Au}	C	RADEX-HERAKLITH INDUSTRIE		RINGIER {Ch}	S
PIRELLI SPA {It}	Tr; S; C; M	TEILIGUNGS AG {At}	B; S; Tr; M; C	RINOL AG {De}	C
PLAID {Us}	Te	RADIOMETER A/S {Dk}	B; C	RITTAL-WERK, RUDOLF LOH	
PLANSEE AG {At}	M	RAISIO YHTYMÄ OY {Fi}	S; C; F	GMBH & Co. KG {De}	M
PLAYTEX {Fr}	Te	RALSTON PURINA {Us}	F; M	RJR NABISCO {Us}	F; S
PLETTAC AG {De}	B	RANDSTAD HOLDING Nv {Nl}	S	RMC (READYMIX CONCRETE)	
PLM {Se}	x	RANK GROUP PLC {UK}	S; F	GROUP PLC {UK}	C; S; B
PLÜSS STAUFER {Ch}	C	RAUFOSS ASA {No}	M	ROBERT BOSCH GMBH {De}	M; S
PLYSU PLC {UK}	C; S	RAUMA OY - VALMET {Fi}	M	ROBERT STEPHEN HOLDINGS LTD {UK}	Te
POLIMERI EUROPA SRL (ENICHEM SPA -		RAUTARUUKKI OY {Fi}	M	ROCA RADIADORES {Es}	M
GRUPPO ENI) {It}	C	RAVENSBURGER AG {De}	S	ROCCA	C
POLYNORM Nv {Nl}	M; C	RAYTHEON COMPANY INC {Us}	M	(KERAMIK LAUFEN) {Es}	
POLYPIPE PLC {UK}	C	READERS DIGEST ASSOCIATION INC {Us}	S	ROCHE HOLDING (HOFFMANN	
PON HOLDING Bv {Nl}	S	RECKITT & COLMAN PLC {UK}	F; C	LA ROCHE LTD) {Ch}	C
PONT A MOUSSON {Fr}	M; C	RECTICEL {Be}	x	RÖCHLING GRUPPE {De}	M; B; C
POWELL DUFFRYN PLC {UK}	Tr	REEBOK INTERNATIONAL {Us}	Te	ROCKWOOL INTERNATIONAL A/S {Dk}	C
PPG {Us}	Te; C	REHAU AG & Co. {De}	C; S	ROHM & HAAS {Us}	C
PRAXAIR INC {Us}	C	REMBRANDT GROUP {Za}	F; B	ROLLS ROYCE PLC {UK}	M

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ROQUETTE FRERES {Fr}	F	SAMSONITE CORPORATION {Us}	Te	SCHMALBACH LUBECA -	
ROSSIGNOL SA (SKIS) {Fr}	x	SAMSUNG {Kr}	M; S	CONTINENTAL CAN EUROPE {De}	M
ROTHENBERGER GRUPPE {De}	M	SANDOZ {Ch}	C	SCHMITZ-ANHÄNGER	
ROTHMANS INTERNATIONAL (BAT) {Us}	F	SANDVIK AB {Se}	M	FAHRZEUGBAUGESELLSCHAFT MBH & Co. {De}	M
ROTH-TECHNOLOGIE- HOLDING GMBH (GRUPPE) {De}	M	SANITEC {Fi}	x	SCHNEIDER ELECTRIC SA {Fr}	M
ROTO FRANK AG {De}	B	SANTASALO-JOT OY {Fi}	M; B	SCHÖRGHUBER GMBH	
ROUSSEL {Fr}	C	SANTENS {Be}	Te	VERWALTUNGSHOLDING KG {De}	F
ROUX COMBALUZIER - SCHINDLER {Fr}	M	SANYO {Jp}	M; S	SCHOTT GLASS {Uk}	C
ROYAL & SUN ALLIANCE INSURANCE GROUP PLC {Uk}	S	SAP AG {De}	S	SCHROFF GMBH {De}	x
ROYAL LIVER ASSURANCE LTD {Uk}	S	SAPPI LTD. {Za}	C	SCHUH-UNION AG {De}	Te
RPC GROUP PLC {Uk}	x	SARA LEE {Us}	Te; C; F	SCHUNK GMBH {De}	x
RTL GROUP (FORMERLY AUDIOFINA AND CLT) {Lu}	S	SARA LEE COURTAULDS {Uk}	Te	SCHUR INTERNATIONAL A/S {Dk}	C
RUBICON GROUP PLC {Uk}	M	SARNA KUNSTSTOFF HOLDING {Ch}	C; B	SCHUTTERSVELD HOLDING NV {Nl}	C; M; S
RUGBY GROUP PLC {Uk}	C	SARTORIUS AG {De}	x	SCHWARZ PHARMA AG {De}	C
RUHRKOHLE AG {De}	B; C; M	SAUER INC {Us}	M	SCHWARZKOPF (HOECHST) {De}	C
RUTGERS {De}	x	SAUNIER DUVAL EAU CHAUX CHAUFFAGE {Fr}	M	SCHWEIZERISCHE LEBENSVERSICH & RENTENANS {Ch}	S
RUWEL WERKE SPEZIALFABRIK FÜR LEITERPLATTEN GMBH {De}	M	SAURER {Ch}	M	SCHWEIZERISCHER BANKVEREIN {Ch}	S
RWE AG {De}	B; C; M; S	SBG {Ch}	S	SCHWING GMBH {De}	M
S.C.A.C. DELMAS VIELJEUX GROUPE BOLLORE {Fr}	C	SCANCER GROUP LTD {Uk}	C	SCOTTISH & NEWCASTLE PLC {Uk}	F
SAAB AUTOMOBILE (Gm) {Se}	M	SCANDIC HOTELS {Se}	x	SCRIBONA {Se}	x
SABENA {Be}	x	SCANDINAVIAN AIRLINES SYSTEM (SAS) {Se}	F; Tr	SEAGRAM {Ca}	S; F
SABOE GRUPPEN A/S {Dk}	M	SCANIA {Se}	M	SEB {Fr}	M
SAFFA {It}	C	SCANSPED {Dk}	Tr	SEBALDUS DRUCK- UND VERLAG GMBH {De}	S
SAGE GROUP PLC {Uk}	S	SCAPA GROUP PLC {Uk}	C	SECO TOOLS {Se}	x
SAINT GOBAIN {Fr}	C	SCHADE GMBH & CO.KG {De}	M	SECURICOR GROUP PLC {Uk}	S
SAIRGROUP {Ch}	Tr	SCHERING AG {De}	C	SECURITAS AB {Se}	M; S
SAIT RADIOHOLLAND Nv {Be}	S	SCHERING PLOUGH {Us}	C; S	SECURITY CAPITAL INDUSTRIAL GROUP INC. {Us}	M
SALAMANDER AG {De}	S; Te	SCHICKEDANZ-GRUPPE {De}	S	SECURUM {Se}	x
SAMAS GROEP Nv {Nl}	B	SCHIEDER-MÖBEL {De}	B	SEDGWICK GROUP PLC {Uk}	S
SAME DEUTZ {De}	M	SCHIESSEN-EMINENCE-GRUPPE {Ch}	Te	SEGERSTROM & SVENSSON {Se}	x
		SCHINDLER {Ch}	M	SEIKO {Jp}	M
		SCHLECKER {De}	S	SEMA GROUP PLC {Uk}	S
		SCHLOEMAN SIEMAG {De}	x	SEMI-TECH {Hk}	M
		SCHLUMBERGER {Us}	C; M	SENIOR ENGINEERING GROUP PLC {Uk}	M

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SERCO GROUP PLC {UK}	S	SKANDINAViska ENSKILDA BANKEN (SE-BANKEN) {SE}	S	SPENDRUPS {SE}	x
SERETE {Fr}	S	SKÅNE-GRIpen AB {SE}	B	SPIE BATIGNOLLES {Fr}	x
SERIBO {CH}	x	SKANSKA AB {SE}	B	SPIE ENERTRANS {Fr}	x
SERONO PHARMA (ISTITUTO FARMACOLOGICO SERONO) {IT}	C; S	SKÅNSKA LANTMÄNNEN EK FÖR {SE}	F	SPIE TRINDEL {Fr}	x
SERVICE CORPORATION INTERNATIONAL {Us}	S	SKF AB {SE}	M	SPIRAX-SARCO ENGINEERING PLC {UK}	M
SEVERN TRENT PLC {UK}	B	SKOOGS {SE}	x	SSAB {SE}	x
SEW EURODRIVE GMBH & Co. {DE}	M	SKW TROSTBERG {DE}	x	ST IVES PLC {UK}	S
SEYFERT WELLPAPPE GMBH & Co. {DE}	C	SMAC ACIEROID {Fr}	B	ST MICROELECTRONICS {UK}	M
SF LINE OY {Fi}	Tr	SMEDVIG {No}	M; S	STAEDLER MARS GMBH & Co. SCHREIB UND ZEICHENERÄTE-FRABIKEN {DE}	B
SGL CARBON AG {DE}	M	SMH {CH}	B; S; M	STAEDTLER MARS GMBH & Co. SCHREIB- UND ZEICHENERÄTEFABRIKEN {DE}	B
SGS {CH}	M; S	SMITH & NEPHEW PLC {UK}	C; M	STAGECOACH HOLDINGS PLC {UK}	Tr
SHARP {JP}	M	SMITHKLINE BEECHAM PLC {UK}	C	STAHLGRUBER OTTO GRUBER GMBH & Co. {DE}	C; S
SHERWOOD GROUP PLC {UK}	Te	SMITHS INDUSTRIES PLC {UK}	M	STANDARD LIFE ASSURANCE CO. {UK}	S
SHV HOLDINGS Nv {NL}	S	SN HOLDING A/S {DK}	B	STANDARD-KESSEL-GES. LENTJES FASEL {DE}	M
SIAB AB {SE}	B	SNAIDERo {It}	x	STANHOME {Us}	C; S
SIBELCO {BE}	x	SNAP-ON INCORPORATED {Us}	M	STANLEY LEISURE PLC {UK}	S
SICPA {CH}	C	SNECMA {Fr}	M	STANLEY WORKS {Us}	B; M
SIDLAW GROUP PLC {UK}	S; C	SOBEL Nv {NL}	S	STARWOOD LODGING GROUP {Us}	F
SIEMENS AG {DE}	M; S	SOCIETA METALLURGICA ITALIANA SPA {IT}	M	STAVELEY INDUSTRIES PLC {UK}	M
SIEMENS-MATSUSHITA COMPONENTS GMBH&Co.KG {DE}	M	SOCIETE EUROPEENNE DE MECANIQUE {Fr}	M	STEELCASE STRAFOR {Fr}	B
SIG SWISS INDUSTRIAL COMPANY HOLDING {CH}	M; C	SOCIETE EUROPEENNE DE SEMI REMORQUES {Fr}	M	STEF - TFE {Fr}	Tr
SIGMA COATINGS Bv - AKZO {BE}	M	SOCIETE GENERALE {Fr}	S	STEIGENBERGER HOTELS AG {DE}	F
SIH {No}	x	SOCIÉTÉ GÉNÉRALE ALSACIENNE DE BANQUE {Fr}	S	STEINBECK {CH}	Tr; S
SIHI {CH}	S; M	SODEXHO (PARTENA) {Fr}	F	STENA AB {SE}	Tr; M
SIKA {CH}	C	SOFINCO {Fr}	S	STIEBEL ELTRON GMBH & Co. KG {De}	M
SILJA Oy AB {Fi}	x	SOFTWARE AG {DE}	S	STIHL {De}	M
SITEL CORP {Us}	S	SOGEA {Fr}	B	STO AG {DE}	C
SIXT AG {DE}	S	SOLECTRON CORPORATION {Us}	M	STOCKO METALLWARENFABRIKEN {De}	M
SJ-KONSERNEN (STATENS JÄRVÄGER) {SE}	Tr	SOLVAY {Be}	C	STÖHR & Co. AG {De}	Te
SKANDINAVISK HOLDING A/S {DK}	B	SONAE INDUSTRIA {PT}	B	STONE {Us}	C
SKANDINAVISK INDUSTRIES {DK}	S	SONY {JP}	S; M	STORA - ENSO OY {Fi}	C
		SOPHUS BERENDSEN A/S {DK}	M; S	STORK Nv {NL}	M
		SOUFFLET {Fr}	F		
		SPECTRA PHISICS {SE}	x		

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STRABAG AG {De}	B	TDK {JP}	C	TOMS FABRIKKER A/S {DK}	F
STRABAG AG (ILBAU-STRABAG-STUAG) {At}	B; C; S	TECH DATA CORP {Us}	S	TORAY INDUSTRIES INC. {Jp}	C
STRAFOR FACOM {Fr}	X	TECUMSEH {Us}	M	TOSHIBA CORP. {Jp}	S; M
STRALFORS {Se}	X	TEHALIT GMBH {De}	C; M	TOTALFINA {Fr}	C
STREAMLINE HOLDINGS PLC {Uk}	C	TELE DENMARK {Dk}	S	TOURISTIK UNION INTERNATIONAL (TUI) {De}	F; S
STRUKTION {Nl}	X	TELEFONAKTIEBOLAGET LM ERICSSON {Se}	M; B; S	TOYOTA MOTOR CORP. {Jp}	S; M
SÜD-CHEMIE AG {De}	C	TELEFONICA DE ESPANA {Es}	S	TOYS R US {Us}	B; S
SÜDZUCKER AG {De}	F	TELINFO Nv {Be}	S	TRACTEBEL - SUEZ LYONNAISE DES EAUX {Be}	B; P
SUEZ- LYONNAISE DES EAUX-DUMEZ {Fr}	S; B; Tr	TENGELMANN {De}	S	TRANS-O-FLEX SCHNELL-LIEFERDIENST AG {De}	F
SULO EISENWERK GMBH & Co. KG {De}	M; S	TENNECO INC {Us}	C; M	TRANSPORT DEVELOPMENT GROUP PLC {Uk}	X
SULZER {Ch}	M	TESCO PLC {Uk}	S	TRELLEBORG AB {Se}	M; C
SUMITOMO RUBBER - SP TIRES {Jp}	C; S	TESSENDERLO CHEMIE {Be}	C	TRICON GLOBAL RESTAURANTS INC. {Us}	F
SUN CHEMICAL (HARTMANN) {Uk}	C	TETRA Laval AB {Se}	M	TRINOVA {Us}	C; M
SUN MICROSYSTEMS {Us}	M	TEXACO INC {Us}	C; S	TRIUMPH INTERNATIONAL {De}	Te
SUPERFOS A/S {Dk}	B; F; C	TEXAS INSTRUMENTS {De}	M	TRIUMPH-ADLER AG {De}	X
SVED WOOD {Nl}	B	TEXAS INSTRUMENTS INCORPORATED {Us}	M	TRUSTOR {Se}	X
SVEDALA INDUSTRI AB {Se}	M	TEXTAR GMBH {De}	M	TRW {Us}	M
SVENSKA CELLULOSA AKTIEBOLAGET SCA {Se}	B; C	TEXTRON INC {Us}	C	TT GROUP PLC {Uk}	M
SVENSKA HANDELSBANKEN AB {Se}	S	TH GOLDSMITH {De}	C	TUBEX GMBH {De}	M
SVENSKA LANTMÄNNEN-SLR {Se}	F	TH. GOLDSCHMIDT AG {De}	C; M	TULIP INTERNATIONAL A/S {Dk}	F
SWARTAU HERO GRUPPE {Ch}	F	THERMAL WERKE GMBH {De}	M	TUPPERWARE CORPORATION {Us}	S; C
SWEDISH MATCH {Se}	B	THERMO ELECTRON {Us}	M	TURBOMECA - GROUPE LABINAL {Fr}	M
SWIETELSKY BAU GMBH {At}	C; B; S	THOMSON SA {Fr}	M	TÜV WEST AG {De}	S
SWISSAIR {Ch}	F; Tr	THORN EMI PLC {Uk}	S	TÜV RHEINLAND E.V. {De}	S
SYLEA FRANCE - GROUPE LABINAL {Fr}	M; C	THYSSEN AG {De}	C; M; S	TÜV SÜDDEUTSCHLAND HOLDING AG {De}	S
SYNTHELABO (GROUPE L'OREAL) {Fr}	C	Ti {Us}	M	TYCO {Us}	M; B
T & N PLC {Uk}	B; S; C; M	Ti GROUP PLC {Uk}	M	U.S. INDUSTRIES {Us}	B
TAMFELT OY AB {Fi}	Te	TIBBETT & BRITTEN GROUP PLC {Uk}	S; Tr	UAP {Fr}	S
TAMPELLA {Fi}	M	TIDNING AB MARIEBERG {Se}	C; S	UCB {Be}	M; C
TAMRO CORPORATION {Fi}	S	TIEDEMANNS {No}	F; C	UMDASCH AG {At}	S; B
TARKETT AG (SOMMER-ALIBERT) {De}	C	TIETO CORPORATION OY {Fi}	S	UNICHEM PLC {Uk}	P
TARMAC PLC {Uk}	C; B	TIME WARNER {Us}	S	UNICHIPS {It}	F
TATE & LYLE PLC {Uk}	F	TLC {Us}	F; S	UNICORN INTERNATIONAL PLC {Uk}	C
TBI BEHEER BV {Nl}	B	TNT {Au}	S	UNILEVER Nv {Nl}	F; C
TCHIBO HOLDING AG {De}	F; S	TOMKINS PLC {Uk}	F; Te; M; C; S		

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UNION BANK OF SWITZERLAND {CH}	S	VENDEX INTERNATIONAL Nv {NL}	S	VOLKSWAGEN AG {DE}	M; S
UNION CAMP CORPORATION {Us}	S	VER. COÖP. MELKINDUSTRIE COBERCO BA {NL}	F	VOLVO (FORD) {SE}	M
UNION MINIÈRE {BE}	M	VERENIGD BEZIT VNU Nv {NL}	S	VON MOOS HOLDING AG {CH}	M
UNIQ (UNIGATE PLC) {UK}	F	VERLAGSGRUPPE		VON ROLL {CH}	M
UNISOURCE {NL}	x	GEORG VON HOLTZBRINCK GMBH {DE}	S	VORWERK & Co. {DE}	S; M
UNISYS {Us}	M	VERO GROUP PLC {UK}	M	VOSSLOH AG {DE}	M
UNITED BISCUITS (HOLDINGS) PLC {UK}	F	VERRERIE CRISTALERIE D'ARQUES (J.G. DURAND ET COMPAGNIE) {FR}	C	WACE GROUP PLC {UK}	S
UNITED CINEMAR INTERNATIONAL {Us}	S	VEST-WOOD {DK}	B	WACKER CHEMIE GMBH {DE}	C
UNITED DOMINION INDUSTRIES {Us}	M	VETROPACK HOLDING {CH}	S	WADDINGTON PLC {UK}	S; C
UNITED NEWS & MEDIA PLC {UK}	S	VEW VEREINIGTE		WAGON INDUSTRIAL HOLDINGS PLC {UK}	C
UNITED PARTS GROUP {NL}	M	ELEKTRIZITÄTSWERKE AG {DE}	B; C; M	WALLENIUSREDERIERNA {SE}	x
UNITED TECHNOLOGIES {Us}	M; S	VF {US}	Te	WALTER BAU {DE}	B
UNIVERSAL {Us}	F; B	VIAG AG {DE}	B; S; C; M	WALTER REIST HOLDING {CH}	M
UPM-KYMMENE OY {Fi}	B; C	VICKERS PLC {UK}	M; S; P	WANG {Us}	M
UPS {Us}	S	VICTORIA HOLDING AG {DE}	S	WARNER-LAMBERT {Us}	C; M; F
USINOR {Fr}	C	VIESSMANN WERKE GMBH & Co. {DE}	M	WARTSILA DIESEL {Fi}	M
VA TECHNOLOGIE AG {At}	S; M; B	VIKING LINE OY {Fi}	Tr	WASTE MANAGEMENT {Us}	C
VAILLANT GMBH & Co. {DE}	M	VILLEROY & BOCH AG {DE}	C; S	WATERFORD WEDGWOOD PLC {IE}	C; S; Te
VALEO VISION {Fr}	M	VILLIGER {DE}	x	WATMOUGHS (HOLDINGS) PLC {UK}	C; S
VALMET OY {Fi}	M	VINCENZO ZUCCHI SPA {IT}	Te	WATTS BLAKE BEARNE & Co PLC {UK}	C
VALOIS - VALFOND S.A. {Fr}	M	VINCI {FR}	x	WAVIN Bv {NL}	C
VAN DER VALCK {NL}	F	VISCOFAN INDUSTRIA NAVARRA		WAZ ZEITUNGSGRUPPE {DE}	S
VAN GENECHTEN BIERMANS {BE}	C	DE ENVOLTURAS {Es}	C; F	WEBASTO AG {DE}	M
VAN HOOL {Be}	M	VISHAY {US}	M	WEIDMÜLLER INTERFACE GMBH & Co. {DE}	M
VAN LEEUWEN BUIZEN GROEP Nv {NL}	S	VITAKRAFT-WERKE WÖHRMANN & SOHN {DE}	F	WEIN INTERNATIONAL WEINGÜTER- UND KELLEREI-VERWALTUNG GMBH {DE}	F
VAN MELLE Nv {NL}	F	VIVENDI - COMPAGNIE GÉNÉRALE		WEITNAUER-GRUPPE {CH}	S
VANDEMOORTELE INTERNATIONAL Nv {BE}	F	DES EAUX (CGE) {FR}	B; Tr; S; P	WELLA AG {DE}	C; S
VARTA BATTERIE AG {DE}	M	VODAFONE GROUP PLC {UK}	S	WELLE MÖBEL GMBH {DE}	C; B
VATTENFALL {Se}	P; S	VOEST-ALPINE STAHL {AT}	x	WERNER & MERTZ GMBH {DE}	C
VAW ALLUMINIUM AG {De}	M	VOGEL & NOOT HOLDING AG {AT}	B; M; S; C	WEST LB {De}	S; Tr
VEBA AG {De}	B; C; M; S; Tr	VÖGELE, CHARLES {CH}	S	WESTFALIA BECORIT	
VEDIOR Nv {NL}	S	VOGT ELECTRONIC AG {DE}	M; C	INDUSTRIECHNIK GMBH {DE}	M
VEKA AG {De}	C	VOITH GMBH {DE}	M	WESTFÄLISCHE FLEISCHWARENFABRIK	
VENCAP (MONARK STIGA) {Se}	x	VOLEX GROUP PLC {UK}	M	STOCKMEYER GMBH & Co. KG {DE}	F

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WESTINGHOUSE {Us}	M	WMX TECHNOLOGIES {Uk}	M	YKK {JP}	B; S
WHIRLPOOL {Us}	M	WOCO INDUSTRIETECHNIK GMBH & Co. KG {De}	C	YORK INTERNATIONAL {Us}	M
WHITBREAD PLC {Uk}	F	WOLSELEY PLC {Uk}	S; M	YOUNG & RUBICAM {Us}	S
WHITECROFT PLC {Uk}	M	WOLTERS KLUWER Nv {Nl}	S	YULE CATTO & CO PLC {Uk}	C
WIELAND WERKE AG {De}	M	WOOLWORTH {Us}	S	YVES ROCHER (LABORATOIRES) {Fr}	C
WIENERBERGER (KORAMIC) {At}	B	WORMS (ATHENA ASSURANCES) {Fr}	S	ZEHNDER {Ch}	M
WIHURI Oy {Fi}	C	WPP GROUP PLC {Uk}	C; M; S	ZELLWEGER LUWA {Uk}	x
WILHELM BÖLHOFF BETEILIGUNGSGMBH&CO.KG {De}	M	WRIGLEY, WM JR COMPANY INC {Us}	F	ZENECA GROUP PLC {Uk}	S; C
WILLIAM BAIRD PLC {Uk}	Te	WÜRTERMBERGISCHE AKTIENGESELLSCHAFT VERSICHERUNGS-BET.GES. {De}	S	ZEPPELIN-METALLWERKE GMBH {De}	M
WILLIAMS PLC {Uk}	S; M; C	WÜRTH GMBH & CO. KG {De}	S; M	ZF FRIEDRICHSHAFEN AG {De}	M
WILICH GMBH & Co. {De}	B	XEROX {Us}	M; S	ZIEGLER {De}	x
WILO-SALMSON AG {De}	M	YAMAHA {Jp}	B; M; S	ZUBLIN {De}	B; M
WINTERTHUR GRUPPE {Ch}	S	YAZAKI {Jp}	M; S	ZUIVELCOÖPERATIE CAMPINA MELKUNIE BA {Nl}	F
WITCO CORPORATION {Us}	C	YIT-HUBER OY {Fi}	S; B; M	ZUMTOBEL HOLDING AG {At}	S; M
Wm-DATA {Se}	x			ZÜRICH VERSICHERUNG {Ch}	S